

MOBILE

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ADDRESS

14802 Orchard Pkwy #306
Westminster, CO 80023

LANE FAISON

Senior Technical Recruiter

SUMMARY

Data-driven professional with technical recruitment experience in the information technology industry. Currently seeking a position with a company looking for a driven, dependable, competitive, honest and loyal team player capable of learning and quickly adapting to the tools necessary for the successful completion of a task or project.

EXPERIENCE

SR. TECHNICAL RECRUITER

Talent Navigation Experts

Greenwood Village, CO
January 2016 – Present

TECHNICAL RECRUITER

Talent Navigation Experts

Greenwood Village, CO
June 2015 – January 2016

FITNESS SUPERVISOR

University of Colorado Recreation Center

Boulder, CO
May 2014 – May 2015

ALPINE SKI INSTRUCTOR

Vail Resorts

Beaver Creek, CO
December 2013 – March 2015

SERGEANT

United States Marine Corps

29 Palms, CA
March 2008 – January 2012

- Full life-cycle recruiting from sourcing for new candidates to placing candidates at client
- Utilize Bullhorn CRM to accurately track each candidate's information
- Source candidates by cold-calling and with the use of various recruiting platforms
- Produced over \$150,000 in recruitment revenue in first year
- Successfully learned the proper closing techniques for candidates on their offers
- Developed a general understanding of computer science and information technology
- Created interactive candidate and compensation tracking systems in Microsoft Excel to make the recruiting process more efficient and properly focused; brought great clarity to a confusing commission program and was quickly adopted company-wide
- Effectively managed a team of three fitness attendants on a daily basis
- Helped with the on-boarding of new employees and conducted one-on-one training
- Provided customer service by guiding patrons through the fundamentals of exercise fitness
- Coached beginner, intermediate, and advanced children and adults
- Instructed 50+ lessons over the course of two seasons for 100+ clients
- Developed close relationships with clients in order to improve the quality of the lessons, which in turn promoted repeat business
- Billets held included Platoon Sergeant, Vehicle Commander, Company Administrator, and 0352 Anti-Tank Missleman
- Deployed twice overseas to Helmand Province, Afghanistan with 3rd Battalion 4th Marines infantry battalion as part of Operation Enduring Freedom
- Awarded the Navy and Marine Corps Achievement Award for designing a mathematical polar plot program in Microsoft Excel to more accurately determine enemies' locations and increase the lethality of the unit; disseminated throughout the ranks and widely used in combat today

HOBBIES



EDUCATION

UNIVERSITY OF COLORADO

Boulder, CO
Bachelor of Arts Degree, Mathematics, 3.7 GPA

January 2012 – May 2015

PROFESSIONAL SKILLS

EXCEL ●●●●○

OUTLOOK ●●●●●

BULLHORN CRM ●●●●○

ATTENTION TO DETAIL ●●●●●

LEADERSHIP ●●●●○

ORGANIZATION ●●●●●