

EMPLOYER	NATIONAL LAND COMMISSION
STAFF NO	NLC20150304
STAFF NAME	Richard Kibor Kosgei
PERIOD TO RETIREMENT	21 Years, 4 Months and 16 Days
DESIGNATION	SENIOR ACCOUNTANT
ID NUMBER	23850319
PAYROL PERIOD	JANUARY 2024
PIN NO, NHIF NO, NSSF NO	A005936504A - 2898074 - 497686910
STATION	47-NAIROBI CITY COUNTY
DEPARTMENT	HRA
BANK	NATIONAL BANK OF KENYA LTD.
BRANCH	ELDORET
ACCOUNT NO	01502214866400
FORM OF EMPLOYMENT	Permanent and Pensionable

BASIC SALARY	.	.
Basic Pay	63,000	63,000
ALLOWANCE	.	.
House Allowance	28,000	
Commuter Allowance	12,000	
GROSS PAY	.	.
Gross Pay	103,000	
TAX CALCULATIONS	.	.
Defined Contributions	1,080	
Pension Relief	6,300	
Taxable Pay	95,620	
Tax Charged	23,469.5	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS	.	.
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	21,069.5	
OTHER DEDUCTIONS	.	.
Smartlife Sacco Shares	2,300	209,700
Smartlife Sacco Development Loan	14,354	586,526
Pension Contribution	6,300	321,890
Tume Sacco Shares	1,000	1,000
Tume Sacco Share Capital	500	4,500
Tume Sacco Membership fee	1,000	
NBK Loan	31,196	2,495,680
NLC Welfare Fund	500	18,700
DEDUCTIONS	.	.
TOTAL DEDUCTION	80,999.35	
NET PAY	.	.
Net Pay	22,001	
EMPLOYER CONTRIBUTIONS:	.	
Pension Contribution:	12,600	
NITA Levy:	50	
N.S.S.F:	1,080	