

Netflix

As a member of the Netflix HR team, you are tasked with addressing employee retention challenges by analyzing employee satisfaction data....

Question 1: The HR team wants to understand the average satisfaction score of employees across different departments. Can you provide the average satisfaction score rounded down to the nearest whole number for each department?

```
SELECT department_id, FLOOR(AVG(satisfaction_score)) AS avg_satisfaction_score
FROM employee_satisfaction
GROUP BY department_id
```



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Question 2: In addition to the previous analysis, the HR team is interested in knowing the average satisfaction score rounded up to the nearest whole number for each job category. Can you calculate this using the same data?

```
SELECT job_category_id, CEIL(AVG(satisfaction_score)) AS avg_s
at_score_job
FROM employee_satisfaction
GROUP BY job_category_id
```



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Question 3: The HR team wants a consolidated report that includes both the rounded down and rounded up average satisfaction scores for each department and job category. Please rename the columns appropriately to 'Floor_Avg_Satisfaction' and 'Ceil_Avg_Satisfaction'.

```
SELECT
    department_id,
    job_category_id,
    FLOOR(AVG(satisfaction_score)) AS Floor_Avg_Satisfaction,
    CEIL(AVG(satisfaction_score)) AS Ceil_Avg_Satisfaction
FROM
    employee_satisfaction
GROUP BY
    department_id, job_category_id;
```

