

EMPLOYER	NATIONAL LAND COMMISSION
STAFF NO	NLC20140014
STAFF NAME	Bitok Jepkemboi Niuster
PERIOD TO RETIREMENT	15 Years, 3 Months and 29 Days
DESIGNATION	PRINCIPAL LEGAL OFFICER
ID NUMBER	21713302
PAYROL PERIOD	DECEMBER 2023
PIN NO, NHIF NO, NSSF NO	A003164963R - R1423316 - 2009137735
STATION	47-NAIROBI CITY COUNTY
DEPARTMENT	LA&R
BANK	FAMILY BANK
BRANCH	ELDORET
ACCOUNT NO	085000065790
FORM OF EMPLOYMENT	Permanent and Pensionable

BASIC SALARY	.	.
Basic Pay	223,000	223,000
ALLOWANCE	.	.
House Allowance	45,000	
Commuter Allowance	16,000	
Leave Allowance	20,000	
GROSS PAY	.	.
Gross Pay	304,000	
TAX CALCULATIONS	.	.
Defined Contributions	1,080	
Pension Relief	20,000	
Taxable Pay	284,000	
Tax Charged	79,983.5	
Insurance Relief	2,866.95	
Personal Relief	2,400	
N.H.I.F Relief	255	
STATUTORY DEDUCTIONS	.	.
Housing Levy	4,260	
N.S.S.F	1,080	
N.H.I.F	1,700	
P.A.Y.E	74,983.5	
OTHER DEDUCTIONS	.	.
Pension Contribution	22,300	1,183,213
Kenya Police Sacco Shares	5,000	480,000
Kenya Police UB fund	300	12,600
Sanlam	19,113	791,798
Sheria Sacco Shares	10,000	120,000
Sheria Benelovant Fund	200	2,400
Kenya Police Special Loan (Two)	72,777	727,770
NLC Welfare Fund	200	18,400
DEDUCTIONS	.	.
TOTAL DEDUCTION	211,913.35	
NET PAY	.	.
Net Pay	92,087	
EMPLOYER CONTRIBUTIONS:	.	
Pension Contribution:	44.600	
NITA Levv:	50	
N.S.S.F:	1,080	