KENYA REVENUE AUTHORITY

TAX DEDUCTION CARD YEAR: 2023 **INCOME TAX DEPARTMENT**

EMPLOYER'S NAME: National Land Commission

EMPLOYEES MAIN NAME: Kagema

OTHER NAMES

Charles Maina

EMPLOYERS P.I.N EMPLOYEE'S P.I.N P051420622M

A001490779Z

| ID NUMBER | | 8206829 | | | | | | | EMPLOYEE'S PAYROLL CODE | | | NLC20140076 | | | |
|-----------|--------------|------------------------|-----------------------|---------------------|--|------------|----------------|-------------------|------------------------------|--------------|--------------|------------------------|---------------------|----------------|-----------------|
| MONTH | Basic Salary | Benefits\ Non- Cash | Value Of\ Quarters | Total\ Gross Pay | i Dellilea Colla ibalioti\ Kelifelilelil | | | Owner Occupier | Retirement Contribution \ | | Tax Charged | Personal Relief | Insurance Relief | NHIF Relief | P.A.Y.E. TAX |
| | Α | В | С | D | E | | | F \Amount of | G \Lowest of | Н | J | К | | | L |
| | | | | | E1 \30% | E2 \Actual | E3 \FIXED | | | | | 1,162.00 | 0 | | |
| | | | | | | | | | | | | Total (Kshs) \1,162.00 | | | |
| Jan 2023 | 301,727.00 | 0.00 | 0.00 | 441,727.00 | 90,518.10 | 200.00 | 20,000.00 | 0.00 | 200.00 | 441,527.00 | 119,741.50 | 2,400.00 | 0.00 | 255.00 | 117,086.50 |
| Feb 2023 | 301,727.00 | 0.00 | 0.00 | 441,727.00 | 90,518.10 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 440,647.00 | 119,477.50 | 2,400.00 | 0.00 | 255.00 | 116,822.50 |
| Mar 2023 | 301,727.00 | 0.00 | 0.00 | 441,727.00 | 90,518.10 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 440,647.00 | 119,477.50 | 2,400.00 | 0.00 | 255.00 | 116,822.50 |
| Apr 2023 | 301,727.00 | 0.00 | 0.00 | 441,727.00 | 90,518.10 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 440,647.00 | 119,477.50 | 2,400.00 | 0.00 | 255.00 | 116,822.50 |
| May 2023 | 301,727.00 | 0.00 | 0.00 | 441,727.00 | 90,518.10 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 440,647.00 | 119,477.50 | 2,400.00 | 0.00 | 255.00 | 116,822.50 |
| Jun 2023 | 301,727.00 | 0.00 | 0.00 | 441,727.00 | 90,518.10 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 440,647.00 | 119,477.50 | 2,400.00 | 0.00 | 255.00 | 116,822.50 |
| Jul 2023 | 301,727.00 | 0.00 | 0.00 | 441,727.00 | 90,518.10 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 440,647.00 | 119,477.50 | 2,400.00 | 0.00 | 255.00 | 116,822.50 |
| Aug 2023 | 318,394.00 | 0.00 | 0.00 | 458,394.00 | 95,518.20 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 457,314.00 | 124,478.00 | 2,400.00 | 0.00 | 255.00 | 122,078.00 |
| Sep 2023 | 318,394.00 | 0.00 | 0.00 | 458,394.00 | 95,518.20 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 457,314.00 | 124,478.00 | 2,400.00 | 0.00 | 255.00 | 122,078.00 |
| Oct 2023 | 318,394.00 | 0.00 | 0.00 | 458,394.00 | 95,518.20 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 457,314.00 | 124,478.00 | 2,400.00 | 0.00 | 255.00 | 122,078.00 |
| Nov 2023 | 318,394.00 | 0.00 | 0.00 | 458,394.00 | 95,518.20 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 457,314.00 | 124,478.00 | 2,400.00 | 0.00 | 255.00 | 122,078.00 |
| Dec 2023 | 318,394.00 | 0.00 | 0.00 | 488,394.00 | 95,518.20 | 1,080.00 | 20,000.00 | 0.00 | 1,080.00 | 487,314.00 | 133,478.00 | 2,400.00 | 0.00 | 255.00 | 131,078.00 |
| Total | 3,704,059.00 | 0.00 | 0.00 | 5,414,059.00 | 1,111,217.7 0 | 12,080.00 | 240,000.0 0 | 0.00 | 12,080.00 | 5,401,979.00 | 1,467,996.50 | 28,800.00 | 0.00 | 3,060.00 | 1,437,411.50 |

To be completed by employer at end of year

TOTAL CHARGEABLE PAY (COL H)

5,401,979.00

TOTAL TAX CHARGED(COL.L)

IMPORTANT

(a) For all liable employees and where director/employee 1. Use P9A

(b) Where an employee is eligible to deduction on owner occupier interest.

2. (a) Allowable interest in respect of any month must not exceed Kshs.12,500/= per year.

(See back of this card for further information required by the department).

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from the Financial Institution.
- (ii) THE DECLARATION duly signed by the employee.

NAMES OF MORTGAGE FINANCIAL INSTITUTION

L.R. No. OF OWNER OCCUPIED HOUSE.....

DATE OF OCCUPATION.....

1,437,411.50