NATIONAL LAND COMMISSION **EMPLOYER STAFF NO** NLC20170512 PASCAL PASI PONDA STAFF NAME **PERIOD TO RETIREMENT** 11 Years, 3 Months and 14 Days **DESIGNATION** DRIVER **ID NUMBER** 13733826 **PAYROL PERIOD** MARCH 2024 PIN NO, NHIF NO, NSSF NO A003229849D - 786605 - 105938912 **STATION** 47-NAIROBI CITY COUNTY **DEPARTMENT** HRA STANDARD CHARTERED BANK **BANK** MOI AVENUE **BRANCH ACCOUNT NO** 0100209184700 FORM OF EMPLOYMENT Permanent and Pensionable BASIC SALARY Basic Pay 48,750 48,750 ALLOWANCE House Allowance Commuter Allowance 8,000 GROSS PAY Gross Pay 66,750 TAX CALCULATIONS **Defined Contributions** 1,080 Pension Relief 4,875 Taxable Pay 60,795 Tax Charged 13,022 Personal Relief 2,400 N.H.I.F Relief 195 STATUTORY DEDUCTIONS N.S.S.F 1,080 N.H.I.F 1,300 P.A.Y.E 10,622 OTHER DEDUCTIONS Hazina Shares 5,000 255,000 Hazina Welfare Fund 8,850 200 Government House Rent 4,500 Pension Contribution 4,875 253,925 NLC Welfare Fund 13,900 500 Emergency hazina loan 2,875 329,430

Hazina Normal Loan 2,980 **DEDUCTIONS** TOTAL DEDUCTION 33,931.85 NET PAY Net Pay 32,819 EMPLOYER CONTRIBUTIONS: Pension Contribution: 9,750 NITA Levy: 50 N.S.S.F: 1,080