

|                                 |                                   |
|---------------------------------|-----------------------------------|
| <b>EMPLOYER</b>                 | NATIONAL LAND COMMISSION          |
| <b>STAFF NO</b>                 | NLC20150155                       |
| <b>STAFF NAME</b>               | Justine Sianoi Koonyo             |
| <b>PERIOD TO RETIREMENT</b>     | 19 Years, 9 Months and 8 Days     |
| <b>DESIGNATION</b>              | ACCOUNTANT                        |
| <b>ID NUMBER</b>                | 24483511                          |
| <b>PAYROL PERIOD</b>            | AUGUST 2023                       |
| <b>PIN NO, NHIF NO, NSSF NO</b> | A005898828T - 2613687 - 857684817 |
| <b>STATION</b>                  | 22-KIAMBU COUNTY                  |
| <b>DEPARTMENT</b>               | CCO                               |
| <b>BANK</b>                     | COOPERATIVE BANK OF KENYA         |
| <b>BRANCH</b>                   | NAROK                             |
| <b>ACCOUNT NO</b>               | 01109337187400                    |
| <b>FORM OF EMPLOYMENT</b>       | Permanent and Pensionable         |

|                           |           |         |
|---------------------------|-----------|---------|
| BASIC SALARY              | .         | .       |
| Basic Pay                 | 58,750    | 58,750  |
| ALLOWANCE                 | .         | .       |
| House Allowance           | 9,600     |         |
| Commuter Allowance        | 10,000    |         |
| GROSS PAY                 | .         | .       |
| Gross Pay                 | 78,350    |         |
| TAX CALCULATIONS          | .         | .       |
| Defined Contributions     | 1,080     |         |
| Pension Relief            | 5,875     |         |
| Taxable Pay               | 71,395    |         |
| Tax Charged               | 16,202    |         |
| Insurance Relief          | 2,332.5   |         |
| Personal Relief           | 2,400     |         |
| N.H.I.F Relief            | 210       |         |
| STATUTORY DEDUCTIONS      | .         | .       |
| Housing Levy              | 1,175.25  |         |
| N.S.S.F                   | 1,080     |         |
| N.H.I.F                   | 1,400     |         |
| P.A.Y.E                   | 11,469.5  |         |
| OTHER DEDUCTIONS          | .         | .       |
| British America Insurance | 10,000    | 580,000 |
| Pension Contribution      | 5,875     | 290,415 |
| House levy Arrear         | 1,175.25  |         |
| British America Insurance | 5,550     | 294,150 |
| NLC Welfare Fund          | 200       | 17,400  |
| DEDUCTIONS                | .         | .       |
| TOTAL DEDUCTION           | 37,924.85 |         |
| NET PAY                   | .         | .       |
| Net Pay                   | 40,426    |         |
| EMPLOYER CONTRIBUTIONS:   | .         |         |
| Pension Contribution:     | 11,750    |         |
| Housing Levy:             | 1,175.25  |         |
| Housing Levy Arrear:      | 1,175.25  |         |
| NITA Levy:                | 50        |         |
| N.S.S.F:                  | 1.080     |         |