



Gender Imbalance in STEM

Facilitator's Guide



As facilitator, your main job is to lead and guide the conversation throughout the activities. Try and get a balanced amount of talking time across participants of all genders.

The workshop should take about 1-1.5 hours. Spend 2-5 minutes on each page depending on group size.



To kick off the workshop, start by providing some context for why this is important:

Women in STEM have voiced many challenges existing in a male-dominated field. Such factors include demotivating stereotypes, feelings of isolation, and lack of representation. This workshop is intended to encourage open discussions on how we can work together to address these challenges as a unified whole.



Now, let the workshop begin!

Values Game: How to Play

After completing the questions in the booklet, turn to the game board at the back. Shuffle the LOCATION and VALUE cards, then randomly distribute one of each to every participant. Players take turns placing their pair of cards on the game board, creating a question for the group to discuss together.

Try and come up with solutions for each pair.

