



FUNDED BY THE EUROPEAN UNION

EU REGIONAL TRUST FUND 'MADAD'

الصندوق الاستثماري الأوروبي 'مدد'

Soft Skills Training for Syrians in Northern Iraq

Project Number 17/47
from Dec 2017 to 2018

THIS PROJECT IS IMPLEMENTED UNDER THE GRANT SCHEME OF HOPES



HIGHER AND FURTHER EDUCATION OPPORTUNITIES & PERSPECTIVES FOR SYRIANS





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Agenda

- Introduction
- Contents of training
- Trainer's qualifications
- Training's Venue
- Gender Equality
- Conducting Training in Each Month
- Challenges
- Facilities
- Social Issues
- Feedback

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Introduction:

- Beneficiaries
- Proposed Target Number of Direct Beneficiaries.(301)
- Number of Direct Beneficiaries Reached.(366)
- Beginning & Ending
- Conducting Training: 21/2018
- Venues

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Contents of training

- Planning and Controlling Work.
- Communicating Effectively.
- Problem Solving.
- Using Information for Decision Making.

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Trainer's qualifications

- Master degrees
- Bachelor degrees
- Training & Certificates from (UK, USA and Germany)
- TOT
- Leadership
- Management
- Entrepreneurship

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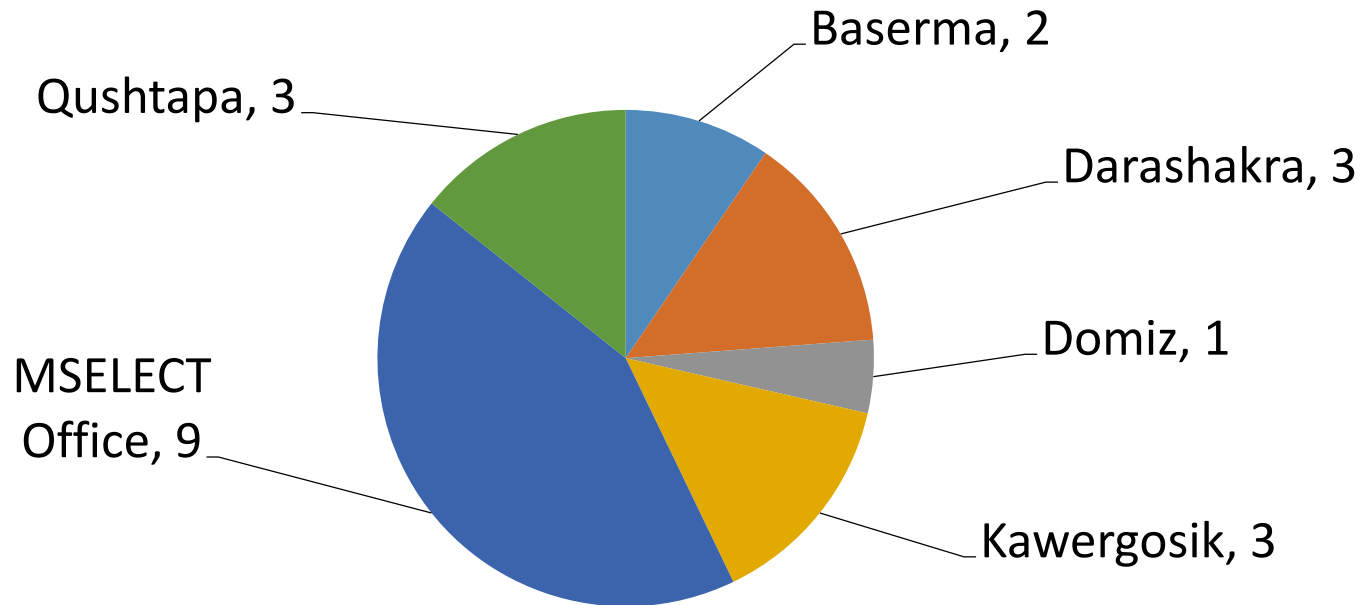
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Soft skills training for Syrians in Northern Iraq

Conducting Trainings: 21/2018

Training Venues



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Conducted Trainings in Each Month

Months	Trainings	Participants
Feb	3	39
Mar	2	38
Apr	6	70
May	5	67
Jun	0	0
Jul	2	36
Aug	1	18
Sep	0	0
Nov	1	20
Dec	1	13
Total	21	301



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DAAD

BRITISH COUNCIL

CAMPUS FRANCE

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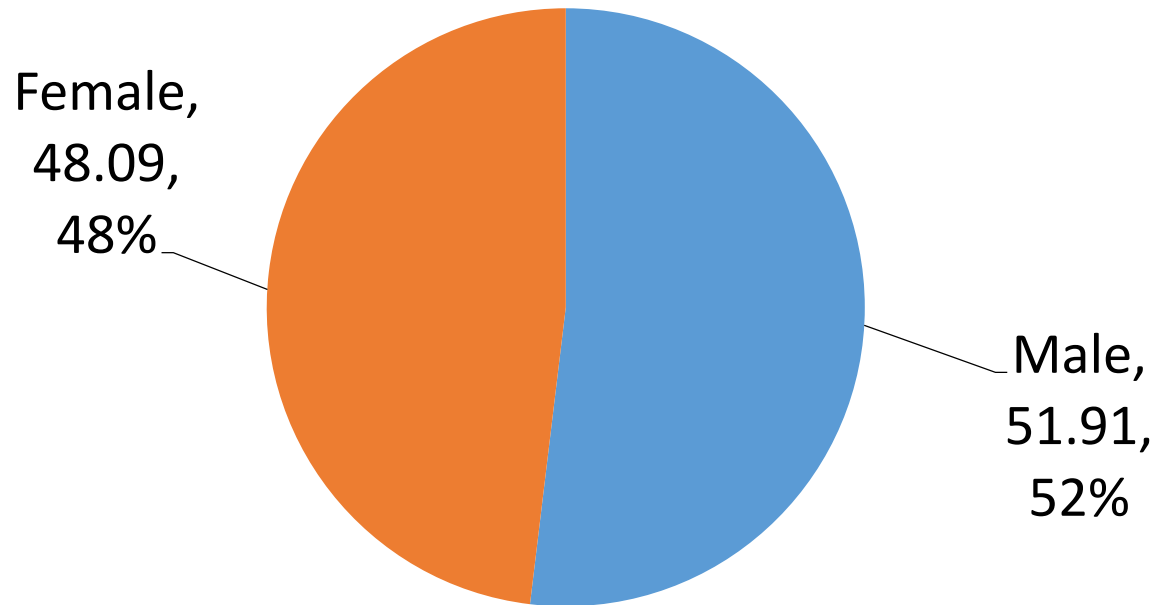
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Gender Equality:



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Challenges

- Finding participants
- Getting out of the camps
- Females participants
- Social issues
- Family responsibilities
- Parents permission
- Different background and abilities
- Participants from deferent locations

Facilities

- NCCI
- BCF

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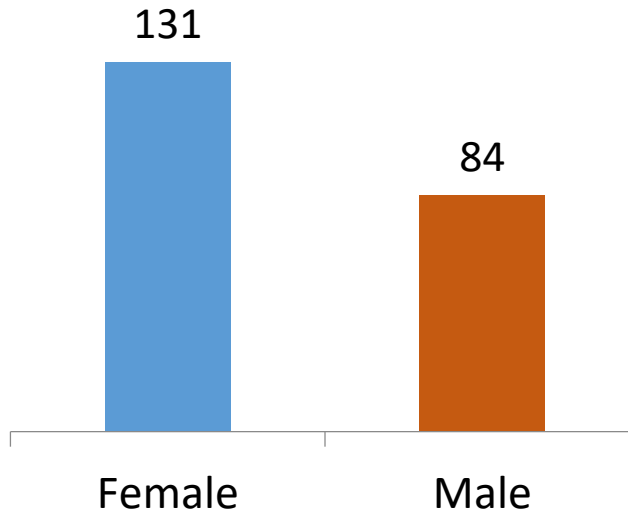
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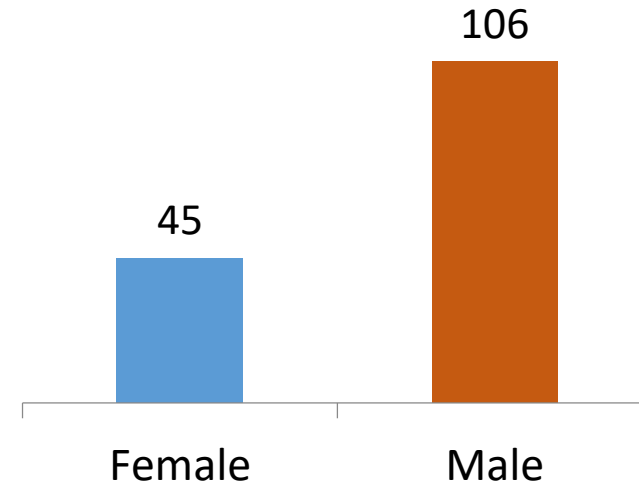
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Social Issues

Conducting Trainings Inside Camps



Conducting Trainings Inside MSELECT



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Feedback

Trainee's Feedback

- 89% - finding location of MSELECT.
- 96% - Staff and admin in meeting the needs during training
- 90% - Training room & facilities
- 88% - Trainer's knowledge & skills
- 81% - Training material
- 87% gives 4/4 Overall rating of the training program

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Feedback

Trainee's Suggestion

- Continuing the training in a different topics
- 6 to 7 hours per day is difficult to concentrate
- Focusing on jobs and business skills

Trainer's Feedback

- Different abilities of participants
- Different academic backgrounds
- Different ages in of participants

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قواعد التخليط

- تصبح أهدافك النهائية واضحة لك
- تصبح لديك فكرة بأن أهدافك التي بدأت
- تصبح قادرًا على التحليل أو فهمها
- تصبح متحمسًا في التفكير
- تصبح قادرًا على الاستفادة من نقاط القوة في حياتك أو مهنتك
- تتقلص من نقاط الضعف
- تصبح الأقوى

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Thanks

Q & A

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