

KENYA REVENUE AUTHORITY

TAX DEDUCTION CARD YEAR: 2023

INCOME TAX DEPARTMENT

EMPLOYER'S NAME: National Land Commission  
EMPLOYEES MAIN NAME: Waweru  
OTHER NAMES: Patrick Gachango  
ID NUMBER: 9172817

EMPLOYERS P.I.N: P051420622M  
EMPLOYEE'S P.I.N: A001684893L  
EMPLOYEE'S PAYROLL CODE: NLC20140074

| MONTH    | Basic Salary | Benefits\ Non-Cash | Value Of\ Quarters | Total\ Gross Pay | Defined Contribution\ Retirement Scheme |            |           | Owner Occupier Interest | Retirement Contribution \ Pension | Column D-G \ Mortgage | Tax Charged  | Personal Relief        | Insurance Relief | P.A.Y.E. TAX |
|----------|--------------|--------------------|--------------------|------------------|---|------------|-----------|-------------------------|-----------------------------------|-----------------------|--------------|------------------------|------------------|--------------|
|          | A            | B                  | C                  | D                | E                                       |            |           | F \Amount of            | G \Lowest of                      | H                     | J            | K                      |                  | L            |
|          |              |                    |                    |                  | E1 \30%                                 | E2 \Actual | E3 \FIXED |                         |                                   |                       |              | 1,162.00               | 0                |              |
|          |              |                    |                    |                  |   |            |           |                         |                                   |                       |              | Total (Kshs) \1,162.00 |                  |              |
| Jan 2023 | 263,000.00   | 0.00               | 0.00               | 396,000.00       | 78,900.00                               | 26,500.00  | 20,000.00 | 0.00                    | 26,500.00                         | 395,800.00            | 107,583.50   | 2,400.00               | 0.00             | 104,928.50   |
| Feb 2023 | 263,000.00   | 0.00               | 0.00               | 396,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 394,920.00            | 107,583.50   | 2,400.00               | 0.00             | 104,928.50   |
| Mar 2023 | 263,000.00   | 0.00               | 0.00               | 396,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 394,920.00            | 107,583.50   | 2,400.00               | 0.00             | 104,928.50   |
| Apr 2023 | 263,000.00   | 0.00               | 0.00               | 396,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 394,920.00            | 107,583.50   | 2,400.00               | 0.00             | 104,928.50   |
| May 2023 | 263,000.00   | 0.00               | 0.00               | 396,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 394,920.00            | 107,583.50   | 2,400.00               | 0.00             | 104,928.50   |
| Jun 2023 | 263,000.00   | 0.00               | 0.00               | 396,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 394,920.00            | 107,583.50   | 2,400.00               | 0.00             | 104,928.50   |
| Jul 2023 | 263,000.00   | 0.00               | 0.00               | 398,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 396,920.00            | 108,183.50   | 2,400.00               | 0.00             | 105,528.50   |
| Aug 2023 | 263,000.00   | 0.00               | 0.00               | 398,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 396,920.00            | 108,183.50   | 2,400.00               | 0.00             | 105,783.50   |
| Sep 2023 | 263,000.00   | 0.00               | 0.00               | 398,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 396,920.00            | 108,183.50   | 2,400.00               | 0.00             | 105,783.50   |
| Oct 2023 | 263,000.00   | 0.00               | 0.00               | 398,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 396,920.00            | 108,183.50   | 2,400.00               | 0.00             | 105,783.50   |
| Nov 2023 | 263,000.00   | 0.00               | 0.00               | 398,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 396,920.00            | 108,183.50   | 2,400.00               | 0.00             | 105,783.50   |
| Dec 2023 | 263,000.00   | 0.00               | 0.00               | 428,000.00       | 78,900.00                               | 27,380.00  | 20,000.00 | 0.00                    | 27,380.00                         | 426,920.00            | 117,183.50   | 2,400.00               | 0.00             | 114,783.50   |
| Total    | 3,156,000.00 | 0.00               | 0.00               | 4,794,000.00     | 946,800.00                              | 327,680.00 | 240,000.0 | 0.00                    | 327,680.00                        | 4,781,920.00          | 1,303,602.00 | 28,800.00              |                  | 1,273,017.00 |

To be completed by employer at end of year

TOTAL CHARGEABLE PAY (COL H) 4,781,920.00 TOTAL TAX CHARGED(COL.L) 1,273,017.00

IMPORTANT

1. Use P9A (a) For all liable employees and where director/employee received (b) Where an employee is eligible to deduction on owner occupier interest.

2. (a) Allowable interest in respect of any month must not exceed Kshs.12,500/= per year.

(See back of this card for further information required by the department).

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from the Financial Institution.

- (ii) THE DECLARATION duly signed by the employee.

NAMES OF MORTGAGE FINANCIAL INSTITUTION .....

L.R. No. OF OWNER OCCUPIED HOUSE.....

DATE OF OCCUPATION.....