KENYA REVENUE AUTHORITY

TAX DEDUCTION CARD YEAR: 2023
INCOME TAX DEPARTMENT

EMPLOYER'S NAME: National Land Commission

EMPLOYEES MAIN NAME: Parapara

OTHER NAMES Toto Tabitha EMPLOYEE'S P.I.N

ID NUMBER 21607413 EMPLOYEE'S PAYROLL CODE

| ID NUMBER | | 21607413 | | | | | | | EMPLOYEE'S PAYROLL CODE | | | NLC20150280 | | | |
|-----------|--------------|------------------------|-----------------------|---------------------|-------------------------------------|------------|-----------|-------------------|------------------------------|------------|------------|------------------------|---------------------|----------------|-----------------|
| MONTH | Basic Salary | Benefits\ Non- Cash | Value Of\ Quarters | Total\ Gross Pay | TDefined Contribution/ Retirement 1 | | | Owner Occupier | Retirement Contribution \ | Column D-G | | Personal Relief | Insurance Relief | NHIF Relief | P.A.Y.E. TAX |
| | Α | В | С | D | E | | | F \Amount of | G \Lowest of | Н | J | к | | | L |
| | | | | | E1 \30% | E2 \Actual | E3 \FIXED | | | | | 1,162.00 | 0 | | |
| | | | | | | | | | | | | Total (Kshs) \1,162.00 | | | |
| Jan 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 5,387.00 | 20,000.00 | 0.00 | 5,387.00 | 71,675.00 | 14,729.50 | 2,400.00 | 600.00 | 210.00 | 11,519.50 |
| Feb 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 600.00 | 210.00 | 11,255.50 |
| Mar 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 600.00 | 210.00 | 11,255.50 |
| Apr 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 600.00 | 210.00 | 11,255.50 |
| May 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 0.00 | 210.00 | 11,855.50 |
| Jun 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 0.00 | 210.00 | 11,855.50 |
| Jul 2023 | 51,875.00 | 0.00 | 0.00 | 67,375.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 66,295.00 | 13,115.50 | 2,400.00 | 0.00 | 195.00 | 10,520.50 |
| Aug 2023 | 51,875.00 | 0.00 | 0.00 | 67,375.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 66,295.00 | 13,115.50 | 2,400.00 | 0.00 | 195.00 | 10,715.50 |
| Sep 2023 | 51,875.00 | 0.00 | 0.00 | 67,375.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 66,295.00 | 13,115.50 | 2,400.00 | 0.00 | 195.00 | 10,715.50 |
| Oct 2023 | 55,000.00 | 0.00 | 0.00 | 70,500.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 69,420.00 | 13,959.50 | 2,400.00 | 0.00 | 210.00 | 11,559.50 |
| Nov 2023 | 55,000.00 | 0.00 | 0.00 | 70,500.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 69,420.00 | 13,959.50 | 2,400.00 | 0.00 | 210.00 | 11,559.50 |
| Dec 2023 | 55,000.00 | 0.00 | 0.00 | 85,500.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 84,420.00 | 18,459.50 | 2,400.00 | 0.00 | 225.00 | 16,059.50 |
| Total | 631,875.00 | 0.00 | 0.00 | 859,875.00 | 189,562.50 | 75,263.00 | 240,000.0 | 0.00 | 75,263.00 | 847,795.00 | 172,782.00 | 28,800.00 | 2,400.00 | 2,490.00 | 140,127.00 |

To be completed by employer at end of year

TOTAL CHARGEABLE PAY (COL H)

847,795.00

TOTAL TAX CHARGED(COL.L)

140,127.00

IMPORTANT

1. Use P9A

(a) For all liable employees and where director/employee

- (b) Where an employee is eligible to deduction on owner occupier interest.
- 2. (a) Allowable interest in respect of any month must not exceed Kshs.12,500/= per year.

(See back of this card for further information required by the department).

(b) Attach

(i) Photostat copy of interest certificate and statement of account from the Financial Institution.

P051420622M

A003692648B

(ii) THE DECLARATION duly signed by the employee.

EMPLOYERS P.I.N

NAMES OF MORTGAGE FINANCIAL INSTITUTION

L.R. No. OF OWNER OCCUPIED HOUSE.....

DATE OF OCCUPATION.....