

KENYA REVENUE AUTHORITY

TAX DEDUCTION CARD YEAR: 2023

INCOME TAX DEPARTMENT

EMPLOYER'S NAME: National Land Commission

EMPLOYEES MAIN NAME: Adan

OTHER NAMES Hassan Ibrahim

ID NUMBER 29474388

EMPLOYERS P.I.N P051420622M

EMPLOYEE'S P.I.N A008059715T

EMPLOYEE'S PAYROLL CODE NLC20150234

| MONTH | Basic Salary | Benefits\ Non-Cash | Value Of Quarters | Total\ Gross Pay | Defined Contribution\ Retirement Scheme | | | Owner Occupier Interest | Retirement Contribution \ Savings Scheme | Column D-G \ Mortgage | Tax Charged | Personal Relief | Insurance Relief | NHIF Relief | P.A.Y.E. TAX |
|----------|--------------|--------------------|-------------------|------------------|---|------------|-----------|-------------------------|--|-----------------------|-------------|------------------------|------------------|-------------|--------------|
| | A | B | C | D | E | | | F \Amount of | G \Lowest of | H | J | K | | | L |
| | | | | | E1 \30% | E2 \Actual | E3 \FIXED | | | | | 1,162.00 | 0 | | |
| | | | | | | | | | | | | Total (Kshs) \1,162.00 | | | |
| Jan 2023 | 51,875.00 | 0.00 | 0.00 | 78,475.00 | 15,562.50 | 5,387.00 | 20,000.00 | 0.00 | 5,387.00 | 78,275.00 | 16,709.50 | 2,400.00 | 0.00 | 210.00 | 14,099.50 |
| Feb 2023 | 51,875.00 | 0.00 | 0.00 | 78,475.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 77,395.00 | 16,445.50 | 2,400.00 | 0.00 | 210.00 | 13,835.50 |
| Mar 2023 | 51,875.00 | 0.00 | 0.00 | 78,475.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 77,395.00 | 16,445.50 | 2,400.00 | 0.00 | 210.00 | 13,835.50 |
| Apr 2023 | 51,875.00 | 0.00 | 0.00 | 78,475.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 77,395.00 | 16,445.50 | 2,400.00 | 0.00 | 210.00 | 13,835.50 |
| May 2023 | 51,875.00 | 0.00 | 0.00 | 78,475.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 77,395.00 | 16,445.50 | 2,400.00 | 0.00 | 210.00 | 13,835.50 |
| Jun 2023 | 51,875.00 | 0.00 | 0.00 | 78,475.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 77,395.00 | 16,445.50 | 2,400.00 | 0.00 | 210.00 | 13,835.50 |
| Jul 2023 | 51,875.00 | 0.00 | 0.00 | 72,275.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 71,195.00 | 14,585.50 | 2,400.00 | 0.00 | 210.00 | 11,975.50 |
| Aug 2023 | 51,875.00 | 0.00 | 0.00 | 72,275.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 71,195.00 | 14,585.50 | 2,400.00 | 0.00 | 210.00 | 12,185.50 |
| Sep 2023 | 51,875.00 | 0.00 | 0.00 | 72,275.00 | 15,562.50 | 6,267.00 | 20,000.00 | 0.00 | 6,267.00 | 71,195.00 | 14,585.50 | 2,400.00 | 0.00 | 210.00 | 12,185.50 |
| Oct 2023 | 55,000.00 | 0.00 | 0.00 | 75,400.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 74,320.00 | 15,429.50 | 2,400.00 | 0.00 | 210.00 | 13,029.50 |
| Nov 2023 | 55,000.00 | 0.00 | 0.00 | 75,400.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 74,320.00 | 15,429.50 | 2,400.00 | 0.00 | 210.00 | 13,029.50 |
| Dec 2023 | 55,000.00 | 0.00 | 0.00 | 90,400.00 | 16,500.00 | 6,580.00 | 20,000.00 | 0.00 | 6,580.00 | 89,320.00 | 19,929.50 | 2,400.00 | 0.00 | 240.00 | 17,529.50 |
| Total | 631,875.00 | 0.00 | 0.00 | 928,875.00 | 189,562.50 | 75,263.00 | 240,000.0 | 0.00 | 75,263.00 | 916,795.00 | 193,482.00 | 28,800.00 | 0.00 | 2,550.00 | 163,212.00 |

To be completed by employer at end of year

TOTAL CHARGEABLE PAY (COL H) 916,795.00

TOTAL TAX CHARGED(COL.L) 163,212.00

IMPORTANT

1. Use P9A (a) For all liable employees and where director/employee received (b) Where an employee is eligible to deduction on owner occupier interest.

2. (a) Allowable interest in respect of any month must not exceed Kshs.12,500/= per year.

(See back of this card for further information required by the department).

(b) Attach

- (i) Photostat copy of interest certificate and statement of account from the Financial Institution.

- (ii) THE DECLARATION duly signed by the employee.

NAMES OF MORTGAGE FINANCIAL INSTITUTION

L.R. No. OF OWNER OCCUPIED HOUSE.....

DATE OF OCCUPATION.....