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| EMPLOYER | NATIONAL LAND COMMISSION |
| STAFF NO | NLC20150415 |
| STAFF NAME | Bikuu Hamisi Hayani |
| PERIOD TO RETIREMENT | 30 Years, 5 Months and 18 Days |
| DESIGNATION | OFFICE ASSISTANT |
| ID NUMBER | 31748861 |
| PAYROL PERIOD | JULY 2024 |
| PIN NO, NHIF NO, NSSF NO | A008070587U - 5888682 - 2009136649 |
| STATION | 01-MOMBASA COUNTY |
| DEPARTMENT | CCO |
| BANK | KENYA COMMERCIAL BANK |
| BRANCH | WUNDANYI |
| ACCOUNT NO | 1177100525 |
| FORM OF EMPLOYMENT | Permanent and Pensionable |

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| BASIC SALARY | . | . |
| Basic Pay | 42,860 | 42,860 |
| ALLOWANCE | . | . |
| House Allowance | 4,500 | |
| Commuter Allowance | 8,000 | |
| GROSS PAY | . | . |
| Gross Pay | 55,360 | |
| TAX CALCULATIONS | . | . |
| Defined Contributions | 1,080 | |
| Pension Relief | 4,286 | |
| Taxable Pay | 49,994 | |
| Tax Charged | 9,782 | |
| Personal Relief | 2,400 | |
| N.H.I.F Relief | 180 | |
| STATUTORY DEDUCTIONS | . | . |
| Housing Levy | 830.4 | |
| N.S.S.F | 1,080 | |
| N.H.I.F | 1,200 | |
| P.A.Y.E | 7,382 | |
| OTHER DEDUCTIONS | . | . |
| Ardhi Risk Fund | 350 | 16,600 |
| Ardhi Shares | 3,000 | 354,079 |
| Pension Contribution | 4,286 | 245,036 |
| Ardhi Normal Loan | 17,025 | 1,242,775 |
| NLC Welfare Fund | 500 | 21,700 |
| DEDUCTIONS | . | . |
| TOTAL DEDUCTION | 35,652.95 | |
| NET PAY | . | . |
| Net Pay | 19,708 | |
| EMPLOYER CONTRIBUTIONS: | . | |
| Pension Contribution: | 8,572 | |
| NITA Levy: | 50 | |
| N.S.S.F: | 1,080 | |