

KENYA REVENUE AUTHORITY

TAX DEDUCTION CARD YEAR: 2023

INCOME TAX DEPARTMENT

EMPLOYER'S NAME: National Land Commission  
EMPLOYEES MAIN NAME: Mwarabu  
OTHER NAMES: Norah Rughanga  
ID NUMBER: 22406531

EMPLOYERS P.I.N: P051420622M  
EMPLOYEE'S P.I.N: A004357000G  
EMPLOYEE'S PAYROLL CODE: NLC20150340

MONTH	Basic Salary	Benefits\ Non-Cash	Value Of\ Quarters	Total\ Gross Pay	Defined Contribution\ Retirement Scheme			Owner Occupier Interest	Retirement Contribution \	Column D-G \	Tax Charged	Personal Relief	Insurance Relief	NHIF Relief	P.A.Y.E. TAX
	A	B	C	D	E			F \Amount of	G \Lowest of	H	J	K			L
					E1 \30%	E2 \Actual	E3 \FIXED					1,162.00	0		
												Total (Kshs) \1,162.00			
Jan 2023	38,250.00	0.00	0.00	56,250.00	11,475.00	4,025.00	20,000.00	0.00	4,025.00	56,050.00	10,451.00	2,400.00	0.00	180.00	7,871.00
Feb 2023	38,250.00	0.00	0.00	56,250.00	11,475.00	4,905.00	20,000.00	0.00	4,905.00	55,170.00	10,187.00	2,400.00	0.00	180.00	7,607.00
Mar 2023	38,250.00	0.00	0.00	56,250.00	11,475.00	4,905.00	20,000.00	0.00	4,905.00	55,170.00	10,187.00	2,400.00	0.00	180.00	7,607.00
Apr 2023	38,250.00	0.00	0.00	56,250.00	11,475.00	4,905.00	20,000.00	0.00	4,905.00	55,170.00	10,187.00	2,400.00	0.00	180.00	7,607.00
May 2023	38,250.00	0.00	0.00	56,250.00	11,475.00	4,905.00	20,000.00	0.00	4,905.00	55,170.00	10,187.00	2,400.00	0.00	180.00	7,607.00
Jun 2023	38,250.00	0.00	0.00	56,250.00	11,475.00	4,905.00	20,000.00	0.00	4,905.00	55,170.00	10,187.00	2,400.00	0.00	180.00	7,607.00
Jul 2023	38,250.00	0.00	0.00	50,750.00	11,475.00	4,905.00	20,000.00	0.00	4,905.00	49,670.00	8,537.00	2,400.00	0.00	180.00	5,957.00
Aug 2023	38,250.00	0.00	0.00	50,750.00	11,475.00	4,905.00	20,000.00	0.00	4,905.00	49,670.00	8,537.00	2,400.00	0.00	180.00	6,137.00
Sep 2023	38,250.00	0.00	0.00	50,750.00	11,475.00	4,905.00	20,000.00	0.00	4,905.00	49,670.00	8,537.00	2,400.00	0.00	180.00	6,137.00
Oct 2023	41,000.00	0.00	0.00	53,500.00	12,300.00	5,180.00	20,000.00	0.00	5,180.00	52,420.00	9,279.50	2,400.00	0.00	180.00	6,879.50
Nov 2023	41,000.00	0.00	0.00	53,500.00	12,300.00	5,180.00	20,000.00	0.00	5,180.00	52,420.00	9,279.50	2,400.00	0.00	180.00	6,879.50
Dec 2023	42,500.00	0.00	0.00	103,750.00	12,750.00	5,330.00	20,000.00	0.00	5,330.00	102,670.00	24,309.50	2,400.00	0.00	255.00	21,909.50
Total	468,750.00	0.00	0.00	700,500.00	140,625.00	58,955.00	240,000.0	0.00	58,955.00	688,420.00	129,865.50	28,800.00	0.00	2,235.00	99,805.50

To be completed by employer at end of year

TOTAL CHARGEABLE PAY (COL H) 688,420.00

TOTAL TAX CHARGED(COL.L) 99,805.50

IMPORTANT

1. Use P9A (a) For all liable employees and where director/employee received  
(b) Where an employee is eligible to deduction on owner occupier interest.
2. (a) Allowable interest in respect of any month must not exceed Kshs.12,500/= per year.
- (See back of this card for further information required by the department).

- (b) Attach
- (i) Photostat copy of interest certificate and statement of account from the Financial Institution.
- (ii) THE DECLARATION duly signed by the employee.
- NAMES OF MORTGAGE FINANCIAL INSTITUTION .....
- L.R. No. OF OWNER OCCUPIED HOUSE.....
- DATE OF OCCUPATION.....