

Lanca Sales, Inc.

Supplier Code of Conduct & Business Partner Expectations (Public)

Effective Date: 2025-08-11

Scope and Applicability

This Code applies to manufacturers, 3PLs, carriers, forwarders, customs brokers, warehouses, and other logistics partners that support our international supply chain.

Security Expectations

- Maintain a documented security program aligned to CTPAT/AEO MSC, including access control, CCTV/alarms, and cargo integrity.
- Use ISO 17712 high security seals and document seal numbers on shipping documents; report discrepancies immediately.
- Perform container/trailer inspections prior to loading and at receipt.

Human Rights and Forced Labor

- Prohibit any form of forced, indentured, trafficked, or child labor (including UFLPA compliance).
- Maintain supply chain traceability and provide documentation upon request.

Compliance & Audits

- Cooperate with Lanca Sales' questionnaires and due diligence requests.
- Notify Lanca Sales promptly of any incident, regulatory inquiry, or material program change.

