

Lanca Sales, Inc.

Ethics & Anonymous Reporting (Public)

Effective Date: 2025-08-11

Speak Up Policy

We maintain channels for employees and partners to report concerns anonymously or by name. Reports are investigated and resolved without retaliation.

How to Report

- Email: tim@lancasales.com
- Phone/Hotline: (973) 326-8000
- Mail: 1235 Central Ave #2, Hillside, NJ 07205

Non-Retaliation

Any employee or partner who raises a concern in good faith is protected from retaliation.

