

<b>EMPLOYER</b>	NATIONAL LAND COMMISSION
<b>STAFF NO</b>	NLC20150114
<b>STAFF NAME</b>	Cyrus Kariuki Ndegwa
<b>PERIOD TO RETIREMENT</b>	5 Years, 6 Months and 29 Days
<b>DESIGNATION</b>	DRIVER
<b>ID NUMBER</b>	9075237
<b>PAYROL PERIOD</b>	DECEMBER 2023
<b>PIN NO, NHIF NO, NSSF NO</b>	A002593208Z - 225421 - 2008097902
<b>STATION</b>	47-NAIROBI CITY COUNTY
<b>DEPARTMENT</b>	HRA
<b>BANK</b>	COOPERATIVE BANK OF KENYA
<b>BRANCH</b>	HEAD OFFICE
<b>ACCOUNT NO</b>	01116060820200
<b>FORM OF EMPLOYMENT</b>	Permanent and Pensionable

BASIC SALARY	.	.
Basic Pay	55,000	55,000
ALLOWANCE	.	.
House Allowance	10,000	
Commuter Allowance	8,000	
House Allowance Arrears	16,250	
Basic Salary Arrears	70,000	
Leave Allowance	15,000	
Responsibility Allowance	4,500	
GROSS PAY	.	.
Gross Pay	178,750	
TAX CALCULATIONS	.	.
Defined Contributions	1,080	
Pension Relief	5,500	
Taxable Pay	172,170	
Tax Charged	46,434.5	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS	.	.
Housing Levy	2,456.25	
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	44,034.5	
OTHER DEDUCTIONS	.	.
Ardhi Risk Fund	350	14,150
Ardhi Shares	2,700	535,697
Ardhi school fees loan	2,409	40,937
Government House Rent	1,000	
Pension Contribution	5,500	272,000
Ardhi Emergency Loan	2,890	37,570
Ardhi Normal Loan	22,836	913,408
NLC Welfare Fund	200	18,400
DEDUCTIONS	.	.
TOTAL DEDUCTION	87,155.6	
NET PAY	.	
Net Pav	91,595	
EMPLOYER CONTRIBUTIONS:	.	
Pension Contribution:	11,000	
NITA Levy:	50	
N.S.S.F:	1,080	