



On the Spot Award

To

Lakshman Vikram

In appreciation of your contribution, we are glad to present to you
this award. Thank you for your support and Commitment!

01-Dec-2021

A handwritten signature in black ink, appearing to read "Milind Lakkad".

Milind Lakkad
Executive VP & Global Head,
Human Resources

Building greater
futures through
innovation and
collective knowledge



Building on belief



To

Lakshman Vikram

*In appreciation of your outstanding contribution
to the organisation, you are awarded the*

On The Spot Award

*You are an inspiring role model to your colleagues.
Thank you for your dedication and commitment.*

Milind Lakkad
Executive VP & Global Head,
Human Resources

01-Sep-2022

TCS Commitment



In it for good.



Bring everything.



Know-how.



Master the journey.

Building greater
futures through
innovation and
collective knowledge



Building on belief



To

Lakshman Vikram

*In appreciation of your outstanding contribution
to the organisation, you are awarded the*

Applause for Team Award

*You are an inspiring role model to your colleagues.
Thank you for your dedication and commitment.*

Milind Lakkad
Executive VP & Global Head,
Human Resources

05-Jan-2023

TCS Commitment



In it for good.



Bring everything.



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Master the journey.



On the Spot Award

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05-Oct-2021

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Executive VP & Global Head,
Human Resources

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Building on belief



Congratulations on becoming an Xcelerate Warrior

Lakshman Vikram

Gaining this title kickstarts your journey towards achieving your aspirations.

We wish you continued success in your career journey.

TCS Commitment



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Executive VP & Global Head,
Human Resources



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06-Jul-2021



Milind Lakkad
Executive VP & Global Head,
Human Resources



On the Spot Award

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09-Feb-2022

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Executive VP & Global Head,
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On The Spot Award

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Milind Lakkad
Executive VP & Global Head,
Human Resources

11-Jul-2022

TCS Commitment



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On the Spot Award

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16-Dec-2021



Milind Lakkad
Executive VP & Global Head,
Human Resources



On the Spot Award

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19-May-2022

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Milind Lakkad
Executive VP & Global Head,
Human Resources



On the Spot Award

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20-Sep-2021

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Milind Lakkad
Executive VP & Global Head,
Human Resources



On the Spot Award

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21-Jun-2021



Milind Lakkad
Executive VP & Global Head,
Human Resources

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On The Spot Award

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Milind Lakkad
Executive VP & Global Head,
Human Resources

23-Aug-2022

TCS Commitment



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Building on belief



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On The Spot Award

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Milind Lakkad
Executive VP & Global Head,
Human Resources

24-Nov-2022

TCS Commitment



In it for good.



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Know-how.



Master the journey.



On the Spot Award

To

Lakshman Vikram

In appreciation of your contribution, we are glad to present to you
this award. Thank you for your support and Commitment!

24-Sep-2020



Milind Lakkad
Executive VP & Global Head,
Human Resources

Certificate of Appreciation

Dear Lakshman Vikram,

You have been appreciated by SAP Account Business Operations Team.

The customer has appreciated your hard work and dedication.
We, at TCS, are delighted at your performance.
You make us proud. Thank you.

Certificate of Appreciation

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