Job Description for Bajaj Finserv Health Limited
Internship+PPO Drive - Class of 2026

Role	Technology	Details
Backend	Java, SQL	The ideal candidate should have a solid understanding of Java, including its core features and advanced functionalities to be able to write RESTful microservices. You will be responsible for designing, implementing, and maintaining scalable and efficient backend services using Java and Spring Boot.

Job Title	Technology Intern	Location of Job	Pune/Bangalore
		Business Unit	**Tech**
		Stipend	**30000**

Company Overview:

Bajaj Finserv Health is a health-tech company providing access to preventive, personalized & affordable healthcare for all. It is an all in one healthcare application where you can get a wide range of healthcare services such as accessing personalized healthcare plans, finding doctor clinics near you, booking appointment, storing your health records, and a lot more. At Bajaj Finserv Health, we are trying to change the way Indians access Healthcare. If you want to tackle hard and interesting problems at scale, and create an impact within an entrepreneurial environment, Join us!

Website: https://bajajfinservhealth.in/
Video links (App video) https://youtu.be/M2QHvaBC_z8
Bajaj Finserv Health Launch https://youtu.be/IrL_GDlCUhQ

Key Objectives/Responsibilities of this Role:

- Design, develop, and maintain robust and scalable backend applications using Java and Spring Boot.
- Implement multithreading and concurrency mechanisms to ensure high performance and responsiveness of applications.
- Develop RESTful APIs to support various front-end and third-party integrations.
- Collaborate with cross-functional teams to define, design, and ship new features.
- Write clean, maintainable, and efficient code following best practices and industry standards.
- Optimize existing code and applications to improve performance, security, and scalability using SOLID principles.
- Troubleshoot, debug, and resolve issues in existing applications and systems.
- Perform code reviews and provide constructive feedback to team members.
- Participate in the full software development lifecycle, including requirements gathering, design, testing, and deployment.
- Work closely with database administrators to design and optimize database schemas and queries.
- Stay up-to-date with the latest industry trends, tools, and technologies.

Key Results (row label)

Mandatory Skillset & Tools:
- Experience in building REST API and web applications with Java 8 and above.
- Strong understanding of Java core features, such as collections, streams, lambdas, and generics.
- Proficiency in multithreading and concurrency in Java.
- Extensive experience with Spring Boot and related frameworks (Spring Data, Spring Security, etc.).
- Solid understanding of relational databases (e.g., MySQL, PostgreSQL) and experience with ORMs like Hibernate.

- Familiarity with version control systems (e.g., Git) and build tools (e.g., Maven, Gradle).
- Knowledge of cloud platforms (e.g., AWS, Azure) is a plus.
- Strong problem-solving skills and attention to detail.
- Excellent communication and teamwork skills.

Behavioral Attributes:
- Self-driven and proactive.
- The ability to thrive in a dynamic environment.
- Plan and execute projects in a timely fashion meeting the business requirements
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