

Welcome to the UCLA Time Reporting System (TRS) Presentation. This presentation is for individuals who have been designated as a primary or backup supervisor or time approver in TRS for their department.

Agenda

By the end of this session the supervisor or time approver should understand:

- What is TRS
- How to logon to TRS
- How to review and approve TRS timesheets
- How to track timesheet status
- How to search timesheets

Introducing TRS

- Designed by UCI
- Approved for use by the Office of the President
- Web-based time reporting system
- Record work time
- Record time off (non-productive time)
- Review and approve time
- Available 24/7

TRS was designed by UCI and approved for use by the Office of the President.

Some benefits of TRS:

- Eliminates paper timesheets
- Easier for the employee to record work and leave time (vacation, sick, jury duty, etc.)
- Easier for the supervisor/time approver to review and approve timesheet data
- Automatically computes additional work time based upon UC time and attendance rules, such as overtime, shift differential and holiday pay
- Improves payroll accuracy
- Users can use any internet accessible device to login (computer, smartphone, tablet, etc.)
- Users can access TRS 24 hours a day, 7 days a week

Overview of TRS User Process

Employee

- Completes timesheet
- Submits timesheet to supervisor

Supervisor

- Reviews and approves timesheet
- Submits timesheet to DTA

DTA

- Reviews and approves timesheet
- Submits time to PPS for payment

TRS User Roles

- Employee
 - Saves timesheet
 - Edits timesheet as needed
 - Submits the timesheet to their supervisor
- Supervisor/Time Approver (Primary and Backup)
 - Reviews timesheet
 - Returns and edits timesheet if needed
 - Approves timesheet
 - Submits timesheet to DTA
- Departmental Time Administrator (DTA)
 - Assigns Primary and Backup Supervisors
 - Returns timesheet to supervisor/time approver
 - Submits time data to IDTC roster via TRS

There are 3 main identified user roles in the Time Reporting System (TRS)

- 1. Employee must complete a timesheet to report time worked and leave usage. The employee has the option to save, edit or submit a timesheet.
- 2. Supervisor/Time Approver (Primary and Backup) charged to review, return, edit, and submit approved timesheets.
- 3. Departmental Time Administrator (DTA) responsibilities include: assigning a primary and backup supervisor for all job assignments. Submits time to the Input Dept. Time Collect (IDTC) roster via TRS. Returns timesheet(s) back to a supervisor for corrections or changes, if needed.

Supervisor/Time Approver Responsibilities

Departmental Supervisors/Time Approvers have 3 essential TRS responsibilities:

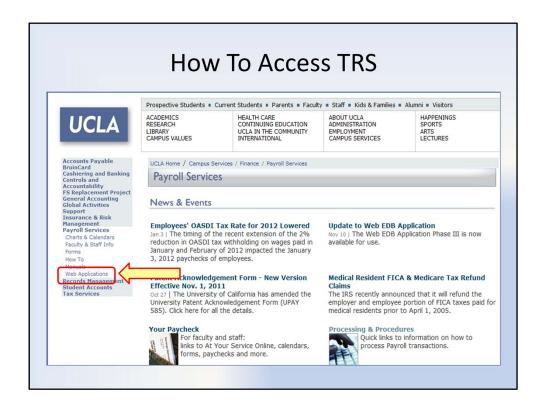
- Reviews all current and Past Pending Timesheets for accuracy
- Approves all current and Past Pending Timesheets as applicable
- Returns timesheets that need to be corrected or adjusted to the employee
 - ❖ Edits In extreme cases where an employee cannot access TRS, a supervisor/time approver has the ability to make edits on behalf of the employee. The editing function is only available when the status of the timesheet reads "Submitted to Supervisor"



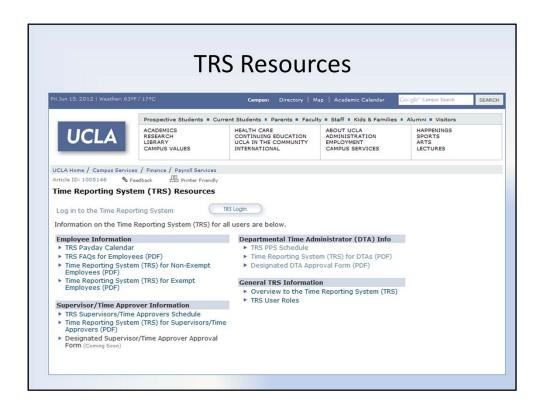
There are several ways to access the Time Reporting System (TRS) logon link and information.

Go to www.payroll.ucla.edu and select one of the following:

- 1. TRS Resources page
- 2. Quick Links links directly to the TRS logon page



3. On the left navigation, select "Web Applications". On the Web Applications page, scroll to Employee Web Applications, select the *Time Reporting System* "GO" button to link directly to the TRS logon page.



The Time Reporting System Resources page. To access the resource page, select the TRS graphic icon from the main Payroll Services page.

The TRS Resources page offers you helpful information regarding TRS such as:

- TRS logon page
- TRS deadline calendars
- On-demand demos of TRS
- · General information on TRS

Pay Period	Pay Day	Employee Deadline (12 Noon)	Supervisor Deadline (12 Noon)
07/01/12 - 07/31/12 MO	08/01/12	08/09/12	08/14/12
07/08/12 - 07/21/12 BW	08/01/12	07/23/12	07/24/12
07/22/12 - 08/04/12 BW	08/15/12	08/06/12	08/07/12
08/05/12 - 08/18/12 BW	08/29/12	08/20/12	08/21/12
08/01/12 - 08/31/12 MO	08/31/12	09/09/12	09/14/12
08/19/12 - 09/01/12 BW	09/12/12	Last day to submit timesheets to DTA	09/04/12
09/02/12 - 09/15/12 BW	09/26/12		09/18/12
09/01/12 - 09/30/12 MO	10/01/12	10/09/12	10/14/12
09/16/12 - 09/29/12 BW	10/10/12	09/30/12	10/01/12
09/30/12 - 10/13/12 BW	10/24/12	10/15/12	10/16/12

TRS Timesheet Submission Deadlines

All supervisors/time approvers should refer to the TRS Supervisors Schedule. The schedule lists the TRS deadlines. It is extremely important that supervisors/time approvers review and submit timesheets by the deadline date to ensure that employees are paid in a timely manner.

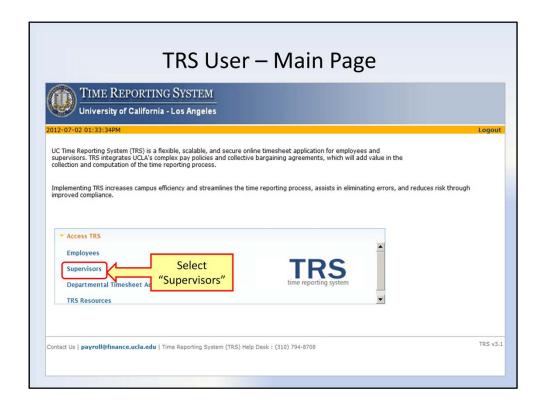
How to interpret the schedule:

- 1. Pay Period the period that the employee is being paid for.
- 2. Pay Day the date on which payment is received.
- 3. Employee Deadline the last date and time for the employee to submit his/her timesheet to the supervisor/time approver for that pay period.
- 4. Supervisor Deadline the last date and time for the supervisor to approve timesheets for that pay period.



- UCLA Employees Login using your UCLA logon (aka BOL) and password. See <u>Getting a UCLA Logon ID</u> at http://map.ais.ucla.edu/go/1000813 for information on how to create a login or reset your UCLA password.
- UCOP Employees Login using the Single Sign On logon (same logon to access Outlook) and password.

Note: If you cannot logon to TRS, please contact your Departmental Time Administrator (DTA) for assistance.



Once on the TRS main page select the "Supervisors" link.

Can also choose to link to the TRS Resources page to review information such as:

- On-demand demos
- PDF documents of the Employee and Supervisor training materials
- TRS Submission Deadline schedules
- Additional TRS information

	TRS Icons				
Action Icon		When to Use			
	View Timesheet (Timesheet Function)	Select this icon to open and view the timesheet.			
0	Approve Function	Select this icon to approve and submit the timesheet to the DTA.			
	Return Function	Select this icon to return the timesheet back to the employee.			
	Workflow Function (Tracking)	Select this icon to track the status of the timesheet.			

TRS has several icons that will help the supervisor navigate the system:

- View Timesheet (Timesheet Function) select this icon to open and view a timesheet.
- Approve Function select this icon to approve and submit the timesheet to the
- Return Function select this icon to return the timesheet back to the employee to edit or update.
- Workflow Function (Tracking) select this icon to track the status of the timesheet. The workflow will include the date and time of each status. See slide 28 for more details on the workflow.

^{*}See the next slide for a complete list of TRS status codes.

Timesheet Status Codes

TRS automatically tracks the status of the employee's timesheet once an employee has created and entered time on it. Some of the most common status codes are:

- COMPLETED TRS processed the timesheet successfully without errors
- NONE the employee has not opened, saved or submitted the timesheet
- **RECALLED BY EMPLOYEE** the employee has requested that TRS return the timesheet back them
- **RETURNED BY SUPERVISOR** the supervisor has returned the timesheet back to the employee to edit
- SAVED the employee entered time and saved the timesheet
- **SUBMITTED TO SUPERVISOR** the employee has submitted the timesheet to the supervisor for approval

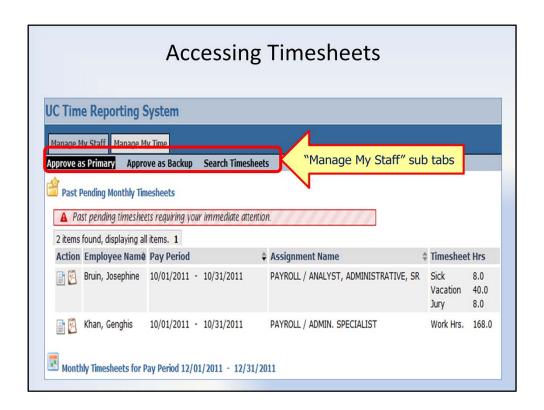
Timesheet Status Codes

The supervisor can track the status of an employee's timesheet once the employee has created and entered time on it. The timesheet status can be found in several sections of TRS:

- Timesheet (top left corner)
- Review Past Timesheets tab
- Timesheet Roster
- Timesheet Workflow

Timesheet Status Codes:

- COMPLETED TRS processed the timesheet successfully without errors
- NONE the employee has not opened, saved time on, or submitted the timesheet
- PPS ERROR one or more of the entries submitted to TRS failed with an error response
- SAVED the employee entered time and saved the timesheet
- RECALLED BY EMPLOYEE the employee has requested that TRS return the timesheet back to them
- RETURNED BY SUPERVISOR the supervisor has returned the timesheet back to the employee to edit
- SUBMITTED TO SUPERVISOR the employee has submitted the timesheet to the supervisor for approval
- SUBMITTED TO DTA the supervisor has approved the timesheet and submitted it to the DTA
- SUBMITTED TO PPS the DTA has reviewed the timesheet and submitted it to the IDTC roster for processing
- SUBMITTED TO PPS (LX) the DTA indicated that the time was processed via EDLR (LX) transaction



Manage My Staff

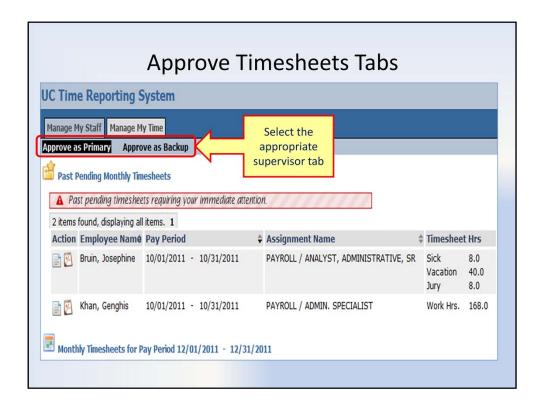
Upon logging in the user will be defaulted onto the "Manage My Staff" tab.

The "Manage My Staff" tab has three available sub tabs:

- 1. Approve as Primary used by Primary Supervisors/Time Approvers to review timesheets.
- 2. Approve as Backup used by Backup Supervisors/Time Approvers to review timesheets. This section mirrors the functions of the "Approve as Primary" section.
- 3. Search Timesheets enables the user to view timesheets based on selected criteria.

Note: Supervisors/Time Approvers may also have one additional tab: "Manage My Time" – the supervisor's/time approver's own personal timesheet.

Note: Only sections requiring action by the supervisor/time approver will be displayed.



Approve as Primary or Backup Sub Tabs

Supervisors/Time Approvers should always check both the "Approve as Primary" and "Approve as Backup" tabs to view timesheet data.

Each sub-tab displays a roster of each active employee assigned to the supervisor.

The Roster displays up to 5 main sections:

- A. Reminder notification: a yellow or red alert located at the top, reminding supervisors of the timesheet due date.
- 1. Past Pending Monthly Timesheets
- 2. Past Pending Bi-weekly Timesheets
- 3. Current Monthly Timesheets
- 4. Current Bi-weekly Timesheets
- 5. Early Submission (Future) Timesheets

Note: Only sections requiring action by the supervisor will be displayed

Non-Productive Time

(e.g. vacation, sick, etc.)

Non-Productive time includes:

- Vacation
- Sick
- PTO (Paid Time Off)
- *CompTime (Used)
- Jury (Duty)
- Voting
- LWOP (Leave Without Pay)

*Bi-weekly non-exempt employees only

Non-Productive Time

Supervisors should note that both bi-weekly and monthly employees can use TRS to report non-productive time (leave).

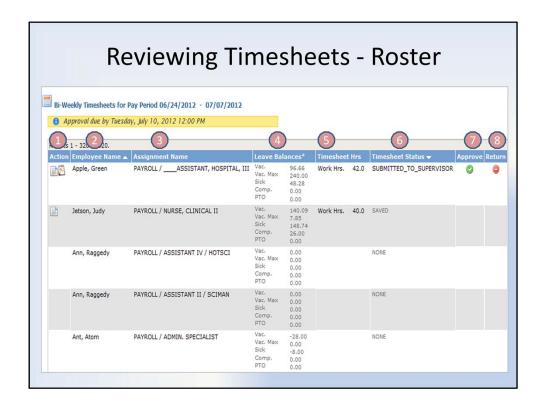
Non-productive time includes:

- Vacation
- Sick
- PTO (Paid Time Off)
- CompTime (Used) [non-exempt employees only]
- Jury (Duty)
- Voting (Time Off)
- LWOP (Leave Without Pay)

Monthly exempt employees are required to report leave in proportion to their appointment percent (e.g. full time employee 8.00 hours per day).

Bi-weekly non-exempt employees must report leave to the nearest quarter of an hour (e.g. 4.50, 6.25 hours).

How to Review TRS Timesheets



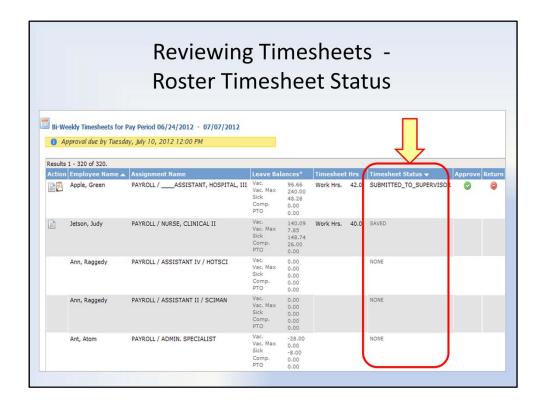
The Roster

The roster always displays a reminder of the submission due date for the timesheets.

The roster column headings are:

- Action up to two icons may be displayed (refer to slide 13 a list of TRS icons):
 - View Timesheet icon select this icon to view and audit an employee's timesheet.
 - View Workflow icon- select this icon to track the status (workflow) of the timesheet.
- **2. Employee Name** names are displayed by last name, first name. [Sortable column]
- **3. Assignment Name** unique appointment information. [Sortable column]
- **4.** Leave Balances includes vacation, vacation max, sick, comp and PTO.
- **5. Timesheet Hours** displays hours reported for that timesheet.
- **6. Timesheet status** displays the current status of the timesheet. [Sortable column]
- 7. Approve an optional avenue of approving and submitting a timesheet to the
- **8. Return** This function returns a timesheet back to the employee.

To sort a column, click on the column's title.



Roster Timesheets Status

The supervisor/time approver can use the roster to review if timesheets have been submitted to the supervisor, the DTA, or if no action (NONE) has been taken by the employee.

To view the current status, click on the Timesheet Status column header to sort. Look for timesheets coded as:

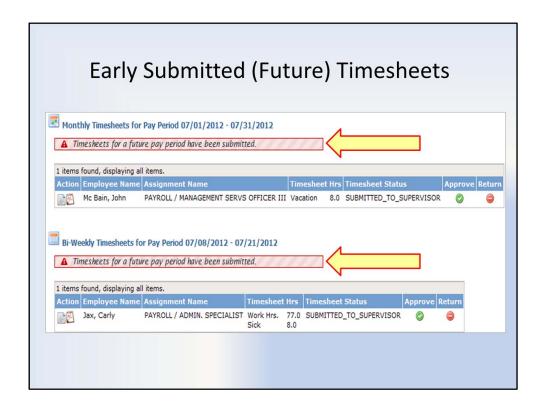
*NONE = the employee has not saved or submitted the timesheet to the supervisor

*SAVED = the employee has entered time and saved the timesheet SUBMITTED_TO_SUPERVISOR = the employee has submitted the timesheet to the supervisor and is awaiting approval

SUBMITTED_TO_DTA = the supervisor has approved the timesheet and submitted it to the DTA for processing in PPS

See the slide 14 for additional timesheet status codes definitions.

^{*}Supervisors/Time Approvers should pay close attention to timesheets indicated as "None" or "Saved". If a timesheet is not submitted to the supervisor/time approver by the employee deadline, the employee may not be paid in a timely manner.



Early Submitted (Future) Biweekly/Monthly Timesheets

TRS can process early submitted timesheets from employees. Early submitted timesheets are usually for employees separating prior to the pay period end date.

Example: A monthly employee is separating on 07/24/12. The employee can create and submit the 07/01/12 - 07/31/12 timesheet on the 22^{th} for the final work days of 07/01-07/24. Once approved by the employee the timesheet will appear on the roster for the supervisor to review and approve.

If the timesheet was submitted early in error, select "Return" and return the timesheet back to the employee.

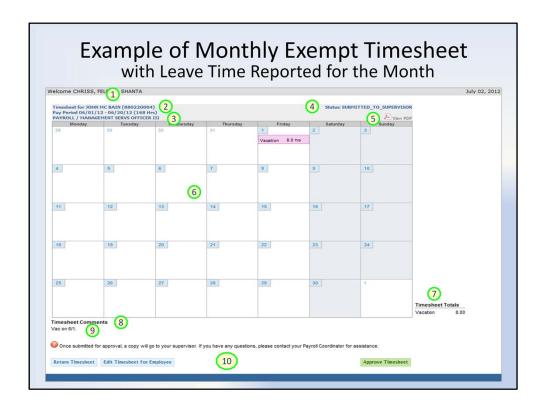


Reviewing an Monthly Exempt Timesheet With No Leave Reported

Supervisors will be defaulted into this section when reviewing a Monthly exempt timesheet with no leave time (non-productive) reported by the employee for the month.

Screen Layout:

- Employee name and employee ID
- 2. Pay Period begin and end dates
- 3. Basic appointment information department/title code name/job assignment
- 4. Status current status of a timesheet
- 5. View PDF Timesheet allows the supervisor to view/print a PDF copy of the timesheet
- 6. Section explaining that no exception hours (vacation, sick etc.) have been reported
- 7. Timesheet Comments
- 8. Action section:
 - Return Timesheet perform this action if changes or corrections must be performed by the employee
 - b. Edit Timesheet for employee in extreme cases where an employee cannot access TRS, a supervisor has the ability to make edits on behalf of the employee. This editing function is only available when the status of the timesheet reads "Submitted to Supervisor"
 - c. Approve Timesheet when a timesheet is reviewed and approved by a supervisor it will be sent to the assigned DTA



Reviewing a Monthly Exempt Timesheet With Leave Hours Reported for the Month

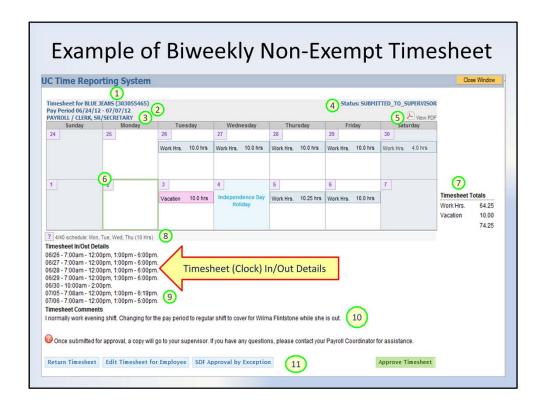
Upon selecting the "View Timesheet" icon a timesheet will be displayed.

Timesheet Layout:

- 1. Employee name and ID
- 2. Pay Period begin and end dates
- 3. Basic appointment information department/title code name/job assignment
- 4. Status current status of a timesheet
- 5. View PDF Timesheet allows the supervisor to view/print a PDF copy of the timesheet
- 6. Calendar for the current pay cycle
- 7. Timesheet totals Only displays non-productive hours (e.g. vacation, sick) for exempt employees
- 8. Timesheet Work Schedule if setup by the DTA, unique work schedules may be displayed. Works schedules are only established for employees who work an 9/80 or 4/40 Alternate Work Schedule.
- 9. Timesheet Comments optional

10. Supervisor Action section:

- a. Return Timesheet perform this action if changes or corrections must be performed by the employee
- b. Edit Timesheet for Employee In extreme cases where an employee cannot access TRS a Supervisor has the ability to make edits on behalf of the employee. This editing function is only available when the status of the timesheet reads "Submitted to Supervisor."
- c. Approve Timesheet when a timesheet is reviewed and approved by a supervisor it will be sent to the assigned DTA

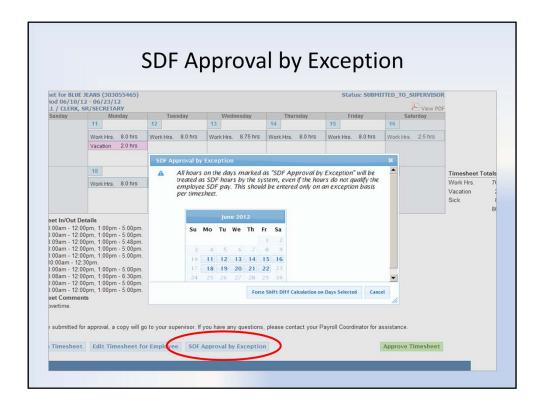


Reviewing a Bi-weekly Timesheet

Upon selecting the "View Timesheet" icon a timesheet will be displayed.

Timesheet Layout:

- 1. Employee Name and ID
- 2. Pay Period begin and end dates
- 3. Basic Appointment Information department/title code name/job assignment
- 4. Status current status of a timesheet
- 5. View PDF Timesheet allows the supervisor to view/print a PDF copy of the timesheet
- 6. Calendar displays a work calendar for the two week pay period
- 7. Timesheet Totals Work hours and any non-productive hours (e.g. vacation, sick) are displayed
- 8. Timesheet Work Schedule if setup by the DTA, unique work schedules may be displayed. Works schedules are only established for employees who work an 9/80 or 4/40 Alternate Work Schedule or for Patient Care Technical Unit (EX) employees.
- Timesheet In/Out Details displays the clocked in and out details as entered by the employee
- 10. Timesheet Comments (optional)
- 11. Supervisor Action section:
 - a. Return Timesheet perform this action if changes or corrections must be performed by the employee
 - b. Edit Timesheet for Employee In extreme cases where an employee cannot access TRS a Supervisor has the ability to make edits on behalf of the employee. This editing function is only available when the status of the timesheet reads "Submitted to Supervisor"
 - c. SDF Approval by Exception this option will only appear for employees whose title code is eligible for shift differential pay. See the next slide for more details.
 - d. Approve Timesheet when a timesheet is reviewed and approved by a supervisor it will be sent to the assigned DTA



SDF Approval by Exception

Employees who normally work an evening shift (from 5 PM to 8 AM) may be entitled to a *shift differential rate. Employees who are scheduled by their department are entitled to receive the shift differential rate (SDF) for leave time (e.g. vacation, sick) and on holidays. Supervisors may use the "SDF Approval by Exception" to approve shift differential pay for employees who are eligible for shift for the following reasons:

- •To process the SDF for holidays
- •To process SDF for leave time

To process SDF Approval by Exception:

- 1. Select the SDF Approval by Exception button.
- 2. SDF Approval by Exception calendar will appear.
- 3. Select the date(s) the shift differential rate should be added to.
- 4. Select "Force Shift Diff Calculation on Days Selected" to have TRS add the shift rate.
- 5. All dates selected are color coded green and the date(s) will appear under the timesheet calendar view.
- Can choose to "Cancel" the transactions and close the window.

Note: All days selected will be treated and paid at the shift differential rate even if the title code is not eligible for shift differential.

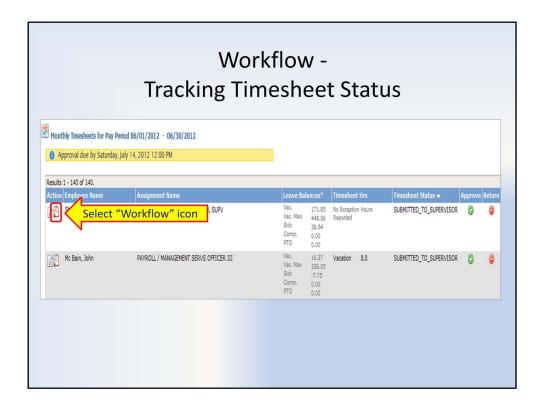
*Supervisors should contact their departmental DTA for guidance prior to using the "SDF Approval by Exception" function.

imesheet In/Out Det	ails	
15/29 - 8:00am - 12:00		
5/30 - 8:00am - 12:00		
5/31 - 8:00am - 12:00		
16/01 - 8:00am - 12:00		
16/04 - 8:00am - 12:00		
16/05 - 8:00am - 12:00 16/06 - 8:00am - 12:00		
16/07 - 8:00am - 12:00		
16/08 - 8:00am - 12:00		
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	to test holiday calculations. EE is s	plit over 2 apots (50/50).
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		nisor. If you have any questions, please contact your Payroll Coordinator for assistance.
Once submitted for	approval, a copy will go to your supe	moon. If you have any questions, product contact your rayion occidinator for addictance.
Once submitted for	approval, a copy will go to your supe	3)

After reviewing a timesheet a supervisor can perform one of the following actions* Return Timesheet, Edit Timesheet, approve Timesheet (located on the bottom right of the timesheet screen).

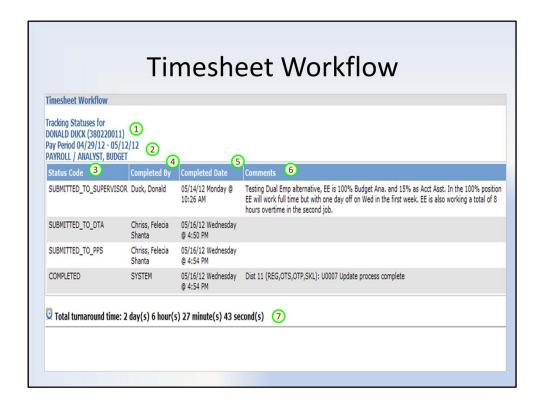
- **1. Return Timesheet:** Select this action if there appears to be a discrepancy in the hours reported or if the employee has prematurely submitted a timesheet. An email notification will automatically be sent to the employee if the supervisor returns a timesheet. **Note:** Comments are required when a timesheet is returned to the employee. The comments are included in the email notification to the employee.
- 2. Edit Timesheet for Employee: In extreme cases where an employee is not capable of accessing the TRS system their assigned supervisor/time approver may make changes on behalf of the employee. The supervisor/time approver can choose to approve and submit the edited timesheet if needed. Important: Edited timesheets requires the employee's final review and approval.
- **3. Approve Timesheet:** by selecting this action a supervisor is indicating that all hours reported by the employee are complete and accurate. At this point the timesheet will be sent to the DTA for final review and submission to the Payroll Personnel System (PPS) for processing.

^{*}See slide 25 for details if the "SDF Approval by Exception" button appears.



Workflow

To track the status of a timesheet, select the Workflow icon (if available) from the roster.

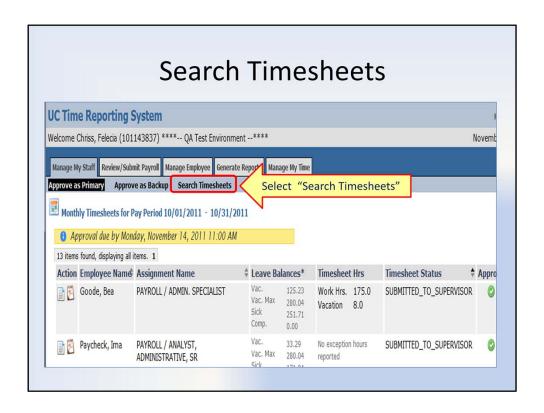


Timesheet Workflow

The Timesheet Workflow lists information such as the date and time stamp from the date the employee submitted the timesheet to the date the timesheet was submitted to PPS.

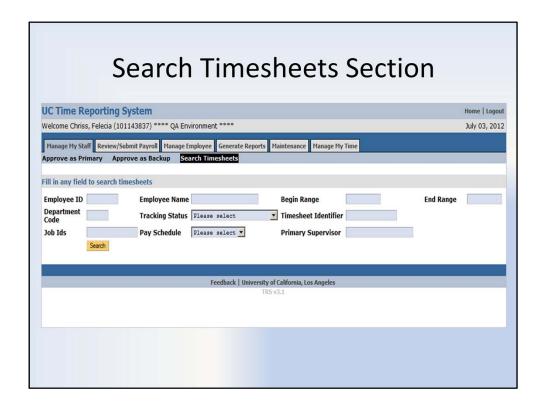
The following information will be displayed:

- 1. Name/ Employee ID Number
- 2. Pay Period/Title/Job Assignment
- 3. Status Code location of timesheet (see slide 14 for more details)
- 4. Completed by individual that performed the action on the timesheet
- 5. Completion date the date and time the action was performed
- 6. Comments all comments (if any) will be listed for review
- 7. Total turnaround time the total time it took to process the timesheet from the date and time you submitted it to your supervisor to the date and time it was COMPLETED. This field will only be displayed if the timesheet has reached the COMPLETED status.



A supervisor may need to use the search feature to search for the status (i.e. SAVED, SUBMITTED_TO_SUPERVISOR, etc.) of past or current timesheets.

In order to search for a timesheet select the "Search Timesheets" sub-tab.



Search Timesheets

The search screen allows supervisors to search for timesheets based on one or more of the following criteria:

- 1. Employee ID 9 digits ID number
- 2. Employee name First name last name or last name, first name
- 3. Begin Range enter the pay period begin date
- 4. End Range enter the pay period end date
- 5. Department Code six digit FS department number; need to add two zeros at the end. *Example: 3525 becomes 352500*.
- 6. Tracking Status select from the available status codes from the drop down menu (see slide 14 for status codes)
- 7. Timesheet Identifier Job assignment nickname (if assigned)
- 8. Job Ids N/A
- 9. Pay Schedule select to view either Biweekly or Monthly timesheets
- 10. Primary Supervisor select to view all timesheets assigned to the individual designated as the primary supervisor

Email Notices

Supervisors will receive email notices when the following events occur:

- Timesheet is submitted late.
- Timesheet is returned to the supervisor by the DTA.
- When an employee recalls a submitted timesheet.
- When an employee resubmits a returned timesheet.
- Reminder to review and approve timesheets for assigned employees by the TRS deadline date.

Email Notifications

When certain transactions occur, TRS will generate email notifications to alert the supervisor that special attention may be required:

Notification of Timesheet Submission Past Supervisor Deadline – the employee has submitted a timesheet past the Employee TRS deadline (late). The timesheet is awaiting supervisor review and approval.

Notification of Returned Timesheet From DTA – the timesheet was returned to the supervisor by the DTA. The DTA's comments as to why the timesheet was returned are included in the email notice.

Notification of Recalled Timesheet by Employee – the employee has recalled the submitted timesheet back in order to make adjustments/corrections. The supervisor will be unable to take any action on the timesheet until the employee re-submits it.

Notification of Resubmitted Timesheet – A timesheet that the supervisor returned to the employee for corrections/updates, has been re-submitted back to the supervisor and is awaiting review and approval.

Notification of Timesheet(s) Requiring Action or Awaiting Approval – global reminder that timesheets are awaiting approval. For bi-weekly timesheets, TRS automatically generates this email the day after (Sunday) the biweekly pay cycle ends. A reminder for the monthly timesheet are generated on the 10th of each month.

TRS emails are generated from: UC Time Reporting System [TRS@IT.UCLA.EDU]. Please ensure that these notices are not setup to go to spam or junk mail.

Contact

- Supervisors should address departmental processing questions to their Departmental Time Administrator (DTA).
- Forward TRS system issues to <u>payroll@finance.ucla.edu</u>. Include "TRS" in the subject heading
 - or contact TRS Help Desk at (310) 794-8708