EMPLOYER NATIONAL LAND COMMISSION **STAFF NO** NLC20150368 STAFF NAME John Karoki Njoki PERIOD TO RETIREMENT 24 Years, 5 Months and 17 Days **DESIGNATION** ACCOUNTANT **ID NUMBER** 27448057 PAYROL PERIOD JULY 2024 PIN NO, NHIF NO, NSSF NO A006934271F - 5164980 - 2009096015 **STATION** 47-NAIROBI CITY COUNTY DEPARTMENT F&CP **BANK** KENYA COMMERCIAL BANK GATEWAY PARK MOMBASA **BRANCH** ROAD **ACCOUNT NO** 1118167015 FORM OF EMPLOYMENT Permanent and Pensionable

| | | ••••• |
|-------------------------|------------------|--------------|
| BASIC SALARY | | |
| Basic Pay | 58,750 | 58,750 |
| , AN | 58,750 16,500 | |
| ALLOWANCE | 1/1 · | |
| | | |
| Commuter Allowance | 10,000 | |
| GROSS PAY | J | \ |
| Gross Pay | 85,250 | 5 |
| | ., ., | _ |
| TAX CALCULATIONS | | _ |
| Defined Contributions | 1,080 | |
| Pension Relief | 5,875 | |
| Taxable Pay | 78,295 | |
| Tax Charged | 18,272 | |
| Personal Relief | 2,400 | |
| N.H.I.F Relief | 225 | |
| N.H.I.F Relief | | |
| STATUTORY DEDUCTIONS | | |
| Housing Levy | 1,278.75 | |
| N.S.S.F | 1,080 | |
| N.H.I.F | 1,500 | |
| P.A.Y.E | 15,872 | |
| OTHER DEDUCTIONS | | |
| Apstar Super loan | 9,522 | 866,459 |
| Pension Contribution | 5,875 | 342,607 |
| Apstar Benelovant Fund | 300 | 20,100 |
| Apstar Shares | 3,100 | 220,801 |
| KCB Loan | 24,597 | 1,780,771.06 |
| NLC Welfare Fund | 500 | 21,700 |
| | | |
| DEDUCTIONS | | |
| TOTAL DEDUCTION | 63,624.6 | |
| NET PAY | | |
| Net Pay | 21,626 | |
| | | |
| EMPLOYER CONTRIBUTIONS: | | |
| Pension Contribution: | 11,750 | |
| NITA Levy: | 50 | |
| | | |

1,080

N.S.S.F: