

<b>EMPLOYER</b>	NATIONAL LAND COMMISSION
<b>STAFF NO</b>	NLC20150133
<b>STAFF NAME</b>	Joseph Muthomi Ngaruthi
<b>PERIOD TO RETIREMENT</b>	2 Months 23 Days
<b>DESIGNATION</b>	PRINCIPAL LAND ADMINISTRATION
<b>ID NUMBER</b>	2364522
<b>PAYROL PERIOD</b>	MARCH 2023
<b>PIN NO, NHIF NO, NSSF NO</b>	A001225408G - 682401 - 2008279404
<b>STATION</b>	47-NAIROBI CITY COUNTY
<b>DEPARTMENT</b>	LAM
<b>BANK</b>	NATIONAL BANK OF KENYA LTD.
<b>BRANCH</b>	NYERI
<b>ACCOUNT NO</b>	01218019666600
<b>FORM OF EMPLOYMENT</b>	Permanent and Pensionable

BASIC SALARY	.	.
Basic Pay	223,000	223,000
ALLOWANCE	.	.
House Allowance	45,000	
Commuter Allowance	16,000	
GROSS PAY	.	.
Gross Pay	284,000	
TAX CALCULATIONS	.	.
Defined Contributions	1,080	
Pension Relief	20,000	
Taxable Pay	264,000	
Tax Charged	73,983.5	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS	.	.
NITA	50	
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	71,328.5	
OTHER DEDUCTIONS	.	.
Ardhi Risk Fund	350	13,700
Ardhi Shares	6,000	516,000
Pension Contribution	22,300	734,712
Ardhi Normal Loan	53,012	1,939,236
NLC Welfare Fund	200	16,400
DEDUCTIONS	.	.
TOTAL DEDUCTION	155,970.35	
NET PAY	.	.
Net Pay	128,030	
EMPLOYER CONTRIBUTIONS:	.	
Pension Contribution:	44,600	
NITA Levv:	50	
N.S.S.F:	1,080	