**EMPLOYER** NATIONAL LAND COMMISSION

**STAFF NO** NLC20150452 **STAFF NAME** Timothy Ketter

**PERIOD TO RETIREMENT** 27 Years, 1 Months and 25 Days

**DESIGNATION** CLERICAL OFFICER

 ID NUMBER
 24719900

 PAYROL PERIOD
 OCTOBER 2020

**PIN NO, NHIF NO, NSSF NO** A0055181020 - 5961231 - 200976096X

**STATION** 27-UASIN GISHU COUNTY

**DEPARTMENT** CCO

BANK KENYA COMMERCIAL BANK
BRANCH KITALE / KAPSOKWONY

**ACCOUNT NO** 1140807420

FORM OF EMPLOYMENT Permanent and Pensionable

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Basic Pay	BASIC SALARY		
ALLOWANCE House Allowance Commuter Allowance Hardship Allowance GROSS PAY Gross Pay TAX CALCULATIONS Defined Contributions Pension Relief Taxable Pay Tax Charged Personal Relief Tax Charged Personal Relief TAY.E  STATUTORY DEDUCTIONS N.S.S.F 200 N.H.I.F 1,400 P.A.Y.E 8,365.5  OTHER DEDUCTIONS OTHER DEDUCTIONS N.C. V. Pension Contribution DEDUCTIONS NLC Welfare Fund DEDUCTIONS TOTAL DEDUCTIONS TOTAL DEDUCTIONS TOTAL DEDUCTIONS TOTAL DEDUCTION	Basic Pay	45,625	45,625
Commuter Allowance         8,000           Hardship Allowance         6,600           GROSS PAY         .           Gross Pay         72,225           TAX CALCULATIONS         .           Defined Contributions         200           Pension Relief         4,562           Taxable Pay         67,462           Tax Charged         10,765.5           Personal Relief         2,400           STATUTORY DEDUCTIONS         .           N.S.S.F         200           N.H.I.F         1,400           P.A.Y.E         8,365.5           OTHER DEDUCTIONS         .           Pension Contribution         4,562         115,757           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           NET PAY         . <td< td=""><td>a NID</td><td></td><td></td></td<>	a NID		
Commuter Allowance         8,000           Hardship Allowance         6,600           GROSS PAY         .           Gross Pay         72,225           TAX CALCULATIONS         .           Defined Contributions         200           Pension Relief         4,562           Taxable Pay         67,462           Tax Charged         10,765.5           Personal Relief         2,400           STATUTORY DEDUCTIONS         .           N.S.S.F         200           N.H.I.F         1,400           P.A.Y.E         8,365.5           OTHER DEDUCTIONS         .           Pension Contribution         4,562         115,757           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           NET PAY         . <td< td=""><td>ALLOWANCE</td><td>CO1</td><td></td></td<>	ALLOWANCE	CO1	
Commuter Allowance         8,000           Hardship Allowance         6,600           GROSS PAY         .           Gross Pay         72,225           TAX CALCULATIONS         .           Defined Contributions         200           Pension Relief         4,562           Taxable Pay         67,462           Tax Charged         10,765.5           Personal Relief         2,400           STATUTORY DEDUCTIONS         .           N.S.S.F         200           N.H.I.F         1,400           P.A.Y.E         8,365.5           OTHER DEDUCTIONS         .           Pension Contribution         4,562         115,757           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           NET PAY         . <td< td=""><td>House Allowance</td><td>12,000</td><td></td></td<>	House Allowance	12,000	
GROSS PAY Gross Pay  TAX CALCULATIONS  Defined Contributions Pension Relief 4,562  Taxable Pay 67,462  Tax Charged 10,765.5 Personal Relief 2,400  STATUTORY DEDUCTIONS . N.S.S.F 200 N.H.I.F 1,400 P.A.Y.E 8,365.5  OTHER DEDUCTIONS . C. Pension Contribution 4,562 115,557 HELB Loan 4,913.2 181,789.6 NLC Welfare Fund 200 10,600  DEDUCTIONS . C. DEDUCTIONS . DEDUCTIONS . DEDUCTIONS . TOTAL DEDUCTIONS . TOTAL DEDUCTIONS . D	Commuter Allowance	8,000	
Gross Pay         72,225           TAX CALCULATIONS         .           Defined Contributions         200           Pension Relief         4,562           Taxable Pay         67,462           Tax Charged         10,765.5           Personal Relief         2,400           STATUTORY DEDUCTIONS         .           N.S.S.F         200           N.H.I.F         1,400           P.A.Y.E         8,365.5           OTHER DEDUCTIONS         .           Pension Contribution         4,562         115,557           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           NET PAY         .         .           NET PAY         .         .           MEMPLOYER CONTRIBUTIONS:         .         .           EMPLOYER CONTRIBUTIONS:         .         .           EMPLOYER CONTRIBUTIONS:         .         .           Pension Contribution:         9,125	Hardship Allowance	6,600	
Gross Pay         72,225           TAX CALCULATIONS         .           Defined Contributions         200           Pension Relief         4,562           Taxable Pay         67,462           Tax Charged         10,765.5           Personal Relief         2,400           STATUTORY DEDUCTIONS         .           N.S.S.F         200           N.H.I.F         1,400           P.A.Y.E         8,365.5           OTHER DEDUCTIONS         .           Pension Contribution         4,562         115,557           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           NET PAY         .         .           NET PAY         .         .           MEMPLOYER CONTRIBUTIONS:         .         .           EMPLOYER CONTRIBUTIONS:         .         .           EMPLOYER CONTRIBUTIONS:         .         .           Pension Contribution:         9,125	,3	S.	
TAX CALCULATIONS       .       .         Defined Contributions       200         Pension Relief       4,562         Taxable Pay       67,462         Tax Charged       10,765.5         Personal Relief       2,400         STATUTORY DEDUCTIONS       .         N.S.S.F       200         N.H.I.F       1,400         P.A.Y.E       8,365.5         OTHER DEDUCTIONS       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125	GROSS PAY	5	•
Defined Contributions         200           Pension Relief         4,562           Taxable Pay         67,462           Tax Charged         10,765.5           Personal Relief         2,400           STATUTORY DEDUCTIONS         .           N.S.S.F         200           N.H.I.F         1,400           P.A.Y.E         8,365.5           OTHER DEDUCTIONS         .           Pension Contribution         4,562         115,557           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           Net Pay         52,585         .           EMPLOYER CONTRIBUTIONS:         .         .           Pension Contribution:         9,125	Gross Pay	72,225	
Defined Contributions         200           Pension Relief         4,562           Taxable Pay         67,462           Tax Charged         10,765.5           Personal Relief         2,400           STATUTORY DEDUCTIONS         .           N.S.S.F         200           N.H.I.F         1,400           P.A.Y.E         8,365.5           OTHER DEDUCTIONS         .           Pension Contribution         4,562         115,557           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           Net Pay         52,585         .           EMPLOYER CONTRIBUTIONS:         .         .           Pension Contribution:         9,125	2		
Pension Relief       4,562         Taxable Pay       67,462         Tax Charged       10,765.5         Personal Relief       2,400         STATUTORY DEDUCTIONS       .         N.S.S.F       200         N.H.I.F       1,400         P.A.Y.E       8,365.5         OTHER DEDUCTIONS       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125       .	TAX CALCULATIONS		
Taxable Pay       67,462         Tax Charged       10,765.5         Personal Relief       2,400         STATUTORY DEDUCTIONS       .         N.S.S.F       200         N.H.I.F       1,400         P.A.Y.E       8,365.5         OTHER DEDUCTIONS       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125	Defined Contributions	200	
Tax Charged       10,765.5         Personal Relief       2,400         STATUTORY DEDUCTIONS       .       .         N.S.S.F       200       .         N.H.I.F       1,400       .         P.A.Y.E       8,365.5       .         OTHER DEDUCTIONS       .       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125       .	Pension Relief	4,562	
Personal Relief         2,400           STATUTORY DEDUCTIONS         .           N.S.S.F         200           N.H.I.F         1,400           P.A.Y.E         8,365.5           OTHER DEDUCTIONS         .           Pension Contribution         4,562         115,557           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           Net Pay         52,585         .           EMPLOYER CONTRIBUTIONS:         .         .           Pension Contribution:         9,125	Taxable Pay	67,462	
STATUTORY DEDUCTIONS       .       .         N.S.S.F       200       .         N.H.I.F       1,400       .         P.A.Y.E       8,365.5       .         OTHER DEDUCTIONS       .       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125	Tax Charged	10,765.5	
N.S.S.F       200         N.H.I.F       1,400         P.A.Y.E       8,365.5         OTHER DEDUCTIONS       .       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125	Personal Relief	2,400	
N.S.S.F       200         N.H.I.F       1,400         P.A.Y.E       8,365.5         OTHER DEDUCTIONS       .       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125			
N.H.I.F       1,400         P.A.Y.E       8,365.5         OTHER DEDUCTIONS       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125       .	STATUTORY DEDUCTIONS		
P.A.Y.E       8,365.5         OTHER DEDUCTIONS       .       .         Pension Contribution       4,562       115,557         HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125	N.S.S.F	200	
OTHER DEDUCTIONS       .	N.H.I.F	1,400	
Pension Contribution         4,562         115,557           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           Net Pay         52,585         .           EMPLOYER CONTRIBUTIONS:         .         .           Pension Contribution:         9,125	P.A.Y.E	8,365.5	
Pension Contribution         4,562         115,557           HELB Loan         4,913.2         181,789.6           NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           Net Pay         52,585         .           EMPLOYER CONTRIBUTIONS:         .         .           Pension Contribution:         9,125	OTHER DEDUCTIONS		
HELB Loan       4,913.2       181,789.6         NLC Welfare Fund       200       10,600         DEDUCTIONS       .       .         TOTAL DEDUCTION       19,640.65       .         NET PAY       .       .         Net Pay       52,585       .         EMPLOYER CONTRIBUTIONS:       .       .         Pension Contribution:       9,125		4.562	115.557
NLC Welfare Fund         200         10,600           DEDUCTIONS         .         .           TOTAL DEDUCTION         19,640.65         .           NET PAY         .         .           Net Pay         52,585         .           EMPLOYER CONTRIBUTIONS:         .         .           Pension Contribution:         9,125			
DEDUCTIONS       .         TOTAL DEDUCTION       19,640.65         NET PAY       .         Net Pay       52,585		•	
TOTAL DEDUCTION       19,640.65         NET PAY       .         Net Pay       52,585			,
NET PAY       .         Net Pay       52,585		•	•
Net Pay         52,585	TOTAL DEDUCTION	19,640.65	
EMPLOYER CONTRIBUTIONS:  Pension Contribution:  9,125	NET PAY		
Pension Contribution: 9,125	Net Pay	52,585	
Pension Contribution: 9,125			
,	EMPLOYER CONTRIBUTIONS:		
N.S.S.F: 200	Pension Contribution:	9,125	
	N.S.S.F:	200	