

CERTIFICATE OF EMPLOYMENT AND COMPENSATION

Date: March 1, 2019

This is to certify that JOHN DOE is a regular employee of PLDT Inc. (formerly "Philippine Long Distance Telephone Company") since January 01, 1972 and presently holds the position of Manager.

His present basic monthly salary is P 100,000.00.

Further, he received the following bonuses, premiums and allowances during the twelve-month period:

Mid-Year Bonus	10,000.00
Christmas Bonus/13th Month Pay	20,000.00
Unused Sick Leave Pay	3,000.00
Other Earnings	5,000.00
Other Bonuses	1,000.00
Total Other Income	<hr/> P 54,000.00

This certification is being issued upon employee's request for Visa Travel/Abroad.

Renelia L. Villanueva
Head
HRIS & Automation

*** Must be an original computer printout without erasures to be valid. ***

*** For verification pls. contact: (632) 584-0247/0247/0255/0261/0264/0355 or email us at HRISAdvisory@pldt.com.ph. ***

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