

EMPLOYER	NATIONAL LAND COMMISSION
STAFF NO	NLC20150191
STAFF NAME	Raphael Masindet Sinoyia
PERIOD TO RETIREMENT	19 Years and 5 Months
DESIGNATION	SENIOR ICT OFFICER
ID NUMBER	22961567
PAYROL PERIOD	JULY 2024
PIN NO, NHIF NO, NSSF NO	A002975393Q - 1369345 - 430686927
STATION	47-NAIROBI CITY COUNTY
DEPARTMENT	ICT
BANK	KENYA COMMERCIAL BANK
BRANCH	MOI AVENUE.NBI
ACCOUNT NO	1122570864
FORM OF EMPLOYMENT	Permanent and Pensionable

BASIC SALARY	.	.
Basic Pay	78,000	78,000
ALLOWANCE	.	.
House Allowance	28,000	
Commuter Allowance	12,000	
GROSS PAY	.	.
Gross Pay	118,000	
TAX CALCULATIONS	.	.
Defined Contributions	1,080	
Pension Relief	7,800	
Taxable Pay	109,120	
Tax Charged	27,519.5	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS	.	.
Housing Levy	1,770	
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	25,119.5	
OTHER DEDUCTIONS	.	.
Hazina Shares	3,650	477,657
Hazina Welfare Fund	200	13,800
Pension Contribution	7,800	467,025
Tume Sacco Shares	1,500	3,000
Tume Sacco Share Capital	500	4,000
NLC Welfare Fund	500	21,900
Emergency hazina loan	6,560	43,900
Hazina Normal Loan	1,325	2,033,775
DEDUCTIONS	.	.
TOTAL DEDUCTION	51,704.35	
NET PAY	.	.
Net Pay	66,296	
EMPLOYER CONTRIBUTIONS:	.	
Pension Contribution:	15,600	
NITA Levv:	50	
N.S.S.F:	1.080	