

TERMS OF REFERENCE
William Lamb (Individual Contractor Agreement)

Title: Support to UNEP Copenhagen Climate Centre (UNEP-CCC); Lead Author for Chapter 2
Project: UNEP Emissions Gap Report 2025
Duty station: Berlin, Germany
Section/Unit: UNEP Copenhagen Climate Centre
ICA Level: ICA level 1
Corresponding level: [as per TABLE 2 on the UNOPS Memo]
Duration: 15/8/2025-01/01/2026
Supervisor: Anne Olhoff, Director, a.i., Chief Climate Advisor, UNEP-CCC
Second report: N/A

1. General Background

The United Nations Office for Project Services (UNOPS) is an operational arm of the United Nations, supporting the successful implementation of its partners' peacebuilding, humanitarian and development projects around the world. Mandated as a central resource of the United Nations, UNOPS provides sustainable project management, procurement and infrastructure services to a wide range of governments, donors and United Nations organizations. With over 8,000 personnel spread across 80 countries, UNOPS offers its partners the logistical, technical and management knowledge they need, where they need it. By implementing around 1,000 projects for our partners at any given time, UNOPS makes significant contributions to results on the ground, often in the most challenging environments.

Background information – Job Specific

The Emissions Gap Report (EGR) is one of UNEP's Institutional priority publications. The report is a scientific assessment of the so-called 'emissions gap' – the gap between anticipated emission levels in 2030, compared to levels consistent with a 2°C / 1.5° C target. It is a yearly assessment of national pledges, which takes the form of Nationally Determined Contributions (NDC) agreed to at COP21 in Paris. The year 2025 marks the 10-year anniversary of the Paris Agreement and is also the year in which countries have been requested to submit their next NDCs with mitigation targets for 2035. The report's objective is to assess the size of the emissions gap, as well as opportunities for bridging the gap, focusing on key sectors and relevant policy instruments. The 2025 edition of the EGR will have a key focus on the new NDCs and assessment of their implications for global emissions, the emissions gap and temperature projections. The previous issue of the Emissions Gap Report is available at the following webpage: <https://www.unep.org/resources/emissions-gap-report-2024>

2. Purpose and Scope of Assignment

- To lead the development of the Emissions Gap Report Chapter 2: "Global emissions trends" (*final title TBD*)
- To support the development of the report's Executive Summary.

3. Monitoring and Progress Controls

One lump sum stipend payment of USD 5.000 will be paid to the consultant upon delivery and UNEP-CCC approval of:

- Submission of Final order drafts of the chapter by the 30th of September 2025 to Ms. Anne Olhoff (anne.olhoff@un.org)

4. Qualifications and Experience**a. Education**

An advanced university degree (Master's degree or equivalent). University studies (Bachelor's degree) in combination with an additional two years of qualifying experience may be accepted in lieu of the advanced university degree.

b. Work Experience

The candidate shall have a minimum of 5 (five) years of work experience within the field.

c. Languages

Fluency in written and spoken English is required. Knowledge of other United Nations languages (Arabic, Mandarin Chinese, French, Russian, and Spanish) is an asset, especially French and Arabic.

d. Key Competencies

Develops and implements sustainable business strategies, thinks long term and externally in order to positively shape the organization. Anticipates and perceives the impact and implications of future decisions and activities on other parts of the organization.



Treats all individuals with respect; responds sensitively to differences and encourages others to do the same. Upholds organizational and ethical norms. Maintains high standards of trustworthiness. Role model for diversity and inclusion.



Demonstrates understanding of the impact of own role on all partners and always puts the end beneficiary first. Builds and maintains strong external relationships and is a competent partner for others (if relevant to the role).



Efficiently establishes an appropriate course of action for self and/or others to accomplish a goal. Actions lead to total task accomplishment through concern for quality in all areas. Sees opportunities and takes the initiative to act on them. Understands that responsible use of resources maximizes our impact on our beneficiaries.



Open to change and flexible in a fast paced environment. Effectively adapts own approach to suit changing circumstances or requirements. Reflects on experiences and modifies own behavior. Performance is consistent, even under pressure. Always pursues continuous improvements.



Evaluates data and courses of action to reach logical, pragmatic decisions. Takes an unbiased, rational approach with calculated risks. Applies innovation and creativity to problem-solving.



Expresses ideas or facts in a clear, concise and open manner. Communication indicates a consideration for the feelings and needs of others. Actively listens and proactively shares knowledge. Handles conflict effectively, by overcoming differences of opinion and finding common ground.

Project Authority (Name/Title): Anne Olhoff, Director, a.i., Chief Climate Advisor, UNEP-CCC	Contract holder (Name/Title): Mr. William Lamb		
Signature	Date	Signature	Date