EMPLOYER NATIONAL LAND COMMISSION

STAFF NO NLC20140051 **STAFF NAME** Shale Abdile Ibrahim

PERIOD TO RETIREMENT 5 Years, 8 Months and 10 Days

DESIGNATION COUNTY COORDINATOR

ID NUMBER1260252PAYROL PERIODFEBRUARY 2024

PIN NO, NHIF NO, NSSF NO A001568873N - 5980567 - 730340627

STATION 09-MANDERA COUNTY

DEPARTMENT CCO

BANK KENYA COMMERCIAL BANK

BRANCH KENKOM ACCOUNT NO 1291524223

FORM OF EMPLOYMENT Permanent and Pensionable

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| BASIC SALARY | | |
|-------------------------|-----------|-----------|
| Basic Pay | 263,000 | 263,000 |
| AND | . 52,000 | |
| ALLOWANCE | 0/0 | |
| | | |
| Commuter Allowance | 18,000 | |
| Entertainment Allowance | 20,000 | |
| Hardship Allowance | 45,000 | |
| GROSS PAY | | |
| Gross Pay | 398,000 | · |
| | 213/111 | |
| | | |
| TAX CALCULATIONS | | |
| Defined Contributions | 1,080 | |
| Pension Relief | 20,000 | |
| Taxable Pay | 228,000 | |
| Tax Charged | 63,183.5 | |
| Personal Relief | 2,400 | |
| N.H.I.F Relief | 255 | |
| STATUTORY DEDUCTIONS | | |
| N.S.S.F | 1,080 | • |
| N.H.I.F | 1,700 | |
| P.A.Y.E | 60,783.5 | |
| | , | |
| OTHER DEDUCTIONS | | |
| Pension Contribution | 26,300 | 1,788,400 |
| NLC Welfare Fund | 500 | 19,200 |
| DEDUCTIONS | | |
| TOTAL DEDUCTION | 90,363.35 | • |
| | 20,200.00 | |
| NET PAY | | |
| Net Pay | 307,637 | |
| | | |
| EMPLOYER CONTRIBUTIONS: | | |
| Pension Contribution: | 52,600 | |
| NITA Levy: | 50 | |
| N.S.S.F: | 1,080 | |