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📍 3rd floor, Sriram Plaza, 1-90/2/46/1, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500081

🌐 www.greemus.com

THIS AGREEMENT made on _____ <<Candidate Date_of_joining>> between GREEMUS, 3rd floor, Sriram Plaza, 1-90/2/46/1, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500081..(here in after referred to as 'COMPANY' which expression unless repugnant to the context shall mean and include its successors office and assigns) of the ONEPART & Mr./Ms. _____ <<(candidate)MemberName>> son/daughter of Mr. _____ <<(candidate)FatherName>> residing at _____

_____ <<(candidate)MemberAddress>> here after called the 'MEMBER' (which expression where the context admits shall include his legal heirs, successors, administrators) of the SECONDPART and Mr./Ms. _____ <SURETY_NAME>> son/daughter of Mr. _____ <<Surety Father name>> residing at _____ <Surety Address >> here in after called 'SURETY' (which expression where the context admits shall include his legal heirs, successors etc.,) of the THIRD PART on his behalf do jointly and severally bind ourselves and respective heirs, executors and administrators as follows:

WHEREAS, Company desires to employ Employee for the critical role of [Job Title] (the "Position"), and

WHEREAS, the Position requires full dedication and focus to achieve Company's objectives, and

WHEREAS, Employee desires to be employed by Company in such capacity.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

1. Company agrees to employ Employee, and Employee agrees to be employed by Company, in the Position for a period of one (1) year commencing on _____ [Start Date] (the "Term").
2. Employees are required to commit to a minimum of one year of service with the company. If an employee resigns during this period, they must serve a two-month notice period before leaving.
3. Company will establish clear performance expectations for the Position (the "Performance Goals") and will communicate these expectations to Employee in writing.
4. Employee agrees to be evaluated on a regular basis to ensure achievement of the Performance Goals.
5. In the event that Employee's performance falls below the Performance Goals, Company will provide Employee with a written performance improvement plan outlining corrective action.
6. If the company terminates an employee after one year of service, the company will provide three months of full salary as severance. This policy is only applicable if the employee has completed at least one year with the company and has not resigned within the first year.

7. This Agreement may be terminated by either party upon written notice to the other party.

8. Company may terminate this Agreement for cause, including but not limited to:

- Material breach of this Agreement by Employee;
- Failure to meet the Performance Goals after a reasonable opportunity for improvement;
- Misconduct by Employee; or
- Violation of Company policies.

9. If an employee decides to leave the company within the first year of employment, they are required to serve a two-month notice period before their departure.

10. All intellectual property rights developed by Employee during the Term of this Agreement, including but not limited to inventions, copyrights, and trademarks, shall be the exclusive property of Company.

11. Employee agrees to hold in confidence all of Company's confidential information, including but not limited to trade secrets, customer lists, and financial information.

12. The MEMBER shall submit himself to the orders of the officers and authorities under, whom he may from time to time be placed and will always obey the rules and regulations of the COMPANY or any office, associate or subsidiary concerns in which he may be working from time to time.

13. The jurisdictional court for any claim, suit or proceedings arising out of this agreement shall be TELANGANA.

14. This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior or contemporaneous communications, representations, or agreements, whether oral or written.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

01. Party of the First Part (THE COMPANY)

02. Party of the Second Part (Candidate Signature)

03. Party of the third part (Surety Signature)