

EMPLOYER	NATIONAL LAND COMMISSION
STAFF NO	NLC20140037
STAFF NAME	Henry Ondara
PERIOD TO RETIREMENT	4 Years, 5 Months and 11 Days
DESIGNATION	COUNTY COORDINATOR
ID NUMBER	9911035
PAYROL PERIOD	JULY 2024
PIN NO, NHIF NO, NSSF NO	A003832008L - R1960744 - 020938934
STATION	46-NYAMIRA COUNTY
DEPARTMENT	CCO
BANK	KENYA COMMERCIAL BANK
BRANCH	KISII / HOMA BAY
ACCOUNT NO	1158708394
FORM OF EMPLOYMENT	Permanent and Pensionable

BASIC SALARY	.	.
Basic Pay	263,000	263,000
ALLOWANCE	.	.
House Allowance	52,000	
Commuter Allowance	18,000	
Entertainment Allowance	20,000	
GROSS PAY	.	.
Gross Pay	353,000	
TAX CALCULATIONS	.	.
Defined Contributions	1,080	
Pension Relief	20,000	
Taxable Pay	333,000	
Tax Charged	94,683.5	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS	.	.
Housing Levy	5,295	
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	92,283.5	
OTHER DEDUCTIONS	.	.
Ardhi Risk Fund	350	16,450
Ardhi Shares	10,000	980,000
Pension Contribution	26,300	1,919,900
Ardhi Normal Loan	68,556	1,615,772
NLC Welfare Fund	500	21,700
DEDUCTIONS	.	.
TOTAL DEDUCTION	206,064.35	
NET PAY	.	.
Net Pay	146,936	
EMPLOYER CONTRIBUTIONS:	.	
Pension Contribution:	52,600	
NITA Levy:	50	
N.S.S.F:	1,080	