**EMPLOYER** NATIONAL LAND COMMISSION

 STAFF NO
 NLC20170484

 STAFF NAME
 Jacob Kipaa Lemasika

 PERIOD TO RETIREMENT
 20 Years and 10 Months

**DESIGNATION** CHIEF VALUATION AND TAXATION OFFICER

ID NUMBER24814882PAYROL PERIODJULY 2024

**PIN NO, NHIF NO, NSSF NO** A007505306P - 3103363 - 511385919

**STATION** 47-NAIROBI CITY COUNTY

**DEPARTMENT** LV&T

**BANK** KENYA COMMERCIAL BANK

**BRANCH** HEAD OFFICE **ACCOUNT NO** 1130899152

FORM OF EMPLOYMENT Permanent and Pensionable

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| BASIC SALARY            |           |         |
|-------------------------|-----------|---------|
| Basic Pay               | 168,839   | 168,839 |
| ALLOWANCE               | 40,000    |         |
| House Allowance         | 40,000    | ·       |
| Commuter Allowance      | 16,000    |         |
| 2                       | - 30      |         |
| GROSS PAY               | 5         |         |
| Gross Pay               | 224,839   |         |
| TAX CALCULATIONS        | 9         |         |
|                         | - Z       |         |
| Defined Contributions   | 1,080     |         |
| Pension Relief          | 16,883.9  |         |
| Taxable Pay             | 206,875   |         |
| Tax Charged             | 56,846    |         |
| Personal Relief         | 2,400     |         |
| N.H.I.F Relief          | 255       |         |
|                         |           |         |
| STATUTORY DEDUCTIONS    |           |         |
| Housing Levy            | 3,372.59  |         |
| N.S.S.F                 | 1,080     |         |
| N.H.I.F                 | 1,700     |         |
| P.A.Y.E                 | 54,446    |         |
| OTHER DEDUCTIONS        |           |         |
| Pension Contribution    | 16,883    | 953,278 |
| NLC Welfare Fund        | 500       | 19,100  |
| DEDUCTIONS              |           |         |
| TOTAL DEDUCTION         | 77,981.44 |         |
|                         |           |         |
| NET PAY                 | •         |         |
| Net Pay                 | 146,858   |         |
| EMPLOYED CONTRIBUTIONS  |           |         |
| EMPLOYER CONTRIBUTIONS: | •         |         |
| Pension Contribution:   | 33,767.8  |         |
| NITA Levy:              | 50        |         |
| N.S.S.F:                | 1,080     |         |