

|                                 |                                   |
|---------------------------------|-----------------------------------|
| <b>EMPLOYER</b>                 | NATIONAL LAND COMMISSION          |
| <b>STAFF NO</b>                 | NLC20150284                       |
| <b>STAFF NAME</b>               | Robert Ojienda Ouko               |
| <b>PERIOD TO RETIREMENT</b>     | 18 Years and 8 Months             |
| <b>DESIGNATION</b>              | CLERICAL OFFICER                  |
| <b>ID NUMBER</b>                | 22894580                          |
| <b>PAYROL PERIOD</b>            | MAY 2024                          |
| <b>PIN NO, NHIF NO, NSSF NO</b> | A004481424G - 1845513 - 684879921 |
| <b>STATION</b>                  | 42-KISUMU COUNTY                  |
| <b>DEPARTMENT</b>               | CCO                               |
| <b>BANK</b>                     | COOPERATIVE BANK OF KENYA         |
| <b>BRANCH</b>                   | HEAD OFFICE                       |
| <b>ACCOUNT NO</b>               | 01116696106500                    |
| <b>FORM OF EMPLOYMENT</b>       | Permanent and Pensionable         |

|                         |           |           |
|-------------------------|-----------|-----------|
| BASIC SALARY            | .         | .         |
| Basic Pay               | 55,000    | 55,000    |
| ALLOWANCE               | .         | .         |
| House Allowance         | 5,800     |           |
| Commuter Allowance      | 8,000     |           |
| GROSS PAY               | .         | .         |
| Gross Pay               | 68,800    |           |
| TAX CALCULATIONS        | .         | .         |
| Defined Contributions   | 1,080     |           |
| Pension Relief          | 5,500     |           |
| Taxable Pay             | 62,220    |           |
| Tax Charged             | 13,449.5  |           |
| Personal Relief         | 2,400     |           |
| N.H.I.F Relief          | 195       |           |
| STATUTORY DEDUCTIONS    | .         | .         |
| Housing Levy            | 1,032     |           |
| N.S.S.F                 | 1,080     |           |
| N.H.I.F                 | 1,300     |           |
| P.A.Y.E                 | 11,049.5  |           |
| OTHER DEDUCTIONS        | .         | .         |
| Pension Contribution    | 5,500     | 328,607   |
| Salary Advance Payment  | 11,466.67 | 68,799.98 |
| NLC Welfare Fund        | 500       | 20,700    |
| DEDUCTIONS              | .         | .         |
| TOTAL DEDUCTION         | 31,928.02 |           |
| NET PAY                 | .         | .         |
| Net Pay                 | 36,872    |           |
| EMPLOYER CONTRIBUTIONS: | .         |           |
| Pension Contribution:   | 11,000    |           |
| NITA Levy:              | 50        |           |
| N.S.S.F:                | 1,080     |           |