

|                                 |                                    |
|---------------------------------|------------------------------------|
| <b>EMPLOYER</b>                 | NATIONAL LAND COMMISSION           |
| <b>STAFF NO</b>                 | NLC20150250                        |
| <b>STAFF NAME</b>               | Nicholas Shonget Toroitich         |
| <b>PERIOD TO RETIREMENT</b>     | 24 Years, 7 Months and 15 Days     |
| <b>DESIGNATION</b>              | CLERICAL OFFICER                   |
| <b>ID NUMBER</b>                | 26046936                           |
| <b>PAYROL PERIOD</b>            | MARCH 2024                         |
| <b>PIN NO, NHIF NO, NSSF NO</b> | A006465967L - 5877045 - 2009054294 |
| <b>STATION</b>                  | 47-NAIROBI CITY COUNTY             |
| <b>DEPARTMENT</b>               | CCO                                |
| <b>BANK</b>                     | COOPERATIVE BANK OF KENYA          |
| <b>BRANCH</b>                   | HEAD OFFICE                        |
| <b>ACCOUNT NO</b>               | 01120040134102                     |
| <b>FORM OF EMPLOYMENT</b>       | Permanent and Pensionable          |

|                         |           |           |
|-------------------------|-----------|-----------|
| BASIC SALARY            | .         | .         |
| Basic Pay               | 55,000    | 55,000    |
| ALLOWANCE               | .         | .         |
| House Allowance         | 10,000    |           |
| Commuter Allowance      | 8,000     |           |
| GROSS PAY               | .         | .         |
| Gross Pay               | 73,000    |           |
| TAX CALCULATIONS        | .         | .         |
| Defined Contributions   | 1,080     |           |
| Pension Relief          | 5,500     |           |
| Taxable Pay             | 66,420    |           |
| Tax Charged             | 14,709.5  |           |
| Personal Relief         | 2,400     |           |
| N.H.I.F Relief          | 210       |           |
| STATUTORY DEDUCTIONS    | .         | .         |
| N.S.S.F                 | 1,080     |           |
| N.H.I.F                 | 1,400     |           |
| P.A.Y.E                 | 12,309.5  |           |
| OTHER DEDUCTIONS        | .         | .         |
| Pension Contribution    | 5,500     | 317,607   |
| Ukulima Benelovant Fund | 300       | 27,500    |
| Ukulima Shares          | 2,800     | 312,057   |
| NBK Loan                | 23,049    | 1,014,156 |
| Ukulima Loan            | 9,485     | 445,445   |
| NLC Welfare Fund        | 500       | 19,900    |
| DEDUCTIONS              | .         | .         |
| TOTAL DEDUCTION         | 56,423.35 |           |
| NET PAY                 | .         | .         |
| Net Pay                 | 16,577    |           |
| EMPLOYER CONTRIBUTIONS: | .         |           |
| Pension Contribution:   | 11,000    |           |
| NITA Levyr:             | 50        |           |
| N.S.S.F:                | 1,080     |           |