

DESIGNATION STRUCTURE

Level	Top Management
1	PRESIDENT
2	CHIEF EXECUTIVE OFFICER
3	CHAIRMAN

EBS			
Enterprise Business Services			
Band	Level	Technical	Management
TM	1	Consultant Trainee / Junior Consultant	
	2	Consultant	
	3	Senior Consultant	
	4	Technical Lead	
JM	1	Principal Consultant	Team Lead
	2	Senior Principal Consultant	Project Lead
	3	Solution Architect	Project Manager
	4	Senior Solution Architect	Senior Project Manager
MM	1	Program Manager / Associate Director	Program Manager / Associate Director
	2	Director	Director
	3	Senior Director	Senior Director
	4	Associate Vice President(AVP)	Associate Vice President(AVP)
SM	1	Vice-President	Vice-President
	2	Senior Vice President	Senior Vice President
	3	N/A	

ETS			
Enterprise Technology Services			
Band	Level	Technical	Management
TM	1	Software Engineer Trainee	
	2	Software Engineer	
	3	Senior Software Engineer	
	4	Technical Lead	
JM	1	Team Lead	
	2	Senior Team Lead	Project Lead / Technology Lead
	3	Technical Architect	Project Manager / Technology Manager
	4	Senior Technical Architect	Senior Project Manager / Senior Technology Manager
MM	1	Program Manager / Associate Director	Program Manager / Associate Director
	2	Director	Director
	3	Senior Director	Senior Director
	4	Associate Vice President	Associate Vice President
SM	1	Vice President	Vice President
	2	Senior Vice President	Senior Vice President
	3	N/A	

IMS			
RIMS & CLOUD			
Band	Level	Technical	Management
TM	1	System Engineer Trainee	
	2	System Engineer	
	3	Senior System Engineer	
	4	Technical Lead	
JM	1	Team Lead	
	2	Senior Technical Lead	Project Lead
	3	Solution Architect	Project Manager
	4	Senior Solution Architect	Senior Project Manager
MM	1	Program Manager / Associate Director	Program Manager / Associate Director
	2	Director	Director
	3	Senior Director	Senior Director
	4	Associate Vice President	Associate Vice President
SM	1	Vice President	Vice President
	2	Senior Vice President	Senior Vice President
	3	CIO	CIO/CTO

	Engineering Services		
	Engineering Services		
Band	Level	Technical	Management
TM	1	Design Engineer Trainee	
	2	Design Engineer	
	3	Senior Design Engineer	
	4	Technical Lead / Team Lead	
JM	1	Project Lead	Project Lead
	2	Assistant Project Manager	Assistant Project Manager
	3	Project Manager	Project Manager
	4	Senior Project Manager	Senior Project Manager
MM	1	Program Manager / Associate Director	Program Manager / Associate Director
	2	Director	Director
	3	Senior Director	Senior Director
	4	Associate Vice President	Associate Vice President
SM	1	Vice President	Vice President
	2	Senior Vice President	Senior Vice President

Support Services				
Band	Level	HR/ Recruitment/ Admin/Legal	Finance	Quality /PMO
TM	1	Junior Executive	Junior Accountant	Junior Executive
	2	Associate Executive	Associate Accountant	Associate Executive
	3	Executive	Accountant	Executive
	4	Senior executive	Senior Accountant	Senior Executive
JM	1	Assistant Manager	Assistant Manager	Team Lead
	2	Deputy Manager	Deputy Manager	Assistant Manager
	3	Manager	Manager	Manager
MM	1	Senior Manager	Senior Manager	Senior Manager
	2	Director	Director	Director
	3	Senior Director	Senior Director	Senior Director
	4	Associate Vice President	Associate Vice President	Associate Vice President
SM	1	Vice President	Vice President	Vice President
	2	Senior Vice President	Senior Vice President	Senior Vice President
	3	N/A	CFO	N/A

Band	Level	IT Support	Marketing	Sales
TM	1	Junior System Engineer/Junior Network Engineer	Junior Executive	Junior Executive
	2	System Engineer/Network Engineer	Associate Executive	Associate Executive
	3	Senior System Engineer /Senior Network Engineer	Executive	Executive
	4	System Admin/Network Admin	Senior Executive	Senior Executive
JM	1	Senior System Admin/Senior Network Admin	Assistant Manager	Assistant Manager
	2	Technical Lead	Deputy Manager	Deputy Manager
	3	Manager	Manager	Manager
MM	1	Senior Manager	Senior Manager	Senior Manager
	2	Director	Director	Director
	3	Senior Director	Senior Director	Senior Director
	4	Associate Vice President	Associate Vice President	Associate Vice President
SM	1	Vice President	Vice President	Vice President
	2	Senior Vice President	Senior Vice President	Senior Vice President
	3	CIO/ CTO	N/A	N/A