

Lanca Sales, Inc.

## **Compliance & Security Overview (Public)**

Effective Date: 2025-08-11

### **Our Program at a Glance**

- 5-Step risk assessment conducted at least quarterly with cargo-flow mapping.
- Business partner vetting with CTPAT/AEO preference and forced-labor due diligence.
- Procedural security for document integrity, cargo at rest, and incident reporting.
- Conveyance security: 7/8-point inspections, high security ISO 17712 seals, VVTT verification.
- Physical and access controls: badging, visitor/driver procedures, CCTV and alarm monitoring.
- Employee screening, training, and a Code of Conduct.
- Cybersecurity and IT disaster recovery with access reviews and backups.
- ISPM15 WPM and basic agriculture controls.
- Crisis management and business continuity planning.

### **Report a Concern**

We encourage employees and partners to report security or ethics concerns in good faith.

Anonymous reports may be submitted to: [security@lancasales.com](mailto:security@lancasales.com) (or hotline).

Lanca Sales prohibits retaliation against anyone who makes a good faith report.

