Resilience Capacity Assessment Template

Overview

This assessment tool evaluates the four key resilience capacities enhanced through cultural innovation: absorptive, adaptive, transformative, and anticipatory. It helps identify current strengths and gaps to inform targeted interventions.

Instructions

1. Complete all four capacity sections below, rating indicators on a scale of 1-10

2. Provide evidence or examples for each rating where possible

3. Calculate sub-dimension and overall capacity scores

4. Use the visualization guide to create a radar chart of results

5. Develop action priorities based on identified gaps

1. Absorptive Capacity Assessment

The ability to withstand initial impacts of disruption without fundamental failure

Dimension	Indicator	Rating (1-10)	Evidence/Examples
Diversity	Economic activity diversity across sectors		
	Market diversity (local, regional, international)		
	Revenue stream diversity		
	Workforce skill diversity		
Diversity Sub-Score:	*Average of above*		
Identity Resources	Strength of distinctive cultural identity		
	Cultural narrative coherence		
	Heritage asset activation		
	Symbolic differentiation from competitors		
Identity Resources Sub-Score:	*Average of above*		
Experience Value	Non-material value creation capacity		
	Experience design capabilities		
	Digital experience provision		
	Cultural participation engagement		
Experience Value Sub-Score:	*Average of above*		
Meaning Preservation	Cultural meaning-making capability		
	Story creation and circulation		
	Tradition maintenance and adaptation		
	Symbolic interpretation capacity		
Meaning Preservation Sub-Score:	*Average of above*		

OVERALL ABSORPTIVE CAPACITY SCORE: *Average of sub-scores* | |

2. Adaptive Capacity Assessment

The ability to adjust configurations in response to changing conditions

Dimension	Indicator	Rating (1-10)	Evidence/Examples
Recombinant Innovation	Cross-domain knowledge exchange		
	Interdisciplinary collaboration		
	Cultural-technological integration		
	Heritage-contemporary fusion		
Recombinant Innovation Sub-Score:	*Average of above*		
Creative Problem-Solving	Design thinking implementation		
	Artistic methodology application		
	Creative workshop facilitation		
	Cultural hackathon organization		
Creative Problem-Solving Sub-Score:	*Average of above*		
Experimental Practices	Cultural prototype development		
	Pop-up initiative implementation		
	Safe-to-fail experiment support		
	Creative laboratory establishment		
Experimental Practices Sub-Score:	*Average of above*		
Symbolic Reframing	Narrative reconstruction capability		
	Place identity reimagination		
	Visual identity adaptation		
	Crisis communication effectiveness		
Symbolic Reframing Sub-Score:	*Average of above*		

OVERALL ADAPTIVE CAPACITY SCORE: *Average of sub-scores* | |

3. Transformative Capacity Assessment

The ability to fundamentally reconfigure when existing patterns become unviable

Dimension	Indicator	Rating (1-10)	Evidence/Examples
Radical Reimagining	Vision creation for fundamental change		
	Disruptive cultural innovation support		
	System redesign initiatives		
	Paradigm-shifting artistic interventions		
Radical Reimagining Sub-Score:	*Average of above*		
Identity Transition Support	Narrative bridging between old and new		
	Heritage reinterpretation for future relevance		
	Community engagement in identity evolution		
	Cultural identity transformation facilitation		
Identity Transition Sub-Score:	*Average of above*		
Prefigurative Practice	Alternative model demonstration projects		
	Living laboratory implementation		
	Cultural commons development		
	Future-focused creative initiatives		
Prefigurative Practice Sub-Score:	*Average of above*		
Value Pluralism	Multiple value framework integration		
	Beyond-GDP measurement implementation		
	Social value creation capacity		
	Cultural value articulation capability		
Value Pluralism Sub-Score:	*Average of above*		

OVERALL TRANSFORMATIVE CAPACITY SCORE: *Average of sub-scores* | |

4. Anticipatory Capacity Assessment

The ability to prepare for future disruptions before they occur

Dimension	Indicator	Rating (1-10)	Evidence/Examples
Future Sensing	Cultural trend identification		
	Weak signal detection methods		
	Creative foresight initiatives		
	Horizon scanning implementation		
Future Sensing Sub-Score:	*Average of above*		
Scenario Development	Cultural scenario creation		
	Narrative-based future exploration		
	Speculative design implementation		
	Future experience prototyping		
Scenario Development Sub-Score:	*Average of above*		
Imagination Expansion	Cultural imagination cultivation		
	Speculative fiction engagement		
	Future worldbuilding capacity		
	Creativity training implementation		
Imagination Expansion Sub-Score:	*Average of above*		
Flexible Planning	Adaptive planning approaches		
	Cultural contingency preparation		
	Multi-option strategy development		
	Resilience-focused creative planning		
Flexible Planning Sub-Score:	*Average of above*		

OVERALL ANTICIPATORY CAPACITY SCORE: *Average of sub-scores* | |

Resilience Capacity Profile

Summary Table

Resilience Capacity	Overall Score	Key Strengths	Priority Gaps
Absorptive Capacity			
Adaptive Capacity			
Transformative Capacity			
Anticipatory Capacity			

Visualization Guide

Create a radar chart using the four overall capacity scores to visualize your resilience profile. Plot each capacity score on its own axis, with higher scores further from the center.

Action Priorities

Based on the assessment results, identify your top three priority areas for enhancing resilience capacities:

1. **Priority Area 1:**

   - Current status:

   - Target improvement:

   - Potential actions:

2. **Priority Area 2:**

   - Current status:

   - Target improvement:

   - Potential actions:

3. **Priority Area 3:**

   - Current status:

   - Target improvement:

   - Potential actions:

Notes

- This assessment should be repeated annually to track changes over time

- Consider involving diverse stakeholders in the assessment process for more comprehensive perspectives

- Use results to inform strategic planning and resource allocation for resilience enhancement
- Combine with the Mechanism Analysis and Contextual Evaluation templates for comprehensive CIRF implementation