

PRODUCT OWNER

About the Company

- Onix is a platform that includes web applications, mobile applications, desktop applications... that enables suppliers, equipment owners, and workers, inspectors companies to work together.
- Innovation and Quality are crucial and highly prioritized at Onix.
- You can always look for more information here:
 - Website: [Home](#)
 - Community: [Onix Community](#)
 - Youtube channel: [Onix Work - YouTube](#)

Company benefits

- Great salary package. Annual performance review.
- 13th-salary Bonus for all staff.
- 14th-salary Bonus for those who have worked for more than 5 years.
- Premium Healthcare Insurance Package and Annual Health Check-up for all staff.
- Loyalty Employee Benefit: all staff who have worked for more than 1.5 years will receive a package (VND 3mil, VND 5mil, VND 10mil) EVERY year to go on a vacation, have a luxury meal, or enjoy a fancy service with family and friends.
- Sponsor and encourage staff to study courses by covering tuition fee and examination fee, and give out a bonus for the certificate the staff gets.
- Good career advancement opportunities.
- Product-oriented. Agile project management style. Dynamic and English-speaking working environment.
- Opportunity to acquire technical knowledge and experience in the latest technologies.
- Opportunity to go work on-site in Norway.
- Up to 18 annual leaves a year PLUS 5 sponsored extra day.
- Company trip, Year-End Party.
- Friday Party, Salary Day Celebration, Teambuilding outdoor activities.
- Free coffee (cappuccino, cafe latte, latte macchiato, etc), milk, and juice. Kitchen and Library at work. Billards and darts are equipped for your enjoyment and convenience.
- Working hours: 8 hours x 5 days/week (Monday to Friday). Thirty-min break at 4 PM every day.
- Free language training: English (company-sponsored).

Job description

About the job:

Responsibilities

- Playing the crucial role of the team who performs not only the Product Owner following Agile Software Development but also joins in the User Experience Design and User Interface Design.
- What will you do in Product Development?
 - Researching and developing the Product Vision, Strategy, Needs, Priorities, and Opportunities with the Product Group members.
 - The new product can be an enhancement to existing features or new features or new applications. It also includes redesigning/cleaning up/retiring some concepts before continuing to build on top of it.
 - Taking ownership of researching, benchmarking, analyzing, and finding solutions.
 - Designing, prototyping using wireframes and mockups.
 - Discussing, clarifying, and presenting the solution in collaborating with the Product Group.
 - Working on product backlog refinement in the shape of Epics and Features.
 - Researching more about [Azure DevOps work items](#) definition.
- Which tasks are you going to do in the Product Backlog Refinement and Management?
 - Writing the specification in the shape of Epics, Features, and PBI.
 - Being able to define the scope of these work items follows the [INVEST mnemonic](#).
 - Keeping the product backlog up to date with the current, upcoming, and unplanned releases.
 - Making sure the Product Backlog is accessible, consistent, transparent, and reliable for all stakeholders during the development.
- Involving the Delivery Planning: Work with development team leader on trade-off, release scope, and delivery planning.
- Your role in Agile Software Development?
 - Hosting the Product Backlog Refinement meeting with the development team.
 - Acting as the bridge between the onshore and offshore teams.
 - Clarifying the requirement with the development team from different points of view.
 - Easing communication among internal team members.
 - Consulting the priority and clarification during Sprint Plannings.
 - Being available for clarification from the development team during the sprint.
 - Keeping track of the progress and communicating any change to the sprint when it arises.
 - Reviewing the development increment to provide early feedback to the team if any.

- Taking part in the sprint review. Leading the discussion, collecting feedback as an update to the product backlog.
- Putting yourself in the Process Improvement: Keep on learning and retrospect to improve the process of product development.

Your skills and experience

- The most important skills to succeed in this position:
 - Possessing professionalism combined with excellent communication skills using English and Video conferences.
 - The ability to express ideas clearly with structure and effectiveness.
 - Self-organization with multitasking skills.
 - Facilitation, adaptability, and flexibility.
 - Logical thinking and critical thinking.
 - Analytical thinking and problem-solving skills.
 - Taking ownership, initiatives, and being proactive both listener and learner.
 - Having supportiveness and a team player mindset.
 - Being detail-oriented and capable of delivering a high level of accuracy.

If this interest you, please contact us for a coffee. So we can share and learn more about you.

- ha.nguyen@restaff.no