

Strategy implementation – quick capability assessment

For your organisation, or one you are familiar with, rate their ability to implement strategy

		Yes	Partly	No
1	The organizational strategy is clear and well communicated across the organization			
2	Each strategy has defined initiatives that need to be undertaken in order to implement it			
3	There is accountability for achieving outcomes associated with the strategy			
4	There is a portfolio approach adopted where management decide the priorities, timing, resourcing and funding of the various initiatives to implement strategies. These decisions are effectively communicated.			
5	Strategies that cross functional boundaries in the organization are appropriately managed to ensure that each function contributes as required			
6	Individual initiatives that claim to be aligned with the strategy are reviewed for their contribution			
7	The strategy understands and takes account of changes in the organization culture, policy and procedures and power structures required to implement strategy			
8	Strategy is given the appropriate senior level sponsorship			
9	After implementation assessment is conducted to understand success and learn lessons for the future			
10	Sufficient time is given in an executive forums to the discussion of strategy implementation as opposed to ongoing operational issues			
11	Strategies implemented through a disciplined approach such as program and project management			
12	Decisions about strategy are made on the basis of evidence rather than positional power and instinct			
13	Strategy implementation is appropriately monitored and timely decisions made on any changes required			

There is no right answer but it is designed to have you think about the issues involved