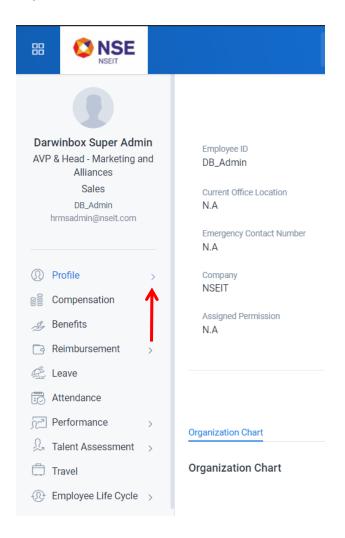
Getting Started with DarwinBox



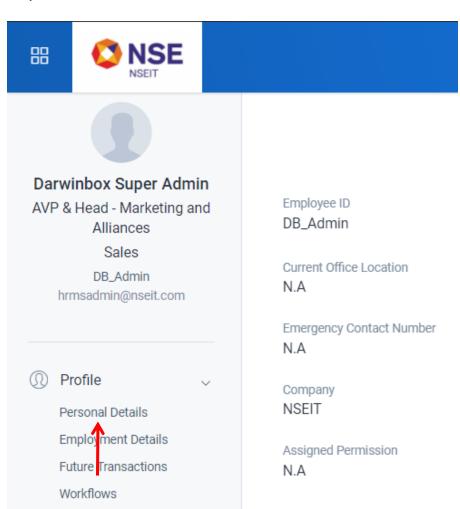
India | US | Middle East

Viewing Your Personal Data

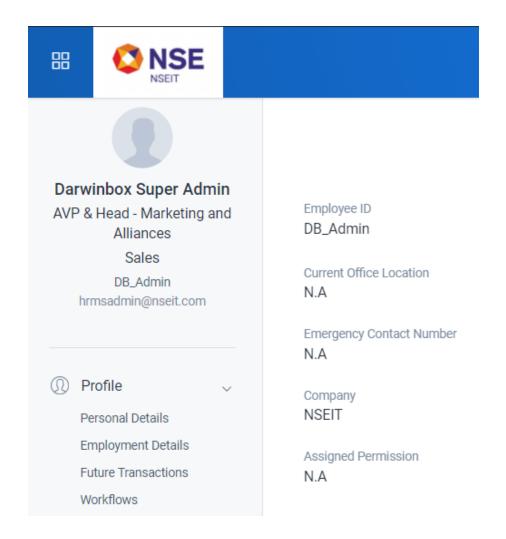
Step 3 : Click on **Profile**



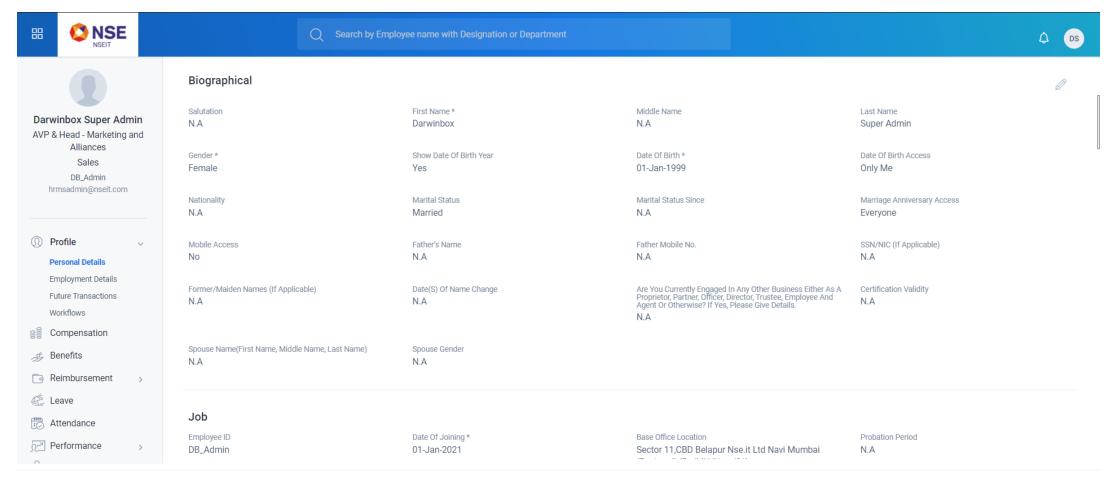
Step 4 : Click on Personal Details to view Your Personal Details ()



Step 5 : Click on Project Details to view **Your Employment Details (Current Project , Manager , Designation Etc.)**

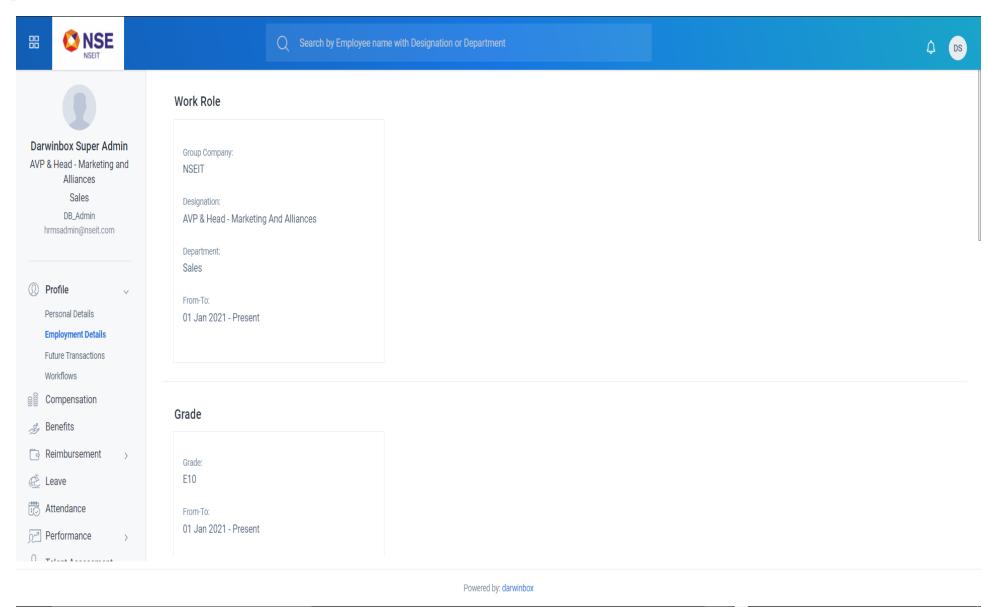


Personal Details Overview

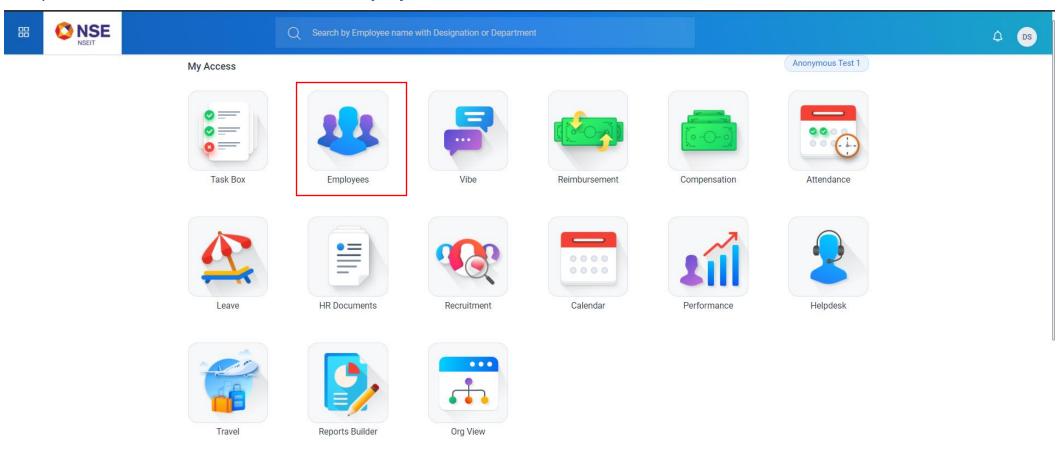


Powered by: darwinbox

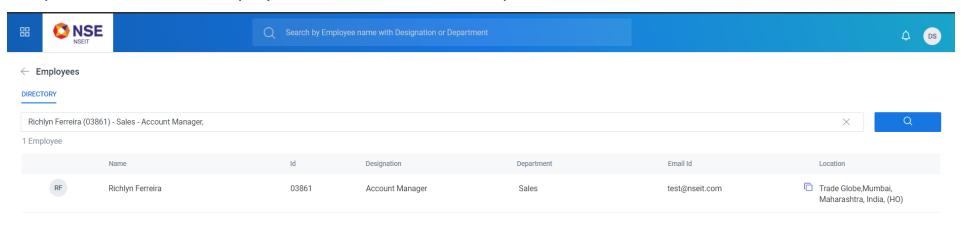
Employment Details Overview



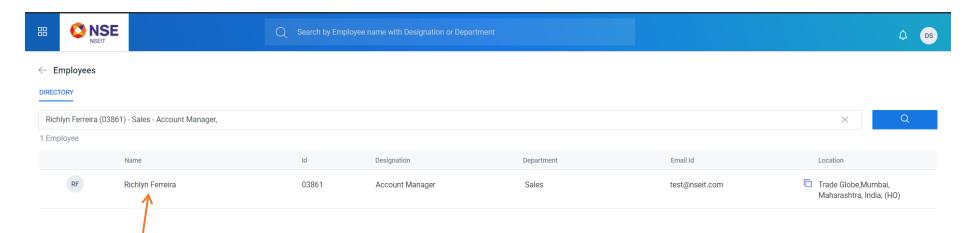
Step 1 : From the Dashboard, Click on **Employees**

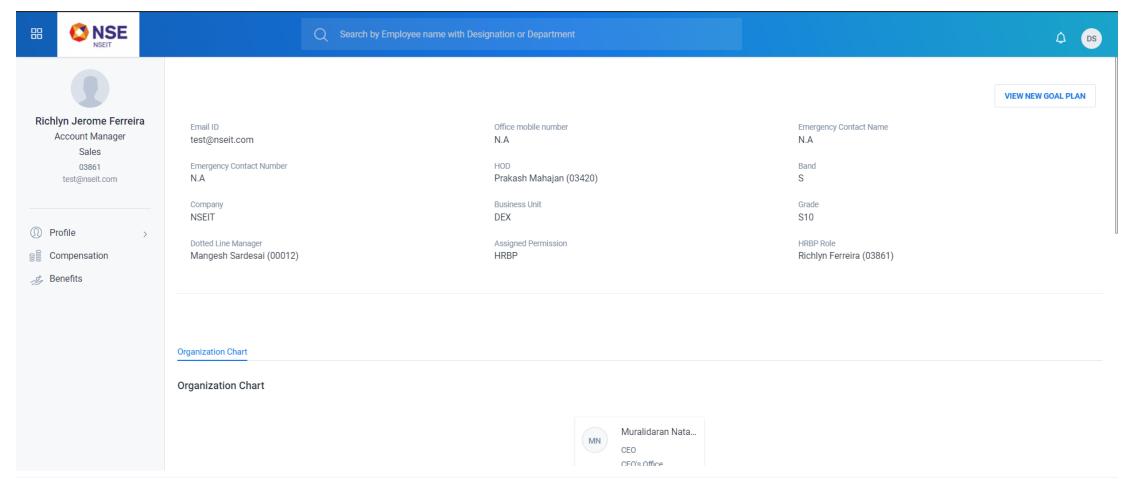


Step 2 : Search For An Employee , Select Name from Dropdown.



Step 3 : Click on Employee's Name to View his profile.

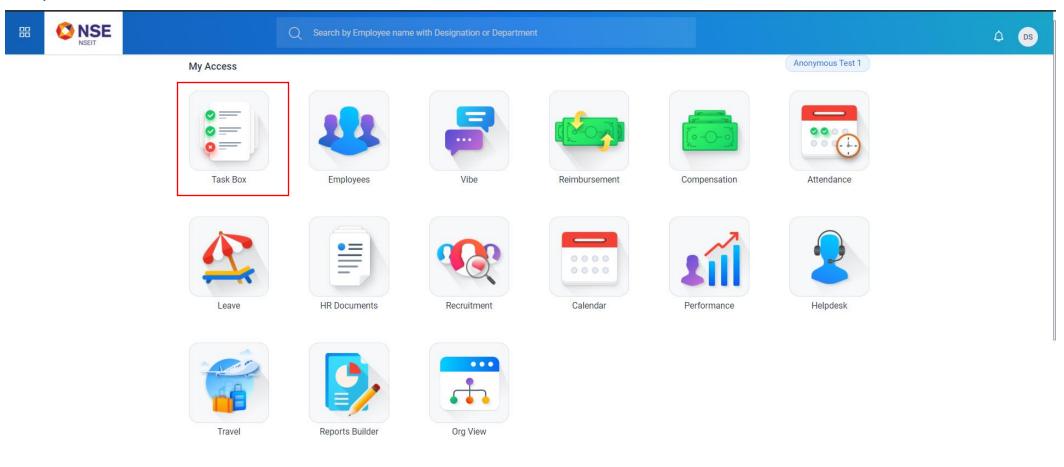




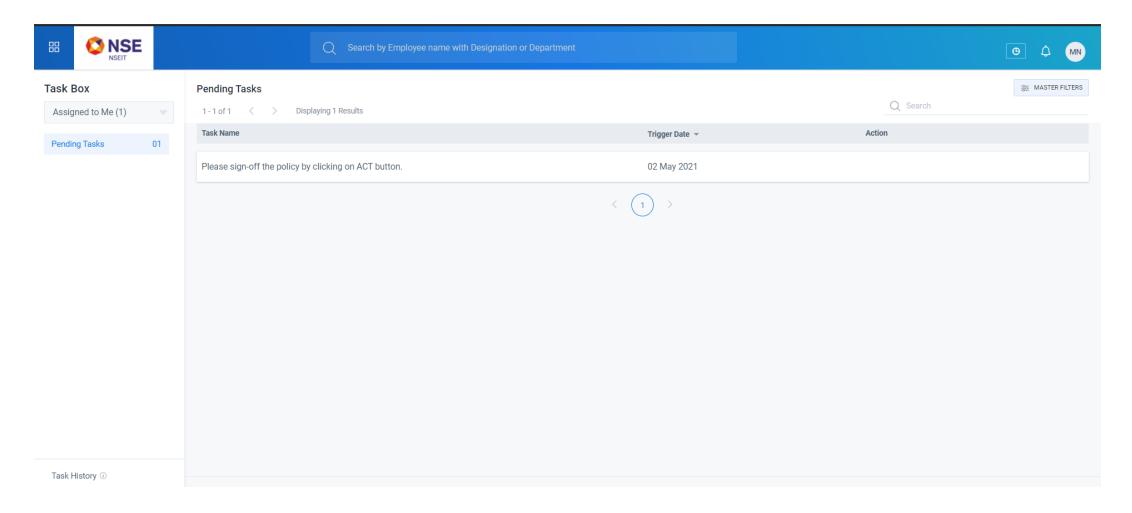
Powered by: darwinbox

View Pending Tasks / Requests

Step 1 : From the Dashboard, Click on **Task Box**



Step 2 : Your Pending Tasks Will be visible here.

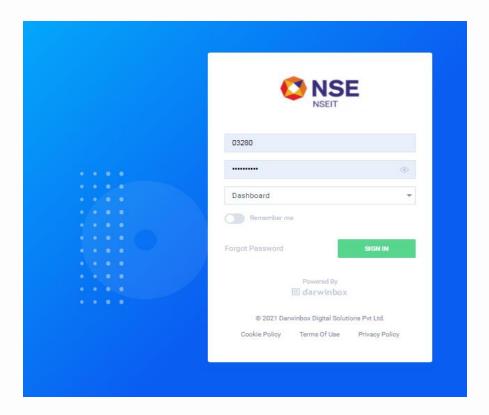


Application of leave in DB system

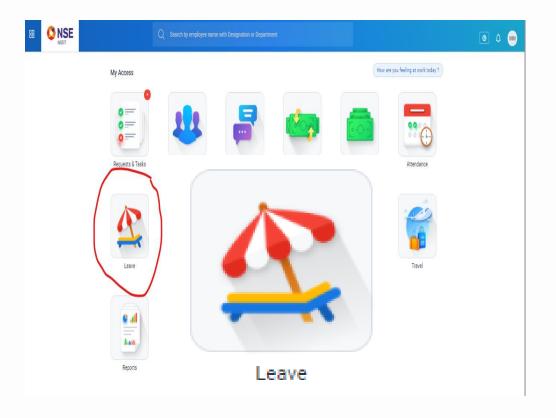
How to apply for leave in DB-

Example of EL (Employee-Mohnish Motwani, L1- Mathew Joseph)

Step 1: Login through employee account



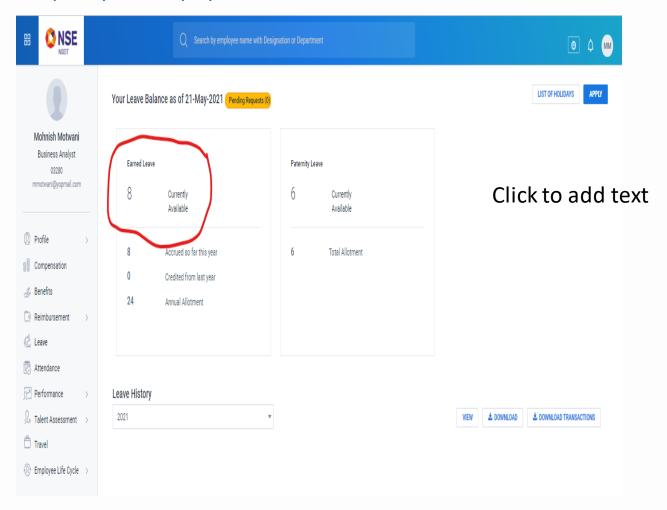
Step 2: Click on **Leave** icon



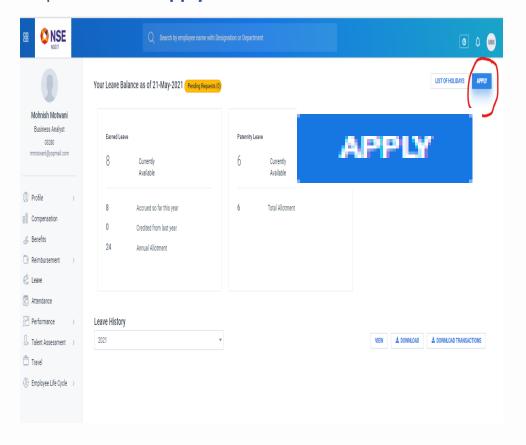
How to apply for leave in DB-

Example of EL (Employee-Mohnish Motwani, L1- Mathew Joseph)

Step 3: System displays available no. of EL



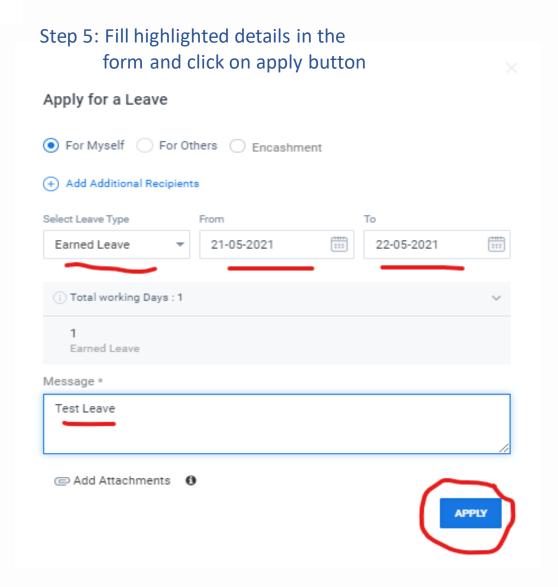
Step 4: Click on Apply button



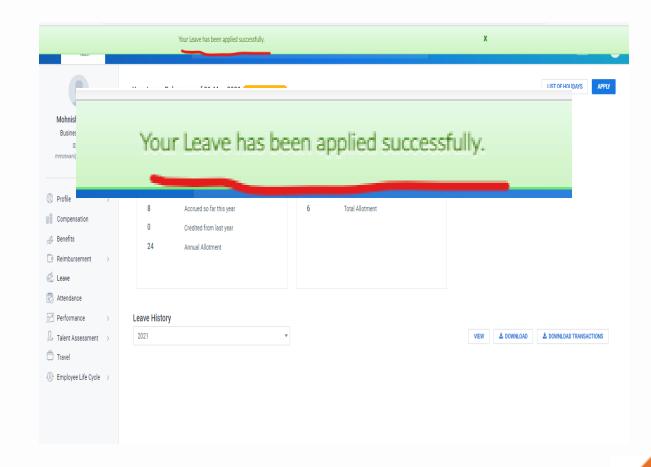
Note: A form is displayed upon clicking apply button

How to apply for leave in DB-

Example of EL (Employee-Mohnish Motwani, L1- Mathew Joseph)



Step 6: Notification of leave applied to employee



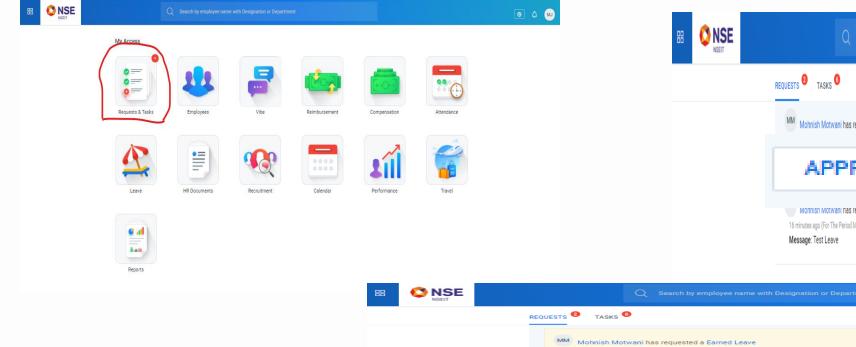
How L1 Manager approves or rejects leave

Example of EL (Employee-Mohnish Motwani, L1- Mathew Joseph)

Requests & Tasks

Step 1: L1 manager logs in their account

Step 2: Click on Request & Tasks icon



Message: test

REQUESTS TASKS TO TASKS TO TASKS TO TASKS TO TASKS TO TASKS TASKS TO TASKS TASKS TO TASKS TO TASKS TO TASKS TO TASKS TO TASKS TASKS TO TASKS TASKS TO TASKS TASKS TO TASKS TO TASKS TO TASKS TASKS TO TAS

System displays leaved approved

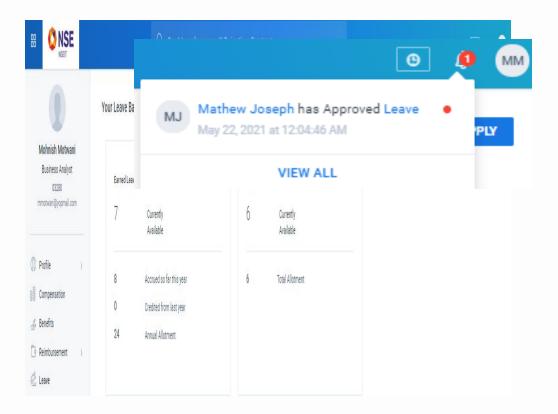
Approved by Mathew Joseph

Step 3: Click on **Approve** or **Reject** button

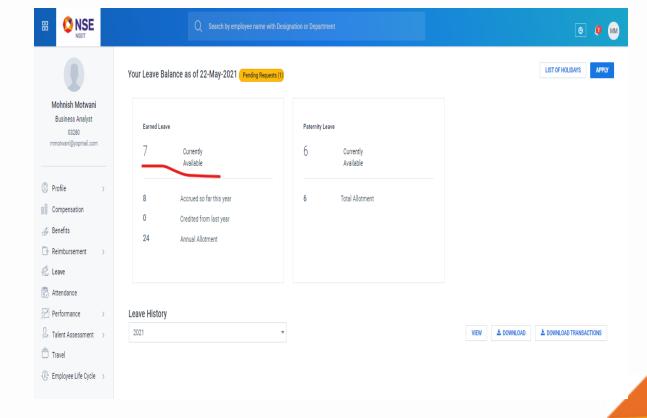
Notifications received by employee

Example of EL (Employee-Mohnish Motwani, L1- Mathew Joseph)

 Employee receives a notification that leave has been approved by L1



 Below snip shows that system has EL as the count has changed from 8 EL to 7 EL in employee's account



Snaps of ML, PL and WL as displayed in system





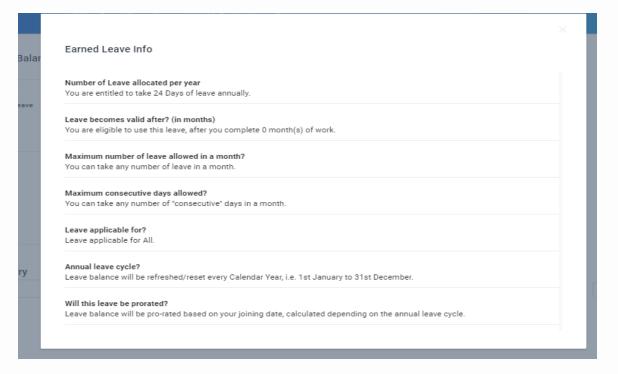




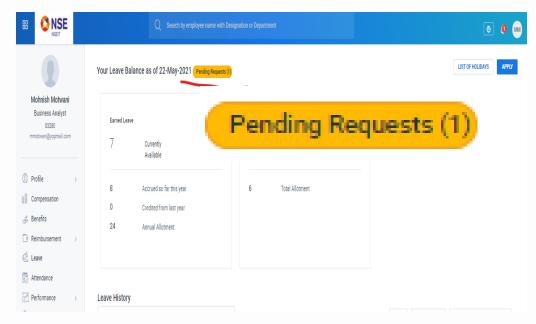
Additional features in DB system

Additional features in DB system

 System displays all information related to particular leave

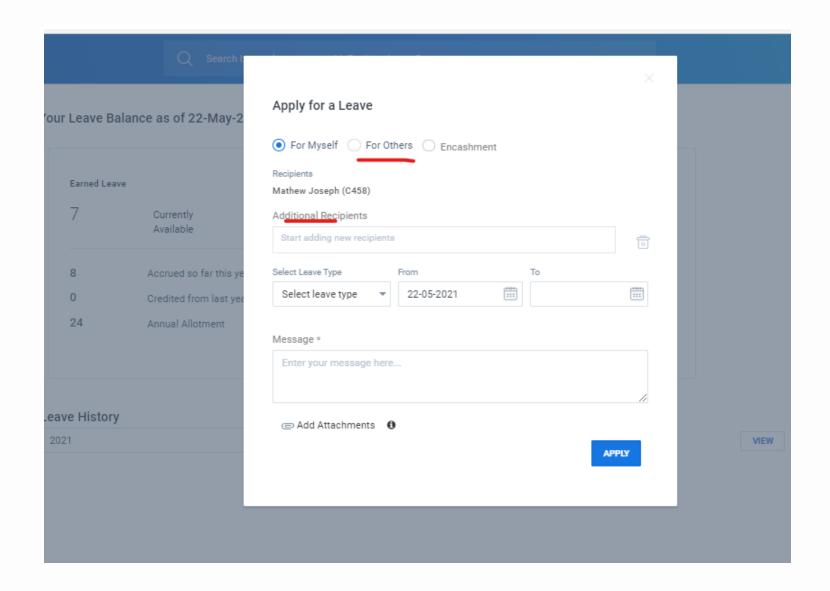


System displays leaves pending for L1 manager's approval



Additional features in system

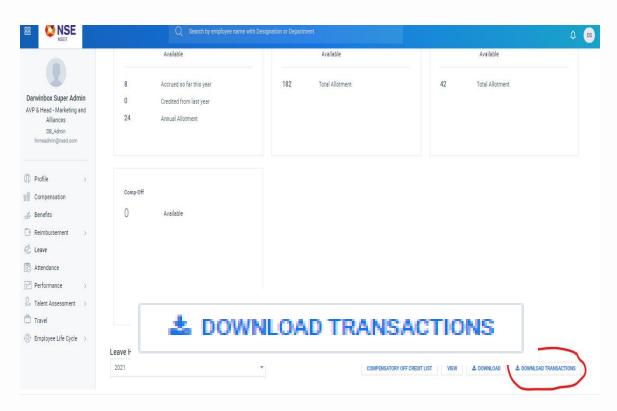
- System allows to apply for leave on behalf of others
- System allows to enter additional recipient for leave request



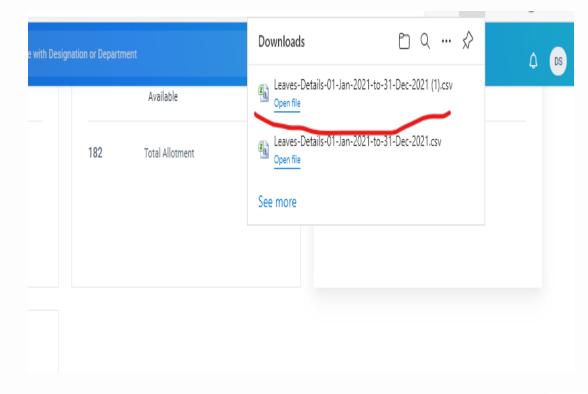
Additional features in system

Steps to download leave report

- Login through admin account
- Click on leave icon
- Click on download transaction button



Downloaded report

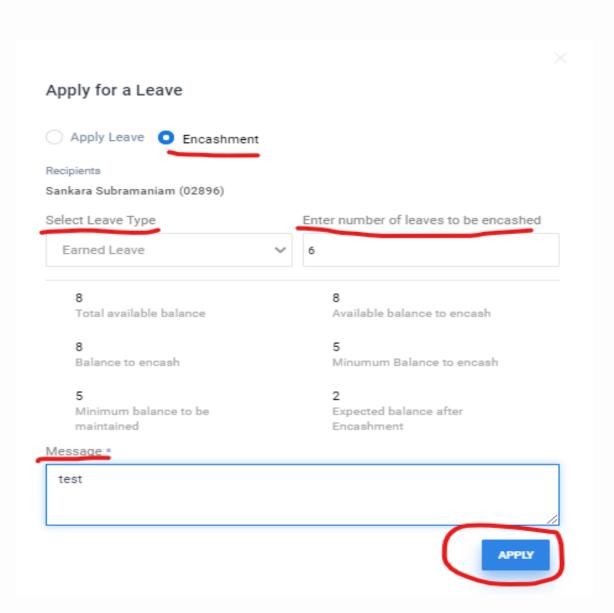


Application of leave encashment in DB system

How to apply for EL encashment

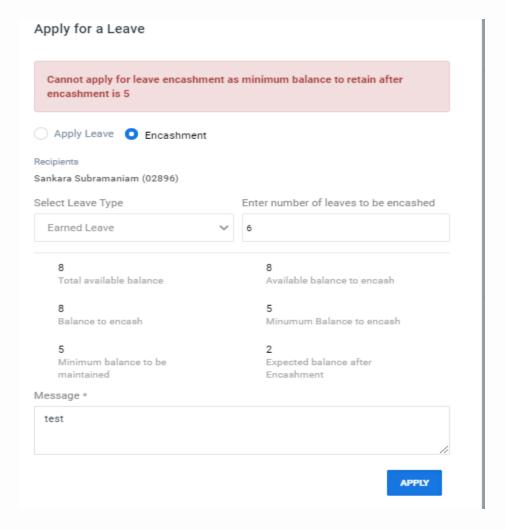
Steps-

- Login through employee account as shown on slide 11
- Click on Leave icon as shown on slide 11
- Click on apply button as shown on slide 12
- Select encashment as shown in snip
- Select leave type as shown in snip
- Enter number of leaves to be encashed
- Enter message as shown in snip as shown in snip
- Click apply as shown in snip

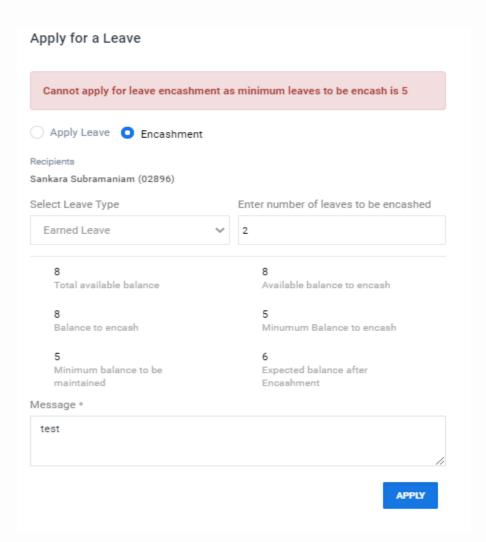


Error messages of encashment-

 Error when no. of leaves entered cannot fulfil condition of maintaining balance of 5 leaves

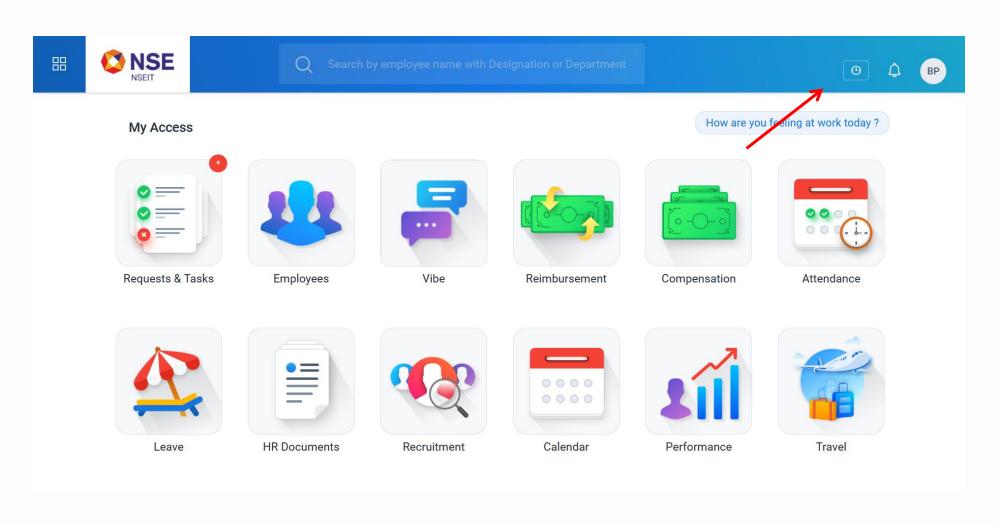


 Error when no. of leaves to be encashed are less than 5



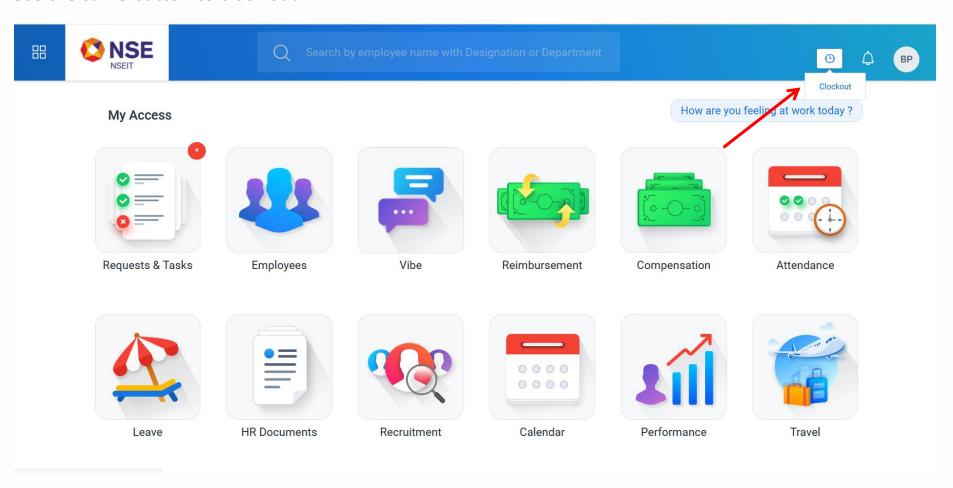
How to Punch-In?

Login to your account. Click on the **clock** button which is on the left of the notification icon to clock in.



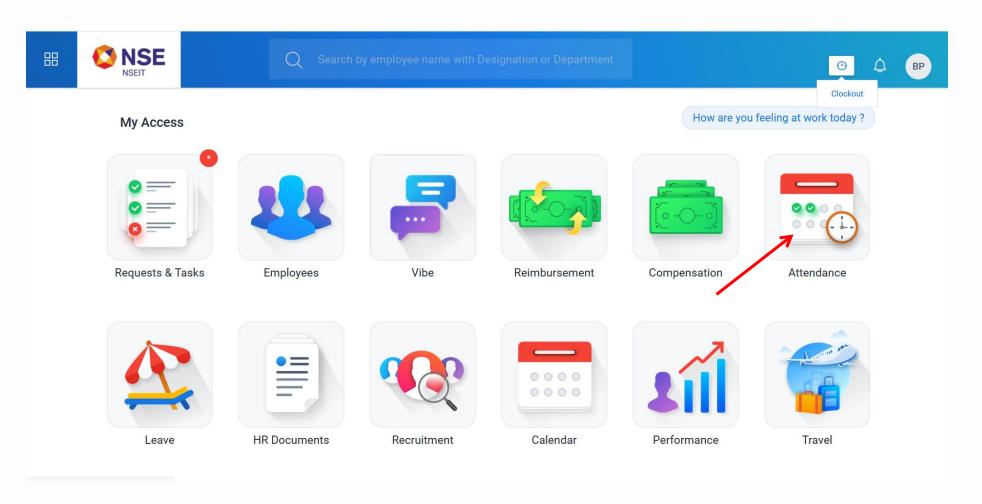
How to Punch-Out?

Use the same button to clock out.



How to Regularize Attendance?

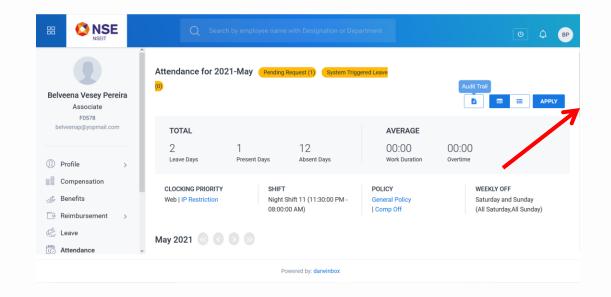
Step 1. Login to your account. From the dashboard go to **Attendance**

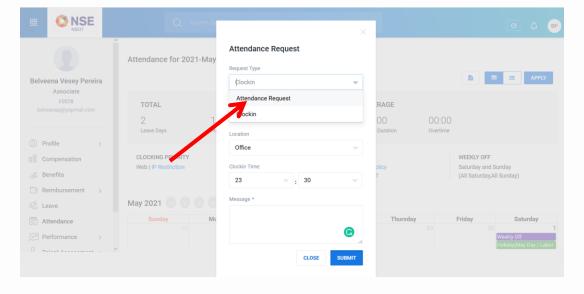


How to Regularize Attendance?

Step 2: Click on Apply

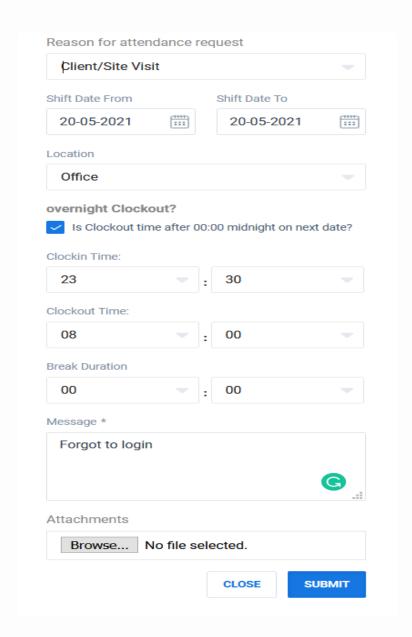
Step 3 : Select Attendance request





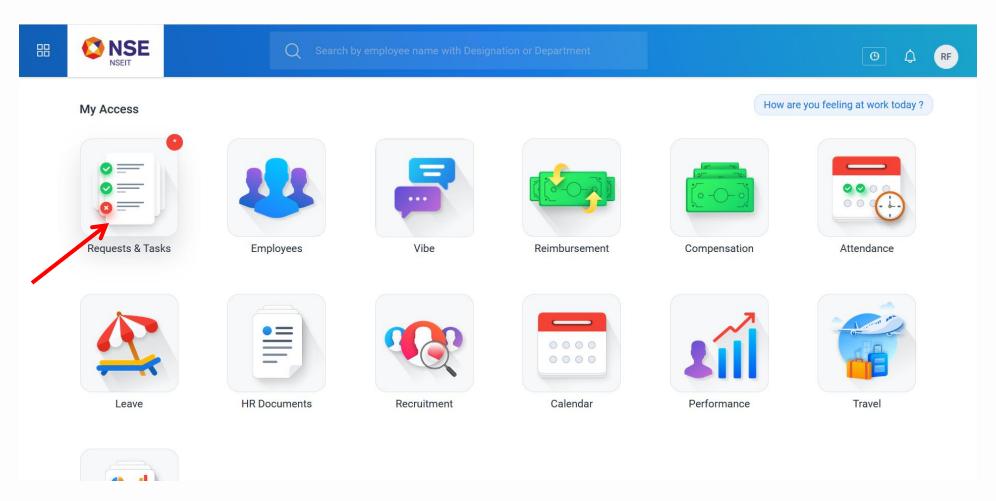
How to Regularize Attendance?

Step 4 : Fill all the details and click on **SUBMIT**.



How to Approve Attendance as a manager?

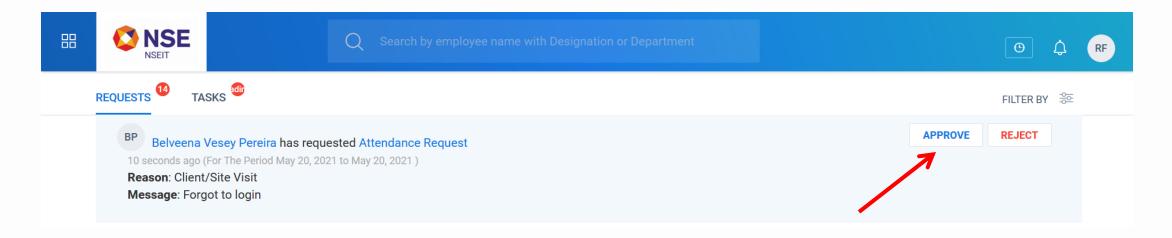
Step 1 : Login through Manager's account. From the dashboard , Go to Requests and Tasks



Attendance Module

How to Approve Attendance as a manager?

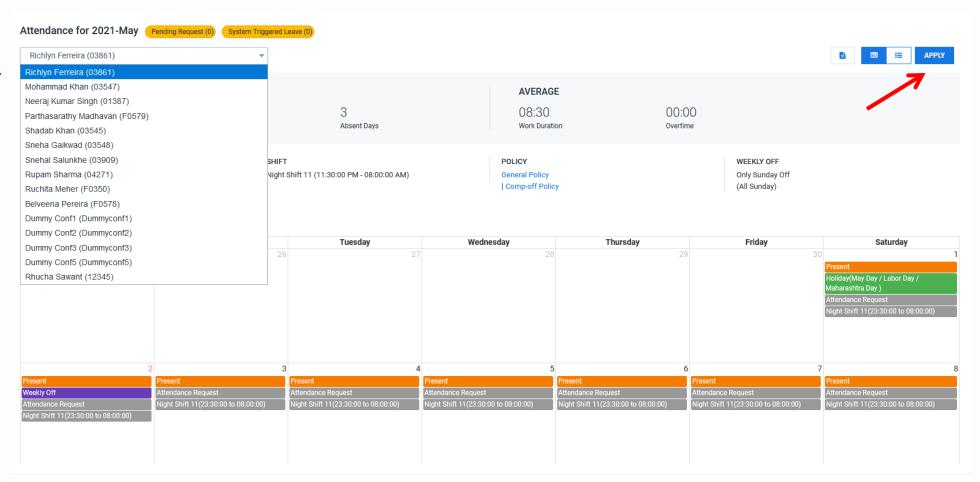
Step 2 : In requests , On the right hand side you can **approve** or **reject** the request.



Attendance Module

Calendar View of Reportees / Employee

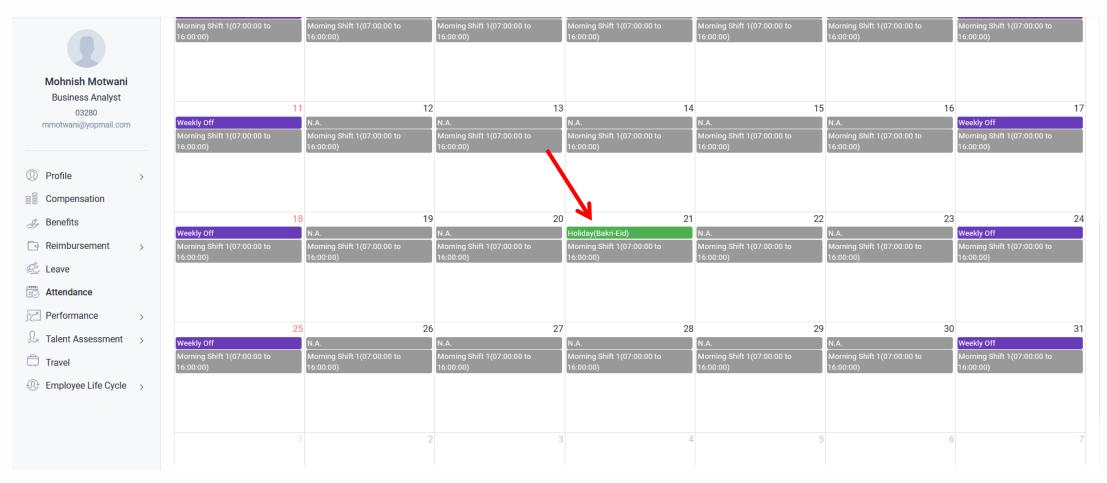
Step 1 : From the dashboard , Go to Attendance. Select reportees , ourself click on apply.



Attendance Module

Calendar View of Reportee / Employee

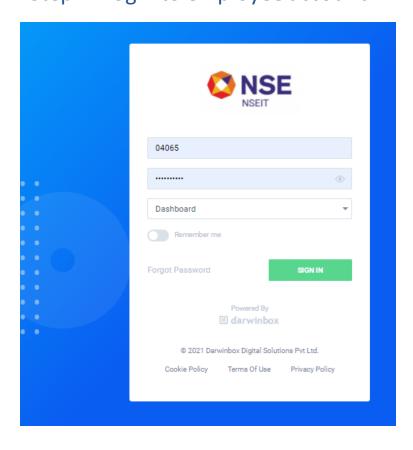
Holidays are assigned as per the Client Calendar



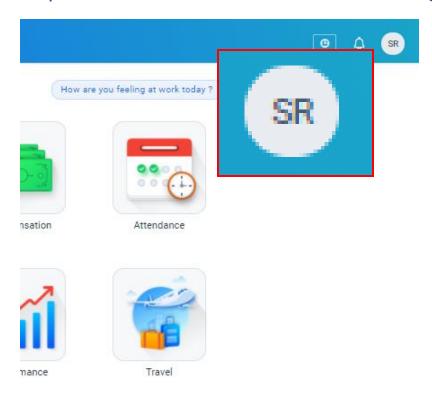
Eg: Mohnish works at BKC Brnach, Hence 21st July is given as a holiday as per BKC Calendar.

Employee-Conftest 1)

How employee can act on self review form
 Step 1: Login to employee account

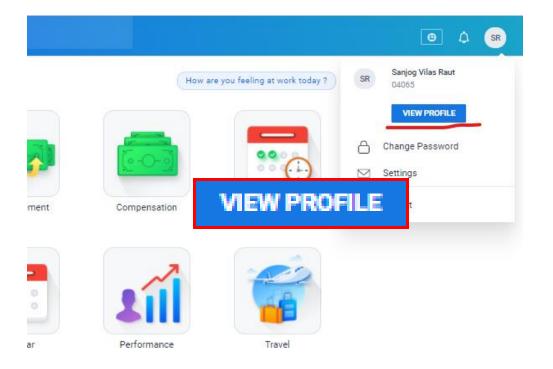


Step 2: Click on name initials to extreme right

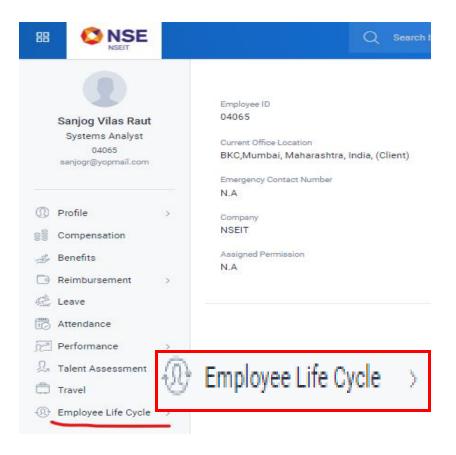


Employee-Conftest 1)

Step 3: Click on View Profile

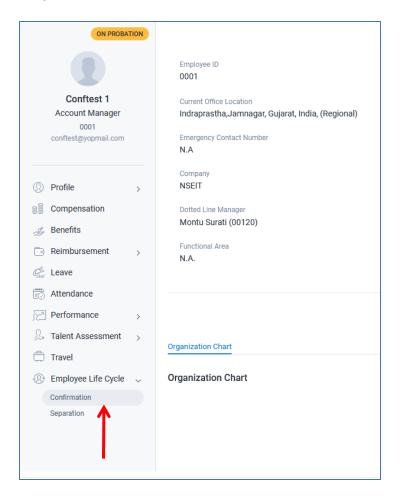


Step 3: Click on **Employee Life Cycle**



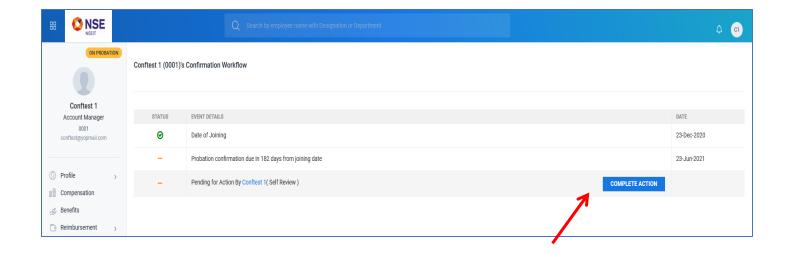
Employee-Conftest 1

Step 4 : Click on Confirmation



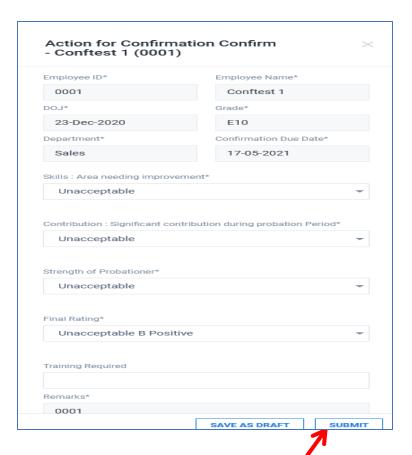
Step 3 : Click on the **Complete Action**.

Self Review form will be triggered 35 days before the Probation End



Employee-Conftest 1

Step 4 : Fill self review form and **Submit.**You can also save it as a draft if you are not sure.



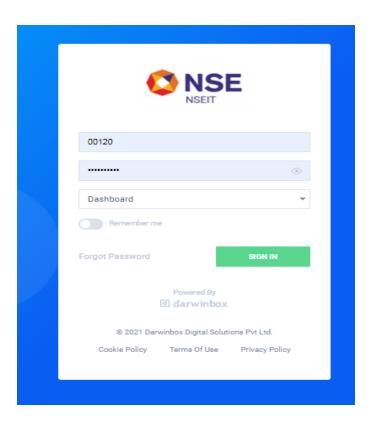
Notification to employee upon successfully completing self review

Action Completed successfully.

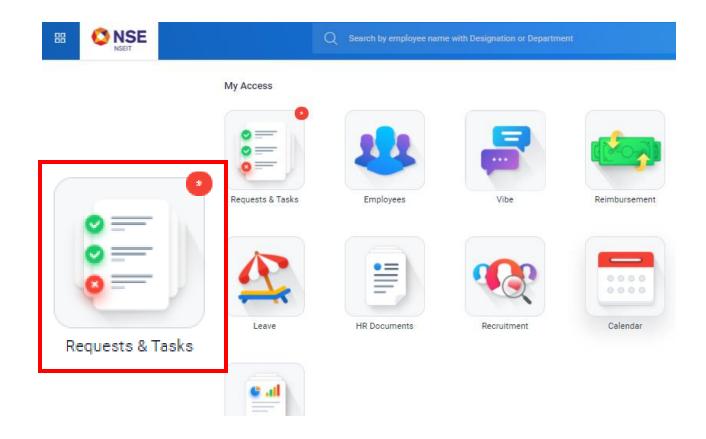
L1 Manager

How L1 can act on employee's confirmation

Step 1: Login through L1's account

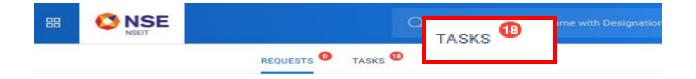


Step 2: Click on Requests & Tasks

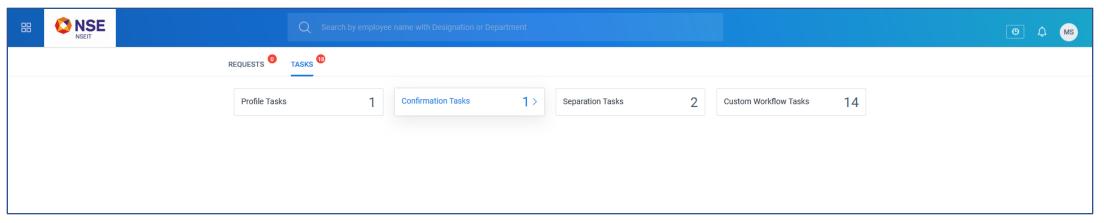


L1 Manager

Step 3: Click on **Tasks**

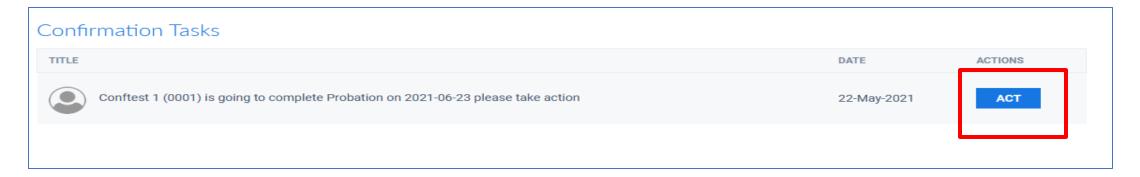


Step 4: Click on **Confirmation Tasks**

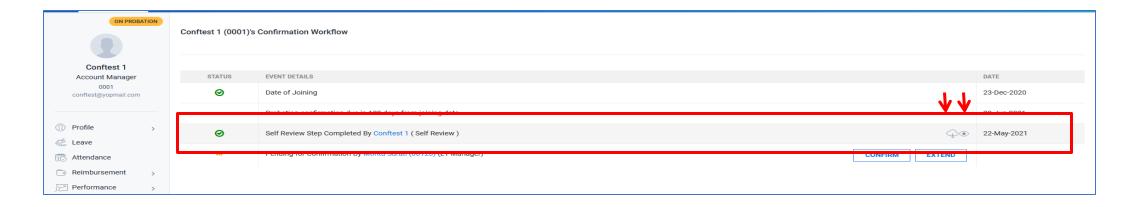


L1 Manager

Step 4: Click on ACT

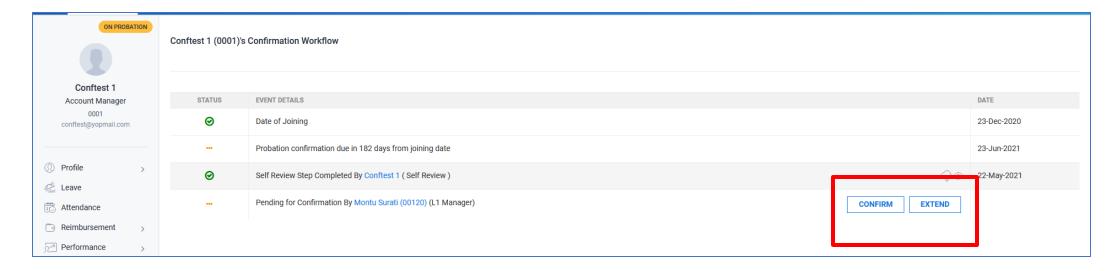


Step 5: Click on the **Eye Icon or the Cloud Icon** to View or Download the employee's self review form.



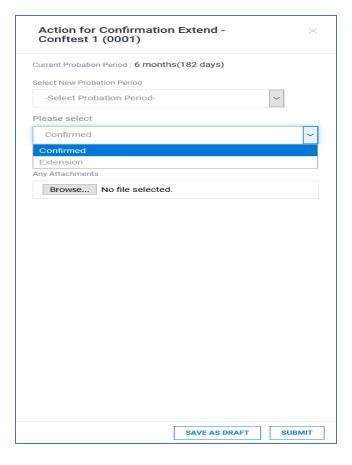
L1 Manager

Step 6: Click on **Confirm/Extend** as per decision made



L1 Manager

Step 7: Below form is displayed if L1 selects extend option L1 to fill **extension** form. Click **Submit**



Below form is displayed if L1 selects extend option L1 to fill **confirmation** form. Click **Submit**



Feedback form is submitted and notification is received

L2 Manager

How L2 can act on employee's confirmation (Refer L1 process)

```
Step 1: Login through L2's account
```

Step 2: Click on Requests & Tasks

Step 3: Click on **Tasks**

Step 4: Click on **Confirmation Tasks**

Step 4: Click on ACT

Step 5: Click on the Eye Icon or the Cloud Icon to View or Download the employee's self review form and L1's feedback form

Step 6: L2 to fill **extension** form. Click **Submit**

L2 to fill confirmation form. Click Submit

Feedback form is submitted and notification is received

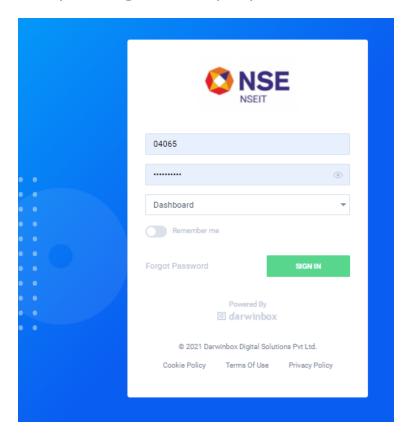
- HRBP receives notification of employee confirmation or extension
- Employee receives confirmation or extension letter on due date
- Reports on confirmed and pending employees can be downloaded through admin access

How to Access Confirmation Letter

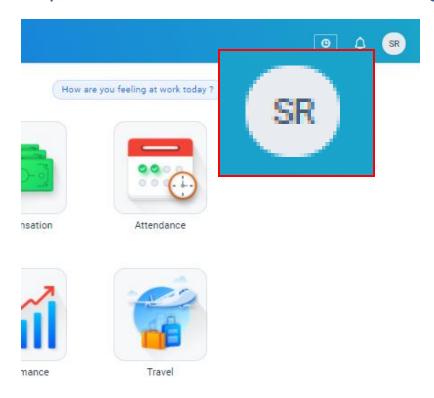
Confirmation letter will be emailed to employee upon confirmation as per the status of confirmation.

Employee- Sanjog Raut (04065)

Step 1: Login to employee account

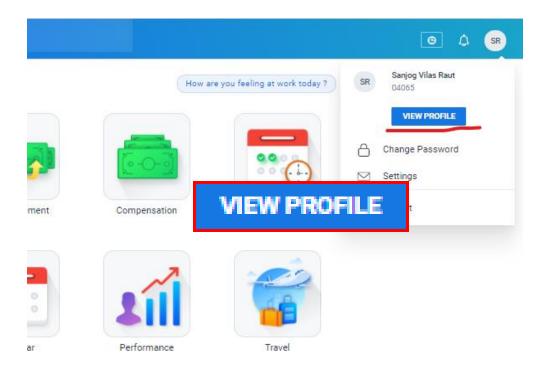


Step 2: Click on name initials to extreme right

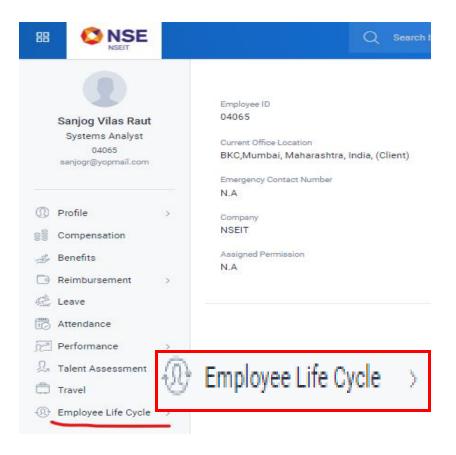


Employee- Sanjog Raut (04065)

Step 3: Click on View Profile

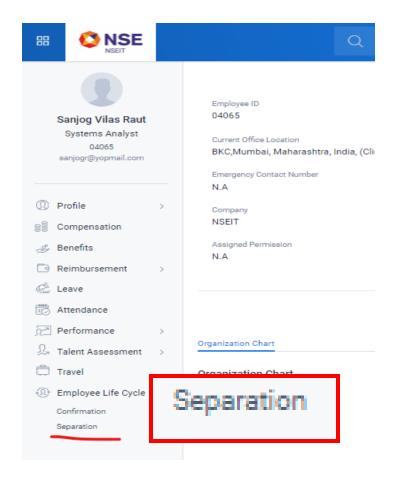


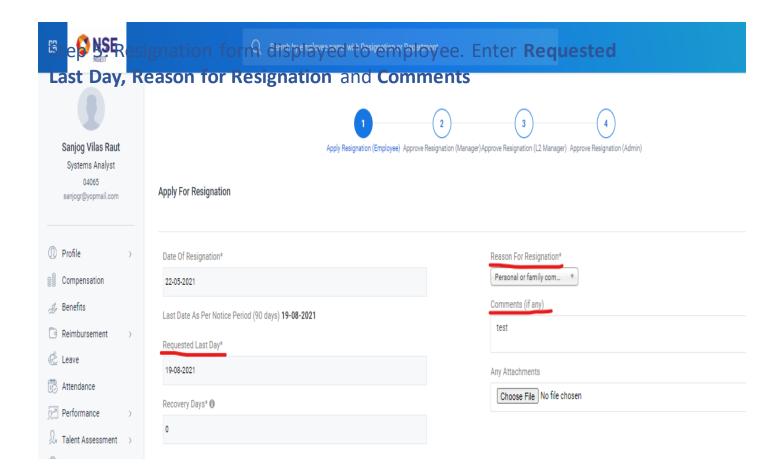
Step 3: Click on **Employee Life Cycle**



Employee-Sanjog Raut (04065)

Step 4: Click on **Separation**

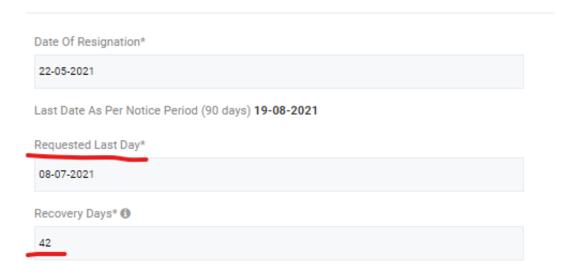




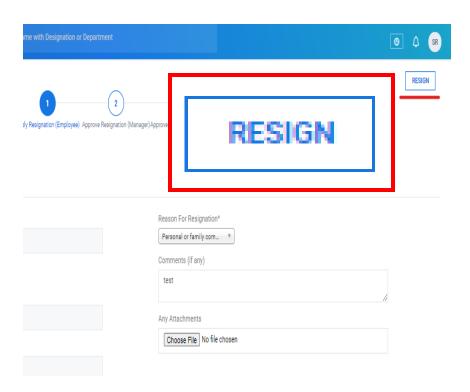
Employee-Sanjog Raut (04065)

If requested last day is not according to LWD then system automatically calculates **Recovery days**

Apply For Resignation

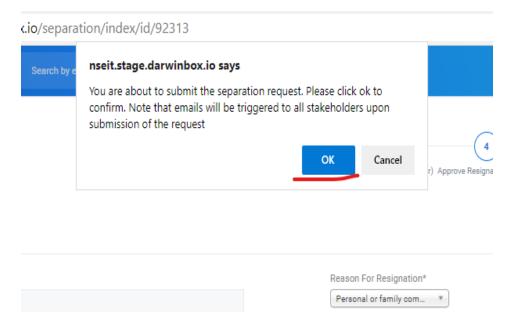


Step 6: Click on **Resign** button

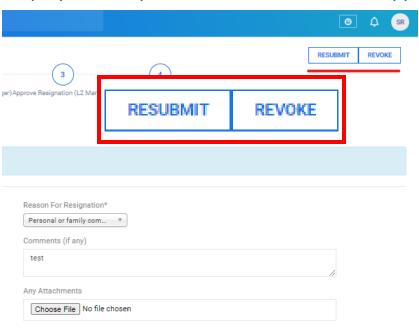


Employee-Sanjog Raut (04065)

Step 7: A dialogue box appears. Click on **OK**



Employee has option to revoke or resubmit applied resignation

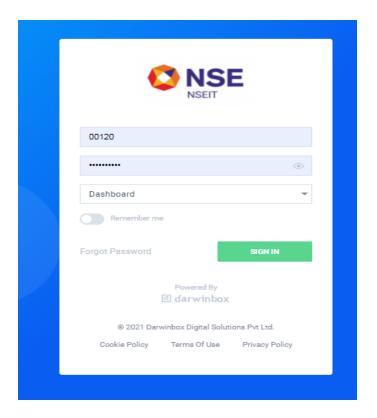


Step 8: Notification of submitted resignation

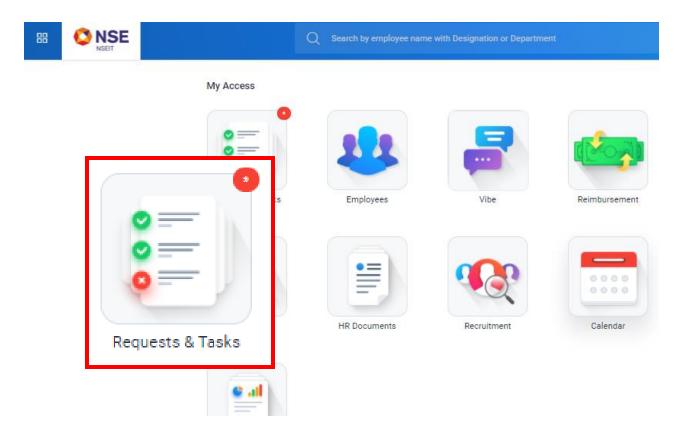


L1 Manager- Montu Surati (00120)

Step 1: Login through L1's account



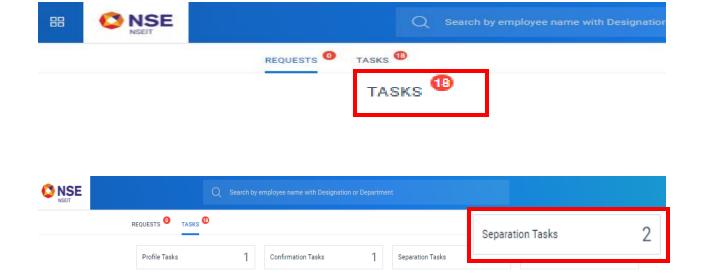
Step 2: Click on Requests & Tasks



L1 Manager- Montu Surati (00120)

Step 3: Click on Tasks

Step 4: Click on **Separation Tasks**

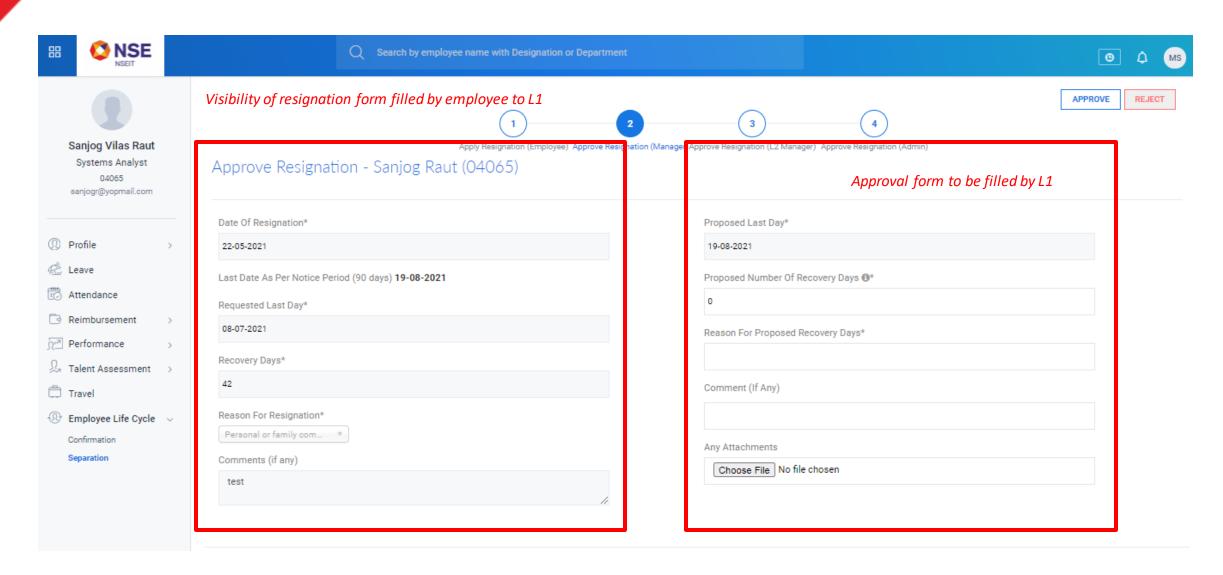


Step 5: Employee's resignation request displayed to L1. Click on ACT

Separation Tasks

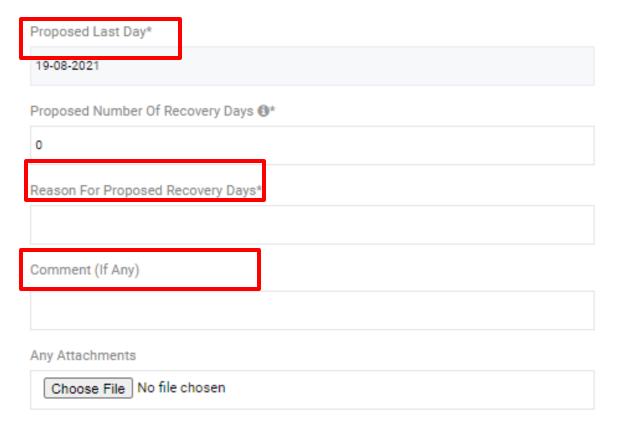


L1 Manager- Montu Surati (00120)

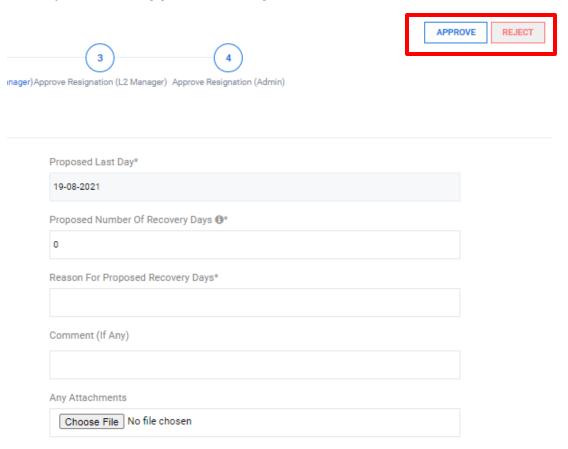


L1 Manager- Montu Surati (00120)

Step 6: L1 to enter below highlighted fields

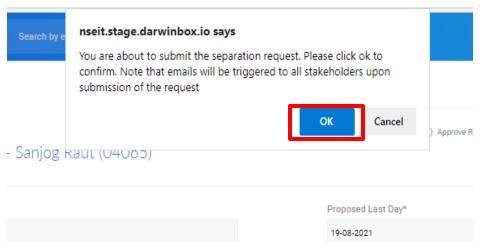


Step 7: Click **Approve** or **Reject**



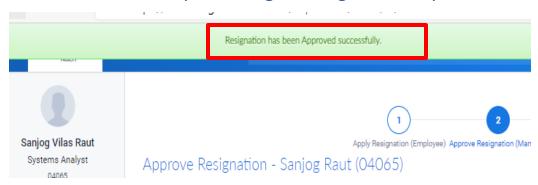
L1 Manager- Montu Surati (00120)

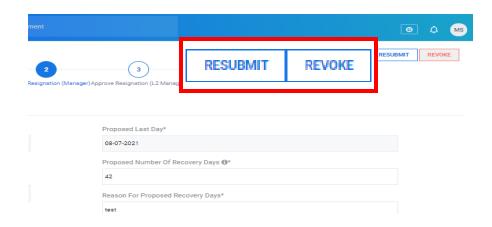
Step 8: A dialogue box appears. Click **OK**



L1 can **Resubmit** or **Revoke** approved or rejected resignation

Notification to L1 upon acting on resignation request





L2 Manager- Vinay Wankhede (03799)

Follow the below steps for L2 Manager's approval-

(Refer L1 approval process)

Step 1: Login through L2's account

Step 2: Click on Requests & Tasks

Step 3: Click on Tasks

Step 4: Click on Separation Tasks

Step 5: Click on **ACT** . L1's approval form displayed to L2

Step 6: L2 to fill approval form

Step 7: Click **Approve** or **Reject**

Step 8: A dialogue box appears. Click **OK**

Notification to L2 upon acting on resignation request

L2 can **Resubmit** or **Revoke** approved or rejected resignation

Hr Admin-Richlyn (03861)

Follow the below steps for HR Admin's approval-

Step 1: Login through HR Admin's account

Step 2: Click on Requests & Tasks

Step 3: Click on Tasks

Step 4: Click on Separation Tasks

Step 5: Below is the snip of resignation request received at the end of HR Admin. Click on ACT



Sanjog Raut (04065) reporting to Montu Surati (00120) has resigned and Reviewer has approved the same.

22-May-2021

ACT



Dummy Conf5 (Dummyconf5) HRBP Clearance is pending for completion.

01-May-2021

COMPLETE

Last working day is 30-06-2021, Office Location - 118A MG Road, Civil Lines, Allahabad, Uttar Pradesh, India, (Regional)

Hr Admin-Richlyn (03861)

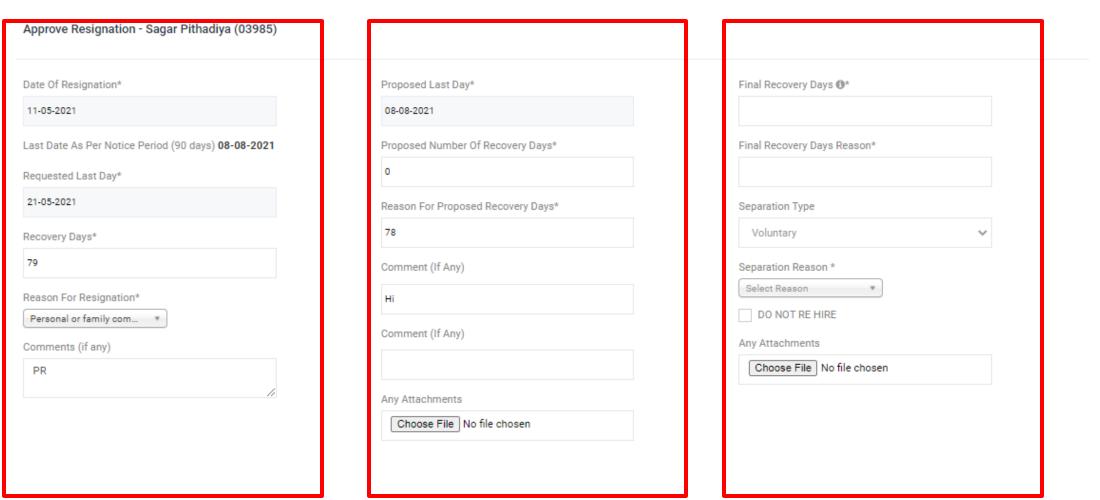
Visibility of L1's approved form Visibility of L2's approved form

Form to be filled by HR Admin

APPROVE

REJECT

Apply Resignation (Employee) Approve Resignation (Manager) Approve Resignation (L2 Manager) Approve Resignation (Admin)

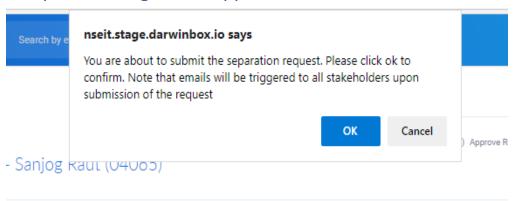


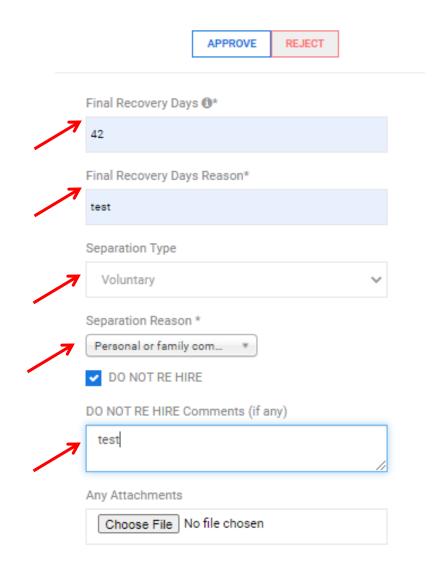
Hr Admin-Richlyn (03861)

Step 6: Highlighted fields to be filled by HR Admin and click on approve or reject button

Note: DO NOT RE HIRE option to be selected only when company does not wish to hire employee again in future

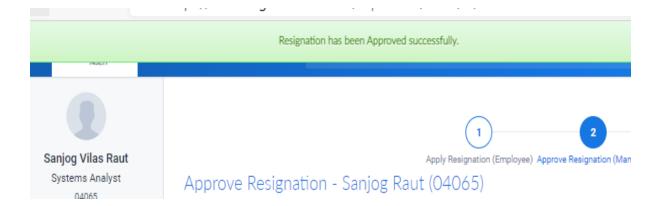
Step 7: A dialogue box appears. Click OK





Hr Admin-Richlyn (03861)

Notification to HR Admin upon acting on resignation request



HR Admin gets an option, to save, resubmit or revoke

					PAR TION FLOW
		SAVE	RESUBMIT	REVOKE	-PAR (TION FLOW
overy	Days	: () *			
overv	Davs	Reason*			

Hr Admin-Richlyn (03861)

Clearance form triggered to Employee and other departments 10 days before LWD

DOWNLOAD CONSOLIDATED

Employee Office Location: Trade Globe, Mumbai, Maharashtra, India, (HO)

Grade

Date Of Joining: 13-Mar-2020

Notice Period Days: 90

Date Of Resignation: 11-May-2021 Last Working Day: 08-Aug-2021

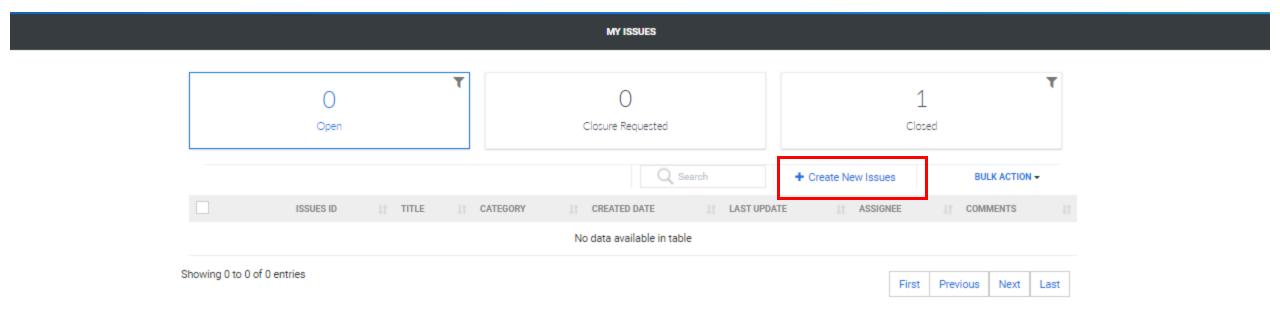
Recovery Days: 42

TASK	OPERATION	CONFIGURED TRIGGER DATE ()	OWNER		STATUS	COMPLETED BY	DOCUMENTS	RETRIGGER
EXIT INTERVIEW	*	22-May-2021	Employee (Sagar Pithadiya (03985))	③	··· Inprogress			<u></u>
IT Clearance	<u>+</u>	22-May-2021	Role:-IT Admin	③	··· Inprogress			9
Finance Clearance	<u>+</u>	22-May-2021	Role:- Finance Admin	③	··· Inprogress			€
HRBP Clearance	<u>+</u>	22-May-2021	Role:- HRBP	③	··· Inprogress			<u>-</u>
Administration Clearance	*	22-May-2021	Role:- Administration Team	③	··· Inprogress			€
Manager Clearance	±	22-May-2021	Direct Manager (Montu Surati (00120))	③	··· Inprogress			<u>(-)</u>
Attendance Regularization	±	22-May-2021	Employee (Sagar Pithadiya (03985))	③	··· Inprogress			()

How to raise a ticket in Helpdesk?

Helpdesk

Step 1: In the Helpdesk module, Click on create new issue.

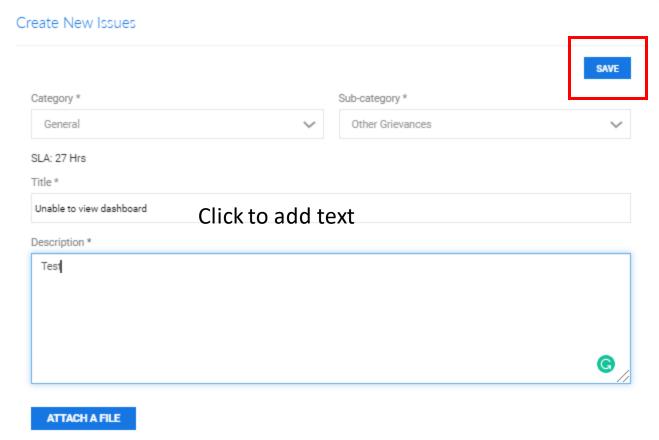


Step 2 : Select Category and Sub Category of your issue. Enter Title, Attach Screenshot.

ATTACH A FILE

Create New Issues	
SAVE	
Category *	Category *
Select a Category	Select a Category Select a Category Attendance
Title *	Confirmation Finance General Leave Reimbursement Separation
Description	
	ATTACH A FILE

Step 3 : Click on save.



×

Step 3 : Once your ticket is saved, It will be visible in the dashboard. Click on the ticket to have a detailed view.



Step 5 : Chat with the assignee, Once your issue is resolved, Click on Close issues.

