

Nicole M. Fortin

Vancouver School of Economics
University of British Columbia
6000 Iona Drive
Vancouver, BC
Canada, V6T 1L4

Phone: (604) 822-3222
Main Office: (604) 822-2876
Fax: (604) 822-5915
Email: nicole.fortin@ubc.ca

Web Site: economics.ubc.ca/faculty-and-staff/nicole-fortin/
Google Site: <https://sites.google.com/view/nicole-m-fortin>

Personal Data:

Office Languages: French, English
Citizenship: Canadian
Marital Status: Married, one child

EDUCATION

Ph.D. in Economics, University of British Columbia, 1988
M.Sc. in Environmental Sciences, Université du Québec Trois-Rivières, 1981
M.Sc. in Operations Research, Université de Montréal, 1978
B.Sc. in Mathematics, Université de Montréal, 1976

FIELDS OF SPECIALIZATION

Labour economics, applied econometrics, economics of gender, wage inequality, higher education.

PROFESSIONAL POSITIONS

Research Associate (2019-present) National Bureau of Economic Research, Cambridge, MA.
Visiting Scholar (August-December 2017), Center for Labor Economics, University of California-Berkeley
Visiting Scholar (May 2013), Center for Labor Economics, University of California-Berkeley
Visiting Scholar (Avril 2013), Chaire de sécurisation des parcours professionnels, Sciences Po, Paris
Visiting Scholar (March 2013), CReAM, University College London
Visiting Scholar (February 2013), Lab for Economic Applications and Policy (LEAP), Harvard University
Visiting Scholar (November 2012), Department of Economics, Yale University
Visiting Scholar (October 2012), Becker-Friedman Institute, University of Chicago
Research Fellow (2011-present), IZA - Institute for the Study of Labor, Bonn, Germany.
Senior Research Fellow (2007-present), Canadian Institute for Advanced Research (CIFAR), Social Interaction, Identity and Well-Being (SIIWB) Group.
Full Professor, (2004-present), Associate Professor (1999-2004), Department of Economics, University of British Columbia.
Research Scholar (2003-04), Center for Labor Economics, Department of Economics, University of California at Berkeley.

Associate Professor (1995-99), Assistant Professor (1988-95), Department of Economics, Research Associate (1993-present), Centre de Recherche et Développement en Economique (CRDE), Université de Montréal.

Research Fellow (1995-99), Associate Fellow (2000-present), Center Interuniversitaire de Recherche en ANalyse des Organisations (CIRANO).

Visiting Scholar (1996-97), Hoover Institution and Department of Economics, Stanford University.

Visiting Assistant Professor (1991-92), Woodrow Wilson School, Princeton University.

PUBLICATIONS

Journal Articles

“Right-to-Work Laws, Unionization, and Wage Setting,” (with T. Lemieux, and N. Llyod), 50th Celebratory Volume Research in Labor Economics, Volume 50 (January 2023), 353–394.

“The Distribution of COVID-19–Related Risks. (with Baylis, P., Beauregard, P.L., Connolly, M., Green, D.A., Gutiérrez-Cubillos, P., Gyetvay, S., Haeck, C., Molnar, T.L., Simard-Duplain, G. and Siu, H.E., *Canadian Journal of Economics*, Feb. 2022, Vol. 55(S1): 172-213.

“Labor Market Institutions and the Distribution of Wages: The Role of Spillover Effects,” (with T. Lemieux, and N. Llyod), *Journal of Labor Economics*, Vol. 39, no 52(May 2021): S369-S412.

“Gender Differences in Field of Specialization and Placement Outcomes among Ph.D. in Economics” (with T. Lemieux, and M. Rehavi), *American Economic Review Papers & Proceedings*, 111(May 2021): 74-49.

“Increasing Earnings Inequality and the Gender Pay Gap in Canada: Prospects for Convergence,” *Canadian Journal of Economics*, 52 (May 2019): 407-440.

“Decomposing Wage Distributions using Recentered Influence Functions Regressions”, (with S. Firpo and T. Lemieux), *Econometrics*, 6 (July 2018), 28(40pp.)

“Computer Gaming and the Gender Math Gap: Cross-Country Evidence among Teenagers,” (with Y. Algan), *Research in Labor Economics, Special issue on Transitions through the Labor Market: Work, Occupation, Earnings and Retirement*, 46 (2018): 183–234

“Wealth Inequality: Theory, Measurement and Decomposition” (with J.B. Davies and T. Lemieux), *Canadian Journal of Economics* 50, no. 5 (December 2017): 1224–1261.

“Top Earnings Inequality and the Gender Pay Gap: Canada, Sweden, and the United Kingdom” (with B. Bell and M. Boehm), *Labour Economics*, 47 (August 2017): 107–123.

“Foreign Human Capital and the Earnings Gap between Immigrants and Canadian-born Workers.” (with T. Lemieux and J. Torres), *Labour Economics*, 41 (August 2016): 104-119.

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- “Inequality and Changes in Task Prices: Within and Between Occupation Effects” (with T. Lemieux), *Research in Labor Economics, Special issue on Inequality: Causes and Consequences*, 43 (2016):195-226.
- “Young in Class: Implications for Inattentive/Hyperactive Behaviour of Canadian Boys and Girls,” (with K. Chen, and S. Phipps), *Canadian Journal of Economics*, 48 (December 2015): 1601-1634.
- “Leaving Boys Behind: Gender Disparities in High Academic Achievement” (with P. Oreopoulos and S. Phipps) *Journal of Human Resources*, 50 (Summer 2015): 549-583.
- “Gender Role Attitudes and Women's Labor Market Participation: Opting-Out, AIDS, and the Persistent Appeal of Housewifery,” *Annals of Economics and Statistics*, 117-118, Special Issue on the Economics of Gender (June 2015), 379-401.
- “Changes in Wage Inequality in Canada: An Interprovincial Perspective” (with T. Lemieux), *Canadian Journal of Economics*, 48 (May 2015): 682-713.
- “Superstition in the Housing Market” (with A. J. Hill and J. Huang), *Economic Inquiry*, 52 (July 2014): 974-993.
- “Canadian Inequality: Recent Developments and Policy Options,” (with David A. Green, Thomas Lemieux, Kevin Milligan, and W. Craig Riddell, *Canadian Public Policy*, 38 (June 2012): 121-145.
- “Unconditional Quantile Regressions,” (with S. Firpo and T. Lemieux), *Econometrica*, 77 (May 2009): 953–973.
- “The Gender Wage Gap among Young Adults in the United States: The Importance of Money vs. People,” *Journal of Human Resources*, 43 (Fall 2008): 886-920.
- “Higher Education Policies and the College Premium: Cross-State Evidence from the 1990s.” *American Economic Review*, 96 (September 2006): 959-987.
- “Gender Role Attitudes and Women’s Labour Market Outcomes across OECD countries.” *Oxford Review of Economic Policy*, 21 (November 2005): 416-438.
- “Comparable Worth in a Decentralized Labour Market: the Case of Ontario” (with M. Baker). *Canadian Journal of Economics*. Vol. 37, no. 4 (November 2004), 850-878.
- “Occupational Gender Segregation and Women’s Wages in Canada: an Historical Perspective” (with M. Huberman), *Canadian Public Policy*, (May 2002), S11–S39.
- “Occupational Gender Composition and Wages in Canada: 1987-1988” (with M. Baker). *Canadian Journal of Economics*. Vol. 34, no. 2 (April 2001), 345-376.

“Are Women’s Wage Gains Men’s Losses? A Distributional Test,” (with T. Lemieux), *American Economic Review Papers and Proceedings*, 90 (May 2000): 456-460.

“Women’s Wages in Women’s Work: A US/Canada Comparison of the Roles of Unions and ‘Public Goods’ Sector Jobs” (with M. Baker), *American Economic Review Papers and Proceedings*, 89 (May 1999): 198-203.

“Rank Regressions, Wage Distributions, and the Gender Gap,” (with T. Lemieux), *Journal of Human Resources*, Summer 1998, 33(3):610-643.

“Institutional Changes and Rising Wage Inequality: Is There a Linkage?,” (with T. Lemieux), *Journal of Economic Perspectives*, 11(Spring 1997): 75-96.

“Labor Market Institutions and the Distribution of Wages, 1973–1992: a Semiparametric Approach”, (with J. Dinardo and T. Lemieux), *Econometrica*, 64 (September 1996): 1001-1046.

“Allocation Inflexibilities, Female Labor Supply and Housing Assets Accumulation: Are Women Working to Pay the Mortgage?,” *Journal of Labor Economics*, 13 (July 1995): 524-557.

“Heterogeneity Biases, Distributional Effects and Aggregate Consumption: An Empirical Analysis using Stratified Micro-Data,” *Journal of Applied Econometrics*, 10 (July/September 1995): 287-311.

“Fonctions de production et biais d’agrégation,” *Annales d’économie et de statistiques*, 20/21 (1990/91): 41-68.

Book Chapters, Invited Papers, Review Articles, and Editorial Project

Comments on Buckman, Choi, Daly, and Seitelman, "The Economic Gains from Equity." pp. 112-130, forthcoming in *Brookings Papers on Economic Activity*, Fall 2021 Conference.

“Earnings Inequality and the Gender Pay Gap in Canada: The Role of Women’s Underrepresentation Among Top Earners,” (with A. Bonikowska, and M. Drolet), *Economic Insights*, Statistics Canada. March 2019.

“How Does Subjective Well-Being Vary around the World by Gender and Age,” (with J. F. Helliwell, and S. Wang). In Helliwell, J. F., R. Layard, and J. Sachs (Eds.) 2015. *World Happiness Report 2015*. Chapter 3. pp.42-73. New York: Sustainable Development Solutions Network.

“Understanding Changes in Wage Inequality in Canada Using Interprovincial Differences” (w. T. Lemieux), In Green, D.A., W. C. Riddell, and F. St-Hilaire. *Income Inequality: The Canadian Story*, volume V of the series *The Art of the State*. Montreal: IRPP. In press.

“L’inégalité au Québec: évolution récente et options en matière de politiques,” (with D.A. Green, T. Lemieux, K. Milligan, and W. C. Riddell), Chap. 9 in *Le Québec économique 2012 : Le point sur le revenu des Québécois*, Presses de l’Université Laval, 2013.

“Decomposition Methods,” (with T. Lemieux and S. Firpo), in O. Ashenfelter and D. Card (eds.) *Handbook of Labor Economics*, Vol. 4A, Amsterdam: North-Holland, 2011, 1-102.

“The Training Divide: A Canada-US Comparison of Employee Training” (with D. Parent) in *Training and Development: Country Experiences*, edited by K.B.S. Kumar, ICFAI University Press, Andhra Pradesh, India, 65-125. 2007.

“Gender Dimensions of Changes in Earnings Inequality in Canada” (with Tammy Schirle) in *Dimensions of Inequality in Canada*, Vol. 1 of 2. Ed. John Kesselman and David Green. Vancouver, BC: University of British Columbia Press, 2006: 307-346.

“Rising Tuition and Supply Constraints: Explaining Canada-U.S. Differences in University Enrollment Rates” in *Higher Education in Canada*, edited by C. Beach, R.W. Boadway, Robin W., and R. M. McInnis, John Deutsch Institute, McGill-Queens’ University Press, 2005: 369-413.

Co-editor (with M. Huberman) “Occupational Gender Segregation: Public Policies and Economic Forces — Introduction and Overview”, *Canadian Public Policy*, May 2002, S1–S10.

“L’équité salariale: un principe inattaquable, une mise en œuvre discutable”. (with P. Lanoie) *Gestion*, 24 (Hiver 2000): 10-11.

“Income Redistribution in Canada: Minimum Wages versus Other Policy Instruments,” (with T. Lemieux), in *Public Policies in a Labour Market in Transition* edited by W.C. Riddell and F. St-Hilaire, IRPP, 2000: 211-247.

“Intergenerational Income Mobility in Canada” (with S. Lefebvre), in *Labour Markets, Social Institutions, and the Future of Canada’s Children*, edited by Miles Corak. Statistics Canada: Ottawa. November 1998. pp.51-63.

“L’impact des règles de prêts hypothécaires sur l’offre de travail des femmes au Canada: évidence paramétrique et non paramétrique,” *L’Actualité Économique*, vol. 73, no.1-2-3 (special issue in the honor of Lise Salvé) March–June–September 1997: 129-159.

“Labor Market Institutions and Gender Differences in Wage Inequality”, (with T.Lemieux), *Industrial Relations Research Association 48th Annual Proceedings*, 18-26, 1996.

Working Papers, Papers under Review and in Progress

“Closing the Gender Pay Gap in the U.S. Federal Civil Service: The Role of New Managers,” (with M. Markevych, and M. Rehavi), Initial draft presented at several seminars and CEA 2022.

“Gender Differences in Letters of Recommendation and Placement Outcomes.” (with T. Lemieux and M. Rehavi) Data assembled and analysis under way.

“Earnings Inequality and the Gender Pay Gap in Canada” (with A. Sullivan) Intelligence Memos, C.D. Howe Institute, March 2019. <https://spon.ca/earnings-inequality-and-the-gender-pay-gap-in-canada/2019/03/08/>

“Computing Gaming and Test Scores: Cross-Country Gender Differences among Teenagers,” (with Y. Algan), IZA Discussion Paper 10433, December 2016.

“Occupational Tasks and Changes in the Wage Structure,” (with S. Firpo and T. Lemieux), IZA Discussion paper 5542, 2011; revised and resubmitted to the *American Economic Review*, August 2013; 2nd revision requested, December 2013.

“Boys Left Behind: Causes, Consequences and Future Prospect”, policy paper prepared for HRSDC, November 2011.

“The Skills to be Competitive: Literacy and Employee Training,” (with D. Parent), first draft, March 2007.

“Population Aging and Capital Investment by Youth,” (with T. Lemieux). HRSDC-IC-SSHRC Skills Research Initiative working paper 2006 A-08. Ottawa: Industry Canada, 2006. 47 p.

“Gender Composition and Wages: Why is Canada Different from the U.S.?,” (with M. Baker), Analytical Studies Branch Research Paper Series #140, Statistics Canada, April 2000. 34 pages.

“A Unified Theory of Aggregation: Similarity and Separability Reconsidered”, Working Paper no.8908, Département de Sciences économiques, Université de Montréal, March 1989.

“In Search of Aggregation Biases”, Department of Economics, University of British Columbia, Mimeo, November 1987.

COMMUNICATIONS

Papers Presented at Conferences and Seminars:

“Closing the Gender Pay Gap in the US Federal Service: The Role of New Managers” (joint with Mila Markevych, and Marit Rehavi),

— University of Toronto, September 23rd, 2022.

— SOLE Meetings, Philadelphia, PA, May 13th, 2023.

— NBER Summer Institute Personal Economics, Cambridge, MA, July 26th, 2023

Panelist, “Labor Shortage, Wages and Inequality: Policy Challenges after Covid,” CReAM 20th Anniversary Workshop: Topics in Labor Economics, Nizza Monferrato, Italy, September 1st, 2022

“Comments: The Labor’s Economist View” on Buckman, Choi, Daly, and Seitelman, "The Economic Gains from Equity, Brookings Papers on Economic Activity (BPEA), Fall 2021 Conference, September 9th, 2021.

“Gender Differences in Field of Specialization and Placement Outcomes among Ph.D. in Economics” (with T. Lemieux and M. Rehavi), AEA Meetings, Chicago (on-line), January 3rd, 2021

“Labor Market Institutions and the Distribution of Wages: The Role of Spillover Effects,”

- AEA Meetings, San Diego, CA, January 5th, 2020.
- SOLE Meetings, Arlington, VA, May 5th, 2019.
- Conference in the honor of John E. DiNardo, University of Michigan, September 28th, 2018
- CReAM Fifth Workshop on Topics in Labor Economics, August 31st, 2018

“Top Earnings Inequality and the Gender Pay Gap”,

- University of Tokyo, April 25th 2019.
- National University of Singapore, April 22nd 2019.
- Keynote Address at the CRDCN 2018 National Conference, Hamilton, October 19th, 2018
- AEA Meetings, Philadelphia, January 5th, 2018.
- UC-Berkeley Labor Lunch Seminar, September 1st, 2017.
- CREST-IZA-OECD Workshop on Recent Advances in the Economics of Discrimination, Paris, France, July 6-7, 2017

“Inégalité des hauts revenus et l’écart salarial hommes-femmes”,

- Invited Key Note. Conférence François-Albert-Angers, Congrès SCSE, May 11, 2017.

“Earnings Inequality and the Gender Pay Gap: Canada and the United Kingdom”,

- Invited Key Note Lecture, 28th European Association of Labour Economists (EALE) Annual Conference, Ghent, Belgium, September 15, 2016.

“Earnings Inequality and the Gender Pay Gap”,

- Invited State-of-the-Art Lecture, CEA Annual Conference 2016, Ottawa, June 5, 2016.

“Computing Gaming and Test Scores: Cross-Country Differences,”

- Workshop on Social Identity and Social Interactions in Economics, Quebec City, April 29th 2016.
- Departmental Seminar, University of British Columbia - Okanagan, March 23rd 2016.
- Departmental Seminar, University of Waterloo, March 11th 2016.
- Departmental Seminar, University of Calgary, November 22nd 2015.
- Causal Inference in Education Research Seminar (CIERS), University of Michigan, September 27th 2015.
- SOLE/EALE Meetings, Montreal, June 2015
- Meetings of the Canadian Economics Association, Toronto, May 25th 2015.

“Changes in Wage Inequality in Canada: An Interprovincial Perspective”

- Department of Economics, Sobey School of Business, St-Mary’s University, April 25th, 2014.
- CLSRN-IRRP Conference on *Inequality in Canada: Driving Forces, Outcomes and Policy*, Ottawa, February 24th, 2014.

“Gender Pay Gap in Professorial Salaries at UBC,”

- CWEN Panel Session on the Gender Pay Gap in Professorial Salaries, Meetings of the Canadian Economics Association, Montreal, June 1st, 2013.

"Les inégalités des salaires: développements récents",

- Chaire de sécurisation des parcours professionnels, Sciences Po, Paris, April 5th, 2013.

“School Start Age and Hyperactivity in Canadian Children”,

- Workshop on Health and Well-Being as Human Capital: The Interactions between Parental Health, Children Well-Being and Life Outcomes, Université du Québec a Montréal, April 17th, 2015.
- RAND Labor & Population Seminars and RAND Health Economics Seminars: Applied Micro Seminar Series, Santa Monica, October 13th, 2014.
- CReAM Workshop, University College London, March 22nd, 2013.

“Boys Left Behind: Causes, Consequences and Future Prospect”

- Building Better Lives & Communities Event, CIFAR, University of Toronto, September 18th, 2013.
- Graham Lecture, Dalhousie University, February 21st, 2013
- Peter Wall Cafe, UBC, April 2nd, 2012
- Workshop on Behavioural Economics, University of Ottawa, November 17th, 2011

“Leaving Boys Behind: Gender Disparities in High Academic Achievement,”

- Department of Economics, University of Victoria, February 28th, 2014.
- Department of Economics, University of Saskatchewan, November 22nd, 2013.
- Labor Studies Workshop, NBER Summer Institute, Cambridge, MA, July 22nd, 2013.
- Norwegian School of Economics, Bergen, April 8th, 2013.
- Labor/Gender seminar, Paris I, April 4th, 2013.
- Sciences Po, Paris, March 28th, 2013.
- Department of Economics, Harvard University, February 13th, 2013.
- Department of Economics, Yale University, November 8th, 2012.
- NORC Workshop, University of Chicago, Chicago, October 11th, 2012.
- Department of Economics, University of Oregon, Eugene, May 11th, 2012.
- Meetings of the Society of Labor Economists, May 8th, 2012
- Federal Reserve of New York, New York, April 23rd, 2012
- Department of Sociology, University of British Columbia, November 29th, 2011.
- Department of Economics, University of Wisconsin-Madison, Madison, November 21st, 2011.
- European University Institute, Florence, Rome, Italy, November 4th, 2011.

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- Einaudi Institute for Economics and Finance, Rome, Italy, November 3rd, 2011.
 - Development Labor Political Economy Seminar, Bocconi University, Milan, Italy, November 2nd, 2011.
 - CReAM Workshop, University College London, London, England, October 31st, 2011.

“Gender Disparities in High Academic Achievement,”

- CIFAR Workshop on Social Interactions, Identity and Well-Being, May 30th, 2011.
- Meetings of the Canadian Economics Association, Ottawa, June 1st, 2011.

“Superstition in the Housing Market”

- AEA 2011 Meetings, Denver, CO, January 7th, 2011.

“Occupational Tasks and Changes in the Wage Structure,”

- Department of Economics, Dalhousie University, February 22nd, 2013.
- Université de Montreal, April 7th 2011.
- CEMFI, Madrid, March 31st 2011.
- McMaster University, Hamilton, March 4th 2011.
- University of Calgary, Calgary, February 11th 2011.
- Labor Studies Workshop, NBER Summer Institute, Cambridge, MA, July 28th, 2010.
- Society of Labor Economists Meetings (joint with EALE), London, UK, June 19th, 2010.
- T.A.S.K.S. (Technology, Assets, Skills, Knowledge, Specialization) International Workshop, Nuremberg, Germany, May 18th, 2010.
- Seminar, ERMES, Université Panthéon-Assas, Paris, March 11th, 2010.

“Decomposition Methods,”

- Conference for the *Handbook of Labor Economics*, Volume 4, Center of Labor Economists, University of California at Berkeley, November 7th, 2009.

“Gender Role Attitudes and Women's Labor Market Participation: Opting-Out, AIDS and the Persistent Appeal of Housewifery”,

- UCD Conference on Social Mobility, University of California at Davis, CA, May 21st, 2010.
- Society of Labor Economists Meetings, Boston, May 8th, 2009.
- Workshop on “Mothers, Workers and Retirees: The evolution of women's roles in the economy over the past 50 years”, Laurier Centre for Economic Research and Policy Analysis, Waterloo, ON, April 17th, 2009.
- University of New South Wales, Sydney, Australia, March 20th 2009.
- CIAR Workshop on Social Interactions, Identity and Well-Being, March 8th, 2009.

“Gender Role Attitudes and Women's Labor Market Outcomes”

- Royal Bank of Commerce (RBC) Conference “Labour Market Success: Does Gender Still Matter?,” University of Toronto, November 20th, 2008.

“Gender Role Attitudes and Women's Labor Market Participation: The Persistent Appeal of Housewifery”,

- Labor and Population Workshop, Yale University, November 21st 2008.
- Labor Studies Workshop, NBER Summer Institute, Cambridge, MA, July 21th 2008.
- European Society of Population Economists, University College, London, June 20th, 2008.
- International Workshop on “Gender and the Labour Market”, ZEW, Mannheim, Germany, March 29, 2008.
- CIAR Workshop on Social Interactions, Identity and Well-Being, September 21st, 2007.
- Meetings of the Population Association of America, New York, March 29th 2007.

“Decomposing Wage Distributions Using Reweighting and Recentered Influence Function Regressions”

- Labor Studies Workshop, NBER Summer Institute, Cambridge, MA, July 24th 2007.
- Departmental Seminar, UCLA, Los Angeles, March 1st, 2006.

“The Impact of Gender Role Attitudes on Women's Fertility Choices and Labour Market Outcomes Across OECD Countries”

- CIAR Workshop on Social Interactions, Identity and Well-Being, September 22nd, 2006.

“Labor Market Institutions and Male Wage Inequality: A New Look Using Unconditional Quantile Regressions,”

- IZA Workshop on Institutions and the Employment Relationship, Bonn, Germany, July 4th, 2006.

“Population Aging and Capital Investment by Youth,”

- HRSDC-IC-SSHRC Research Partnership on Skills, Workshop on Labour Market and
- Skills Implications of Population Aging in Canada, Ottawa, January 27th, 2006

“Greed, Altruism, Gender Roles Attitudes, and the Gender Wage Gap,”

- AEA 2006 Meetings, Boston, MA, January 6th, 2006.
- Society of Labor Economists Meetings (joint with EALE), San Francisco, CA, June 4th, 2005.
- CIAR workshop on Social Groups, Economic Behaviour, and Human Welfare, Toronto, June 12th, 2004.
- University of California at Berkeley, June 4th, 2004.

“Decomposing Wage Distributions: Identification and Inference” (with S. Firpo and T. Lemieux)

- CESG 2005 Conference, Simon Fraser University, October 21st, 2005.

“Rising Tuition and Supply Constraints: Explaining Canada-U.S. Differences in University Enrollment Rates”,

- Conference on Promising Ideas in The Economics of Higher Education, University of California at Los Angeles, May 21st, 2004.
- INE-Target Workshop, University of British Columbia, June 10th, 2004.

“The Curious Economics of Higher Education: Comments on Problems faced by the PSE sector in Canada”,

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- John Deutsch Conference on Higher Education, Kingston, February 18th, 2004.
 - “Decelerating Wage Inequality and Higher Education: Cross-State Evidence from the 1990s”,
 - Labor Studies Workshop, NBER Summer Institute, August 2st, 2004.
 - University of California at Berkeley, February 5th, 2004.
 - INE-TARGET Labour Workshop, University of British Columbia, October 31st, 2003.
 - CIBC Conference on Human Capital, Productivity and the Labour Market, University of Western Ontario, October 18th, 2003.
 - University of California at Davis, October 8th, 2003.
 - “Technological and Organizational Changes, Training and the Demand for Skilled Workers: a Canada-U.S. Comparison of the Digital Divide and its Remedies,”
 - TARGET Workshop, June 21st, 2003.
 - “Gender Role Attitudes, Occupational Segregation, and the Gender Wage Gap.”
 - Meetings of the American Economic Association, January 6th, 2002.
 - “Does College Education Spending Reduce Wage Inequality? Cross-State Evidence from the 1990s”
 - ESC Conference, UBC, November 17th, 2001.
 - University of Victoria, October 12th, 2001.
 - Meetings of the Canadian Economics Association, Calgary, June 2nd, 2002.
 - Society of Labor Economists Annual Meetings, Baltimore, MA, May 3rd, 2002,
 - “Occupational Gender Segregation and Women’s Wages in Canada: an Historical Perspective” (with M. Huberman),
 - Conference on “Occupational Gender Segregation: Public Policies and Economic Forces”, Ottawa, June 4th, 2001. (Conference co-organiser)
 - “Comparable Worth Comes to the Private Sector: The Case of Ontario” (with M. Baker)
 - Simon Fraser University, November 8th, 2000.
 - World Congress of the Econometric Society, Seattle, August 15th, 2000.
 - Labor Studies Workshop, NBER Summer Institute, August 1st, 2000.
 - Annual Meetings of the Canadian Economic Association, Vancouver, June 3rd, 2000.
 - Equality/Security/Community Colloquium, UBC, March 14th, 2000.
 - University of Washington, November 12th, 1999.
 - Fourth Society of Labor Economists Meetings, Boston, May 7th, 1999.
 - “Are Women’s Wage Gains Men’s Losses? A Distributional Test,” (with T. Lemieux),
 - American Economic Association Annual Meeting, Boston, January 9th, 2000.
 - “Occupational Gender Composition and Wages in Canada: 1987-1988,” (with M. Baker)
 - Conference on “Occupational Gender Segregation: Public Policies and Economic Forces,” organized by N. Fortin and M. Huberman, sponsored by CIRANO and HRDC, October 15th, 1999.

“Women’s Wages in Women’s Work: A US/Canada Comparison of the Roles of Unions and ‘Public Goods’ Sector Jobs” (with M. Baker),

— American Economic Association Annual Meeting, New York, January 4th, 1999.

“Gender Composition and Wages: Why is Canada Different from the U.S.?” (with M. Baker)

— Human Resources and Development Canada, Ottawa, February 12th, 1999.

— McMaster University, December 1st, 1998.

— University of British Columbia, October 9th, 1998.

— Analytical Studies, Statistics Canada, June 22nd, 1998.

— Annual Meetings of the Canadian Economics Association, University of Ottawa, May

— 30th, 1998.

“Income Redistribution in Canada: Minimum Wages versus Other Policy Instruments,”

(with T. Lemieux)

— Conference of the IRPP on Adapting Public Policy to a Labour Market in Transition,” April 19th, 1997.

“Intergenerational Income Mobility in Canada,” with (S. Lefebvre)

— Annual Meetings of the Canadian Economics Association, University of Ottawa, May 30th, 1998.

— Conference on Intergenerational Equity in Canada, Statistiques Canada, February 21th, 1997.

“Institutional Changes and Rising Wage Inequality: Is There a Linkage?,” (avec T. Lemieux)

— Conference of the Canadian International Labour Network (CILN), McMaster University, September 7th, 1996

“The Battle of the Sexes in the Labor Market: A Distributional Test.” (with T. Lemieux)

— University of Toronto, April 19th, 1996.

“Labor Market Institutions and Gender Differences in Wage Inequality,” (with T. Lemieux)

— IRRA-AEA Annual Meeting, San Francisco, January 5th, 1996.

“Rank Regressions, Wage Distributions and the Gender Gap,” (with T. Lemieux)

— Economic Applications Seminar, Stanford University, May 13th, 1997.

— Labor Studies Workshop, NBER Summer Institute, July 27th, 1995.

— Economic Policy and the Distribution of Income, Institute for Fiscal Studies, London, England, July 11th, 1995.

“Heterogeneity Biases, Distributional Effects and Aggregate Consumption: An Empirical Analysis using Stratified Micro-Data,”

— Aggregate Implications of Microeconomic Behavior Workshop, NBER Summer Institute, July 18th, 1994.

“Labor Market Institutions and The Distribution of Wages, 1973-1992: a Semiparametric Approach”, (with J. Dinardo and T. Lemieux)

- Labor Studies Workshop, NBER Summer Institute, July 28th, 1994.
- Annual Meetings of the Canadian Economics Association, University of Calgary, June 10th, 1994.
- Dalhousie University, April 7th, 1994.
- University of Guelph, March 31st, 1994.
- Winter Meetings of the Econometric Society, Boston, January 3rd, 1994.

“Borrowing Constraints and Female Labor Supply: Nonparametric and Parametric Evidence of the Impact of Mortgage Lending Rules,”

- Econometric Society European Meeting, Uppsala, Sweden, August 26th, 1993.
- Annual Meetings of the Canadian Economics Association, Carleton University, Ottawa, June 5th, 1993.

“A Unified Theory of Aggregation: Similarity and Separability Reconsidered,”

- Winter Meetings of the Econometric Society, Atlanta, Georgia, December 29th, 1989.
- Conference on Aggregation in Economic Modelling, The Institute for Fiscal Studies, London, England, October 19th, 1989.
- Conference on Heterogeneity in Econometrics, ENSAE, Paris, June 14th, 1989.
- Annual Meetings of the Canadian Economics Association, Université Laval, Sainte-Foy, June 4th, 1989.

RESEARCH GRANTS AND ACADEMIC AWARDS

- UBC Killam Research Award, 2016
- Mike McCracken Award for Economic Statistics (jointly with Lars Osberg and Miles Corak) from the Canadian Economics Association, 2015
- Social Sciences and Humanities Research Council (Insight Grant with T. Lemieux), Canada, 2016-21.
- Social Sciences and Humanities Research Council (Individual Grant), Canada, 2011-16.
- Social Sciences and Humanities Research Council (Transnational NORFACE Grant with T. Lemieux), Canada, 2009-15.
- Social Sciences and Humanities Research Council (Individual Grant), Canada, 2007-10.
- Social Sciences and Humanities Research Council (INE - Individual Grant), Canada, 2003-07.
- Social Sciences and Humanities Research Council (INE - TARGET MCRI rant), Canada, 2002-07.
- Social Sciences and Humanities Research Council (MRCI Grant–ESC Project), Canada, 1999-04.
- Social Sciences and Humanities Research Council (Individual Grant), Canada, 1999-03.
- F.C.A.R. Team, Québec, (with T. Lemieux, M. Humberman and D. Parent), 1997-2000.
- Winner Minnesota Award , 1996, for “Labor Market Institutions and the Distribution of Wages, 1973–1992: a Semiparametric Approach” (with J. DiNardo and T. Lemieux) as the

- best article on the role of institutions in the labor market published in the preceding two years
- Social Sciences and Humanities Research Council, Canada, (with T. Lemieux) 1996-99 F.C.A.R. Team, Québec, (with F. Vailancourt, J.M. Cousineau, K. Cannings and T. Lemieux), 1993-96.
- Social Sciences and Humanities Research Council, Canada, 1990-92.
- F.C.A.R. Team, Québec, (with G. Dionne, C. Fluet, L. Eeckoudt, N. Doherty), 1990-93.
- Excellence Fund, Government of British Columbia, BC, 1987-1988.
- Transport Canada Fellowship, Canada, 1983-1985.
- F.C.A.C. Doctorate Scholarship, Québec, 1981-1984.
- Natural Sciences and Engineering Research Council Fellowship, Canada, 1980-1982.
- Direction Générale de l'Enseignement Supérieur Master's Scholarship, Québec, 1978-1980.

PROFESSIONAL ACTIVITIES

- Member of the Executive, Society of Labor Economists, 2017.
- Member of the program committee of SOLE Meetings, 2011, 2015, 2016, 2017.
- Member of the Canadian Economics Association Executive, 2014-2017.
- President of CWEN (Canadian Women Economic Network), 2013-2014.
- President-Elect of CWEN (Canadian Women Economic Network), 2012-2013
- Vice-President of CWEN (Canadian Women Economic Network), 2011-2012
- Editorial Advisor, *Canadian Journal of Economics*, 2005–08.
- Member of the Killam Prizes Selection Committee, Canada Council for the Arts, 2005-2007.
- Member of SSHRC Grants Adjudication Committee, 2003-04, 2016-17.
- Member of the Editorial Board, *Canadian Public Policy*, 2000–03.
- Member of Organizing Committee, Canadian Women Economists Network (CWEN), 1999-02.
- Member of the Advisory Committee for the Workplace and Employee Survey (WES), Statistics Canada, 1999–01.
- Promotion and tenure assessments for McMaster University, National Singapore University, Queen's University, Simon Fraser University, University of Toronto, University of Oregon.
- Reviewer for the National Science Foundation (U.S.) and the Israeli Science Foundation
- Referee activity for various journal including *American Economic Review*, *American Economic Journal: Applied*, *American Economic Journal: Policy*, *L'Actualite economique*, *Canadian Journal of Economics*, *Econometrica*, *Economic Inquiry*, *Economic Journal*, *Industrial and Labor Relations Review*, *Industrial Relations*, *International Economic Review*, *Journal of the American Statistical Association*, *Journal of Applied Econometrics*, *Journal of Business and Economics Statistics*, *Journal of Development Economics*, *Journal of Econometrics*, *Journal of Economic Inequality*, *Journal of Economic Behavior & Organization*, *Journal of Economic Literature*, *Journal of Labor Economics*, *Journal of Human Resources*, *Journal of the European Economic Association*, *Journal of Political Economy*, *Labour*, *Labour Economics*, *Oxford Economic Papers*, *Quarterly Journal of Economic*, *Review of Economics and Statistics*, *Review of Economics Studies*, *Scandinavian Journal of Economics*, *Southern Economic Journal*, *World Bank Review*.

TEACHING EXPERIENCE

Undergraduate: Poverty and Inequality, Applied Econometrics, Labour Economics, Women in the Economy, Applied Economics, Quantitative Methods in Economics, Mathematical Economics.

Graduate: Economics of Labour, Mathematical Economics, Microeconomics, Microeconomic Policy Analysis.

Supervisor of Ph.D. Thesis (UBC) of Tammy Schirle (Wilfrid Laurier University), Javier Torres (Universidad del Pacifico), Matias Cortes (University of Manchester), Andrew Hill (University of South Carolina)

Member of the Ph.D. Thesis Committee (UBC) of Steve Whelan (University of Sydney), Michael Coelli (University of Melbourne), Kailing Shen (Xiamen University), Kim Lehrer (University of Sherbrooke), Christopher Barrington-Leigh (University McGill), Donna Feir (University of Victoria), Lori Timmins (Mathematica-Princeton, N.J.).

ADMINISTRATIVE POSITIONS

- Chair of the Iona Building Committee, 2013-2015.
- Member of the UBC CFREF Research Excellence Task Force, 2014-2015.
- Member of the Dean of Arts Promotion and Tenure Committee, UBC, 2011-12, 2013-15.
- Member of the Pay Equity Committee, UBC, 2009-11; 2018.
- Member of the Head Search Committee, Department of Economics, UBC, 2010.
- Member of the Recruiting Committee, Department of Economics, UBC, 2009-10.
- Academic Director, British Columbia Interuniversity Research Data Centre, 2001–03, 2006-07 (co-director)
- Honours Advisor, Department of Economics, UBC, 2006-12.
- Member, Graduate Council, UBC, 2000-03.
- Member, Undergraduate Curriculum Committee, Department of Economics, UBC, 2002-03. 2006-.
- Member, Admissions Committee, Department of Economics, UBC, 1999-2002.
- Member, Executive Committee, Department of Economics, UBC, 2000-03.
- Member of the Graduate Council, UBC, 2000-03.
- Director of undergraduate studies in economics, UdeM, 1997-99
- Director of master's program, UdeM, 1995-96
- Director of mathematics-economics bi-disciplinary program, UdeM, - 1993-96