

EMPLOYER	NATIONAL LAND COMMISSION
STAFF NO	NLC20140021
STAFF NAME	Sospeter Ohanya O.
PERIOD TO RETIREMENT	12 Years, 6 Months and 10 Days
DESIGNATION	DEPUTY DIRECTOR SURVEY
ID NUMBER	14481039
PAYROL PERIOD	JULY 2024
PIN NO, NHIF NO, NSSF NO	A003071384J - 1521482 - 13540293X
STATION	47-NAIROBI CITY COUNTY
DEPARTMENT	LAM
BANK	NATIONAL BANK OF KENYA LTD.
BRANCH	CHANGAMWE
ACCOUNT NO	1245078134500
FORM OF EMPLOYMENT	Permanent and Pensionable

BASIC SALARY	.	.
Basic Pay	263,000	263,000
ALLOWANCE	.	.
House Allowance	60,000	
Commuter Allowance	18,000	
Entertainment Allowance	20,000	
GROSS PAY	.	.
Gross Pay	361,000	
TAX CALCULATIONS	.	.
Defined Contributions	1,080	
Pension Relief	20,000	
Taxable Pay	341,000	
Tax Charged	97,083.5	
Insurance Relief	3,789.3	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS	.	.
Housing Levy	5,415	
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	92,083.5	
OTHER DEDUCTIONS	.	.
Sanlam 2	3,260	260,800
Pension Contribution	26,300	1,919,900
NBK Loan	107,627	3,336,437
NLC Welfare Fund	500	21,700
Asili Shares	10,000	360,000
Asili Risk Fund	500	18,000
Sanlam	7,002	574,164
Pioneer Assurance	15,000	1,215,000
DEDUCTIONS	.	.
TOTAL DEDUCTION	270,467.35	
NET PAY	.	.
Net Pay	90,533	
EMPLOYER CONTRIBUTIONS:	.	
Pension Contribution:	52.600	
NITA Levv:	50	
N.S.S.F:	1,080	