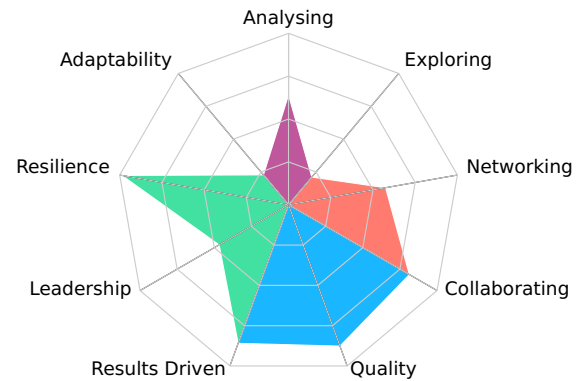


Lakshmanap

Tenacious, Efficient, Achiever



Thinking

Analysing . Exploring

lakshmana prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, lakshmana tends to pay attention to different views and opinions rather than spending their time analysing data.

lakshmana prefers following established and proven approaches when dealing with any obstacles. lakshmana appreciates the need for authority and rules and can adjust easily to this. lakshmana is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.



Connecting

Networking . Collaborating

lakshmana displays empathy towards colleagues and finds it important to listen to their points of view. lakshmana is likely to involve others in key decisions and plans. lakshmana gives credit where it is due and delegates easily when necessary.

lakshmana can take time to establish rapport with new people and may be reserved in group settings. lakshmana may prefer to work independently and can find it uncomfortable to be the center of attention.



Executing

Quality . Result Driven

lakshmana pays attention to details and enjoys delivering work that is of a high standard.

lakshmana tends to be systematic, methodical and organised and delivers within deadlines. lakshmana is reliable and disciplined and driven to achieve their goals.



Progressing

Leadership . Resilience . Adaptability

lakshmana recovers quickly from setbacks and does not let negativity pull them down.

lakshmana is a good team player who pays attention to everyone's input in a group setting.

You generally prefer to work in an individual capacity rather than lead teams.

lakshmana prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.





Role Fit

- Roles dealing with implementing new practices, conflict management.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.
- Roles with clear goals or timelines, where performance can be easily measured.



Organization Fit

- Organisations that value high quality work that is precise and detailed.
- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.

