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NAIROBI

CALL FOR APPLICATIONS FOR THE ADVERTISED VACANT POSITIONS

National Land Commission (NLC) is an Independent Constitutional Commission established under Article 67 of the Constitution of Kenya, 2010 and operationalized by the National Land Commission (NLC) Act, 2012, the Land Act, 2012 and the Land Registration Act, 2012. The broad mandates of the Commission are inter-alia to; manage public land on behalf of the National & County Governments, recommend a National Land Policy to the National Government, advice the National Government on a Comprehensive program for the registration of Land throughout Kenya, conduct research related to land & the use of natural resources & make recommendations to appropriate authorities and initiate investigations on its own initiative or on a complaint into present or historical land injustices & recommend appropriate redress. Pursuant to Article 252 1(c) of the Constitution of Kenya 2010 and National Land Commission Act of 2012 section 22 which provides that the Commission shall have the power to appoint its own staff, the Commission invites applications from suitable candidates for the following vacant positions:

1. INFORMATION AND COMMUNICATION TECHNOLOGY DEPARTMENT

(a) Senior ICT Officer-System Security (Grade NLC 6) – One (1) Post

Terms of Appointment

The appointment will be on a Permanent and Pensionable terms.

Personal Emolument for the position of Senior ICT Officer-System Security

Basic Salary Scale Kshs Min 58,000 – Max 98,000 Per month :

House Allowance Kshs. 28,000 Per month Commuter Allowance : Kshs. 12,000 Per month Leave Allowance Kshs. 20,000 Per annum :

Medical Cover As provided by the Commission

Job purpose:

The purpose of this job is to implement systems, networks and databases security measures and policies to protect the commission from cyber-attacks and other IT related breaches.

Duties and Responsibilities:

- 1. Implement new security solutions in the Commission computer systems.
- 2. Design and implements IT security levels in the Commission.
- 3. Develop, deploy and support information security systems and solutions, vulnerability Scanning and Data Loss Prevention.
- 4. Respond to information security incidents, including investigations/forensics and lead cross-functional teams as necessary.
- 5. Implement security enhancements in the Commission systems and networks.
- 6. Implement security policies, guidelines and procedures pertaining to the protection of information assets.
- 7. Develop and maintain information security architectural strategies.
- 8. Establish an information security and risk management functional capability and framework in the Commission.
- 9. Analyze information security threats, vulnerabilities, and market trends and determine potential impact on the commission.
- 10. Drive and maintain information security management systems including information risks across the Commission.
- 11. Design threat assessment framework.
- 12. Conduct information security risk assessments in the Commission's systems.

Job Competencies (Knowledge, Experience and Attributes / Skills):

Academic Qualifications;

Bachelor's Degree in Computer Science/Information Technology, Computer Engineering, Software engineering or its equivalent qualification from a recognised institution.

Professional Qualifications / Membership to professional bodies;

- 1. Professional certificate such as CEH, CISSP, CISM, CISA, CRISC or an equivalent from a recognised institution.
- 2. Should possess any of the following product specific certification Cisco, Checkpoint, PHP, Palo Alto and Juniper.

Previous relevant work experience required.

Must have served and held similar position for at least five (5) years in public service or related sector.

Applicants must possess level of knowledge and skills in the following areas;

- 1. Analytical Skills
- 2. Communication Skills
- 3. Interpersonal skills
- 4. Team leadership skills
- 5. Problem solving skills

MODE OF APPLICATION:

- 1. Job applicants should attach all requisite academic and professional certificates to the application form which is to be downloaded from the Commission website.
- 2. Details of academic and professional certificates not obtained by closure of the advert will not be accepted.
- 3. Shortlisted candidates shall be required to produce originals of their National Identity card, academic & professional certificates, transcripts and testimonials during interviews. Please note that it's a criminal offence to present unauthentic certificates.

If you possess or meet the above qualifications, please send;

Your application letter together with detailed Curriculum Vitae including names of three referees and their full contacts (Name, Post Office Box number, email address, and day time telephone/mobile phone contacts)

Visit our **website www.landcommission.go.ke** for instructions on how to apply and to download employment application form. Applicants **MUST apply both online and submit hard copies** of their application.

In case you do not hear from us, please consider yourself unsuccessful.

Please note that canvassing for this position will lead to automatic disqualification.

Note:

Upon granting an offer of employment, a successful candidate MUST present and satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 by providing copies of the following documents;

- 1. A valid Tax Compliance Certificate from the Kenya Revenue Authority (KRA).
- 2. A valid Certificate of Good Conduct from the Directorate of Criminal Investigation (DCI).
- 3. A valid Clearance Certificate from the Higher Education Loans Board (HELB).
- 4. A valid Clearance Certificate from an approved Credit Reference Bureau (CRB).
- 5. A valid Clearance form from the Ethics and Anti-Corruption Commission (EACC).

Applications should reach the office of the Secretary/CEO, National Land Commission by 18th October, 2022 on/or before 5.00pm.

The National Land Commission is an equal opportunity employer. Women, people from marginalized areas and Persons living with disabilities are encouraged to apply.

All hardcopy application should be submitted to:

The Secretary/CEO
National Land Commission
2nd Ngong Road Avenue,
316 UpperHill Chambers Building,
19th Floor, P.O Box 44417-00100,
NAIROBI.