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316 UPPERHILL CHAMBERS 2<sup>ND</sup> NGONG ROAD P.O BOX 44417-00100

NAIRORI

#### CALL FOR APPLICATIONS FOR THE ADVERTISED VACANT POSITIONS

National Land Commission (NLC) is an Independent Constitutional Commission established under Article 67 of the Constitution of Kenya, 2010 and operationalized by the National Land Commission (NLC) Act,2012, the Land Act,2012 and the Land Registration Act, 2012. The broad mandates of the Commission are inter-alia to; manage public land on behalf of the National & County Governments, recommend a National Land Policy to the National Government, advice the National Government on a Comprehensive program for the registration of Land throughout Kenya, conduct research related to land & the use of natural resources & make recommendations to appropriate authorities and initiate investigations on its own initiative or on a complaint into present or historical land injustices & recommend appropriate redress. Pursuant to Article 252 1(c) of the Constitution of Kenya 2010 and National Land Commission Act of 2012 section 22 which provides that the Commission shall have the power to appoint its own staff, the Commission invites applications from suitable candidates for the following vacant positions:

# 1. INFORMATION AND COMMUNICATION TECHNOLOGY DEPARTMENT

# (d) ICT Assistant Officer II- (Grade NLC 8) - One (1) Post

# **Terms of Appointment**

The appointment will be on a Permanent and Pensionable terms.

## Personal Emolument for the position of ICT Assistant Officer II

Basic Salary Scale : Kshs Min 30,000 – Max 55,000 Per month

House Allowance : Kshs. 12,000 Per month
Commuter Allowance : Kshs. 8,000 Per month
Leave Allowance : Kshs. 15,000 Per annum

Medical Cover : As provided by the Commission

## Job purpose:

The purpose of the job is to support and troubleshoot Commission's computing Infrastructure.

#### **Duties and Responsibilities:**

- 1. Schedule computer related services, maintenance and license renewals and upgrades.
- Provide end user support and maintenance of the entire database servers to meet the needs of the enterprise.
- 3. Maintain and administer database server security accounts.
- 4. Develop, Maintain and document reports for all applications.
- 5. Analyze users' needs and develops software solutions.
- 6. Recommend upgrades, patches, and new applications and equipment.
- 7. Configure and troubleshoot local Area Network in the Commission.
- 8. Provide technical support and guidance to users of systems and networks.
- 9. Monitor and support users calls/queries and call tracking system.
- 10. Maintain integrity of the networks, server deployment and system security.
- 11. Install and maintain software product baseline.

# Job Competencies (Knowledge, Experience and Attributes / Skills):

#### **Academic Qualifications**;

Diploma in Computer Science/Information Technology, Computer Engineering, Software engineering or an equivalent qualification from a recognized institution.

# Previous relevant work experience required.

Must have served in a similar position in the private or public sector for at least two (2) years.

## Applicants must possess level of knowledge and skills in the following areas;

- 1. Communication Skills.
- 2. Organisational skills.
- 3. Problem solving skills.
- 4. Presentation Skills.

#### **MODE OF APPLICATION:**

- 1. Job applicants should attach all requisite academic and professional certificates to the application form which is to be downloaded from the Commission website.
- 2. Details of academic and professional certificates not obtained by closure of the advert will not be accepted.
- 3. Shortlisted candidates shall be required to produce originals of their National Identity card, academic & professional certificates, transcripts and testimonials during interviews. Please note that it's a criminal offence to present unauthentic certificates.

#### If you possess or meet the above qualifications, please send;

Your application letter together with detailed Curriculum Vitae including names of three referees and their full contacts (Name, Post Office Box number, email address, and day time telephone/mobile phone contacts)

Visit our **website www.landcommission.go.ke** for instructions on how to apply and to download employment application form. Applicants **MUST apply both online and submit hard copies** of their application.

In case you do not hear from us, please consider yourself unsuccessful.

Please note that canvassing for this position will lead to automatic disqualification.

## Note:

Upon granting an offer of employment, a successful candidate MUST present and satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 by providing copies of the following documents;

- 1. A valid Tax Compliance Certificate from the Kenya Revenue Authority (KRA).
- 2. A valid Certificate of Good Conduct from the Directorate of Criminal Investigation (DCI).
- 3. A valid Clearance Certificate from the Higher Education Loans Board (HELB).
- 4. A valid Clearance Certificate from an approved Credit Reference Bureau (CRB).
- 5. A valid Clearance form from the Ethics and Anti-Corruption Commission (EACC).

Applications should reach the office of the Secretary/CEO, National Land Commission by 18<sup>th</sup> October, 2022 on/or before 5.00pm.

The National Land Commission is an equal opportunity employer. Women, people from marginalized areas and Persons living with disabilities are encouraged to apply.

All hardcopy application should be submitted to:

The Secretary/CEO
National Land Commission
2<sup>nd</sup> Ngong Road Avenue,
316 UpperHill Chambers Building,
19<sup>th</sup> Floor, P.O Box 44417-00100,
NAIROBI.