

# **Policies and Procedures**

**Department:** Human Capital



# **Vision, Purpose and Values**

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# **Summary**

DP World's vision, purpose and values are ingrained in all business activities and should be borne in mind by all employees at all times.

# 1. Vision

To lead the future of world trade.

# 2. Purpose

Our purposes are to:

## Add Value

To deliver exceptional customer service and build lasting partnerships through global excellence and know how.

#### Think Ahead

To foresee change and innovate to create the most efficient, safe and cost effective trade solutions.

# Build a Legacy

To ensure everything we do leaves long-term benefits for the world we live in.

# 3. Values

Our values are:

# Courage

We challenge, innovate and dare to be great.

## Respect

We believe in respect for all.

We welcome and value a wide range of opinions and ideas.

## Intelligence

We are in tune with global risks and opportunities.

We provide a learning environment to help our people reach their full potential.

## Pride

We take pride in being a responsible global citizen.

Together we make a positive difference to our world and our future.