**EMPLOYER** NATIONAL LAND COMMISSION

STAFF NONLC20150129STAFF NAMEJustus Kyalo Matheka

**PERIOD TO RETIREMENT** 6 Years, 1 Months and 22 Days

**DESIGNATION** PRINCIPAL LAND ADMINISTRATION OFFICER

ID NUMBER12592670PAYROL PERIODJANUARY 2024

**PIN NO, NHIF NO, NSSF NO** A002634591C - 0666534 - 347792928

**STATION** 47-NAIROBI CITY COUNTY

**DEPARTMENT** LAM

**BANK** EQUITY BANK LIMITED

BRANCH GARISSA
ACCOUNT NO 0470191984277

FORM OF EMPLOYMENT Permanent and Pensionable

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BASIC SALARY		
Basic Pay	163,650	163,650
	103,030	103,030
ALLOWANCE	45,000	
House Allowance	45,000	
Commuter Allowance	16,000	
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GROSS PAY	224.650	•
Gross Pay	224,650	
TAX CALCULATIONS	3	
Defined Contributions	1,080	
Pension Relief	16,365	
Taxable Pay	207,205	
Tax Charged	56,945	
Insurance Relief	750	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS		
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	53,795	
OTHER DEDUCTIONS		
Ardhi Risk Fund	350	19,450
Ardhi Shares	2,000	1,622,108
British America Insurance	5,000	145,000
Pension Contribution	16,365	693,526
Hardship recovery	5,000	232,700
Ardhi Normal Loan	75,092	5,781,964
NLC Welfare Fund	500	18,700
DEDUCTIONS		
TOTAL DEDUCTION	160,881.85	
NET PAY		
Net Pay	63,769	
EMPLOYER CONTRIBUTIONS:		
Pension Contribution:	32,730	
NITA Levy: N.S.S.F:	50 1,080	
14.3.3.1 .	1,000	