

|                                 |                                    |
|---------------------------------|------------------------------------|
| <b>EMPLOYER</b>                 | NATIONAL LAND COMMISSION           |
| <b>STAFF NO</b>                 | NLC20160470                        |
| <b>STAFF NAME</b>               | Jacqueline Njeri Njuguna           |
| <b>PERIOD TO RETIREMENT</b>     | 25 Years, 5 Months and 9 Days      |
| <b>DESIGNATION</b>              | SENIOR LEGAL OFFICER               |
| <b>ID NUMBER</b>                | 27163201                           |
| <b>PAYROL PERIOD</b>            | MAY 2024                           |
| <b>PIN NO, NHIF NO, NSSF NO</b> | A008990844G - 2212661 - 2008912038 |
| <b>STATION</b>                  | 47-NAIROBI CITY COUNTY             |
| <b>DEPARTMENT</b>               | LA&R                               |
| <b>BANK</b>                     | EQUITY BANK LIMITED                |
| <b>BRANCH</b>                   | MOI AVENUE                         |
| <b>ACCOUNT NO</b>               | 0470191942973                      |
| <b>FORM OF EMPLOYMENT</b>       | Permanent and Pensionable          |

|                         |           |         |
|-------------------------|-----------|---------|
| BASIC SALARY            | .         | .       |
| Basic Pay               | 78,000    | 78,000  |
| ALLOWANCE               | .         | .       |
| House Allowance         | 28,000    |         |
| Commuter Allowance      | 12,000    |         |
| GROSS PAY               | .         | .       |
| Gross Pay               | 118,000   |         |
| TAX CALCULATIONS        | .         | .       |
| Defined Contributions   | 1,080     |         |
| Pension Relief          | 7,800     |         |
| Taxable Pay             | 109,120   |         |
| Tax Charged             | 27,519.5  |         |
| Personal Relief         | 2,400     |         |
| N.H.I.F Relief          | 255       |         |
| STATUTORY DEDUCTIONS    | .         | .       |
| Housing Levy            | 1,770     |         |
| N.S.S.F                 | 1,080     |         |
| N.H.I.F                 | 1,700     |         |
| P.A.Y.E                 | 25,119.5  |         |
| OTHER DEDUCTIONS        | .         | .       |
| Pension Contribution    | 7,800     | 421,830 |
| NLC Welfare Fund        | 500       | 20,100  |
| DEDUCTIONS              | .         | .       |
| TOTAL DEDUCTION         | 37,969.35 |         |
| NET PAY                 | .         | .       |
| Net Pay                 | 80,031    |         |
| EMPLOYER CONTRIBUTIONS: | .         |         |
| Pension Contribution:   | 15,600    |         |
| NITA Levy:              | 50        |         |
| N.S.S.F:                | 1,080     |         |