EMPLOYER NATIONAL LAND COMMISSION

STAFF NO NLC20140039 **STAFF NAME** Ben Tuwai Bett

PERIOD TO RETIREMENT 8 Years, 10 Months and 6 Days

DESIGNATION DIRECTOR HUMAN RESOURCE AND ADMINISTRATION

ID NUMBER 11575267 **PAYROL PERIOD** MAY 2024

PIN NO, NHIF NO, NSSF NO A002898014Z - 0825425 - 40070191X

STATION 47-NAIROBI CITY COUNTY

DEPARTMENT HRA

BANK NATIONAL BANK OF KENYA LTD.

BRANCH HILL BRANCH **ACCOUNT NO** 01044085372700

FORM OF EMPLOYMENT Contract

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| BASIC SALARY | | |
|-----------------------------------|------------|------------|
| Basic Pay | 350,000 | 350,000 |
| 245.0 . 4, | | 220,000 |
| ALLOWANCE | 80,000 | |
| House Allowance | 80,000 | |
| Commuter Allowance | 20,000 | |
| Entertainment Allowance | 40,000 | |
| 3 | 3 | |
| GROSS PAY | | |
| Gross Pay | 490,000 | |
| Z | | |
| TAX CALCULATIONS | | |
| Defined Contributions | 1,080 | |
| Pension Relief | 20,000 | |
| Taxable Pay | 445,000 | |
| Tax Charged | 128,283.5 | |
| Insurance Relief | 2,335.5 | |
| Insurance Relief Mortgage Relief | 25,000 | |
| Personal Relief | 2,400 | |
| N.H.I.F Relief | 255 | |
| | | |
| STATUTORY DEDUCTIONS | | |
| Housing Levy | 7,350 | |
| N.S.S.F | 1,080 | |
| N.H.I.F | 1,700 | |
| P.A.Y.E | 123,548 | |
| OTHER DEDUCTIONS | | |
| British America Insurance | 5,570 | 534,720 |
| British America Insurance | 5,000 | 200,000 |
| NLC/NBK House Mortgage Loan | 160,454 | 16,045,400 |
| Voluntary Pension Contribution | 26,300 | 131,500 |
| Tume Sacco Shares | 10,000 | 50,000 |
| British America Insurance | 5,000 | 255,000 |
| NLC Welfare Fund | 500 | 20,700 |
| | | |
| DEDUCTIONS | • | |
| TOTAL DEDUCTION | 346,501.85 | |
| | | |
| NET PAY | | |
| Net Pay | 143,499 | |
| | | |
| EMPLOYER CONTRIBUTIONS: | | |
| NITA Levv: | 50 | |
| N.S.S.F: | 1,080 | |