

# Customer Service and Cashier Online Simulation Training







# Luminus Technical University College







60%

of students are on full scholarships

+200

partnerships with private sector companies

Schools of Excellence



600

employees of which 45% are female

1,300

students graduate per year of which 40% are female 75% Jordanian students 25%

Refugee students

**75%** job placement rate









# **Project Objective**

• Enhance 5000 Syrian and vulnerable Jordanian students and employees' customer service and cashier skills in the retail, hair & beauty and hospitality sectors in Jordan.







# More specifically...

- Arabization (translation and culture contextualization) of the already developed online simulation, cashier training and customer service training and certification programs.
- Train and certificate 1500 registered Syrian and vulnerable Jordanian students at Luminus.
- Train 4500 employees (70% certified) of companies linked with Luminus.
- Provide 50 high performers with Train the Trainer program.
- Strengthen the link with the retail, hospitality and hair & beauty industry in Jordan in order to increase the job opportunities for Syrian refugees and vulnerable Jordanian youth.







#### Partners...

- The Simulation Crew (TSC) simulation programs have been successfully developed and implemented in the Netherlands.
- TSC training has reached:
  - 50,000 students in the vocational education.
  - 150,000 employees in the private sector certificated from the program.
- TSC are able to support contextualization of the two programs for Jordan.











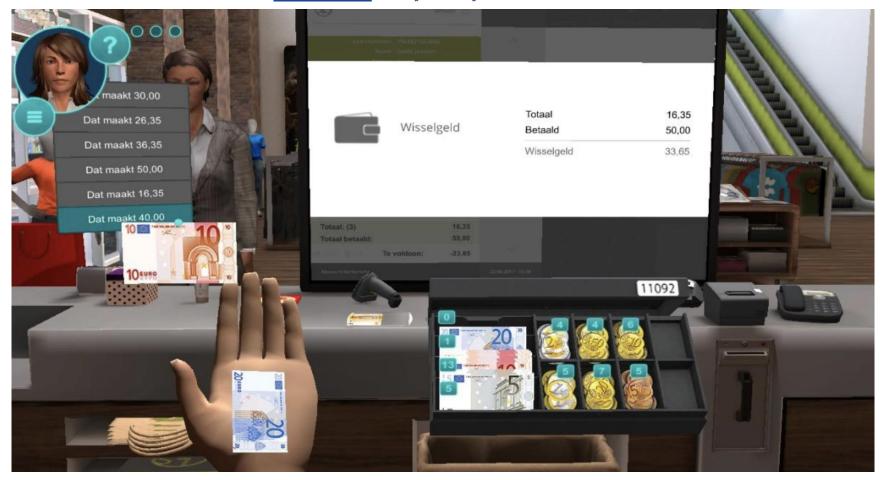




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#### **FUNDED BY THE EUROPEAN UNION**

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#### Luminus...

- Existing campuses.
- Implementation of Education for Employment (E4E)
- Practical/ online training.
- · Recruitment.
- Employment Hub and links to industry.







# Sustainability...

- 50 high performers will undertake the Train the Trainer program
- The target will be to have 50% Syrian refugees but will depend on performance.







#### Where we are now...

- Translation of Dutch version in English and Arabic version.
- Currency adaptation.
- Creation of Arabic (Syrian and Jordanian) Characters.
- Preparation of the training and certification.
- Identification of the participants.







# Challenges...

- Contextualization.
- Guarantee user commitment to training completion.







### Next Steps...

- Recruiting the 5000 participants
- Implementation of the online simulation training programs and certification for students at ITUC.
- Implementation of online simulation training for the benefit of individuals already hired in aligned companies.
- TOT (Train of Trainers)







## Key Results...

- Increase Syrian training opportunities.
- Develop new innovative approaches to Education for Employment programs.
- Improve the quality of the teaching/learning process.
- Combating lack of education opportunities in rural areas.
- A localized simulation platform that provides real-time data on skills
- Allow employers to provide their employees with access to training in the work place.







# Thank You

Q&A



