

THE

BYE-LAW

OF

ROTARY PILLER AND CASTERS ASSOCIATION OF LAGOS STATE

MOTTO: "WORK FOR ACCURACY"

**ROTARY PILLERS AND CASTERS ASSOCIATION OF LAGOS STATE (ROP
ACA)**

REGISTRATION NUMBER: 8440693

CITATION

This instrument shall be cited as the bye-law of ROTARY **PILLERS AND CASTERS ASSOCIATION** and shall come into force on the day it is adopted by a resolution of the General Meeting of the Association passed by a simple majority members voting in the meeting.

ARTICLE 1 ASSOCIATION NAME

The Association shall be called and known as **ROTARY PILLERS AND CASTERS ASSOCIATION OF LAGOS STATE**

1. The above Association shall be registered with Corporate Affairs Commission (CAC) as incorporated trustees under the Companies and Allied Matters Act part C, LFN 1990.

ARTICLE 2 REGISTERED ADDRESS

1. The address of the Association shall be No, 5 IDI-ORO-AVENUE, ADDO-LANGBASA, ADDO, AJAH LAGOS STATE, NIGERIA.

MOTTO

2. The **MOTTO** of the Association shall be known as ROPACA-"WORK FOR ACCURACY"

ARTICLE 3 AIMS AND OBJECTIVES OF THE ASSOCIATION

The aims and objectives of the Association shall be

- a. To foster unity, peace and progress among the members
- b. To unite ourselves together as one body
- c. To cater for the social welfare of the members
- d. To oppose against discrimination and injustice in all issues affecting our members
- e. To improve vision and courage among associate members for further benefits.
- f. To give aids to member on their areas of interest

- g. To provide assistance to the Association as an organization, for the benefit of the members e.g. buying of van, Truck for conveying of equipment (Drilling rig & Compressor)
- h. To eradicate quack in order to prevent building collapsing
- i. Bringing the Association and government together for aiding the needy communities (provision of services for the required area)
- j. To build the strongest and most beneficial Association to its member and the general public throughout the federation

ARTICLE 4

MEMBERSHIP

1. Membership shall open to all male and female citizens having technical knowledge of construction on general piling works, Borehole Drilling and casting work, Geologist expertise.
2. Membership shall however not be effective until applicant is duly registered as a member of the Association with any of the recognized unit. Registration shall be **₦50,000 (Fifty Thousand Naira)**.

ARTICLE 5

THE OFFICERS AND OFFICES

SECTION 1

THE CHAIRMAN

- a. The Chairman shall be a signatory to the Association's bank account
- b. The Chairman shall be head of the Association
- c. The Chairman shall direct and control the conducts of the meeting
- d. The Chairman shall summon all meetings of the Association, Executives and general meeting through Secretary or P.R.O
- e. The Chairman shall supervise and co-ordinate all aspect of the meetings
- f. The Chairman shall act in conjunction with the Secretary as trustees of the meeting
- g. The Chairman shall call for and close debate on any issue either by calling for division or otherwise where necessary and shall announce the result
- h. The Chairman shall appoint the returning officers prior to the resignation or tenure of the officers at the end of the term of office
- i. The Chairman shall delegate his responsibilities to the Vice-Chairman

SECTION 2

THE VICE-CHAIRMAN

- a. The Vice-chairman shall deputize for the Chairman in his absence
- b. The Vice-chairman shall carry out other functions as may be delegated to him

SECTION 3

THE SECRETARY

- a. Shall be responsible for the general secretariat duties of the Association
- b. Shall convene Executive and General Meeting of the Association
- c. On the request of the Chairman or other members of the executive duly nominated by the Chairman and to act in his place

- d. Shall keep the attendance records, minutes book of the executive and Association
- e. Shall compile and present report of the Annual General Meeting of the Association
- f. Shall perform all other duties as delegated to his/her office

FINANCIAL SECRETARY

- i. Shall keep and impress account of **₦50,000** cash with him/she
- ii. Shall be a signatory to Bank Accounts with the Chairman and Financial Secretary
- iii. Shall exercise other responsibilities granted under any other provision or these regulations

SECTION 7

TREASURER

- a. Shall help to develop financial plans and monitor spending to ensure the Association stays within its financial limits
- b. Shall ensure all financial transactions are properly recorded
- c. Shall act as a financial steward, safeguarding the Association resources and ensuring its financial stability
- d. Shall ensure effective monitoring and reporting

SECTION 8

PUBLICITY SECRETARY

- a. Shall be responsible for all publication of the Association
- b. Shall act in constitution with the executive; be responsible for the external and internal publicity of the Association activities
- c. Shall carry out any other function here after assigned to him/she by the Association

SECTION 9

DIRECTOR OF SOCIAL

- a. Shall arrange and see to the success of all social engagement of the Association e.g. occasions and ceremonial activities etc.
- b. Shall carry out all other assignment incidental to the office and to be assigned to him/she time to time
- c. The director of social will work in his/her office with two people or more as the case may be

SECTION 10

PROVOST

- a. Shall maintain peace and orderliness during the meetings by imposing and collecting the constitution fine from late comers and noisemakers at the meetings, and other disciplinary fine by the Association
- b. Shall be carrying out all other responsibilities incidental to his/her office

SECTION 11

LEGAL ADVISER

- i. A Legal Adviser shall be elected at an Annual General Meeting of the Association, but he/she may be appointed at the inaugural or second meeting of the Association
- ii. He/she shall be responsible for handling all legal matters and giving of legal opinions on any issue connected with the Association
- iii. He/she shall give legal advice on matters as and when required at the meetings of the Association, or any other times
- iv. Legal adviser should act in accordance with the Chairman when dispute arises

SECTION 12

SOURCE OF FUND

- i. Levies as may be prescribed by the house, other sources that may be approved by the General House
- ii. To raise money by legal means of voluntary contribution, levies, donations etc., for aiding the associated member in terms of need

SECTION 13

THE EXECUTIVE

- a. The Executive shall comprise all the officers enumerated under article four (4) and other person or members
- b. Shall be the supreme authority of the Association
- c. Shall direct or sit from time to time for a smooth administration of the Association

ARTICLE 6

THE GENERAL MEETING

- a. The General Meeting of the above mentioned Association shall be held every second Sundays of the month and as may be decided by the Association
- b. The Chairman shall summon an emergency meeting for any number of times for a very important matter as the case may be
- c. That any such meeting shall have full power of the normal meeting

ARTICLE 7

THE QUORUM

Before the meeting can have a full house, ten (10) members and three (3) members of the executive shall be present.

ARTICLE 8

FINANCING

The Association shall raise the necessary funds to carry out social activities through any approved means by the house either by voluntary and imposition.

- a. Weekly/Monthly/Annual dues of **₦1,000** only as each member payable
- b. Donations, Social Fund raising
- c. Levies and contributions and income from disciplinary sources

ARTICLE 9
SECTION 1

OCCASSION AND EVENT
DEATH

In case of death of any financial member up to date. The Association shall

- a. Organize a wake keep at the late member residence
- b. Every member shall pay the sum of **₦2,000** each for the burial
- c. Every member shall be in attendance except the sick/out of area of event
- d. A fine of **₦5,000** shall be paid by any member who did not attend the wake keep of the burial, if it is held in area/zone of the member
- e. If the burial is been held in the home town of the deceased, 5 members shall be sent as delegates
- f. The Association shall be responsible for part of the AIDS/resources needed for the funeral or as may be decided by the house
- g. The sum of **₦50,000** cash shall be given to the wife or family of the deceased at the burial by the Association
- h. The Association shall organize for entertainment at wake keeping if necessary or as may decide by the house
- i. If any member who is financially up to date losses either of the parent each house member shall contribute the sum of **₦1,000** each and each zone from all over federation shall contribute the sum of **₦10,000** and shall send two (2) or more delegates to attend the funeral or as may be decided by the house

SECTION 2

BIRTH

In case of child birth by any bonafide and financially updated member of the Association.

The Association shall:

- a. All members must joyously celebrate with the member at his/her residence on the day of the naming the child
- b. All executives member shall pay the sum of **₦5,000 (Five Thousand Naira)** mandatory for the ceremony assistance financially
- c. Any executive member who did not attend the ceremony without a reasonable excuse, witness/prove shall pay the sum of **₦10,000 (Ten Thousand Naira)**
- d. If the ceremony is not held in the State/Zone of the member, the Association shall send the member entitlement according to the house agreement
- e. The agreement shall be responsible for part of the entertainment for the occasion, as may be decided by the house

SECTION 3

Wedding, House opening, Progressive assistance, Graduation, Individual beneficial investment.

- a. In case of any Wedding, house opening, graduation, event, all member in the uni

t shall attend the ceremony if celebrated in the state/zone

- b. The measure at the article 7 section 2 alphabet B will be adopted for the ceremony financial assistance
- c. For refusal to attend the measure at the article 7 section 2 alphabet C will be adopted
- d. If the occasion is not held in the state/zone Association shall send delegates to attend and take care of their welfare and transportation as agreed by the house
- e. For entertainment and membership benefit the measure at article 7 section 2 alphabet E and will be adopted

ARTICLE 10

BANKING/SAVING

The First City Monument Bank (FCMB) shall be the official bank of the Association. All the money belonging to the Association shall be banked or saved with FCMB of any branch, or any other bank approved by the by the house.

- a. The Association shall open a current/saving bank account in FCMB. All money (other than impress account shall be deposited in the bank and affected only on the signatures of the Chairman, General Secretary and Treasurer.
- b. All collection shall be recorded and must be handed over to the Financial Secretary with onward transmission to the Treasurer who pay in unto the bank account within (24) twenty four hours of receipt.

ARTICLE 11

THE TRUSTEES

The Trustees for withdrawal shall be:

- a. The Chairman
- b. The Financial Secretary
- c. The Treasurer
- d. The Treasurer shall have the sum of **₦5,000 (Five Thousand Naira)** with him/she in impress Account

ARTICLE 12

LIFE BENEFIT

- a. In case of sickness, any member who is seriously sick shall be visited either in the hospital or in his/her residence with any amount approved by the house if the bill is huge or may decide by the house
- b. In case of the death of wife of any financial member up to date, the Association shall attend wake keeping
- c. Shall organize for entertainment as may be decided by the house
- d. Shall give the total sum of **₦50,000** to the husband
- e. All the members shall be in attendance
- f. Any absentee shall the fine of **₦5,000** if the burial is been held in area unit of the member

- g. Two delegates shall be sent if it is not within the area
- h. Any member who needs the assistance of the Association shall be as the house may decide if the person had taken all due benefit or not.

ARTICLE 13

DISCIPLINE

- i. Every member who is absent in a single meeting without permission shall pay a fine of **₦5,000 (Five Thousand Naira)**
- ii. Absenteeism on 2 consecutive times shall pay a fine of **₦10,000**
- iii. Sabotage against the Association attracts a fine of **₦50,000**
- iv. Late coming during the meeting after prayers attracts a fine of **₦500**
- v. Other offences against the Association which are not listed here attracts a fine as may be decided by the house
- vi. No invitation of police in any matter between members unless on the Association order
- vii. Any disturbance during the meeting hour attracts a fine of **₦1,000**
- viii. Any member who invites police in any matter between members, such member shall pay a fine of **₦50,000**
- ix. Any member who refuse to withdraw his case from the police shall pay a fine as may decide by the house
- x. Every member who goes against the law of the government such as; stealing, raping, fraud and other miscellaneous offences and was detained by the police and if the person is holding a post, such member shall step down
- xi. Any member who gets drunk and misbehaved by felling on the way or speaks unfairly shall pay a fine as may be decide by the house
- xii. Any member who secures a job and squanders the money without proper execution of the job shall pay a fine after investigation
- xiii. Other offence against the Association, public and government is punishable as may decide by the house
- xiv. Abuse of office will not be tolerated by the Association i.e., an officer has no privilege/immunity to misbehave or cause mischief
- xv. Fined levied against anybody must be paid or lose membership as a result of disrespecting the constitution
- xvi. Accumulation of due debt will not be tolerated by the house and will attract interest or lose membership as result of not being committed or responsible
- xvii. The mode of appearance of every member must be presentable as a professional
- xviii. Any worker with consistent arrogance at work will be suspended from being taken to work rents equipment or stand as a guarantor to a non-professional shall pay the sum of **₦100,000**
- xix. Anybody operating as a professional and investigated to be a non-professional shall be arrested for impersonation and be declared as "Quack" such person shall pay the sum of **₦50,000** or as may be decide by the house
- xx. Every member must put his phone on vibrating alert; anyone whose phone ring

s out during the meeting shall pay a fine of **₦1,000**

xxi. During the meeting any member who fight or react rough on any issue shall pay a fine of **₦1,000** or as may be ordered by the Chairman

xxii. The official opening of the meeting is 2:30 pm while the closing is 5:00pm and all members must abide by the time of the or as the house

ARTICLE 14

ELIGIBILITY/QUALIFICATIONS

- a. Any member who has a record of crime cannot stand to be elected
- b. Any member who does not have minimum of O' level Certificate cannot stand election
- c. All the candidates that won election must submit the photocopy of their NID (National Identity Card) or driving license and their house addresses before assuming into the office, the NEPA Bill of their house and their credentials.

ARTICLE 15

ELECTION

- a. Officers shall elected into the offices by open ballot system
- b. Every officer can go for two (2) terms or more, if re-elected by the majority of the house as a result of good office management
- c. Every officer considered weak or incompetent shall be passed vote of no confidence and another person shall be into the office by appointment or by voting
- d. Any officer who did not win majority of the house shall not assume office
- e. The returning officers shall be elected and shall not comprise any member of the executive
- f. A tenure/regime expires at the end of every two calendar year 24months (2 years) before re-election or election of new officers

ARTICLE 16

TERMS OF THE OFFICE

1. The officers who won elections shall spend two years in the office
2. The Audit Committee shall be set up to audit the accounts of ongoing regime before handling over
3. The ongoing regime shall announce the amount at cash in Bank before handover
4. After 3 weeks of office by the new regime, the new Chairman and his executive shall tell the Association what they can achieve within two years of their regime
5. Any regime that cannot come up to tell the Association at least before two months in the office what they can achieve shall be asked to resign/shall resign
6. Any candidate that owes the Association will not be voted or before assumes office shall pay all his/her dues

ARTICLE 17

THE RETURNING OFFICERS

- a. The returning officers shall be by voting
- b. Shall all be members of the Association

- c. Shall be people of honest, sincere and shall have the fear God
- d. Shall conduct the election free and fair
- e. Shall consist 3 members or as may decide by the house
- f. Shall not consist of the existing executive members

ARTICLE 18

VACANT POST

- i. Any post vacant for more than one month shall be filled or replaced with another qualified member or be replaced with the assistant, if any or as may decide by the house
- ii. Any post found necessary and does not exist shall be created by the Chairman or as may decide by the house
- iii. Any post filled with a newly appointed officer shall be considered acting until after three months (3) of appointment before such officer shall be considered full of ficer

ARTICLE 19

WORKERS CONDUCT

- a. The worker must go to site in agreement with the contractor/coordinators
- b. Shall not leave the site uncompleted
- c. Shall work with the contractor for the success of the job
- d. Shall obey the contractor in all matters without any argument
- e. Shall complete the job to the satisfaction of the contractor or organizer according to agreement
- f. Shall not interfere between the client, contractor/organizer
- g. Shall give the contractor/organizer his due respect as boss
- h. Any worker that leaves job uncompleted shall refund the money collected
- i. The worker must seek the consent of the contractor/organizer before leaving the site
- j. If a worker should leave the site or replace someone else or ask someone to replace him, it must be by the order of the contractor/organizer
- k. Workers must not disturb the site with drink/smoke or cause discomfort/disorderliness
- l. Workers must not argue with each other in the site rather work in cooperation
- m. Workers must not go to the site organized by non-professional

ARTICLE 20

THE CONTRACTORS CONDUCT/ORGANIZER

SECTION 1

- a. The contractor must provide all necessary materials for the job
- b. Contractor shall put the tools in order for good result of the job
- c. Shall not owe the worker at the end of the job
- d. Shall be open to the workers/relate any matter to the workers
- e. If there may be a reason for the contractor/organizer to owe the workers, this must be known to workers before completing the job
- f. The contractor can dismiss any worker considers incompetent or arrogant

- g. In case of arrogance, the worker is due for punishment under Article 11 (xviii) of his constitution
- h. The under charge of the job shall not affect the workers in any way by the contractor/organizer
- i. The contractor must access the job properly/evaluate the job properly before taken
- j. The contractor must not hang or stop the job half way more than 48 hours in case of anything and when such arises shall be reported to the Association by the workers
- k. In case of delay as a result of lack of finance to execute the job, the contractor shall compensate the workers as may agree with workers and the contractor, if the site delays up to 3 days.

SECTION 2

EQUIPMENT

- a. Any equipment that is not in perfect condition and was brought to site, the owner of the equipment shall pay a fine of **₦50,000** to the contractor as means of compensation in delaying the site
- b. Any material that is not in perfect condition shall not be taken to site
- c. Equipment taken to site in good condition must be returned in good condition

SECTION 3

DAMAGE/LOSS OF EQUIPMENT

- a. In case of damage, the contractor/organizer shall be responsible for any damage/loss of equipment in the site
- b. Any material that was ceased; the contractor/organizer shall be responsible and pay the total cost while the resolution shall be taken to the Association
- c. Any contractor/organizer who uses rented equipment as collateral in the site shall pay a fine of **₦50,000**
- d. Any contractor/organizer who abandons any equipment must pay a demurrage after 7 working days and the demurrage shall or as may decide by the Association/site engineer
- e. Any member who rents equipment to non-professional shall pay a fine of **₦100,000** to the Association
- f. Any member who stands as a guarantor to non-professional shall pay a fine of **₦50,000**
- g. Any member who rent any equipment without receipts shall pay a fine of **₦20,000** to the Association

SECTION 4

CONTRACT

It is important for all member not to have a written agreement, all contract must be in written form the written agreement is what the association would work on as any dispute arise

SECTION 5 **CONTRACT 7B**

The Association will only interfere into any contract in which you collect site clearance from the Association, but it is must for every member to collect clearance of each site. Fee cost **₦10,000**

SECTION 6 **AGREEMENT & FORM 7C**

All contractor must submit the agreement or keep safe the agreement signed by him and his client in order for the Association to know how to interfere to their matters and it is important to state in your agreement the dept, diameter, amount of each dept and diameter, mixing ratio, how reinforcement need to be done, how casting need to be done, description of how the work goes and method of payment ultimate period of work.

SECTION 7 **CONTRACT 7D**

Nobody should hijack contract from each other, if someone is on the site and any engineer call you for a same site you must contact the Association before you go, they must have investigated the matter before giving you approval or not, and when such person gets to the site you must work adequately according to description of written agreement and each pile you did must be identified and numbered in the chart or drawing to verify whose one is yours, after the integrity test is done.

SECTION 8 **CONTRACT/FALL PILE 7E**

Any fall pile on site after the integrity test and pile load test, whosoever is guilty will be prosecuted and four (4) people will be investigated, the person who did the soil test, the driller, the caster, and the site engineer, and whosoever is guilty will be prosecuted and sanction out of the Association, the owner of the site also has a right to prosecute the guilty person according to his/her satisfaction.

SECTION 9 **PRICE CONTROL FOR EACH DEPT AND DIAMETERS**

The price control of all workers can never be uniformed, each company has their standard of operation different services, but our Association has only set a standard which it is important for everyone to follow, nobody must work below the standard rate of the Association, but you can work above the rate of the Association.

SECTION 10 EACH PRICE OF DEPT ON DIFFERENT AREA

There are prices for different area, any sandy area are to be charge nothing less than **₦5,000 (Five Thousand Naira)** per meter, why any clay area are to be charge nothing less than **₦7,000 (Seven Thousand Naira)** per meter, and any swampy area are to be charged nothing less **₦6,000 (Six Thousand Naira)** per meter.

Each price for Diameters as follows:

SECTION 10 A

Rig Owners Price

On Sandy Area-250mm-400mm cost=₦4,000

450mm-600mm cost=₦4,500

On Swampy Area/Pit-Fibroid Organic-250mm-400mm cost=₦4,500

450mm-600mm cost=₦5,000

On Clay Soil/Literate-250mm-400mm cost=₦6,000

450mm-600mm cost=₦7,000

SECTION 10 B

Operators Price

It is advisable for all driller to always take it with the machine fueling.

On Sandy Area-250mm-400mm cost=₦2,000

500mm-600mm cost=₦2,500 per meters

On Swampy Area/Fibroid Organic-250mm-450mm cost=₦2,000

500mm-600mm cost=₦2,500 per meters

On Laterite/Clay Soil-250mm-400mm cost=₦2,000

450mm-600mm cost=₦2,500 per meters

SECTION 10 C

Casters Price

Casters are to charge according to the diameters and depth without mixing machine cost. Minimum of **₦1,500** per meters for any soil formations. Why on Hydraulic rigs machine caster should charge **₦2,000** per meters respectfully.

On Sandy Area-250mm-400mm cost=₦1,500 per meter

450mm-600mm cost=₦2,000 per meter

On Fibroid Organic Area-250mm-400mm cost=₦1,000 per meter

450mm-600mm cost=₦1,500 per meter

On Clay Soil/Laterite-250mm-400mm cost=₦1,000 per meter

450mm-600mm cost=₦1,500 per meter

SECTION 11

Whosoever receives below this price shall be fined the sum amount of **₦100,000 (Hundred Thousand Naira Only)**.

SECTION 12

All this section(s) shall be reviewed at any time necessary, 60% of the house must support the review.

ARTICLE 21

THE PUBLIC/GOVERNMENT

The Association shall show love to the public and individual through:

- a. Visiting the orphanage homes
- b. Abiding by the law of the land
- c. Handing any law offender to the police
- d. Educating the public about good/healthy, important of pilling soil throughout the federation

ARTICLE 22

SCREENING OF OFFICERS

- a. All elected officers shall undergo a proper screening before assuming into any office
- b. Any member who does not have any accommodation of his own cannot handle any post
- c. Any member who did not undergo screening cannot handle any post

ARTICLE 23

THE DISCIPLINARY COMMITTEE

Committee shall set up for:

- a. Settlement of case
- b. Shall consist the Chairman, Vice Chairman, Secretary, Provost, Ex-Officio'

- c. Shall have power to judge cases and settle all the matters affecting the Association
- d. Shall act in accordance with the constitution
- e. All matter judged according to the constitution and as stipulated in the constitution
- f. All act of injustice attracts a fine of **₦50,000** against the committee/panel that judge that matter

ARTICLE 24 **THE TASK FORCE COMMITTEE**

The task force shall set up to enforce the laws stipulated in the constitution

The duties of the task force:

- a. To ensure that, quack do not dent the image of the pillars
- b. To stop non registered members to freely operate
- c. To arrest any member who contravenes the laws stipulated in this constitution
- d. To make sure that the job standard is not inflated/reduced to inferior

ARTICLE 25 **OPERATION**

- a. No unregistered member shall operate in Nigeria as pillars
- b. Any non member/individual found operating in Nigeria shall be arrested by the task force or the Nigeria law enforcement agents
- c. It is only registered members that can operate or should be allowed to operate
- d. Any non professional found operating as pillars shall pay a fine of **₦50,000** or as may decide by the panel
- e. The minimum period for trainee to serve before handling a job is 36 months (3 years)
- f. After the period of 36 months (3 years) the Association shall issue the trainee a certificate as a well-trained pillars
- g. If any trainee handled a job below the time stipulated in this constitution shall pay a fine of **₦50,000**

ARTICLE 26 **LAW/ORDER**

- a. Every member of the Association shall abide by the law and order of this constitution
- b. Every member is equal in this Association
- c. Every member has the right to vote and be voted for
- d. No member is superior to the constitution, no matter the position

ARTICLE 27 **ANNUAL CONVENTION**

- a. The Association shall be having an annual convention every _____ of every year or as may approve by the house
- b. The convention shall be serving as medium of awareness to advertise to the gen

eral public

- c. The convention shall be a day
- d. The convention shall be a medium to organize seminars to impact knowledge to the members for efficient performance of job execution
- e. The fund for the convention shall be by donations, levies by each member or as may decide by the house

ARTICLE 28

CONVENTION REPORT

- a. Convention committee shall set up, which shall be responsible for the organizing of the convention
- b. The number of persons in the committee shall be 5 or as may decide by the house
- c. After the convention, the committee shall give report for the convention

ARTICLE 29

ABUSE OF OFFICE

- a. Any officer or an appointee or group of persons that abuse the office is an offence punishable under this Bye-Law or as may decide by the house
- b. Such officer or an appointee shall not hold any post or be appointed for any post or resign
- c. Any officer or an appointee who was found on these offences hereafter is punishable under this Bye-Law or as may decide by the house

ARTICLE 30

ACCUMULATION OF DUE AND LEVY

- a. Any member who allows his dues to accumulate shall lose his/her right
- b. Executive member who allows his/her levies to accumulate to **₦20,000** shall lose his/her post
- c. Any member who travels abroad and does not activate his/her financial record shall be treated according to article 32 (a) 32 (b) of this constitution

ARTICLE 31

FULFILLMENT OF VISION

- a. The executive shall be organizing professional seminars for the Association to improve vision and knowledge for individual members.
- b. The seminar shall be every three months (3) or as may decide by the house
- c. Any member that wishes to teach the Association or help in improving knowledge in the Association shall apply and shall be given a chance for such so far the co

dition is reasonable and considerate

ARTICLE 32

AUDIT COMMITTEE

The executive shall meet once in a months to give the Association feedback or as may be decide by the Exco's

- a. There shall be audit committee which shall be appointed by members at a general meeting
- b. The committee shall comprise 5 members or as may decide by the house
- c. The audit committee shall check accounts of the Association every three months (3)

ARTICLE 33

HIERACHY OF POWER

In the organization of this Association there shall be hierarchies of organizations and their power which are:

- a. **NATIONAL:** There shall be a body for this Association which shall cover all the states. All the states shall contain all the officers enumerated in this Bye-Law
- b. **STATES:** The states shall comprise zones of the Association within all the officers enumerated in this Bye-law or as may decide by the house
- c. **ZONE:** There shall be different zones of this Association in every state with all the officers enumerated in this Bye-Law
- d. **UNIT:** There shall be different units in the zones with officers enumerated in this Bye-Law

ARTICLE 34

MEETING LOCATIONS

- a. There shall be a specific location with address for National, States, Zones and Units of this Association with their officers as a body
- b. The National Body of this Association shall have the supreme power over states to units of this Association
- c. The states of this Association shall have supreme power over the zones and the units under them
- d. All the locations of this Association shall be meeting on one particular day or date, or as may decide by the house

ARTICLE 35

REVENUE RE-EMBUSMENT

- a. The units shall be paying part of their total revenue to the zone
- b. The zone shall be paying part of their total revenue to the state
- c. National body shall be responsible for the smooth running of the states while the states shall be responsible for the zones or as may decide by the house

- d. Zones shall be responsible for units under them

ARTICLE 36

MEETING

- a. There shall be state meeting where the states shall meet with National Chairman to discuss the issues affecting the states
- b. There shall be zonal meeting where all zones shall meet with State Chairman to discuss the issues affecting the zones

ARTICLE 37

MEETINGS OF THE ASSOCIATION

The following shall be the meetings of the Association

- i. General Meeting
 - ii. Executive Meeting
 - iii. Committee Meeting
 - iv. Emergency Meeting
-
- a. General Meetings shall be open to all members of the Association and shall be held quarterly
 - b. Executive Meetings shall be attended by the officers of the Association
 - c. Committee Meetings shall be attended by the members of the respective committee
 - d. Emergency Meetings shall be held subject to exigency of the moment and at the request of the Chairman or the one-fifth of the registered members

ARTICLE 38

COMMON SEAL

The trustees shall have a common seal

- a. Such Common Seal will be kept in the custody of the Secretary who shall produce it when required for use by the Trustees
- b. All documents to be executed by the Trustees shall be signed by such of them and sealed with the Common Seal

ARTICLE 39

AMENDMENT OF THE CONSTITUTION

- a. Where a member or members disagree with the ruling on a matter affecting the Constitution, the Executive and two (2) nominated members of the house shall be granted powers to interpret the Constitution; and their ruling shall be final
- b. The Constitution shall be amended in part or whole by a motion moved in writing by a member and supported by two members by a simple majority determined by voting. The Constitution shall be referred to the Executives or appointed Committees for the said amendments provided that the Constitution must have worked for three years (3) from the date of the amendment. The provision of this Constitution over-rides all other existing rules and regulations governing Association

- c. On acceptance of the notice for review a Constitutional review subcommittee of not less than 5 members shall be constituted to carry out the review and report back to General Meeting
- d. Two third members of the Association shall form quorum for the purpose of amendment of this Constitution
- e. Final amendment will endorsed by (2/3) majority of the member's present but subject to the approval of the Registered General Corporate Affairs Commission

ARTICLE 40

SUPREMACY FOR THE CONSTITUTION

The Constitution shall be supreme and its provision is binding force on all members of the Association individually and collectively.

ARTICLE 41

ADOPTION OF SPECIAL CLAUSE OF APPENDIX A

1. THE INCOME AND PROPERTY of the **ROTARY PILLERS AND CASTERS ASSOCIATION** whomsoever derived shall be applied solely towards the promotion of the objects of the **ROTARY PILLERS AND CASTERS ASSOCIATION** as set forth in this rules and regulations/constitution: and no portion thereof shall be paid or transferred directly or indirectly, by way of dividend, bonus, or otherwise however by way of profit, to the members of the **ROTARY PILLERS AND CASTERS ASSOCIATION**.
2. PROVIDED that nothing herein shall prevent the payment, in good faith, or reasonable and proper remuneration to any officer or servant of the **ROTARY PILLERS AND CASTERS ASSOCIATION** in return for any service actually rendered to the Association but so that no member of the Council of Management or Governing Body shall appointed to any salaried office of the **ROTARY PILLERS AND CASTERS ASSOCIATION** or any office of the **ROTARY PILLERS AND CASTERS ASSOCIATION** paid by fees; and that remuneration or other benefit in money shall be given by the **ROTARY PILLERS AND CASTERS ASSOCIATION** to any member of such Council Governing Body except repayment of our pocket expenses or reasonable and proper rent for premises demised or let to the **ROTARY PILLERS AND CASTERS ASSOCIATION** provide that the provision last aforesaid shall not apply to any payment of any company to a member of the **ROTARY PILLERS AND CASTERS ASSOCIATION** may be a Company in which such member shall not be bound to account for any share profits he may receive in respect of any such payment.

3. NO ADDITION, alteration, or amendment shall be made to or in the rules and regulations/constitution for the time being in force, unless the same have been previously submitted to and approved by the Registrar General.
4. In the event of a winding up dissolution of the **ROTARY PILLERS AND CASTERS ASSOCIATION** there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be aid to and distributed among the members of the **ROTARY PILLERS AND CASTERS ASSOCIATION** but shall be given or transferred to some other institutions or institutions having objects of the **ROTARY PILLERS AND CASTERS ASSOCIATION** and the body or bodies are prohibited from distributing its or their income and property amongst its their members to an extent at least as great as is imposed on the **ROTARY PILLERS AND CASTERS ASSOCIATION** under or by virtue of the SPECIAL CLAUSE hereof, such institutions to be determined by the member of **ROTARY PILLERS ANDCASTERS ASSOCIATION**. Effect cannot be given to the aforesaid provision then to some charitable object

Chairman

Secretary

Members Witness

Sign & Date _____

Sign & Date _____

Sign & Date _____

Sign & Date _____

Sign & Date _____

Sign & Date _____

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