EMPLOYER NATIONAL LAND COMMISSION

STAFF NO NLC20150415 **STAFF NAME** Bikuu Hamisi Hayani

PERIOD TO RETIREMENT 30 Years, 5 Months and 18 Days

DESIGNATION OFFICE ASSISTANT

ID NUMBER31748861PAYROL PERIODJULY 2024

PIN NO, NHIF NO, NSSF NO A008070587U - 5888682 - 2009136649

STATION 01-MOMBASA COUNTY

DEPARTMENT CCO

BANK KENYA COMMERCIAL BANK

BRANCH WUNDANYI **ACCOUNT NO** 1177100525

FORM OF EMPLOYMENT Permanent and Pensionable

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ALLOWANCE House Allowance Commuter Allowance ROSS PAY Gross Pay TAX CALCULATIONS Defined Contributions 1,080 Pension Relief 4,286 Taxable Pay 49,994 Tax Charged 9,782 Personal Relief 180 STATUTORY DEDUCTIONS N.H.I.F Relief 180 STATUTORY DEDUCTIONS N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS . OTHER DEDUCTIONS . Ardhi Risk Fund Ardhi Normal Loan Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund DEDUCTIONS . DEDUCTIONS . DEDUCTIONS . STATUROY DEDUCTIONS . CONTRIBUTION CONTRIBUTIONS CONTRIBUTION	BASIC SALARY		
GROSS PAY Gross Pay TAX CALCULATIONS Defined Contributions Pension Relief Taxable Pay Tax Charged Personal Relief N.H.I.F Relief Tousing Levy N.H.I.F 1,080 TAY BY	Basic Pay	42,860	42,860
GROSS PAY Gross Pay TAX CALCULATIONS Defined Contributions Pension Relief Taxable Pay Tax Charged Personal Relief N.H.I.F Relief Tousing Levy N.H.I.F 1,080 TAY BY	ALLOWANCE	0.00	
GROSS PAY Gross Pay TAX CALCULATIONS Defined Contributions Pension Relief Taxable Pay Tax Charged Personal Relief N.H.I.F Relief Tousing Levy N.H.I.F 1,080 TAY BY	House Allowance	4,500	·
GROSS PAY Gross Pay 55,360 TAX CALCULATIONS Defined Contributions 1,080 Pension Relief 4,286 Taxable Pay 49,994 Tax Charged 9,782 Personal Relief 180 STATUTORY DEDUCTIONS Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund DEDUCTIONS TOTAL DEDUCTIONS TOTAL DEDUCTIONS NET PAY Net Pay 19,708 EMPLOYER CONTRIBUTIONS: Pension Contribution: 8,572 NITA Levy: 50	Commuter Allowance	8,000	
Gross Pay 55,360 TAX CALCULATIONS . Defined Contributions 1,080 Pension Relief 4,286 Taxable Pay 49,994 Tax Charged 9,782 Personal Relief 2,400 N.H.I.F Relief 180 STATUTORY DEDUCTIONS . Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . NET PAY . . NET PAY . . NET PAY . . NE	2	- 30	
TAX CALCULATIONS .	GROSS PAY	T.	\
Defined Contributions 1,080 Pension Relief 4,286 Taxable Pay 49,994 Tax Charged 9,782 Personal Relief 2,400 N.H.I.F Relief 180 STATUTORY DEDUCTIONS . Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 NET PAY . . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . EMPLOYER CONTRIBUTIONS: . . Repsion Contribution: 8,572	Gross Pay	55,360	
Defined Contributions 1,080 Pension Relief 4,286 Taxable Pay 49,994 Tax Charged 9,782 Personal Relief 2,400 N.H.I.F Relief 180 STATUTORY DEDUCTIONS . Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 NET PAY . . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . EMPLOYER CONTRIBUTIONS: . . Repsion Contribution: 8,572	TAY CALCUL ATTONS		_
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Taxable Pay 49,994 Tax Charged 9,782 Personal Relief 2,400 N.H.I.F Relief 180 STATUTORY DEDUCTIONS Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS TOTAL DEDUCTION TOTAL DEDUCTION 35,652.95 NET PAY Net Pay 19,708 EMPLOYER CONTRIBUTIONS: Pension Contribution: 8,572 NITA Levy: 50	Defined Contributions	1,080	
Tax Charged 9,782 Personal Relief 2,400 N.H.I.F Relief 180 STATUTORY DEDUCTIONS . Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 NET PAY . . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50		4,286	
Personal Relief 2,400 N.H.I.F Relief 180 STATUTORY DEDUCTIONS . Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 . NITA Levy: 50	Taxable Pay	49,994	
N.H.I.F Relief 180 STATUTORY DEDUCTIONS . Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 NET PAY . . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 . NITA Levy: 50 .	Tax Charged	9,782	
STATUTORY DEDUCTIONS .	Personal Relief	2,400	
Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . NET PAY . . MET PAY . . SEMPLOYER CONTRIBUTIONS: . . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 . NITA Levy: 50 .	N.H.I.F Relief	180	
Housing Levy 830.4 N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . NET PAY . . MET PAY . . SEMPLOYER CONTRIBUTIONS: . . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 . NITA Levy: 50 .			
N.S.S.F 1,080 N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50	STATUTORY DEDUCTIONS	illin.	
N.H.I.F 1,200 P.A.Y.E 7,382 OTHER DEDUCTIONS . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50	Housing Levy	830.4	
P.A.Y.E 7,382 OTHER DEDUCTIONS . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50	N.S.S.F	1,080	
OTHER DEDUCTIONS . . Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50	N.H.I.F	1,200	
Ardhi Risk Fund 350 16,600 Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50	P.A.Y.E	7,382	
Ardhi Shares 3,000 354,079 Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50	OTHER DEDUCTIONS		
Pension Contribution 4,286 245,036 Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 . NITA Levy: 50 .	Ardhi Risk Fund	350	16,600
Ardhi Normal Loan 17,025 1,242,775 NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50	Ardhi Shares	3,000	354,079
NLC Welfare Fund 500 21,700 DEDUCTIONS . . TOTAL DEDUCTION 35,652.95 . NET PAY . . Net Pay 19,708 . EMPLOYER CONTRIBUTIONS: . . Pension Contribution: 8,572 NITA Levy: 50	Pension Contribution	4,286	245,036
DEDUCTIONS . TOTAL DEDUCTION 35,652.95 NET PAY . Net Pay 19,708	Ardhi Normal Loan	17,025	1,242,775
TOTAL DEDUCTION 35,652.95 NET PAY . Net Pay 19,708	NLC Welfare Fund	500	21,700
TOTAL DEDUCTION 35,652.95 NET PAY . Net Pay 19,708	DEDUCTIONS		
NET PAY . Net Pay 19,708		35 652 05	•
Net Pay 19,708	TOTAL DEDUCTION	33,032.93	
EMPLOYER CONTRIBUTIONS: Pension Contribution: 8,572 NITA Levy: 50	NET PAY		
EMPLOYER CONTRIBUTIONS: Pension Contribution: NITA Levy: 50	Net Pay	19,708	
Pension Contribution: 8,572 NITA Levy: 50			
NITA Levy: 50	EMPLOYER CONTRIBUTIONS:		
	Pension Contribution:	8,572	
	NITA Levy:	50	
N.S.S.F: 1,080	N.S.S.F:	1,080	