KENYA REVENUE AUTHORITY

2023 **TAX DEDUCTION CARD YEAR: INCOME TAX DEPARTMENT**

EMPLOYER'S NAME: National Land Commission

EMPLOYEES MAIN NAME: Mwachia

OTHER NAMES

Deborah

EMPLOYERS P.I.N

P051420622M

Nancy

EMPLOYEE'S P.I.N

A003818535F

| ID NUMBER | | 22688700 | | | | | | | EMPLOYEE'S PAYROLL CODE | | | NLC20150411 | | | |
|-----------|--------------|------------------------|-----------------------|---------------------|-------------------------------------|------------|-----------|-------------------|------------------------------|------------|------------|------------------------|------|----------------|-----------------|
| MONTH | Basic Salary | Benefits\ Non- Cash | Value Of\ Quarters | Total\ Gross Pay | i Denneu Contribution/ Retirement i | | | Owner Occupier | Retirement Contribution \ | | | Personal Relief | | NHIF Relief | P.A.Y.E. TAX |
| | Α | В | С | D | E | | | F \Amount of | G \Lowest of | Н | J | к | | | L |
| | | | | | E1 \30% | E2 \Actual | E3 \FIXED | | | | | 1,162.00 | 0 | | |
| | | | | | | | | | | | | Total (Kshs) \1,162.00 | | | |
| Jan 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 5,387.00 | 20,000.00 | 0.00 | 5,387.00 | 71,675.00 | 14,729.50 | 2,400.00 | 0.00 | 210.00 | 12,119.50 |
| Feb 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 0.00 | 210.00 | 11,855.50 |
| Mar 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 0.00 | 210.00 | 11,855.50 |
| Apr 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 0.00 | 210.00 | 11,855.50 |
| May 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 0.00 | 210.00 | 11,855.50 |
| Jun 2023 | 51,875.00 | 0.00 | 0.00 | 71,875.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 70,795.00 | 14,465.50 | 2,400.00 | 0.00 | 210.00 | 11,855.50 |
| Jul 2023 | 51,875.00 | 0.00 | 0.00 | 65,675.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 64,595.00 | 12,605.50 | 2,400.00 | 0.00 | 195.00 | 10,010.50 |
| Aug 2023 | 51,875.00 | 0.00 | 0.00 | 65,675.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 64,595.00 | 12,605.50 | 2,400.00 | 0.00 | 195.00 | 10,205.50 |
| Sep 2023 | 51,875.00 | 0.00 | 0.00 | 65,675.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 64,595.00 | 12,605.50 | 2,400.00 | 0.00 | 195.00 | 10,205.50 |
| Oct 2023 | 55,000.00 | 0.00 | 0.00 | 68,800.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 67,720.00 | 13,449.50 | 2,400.00 | 0.00 | 195.00 | 11,049.50 |
| Nov 2023 | 55,000.00 | 0.00 | 0.00 | 68,800.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 67,720.00 | 13,449.50 | 2,400.00 | 0.00 | 195.00 | 11,049.50 |
| Dec 2023 | 55,000.00 | 0.00 | 0.00 | 83,800.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 82,720.00 | 17,949.50 | 2,400.00 | 0.00 | 225.00 | 15,549.50 |
| Total | 631,875.00 | 0.00 | 0.00 | 849,675.00 | 189,562.50 | 75,263.00 | 240,000.0 | 0.00 | 75,263.00 | 837,595.00 | 169,722.00 | 28,800.00 | 0.00 | 2,460.00 | 139,467.00 |

To be completed by employer at end of year

TOTAL CHARGEABLE PAY (COL H)

837,595.00

TOTAL TAX CHARGED(COL.L)

139,467.00

IMPORTANT

- (a) For all liable employees and where director/employee 1. Use P9A
 - (b) Where an employee is eligible to deduction on owner occupier interest.
- 2. (a) Allowable interest in respect of any month must not exceed Kshs.12,500/= per year.

(See back of this card for further information required by the department).

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from the Financial Institution.
- (ii) THE DECLARATION duly signed by the employee.

NAMES OF MORTGAGE FINANCIAL INSTITUTION

L.R. No. OF OWNER OCCUPIED HOUSE.....

DATE OF OCCUPATION.....