EMPLOYER NATIONAL LAND COMMISSION

STAFF NONLC20150211STAFF NAMERichard Kakai KamutiPERIOD TO RETIREMENT13 Years and 4 Months

DESIGNATION CHIEF HUMAN RESOURCE OFFICER

ID NUMBER20656658PAYROL PERIODNOVEMBER 2023

PIN NO, NHIF NO, NSSF NO A003480429L - 1848676 - 663888921

STATION 47-NAIROBI CITY COUNTY

DEPARTMENT HRA

BANK COOPERATIVE BANK OF KENYA

BRANCH UKULIMA **ACCOUNT NO** 01120040134102

FORM OF EMPLOYMENT Permanent and Pensionable

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|---------------------------|-------------------|---------|
| BASIC SALARY | | |
| Basic Pay | 144,250 | 144,250 |
| - 217 | 35,000 | |
| ALLOWANCE | , co ² | • |
| | 35,000 | |
| Commuter Allowance | 14,000 | |
| GROSS PAY | V. | |
| Gross Pay | 193,250 | |
| T. I. | | |
| TAX CALCULATIONS | 7 | |
| Defined Contributions | 1,080 | |
| Pension Relief | 14,425 | |
| Taxable Pay | 177,745 | |
| Tax Charged | 48,107 | |
| Insurance Relief | 762.6 | |
| Personal Relief | 2,400 | |
| N.H.I.F Relief | 255 | |
| | | |
| STATUTORY DEDUCTIONS | • | |
| Housing Levy | 2,898.75 | |
| N.S.S.F | 1,080 | |
| N.H.I.F | 1,700 | |
| P.A.Y.E | 44,944.5 | |
| OTHER DEDUCTIONS | | |
| British America Insurance | 5,084 | 503,316 |
| Pension Contribution | 14,425 | 761,795 |
| Ukulima Benelovant Fund | 300 | 27,500 |
| Ukulima Shares | 2,800 | 229,600 |
| NLC Welfare Fund | 200 | 18,200 |
| DEDUCTIONS | | |
| TOTAL DEDUCTION | 73,432 | |
| | | |
| NET PAY | | |
| Net Pay | 119,818 | |
| | | |
| EMPLOYER CONTRIBUTIONS: | | |
| Pension Contribution: | 28,850 | |
| Housing Levy: | 2,898.75 | |
| NITA Levy: | 50 | |
| N.S.S.F: | 1,080 | |
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