

EMPLOYER	NATIONAL LAND COMMISSION
STAFF NO	NLC20150220
STAFF NAME	Benard Opaa Onyango
PERIOD TO RETIREMENT	14 Years, 2 Months and 11 Days
DESIGNATION	DEPUTY DIRECTOR NATURAL RESOURCE
ID NUMBER	21704802
PAYROL PERIOD	MAY 2024
PIN NO, NHIF NO, NSSF NO	A003919781T - 1915214 - 281234914
STATION	47-NAIROBI CITY COUNTY
DEPARTMENT	NRS
BANK	BARCLAYS BANK OF KENYA LTD..
BRANCH	KISUMU
ACCOUNT NO	0093542282
FORM OF EMPLOYMENT	Permanent and Pensionable

BASIC SALARY	.	.
Basic Pay	251,686	251,686
ALLOWANCE	.	.
House Allowance	60,000	
Commuter Allowance	18,000	
Entertainment Allowance	20,000	
GROSS PAY	.	.
Gross Pay	349,686	
TAX CALCULATIONS	.	.
Defined Contributions	1,080	
Pension Relief	20,000	
Taxable Pay	329,686	
Tax Charged	93,689.5	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS	.	.
Housing Levy	5,245.29	
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	91,289.5	
OTHER DEDUCTIONS	.	.
Pension Contribution	25,168	1,183,450
ASILI LOAN	39,875	1,634,875
ASILI LOAN 2	19,500	351,000
NLC Welfare Fund	500	20,700
Asili Shares	3,000	87,000
Asili Risk Fund	500	14,500
DEDUCTIONS	.	.
TOTAL DEDUCTION	187,857.44	
NET PAY	.	.
Net Pay	161,829	
EMPLOYER CONTRIBUTIONS:	.	
Pension Contribution:	50,337.2	
NITA Levy:	50	
N.S.S.F:	1.080	