

|                                 |                                    |
|---------------------------------|------------------------------------|
| <b>EMPLOYER</b>                 | NATIONAL LAND COMMISSION           |
| <b>STAFF NO</b>                 | NLC20210569                        |
| <b>STAFF NAME</b>               | Joseph Mukiyama Mwereria           |
| <b>PERIOD TO RETIREMENT</b>     |                                    |
| <b>DESIGNATION</b>              | LAND USE PLANNING OFFICER          |
| <b>ID NUMBER</b>                | 28333311                           |
| <b>PAYROL PERIOD</b>            | APRIL 2024                         |
| <b>PIN NO, NHIF NO, NSSF NO</b> | A006068030L - 5121751 - 2004520666 |
| <b>STATION</b>                  | 47-NAIROBI CITY COUNTY             |
| <b>DEPARTMENT</b>               | LP&R                               |
| <b>BANK</b>                     | KENYA COMMERCIAL BANK              |
| <b>BRANCH</b>                   | TOM MBOYA STREET                   |
| <b>ACCOUNT NO</b>               | 1130485579                         |
| <b>FORM OF EMPLOYMENT</b>       | Permanent and Pensionable          |

|                         |           |         |
|-------------------------|-----------|---------|
| BASIC SALARY            | .         | .       |
| Basic Pay               | 40,000    | 40,000  |
| ALLOWANCE               | .         | .       |
| House Allowance         | 16,500    |         |
| Commuter Allowance      | 10,000    |         |
| GROSS PAY               | .         | .       |
| Gross Pay               | 66,500    |         |
| TAX CALCULATIONS        | .         | .       |
| Defined Contributions   | 1,080     |         |
| Pension Relief          | 4,000     |         |
| Taxable Pay             | 61,420    |         |
| Tax Charged             | 13,209.5  |         |
| Personal Relief         | 2,400     |         |
| N.H.I.F Relief          | 195       |         |
| STATUTORY DEDUCTIONS    | .         | .       |
| Housing Levy            | 997.5     |         |
| N.S.S.F                 | 1,080     |         |
| N.H.I.F                 | 1,300     |         |
| P.A.Y.E                 | 10,809.5  |         |
| OTHER DEDUCTIONS        | .         | .       |
| JAMII Share Capital     | 500       | 8,500   |
| Pension Contribution    | 4,000     | 120,453 |
| Jamii Benelovant Fund   | 300       | 5,100   |
| Jamii Sacco Shares      | 3,000     | 129,300 |
| HELB Loan               | 4,123     | 189,619 |
| NLC Welfare Fund        | 500       | 8,400   |
| DEDUCTIONS              | .         | .       |
| TOTAL DEDUCTION         | 26,609.85 |         |
| NET PAY                 | .         | .       |
| Net Pay                 | 39,891    |         |
| EMPLOYER CONTRIBUTIONS: | .         |         |
| Pension Contribution:   | 8,000     |         |
| NITA Levy:              | 50        |         |
| N.S.S.F:                | 1,080     |         |