

|                                 |                                       |
|---------------------------------|---------------------------------------|
| <b>EMPLOYER</b>                 | NATIONAL LAND COMMISSION              |
| <b>STAFF NO</b>                 | NLC20150206                           |
| <b>STAFF NAME</b>               | Geoffrey Mwangi Kingora               |
| <b>PERIOD TO RETIREMENT</b>     | 24 Years, 11 Months and 1 Days        |
| <b>DESIGNATION</b>              | PRINCIPAL LAND ADMINISTRATION OFFICER |
| <b>ID NUMBER</b>                | 22418802                              |
| <b>PAYROL PERIOD</b>            | DECEMBER 2015                         |
| <b>PIN NO, NHIF NO, NSSF NO</b> | A003833714P - 1957016 - 2010091067    |
| <b>STATION</b>                  | 47-NAIROBI CITY COUNTY                |
| <b>DEPARTMENT</b>               | LAM                                   |
| <b>BANK</b>                     |                                       |
| <b>BRANCH</b>                   |                                       |
| <b>ACCOUNT NO</b>               |                                       |
| <b>FORM OF EMPLOYMENT</b>       | Permanent and Pensionable             |

|                         |           |        |
|-------------------------|-----------|--------|
| BASIC SALARY            | .         | .      |
| Basic Pay               | 97,375    | 97,375 |
| ALLOWANCE               | .         | .      |
| House Allowance         | 35,000    |        |
| Commuter Allowance      | 14,000    |        |
| GROSS PAY               | .         | .      |
| Gross Pay               | 146,375   |        |
| TAX CALCULATIONS        | .         | .      |
| Defined Contributions   | 200       |        |
| Taxable Pay             | 146,175   |        |
| Tax Charged             | 38,946.9  |        |
| Personal Relief         | 1,162     |        |
| STATUTORIES             | .         | .      |
| N.S.S.F                 | 200       |        |
| N.H.I.F                 | 1,700     |        |
| P.A.Y.E                 | 37,784.9  |        |
| NET PAY                 | .         | .      |
| Net Pay                 | 106,690.1 |        |
| EMPLOYER CONTRIBUTIONS: | .         |        |
| N S S F                 | 200       |        |