

**LANGARA FACULTY ASSOCIATION
BOARD OF DIRECTOR**

MINUTES

DATE: Wednesday, May 13th, 2020
TIME: 10:00 a.m.
PLACE: VIRTUAL

Chair: S. McLean

Present: P. Aroca-Ouellette, A. Curtis, J. Douglas, C. Huth, D. Kean, B. Koehler,
T. Lewis, J. Smith

1. ADOPTION OF AGENDA

MOTION: D. Kean/T. Lewis

That the agenda of May 13th, 2020 meeting be adopted as circulated.

CARRIED

2. ADOPTION OF MINUTES OF MAY 11th, 2020 MEETING

MOTION: J. Douglas/T. Lewis

That the minutes of May 11th, 2020 meeting be adopted as circulated.

3. CURRENT STATE OF COLLEGE - COVID-19

- All Chair and Coordinators in Humanities meeting with Tess and Julie Longo (stepping into Ben's position – Recovery committee. Tess stepped off that team. Suggest an alternate).
 - Asynchronous teaching highly recommended by Tess.
 - 1100 students have already paid for the fall.
 - The organizational chart for Recovery committee.
 - College not planning to layoff faculty for the Fall.
 - The government is not giving the college any more money. The budget has been reduced.
How much is college saving by not running normally.
- Financial report from Management: Loss of revenue, no savings
- Form for synchronous versus asynchronous teaching.
- Recovery committee additions to address practicum placements: Heather Workman and Janet Douglas. Already doing the work, sharing the work.
- VPA & Associate VP of Students: internal posting process – Janet is on hiring committee (AVP of students – process to be filled by a search firm happening) .
- Library and learning commons not represented on the Recovery team
- Chris email that creates a place for faculty to contribute & many Faculty have previously expressed an interest to be included.

4. **BUDGET**

- Discussion about expanding release for stewards, possibly under a budget item COVID-19. Want to ensure that stewards are supported. Workload is greater due to increase in faculty numbers and complexity of issues. Another issue is succession planning and capacity building; might be better to onboard a new steward in spring 2021. Mindful of the budget. To fund, could add revenue line Discretionary fund \$20,000 from unrestricted, with matching expense of \$20,000 under Administrative Release Time
- Reduce Social Events & Gifts: \$18,600 to balance the budget.
- **MOTION: D. Kean/J. Smith**

That the Board approve the Proposed Budget from April 1, 2020 to March 31, 2021 be recommended to the membership at the LFA AGM held on May 28, 2020.

CARRIED

5. **CONTRACT MAINTENANCE**

D. Kean:

- Contract problems moving to 3-year continuing contract taking longer due to overwhelming workday issues for administrative staff.

J. Douglas: Contract problems within Workday overwhelming HR – Eliza Lee

- Concern, if practicums do not move forward it could lead to faculty layoffs. This has been brought up to the Dean.

T. Lewis: most issues resolved

Trolling issue. On Reddit: directed towards to the English department, and this anonymous person is claiming to be an instructor at Langara College, could they be breaching a Policy?

S. McLean – Labour Relations Board notified the LFA that there was a section 12 complaint against the union. Talked to lawyers about it.

A. Curtis – PD fund committee.

6. **OTHER BUSINESS:**

- CUPE 1004 reps met with Scott and Alison on May 13th about renewing the Collective Agreement.
- No board meeting on Monday, May 18 due to statutory holiday.
- Next Board meeting will be held on Wednesday May 21st, 2020 and Scott will invite incoming board members to the May 25th meeting.
- The LFA AGM will be held on Thursday, May 28, 2020.

There being no other business, it was moved by J. Smith, seconded by D. Kean that the meeting adjourned at 10:59 a.m.