E

Out of

Screening (1

Resume sourcing
by Leads

End-to-end: (17 days, 13
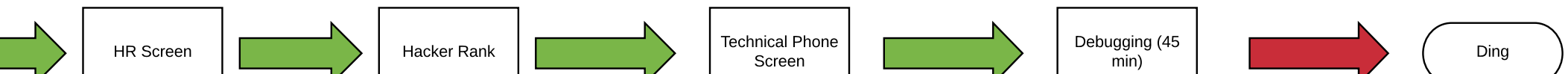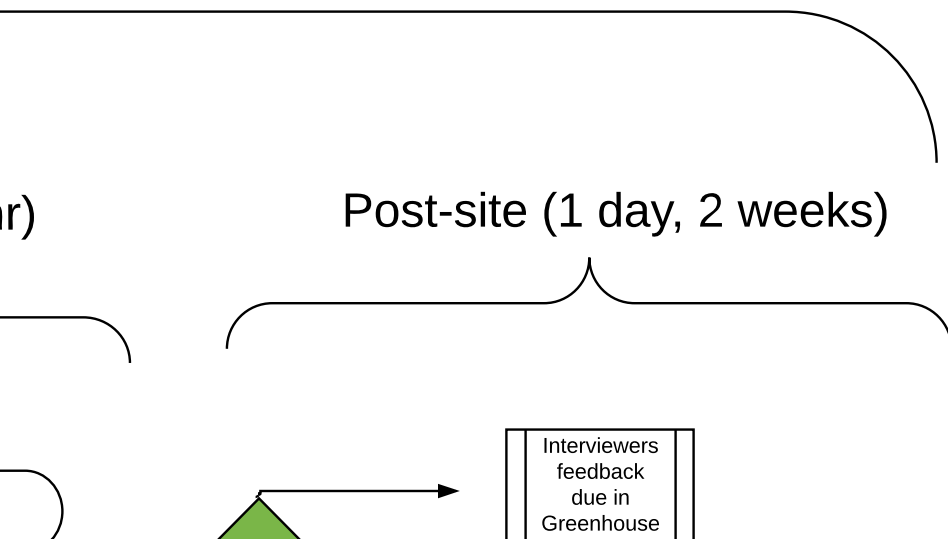
In Scope

(1 day, 2 month)   Off-site (2 week, 4 weeks)   On-site (1 hr, 5.25 hr)
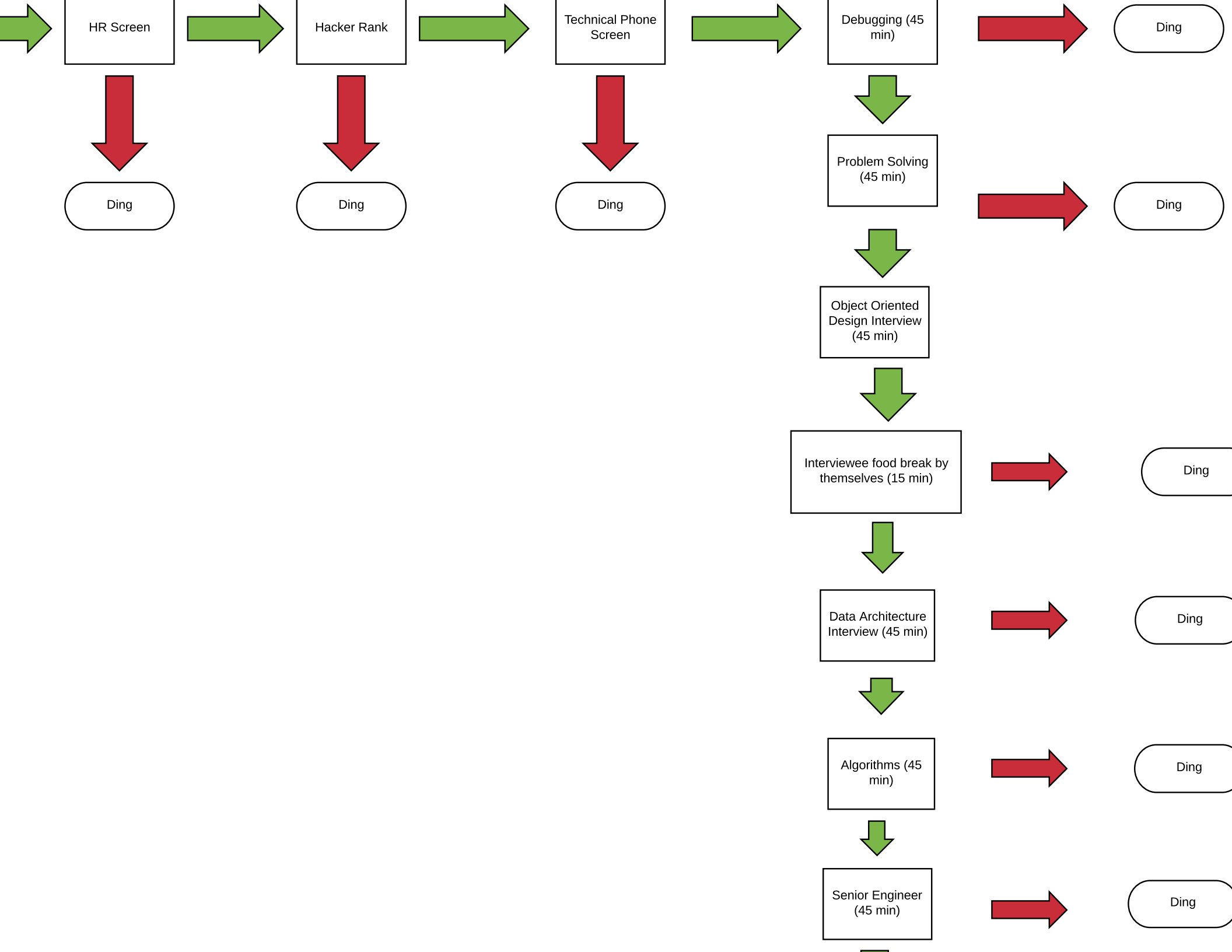
| | HR Screen | | Hacker Rank | | Technical Phone Screen | | Debugging (45 min) | | Ding |

3 weeks)

Post-site (1 day, 2 weeks)

r)

Interviewers
feedback
due in
Greenhouse

Resume sourcing
by Leads

Ding

```
                    →  HR Screen  →→  Hacker Rank  →→  Technical Phone  →→  Debugging (45  ⇒  ( Ding )
                                                          Screen              min)

                          ↓                ↓                 ↓                  ⇓
                                                                           Problem Solving
                       ( Ding )         ( Ding )          ( Ding )           (45 min)      ⇒  ( Ding )

                                                                                ⇓
                                                                          Object Oriented
                                                                          Design Interview
                                                                             (45 min)

                                                                                ⇓
                                                                          Interviewee food break by  ⇒  ( Ding )
                                                                          themselves (15 min)

                                                                                ⇓
                                                                          Data Architecture  ⇒  ( Ding )
                                                                          Interview (45 min)

                                                                                ⇓
                                                                          Algorithms (45  ⇒  ( Ding )
                                                                             min)

                                                                                ⇓
                                                                          Senior Engineer  ⇒  ( Ding )
                                                                             (45 min)
```
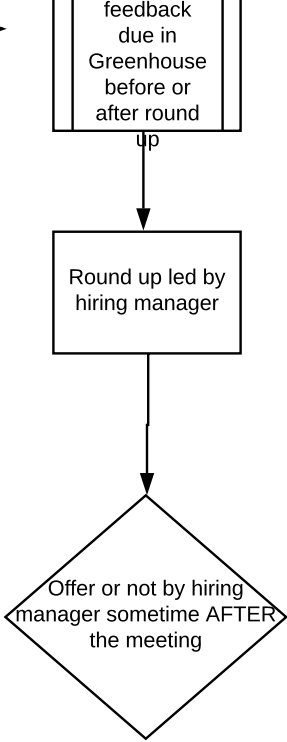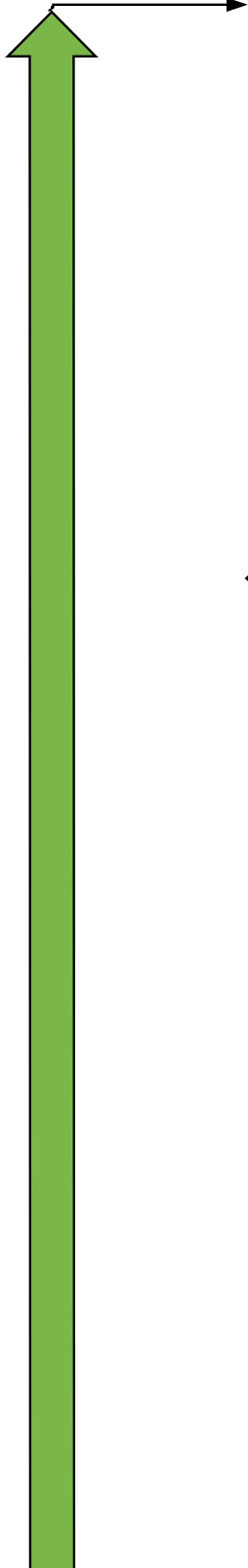
feedback
due in
Greenhouse
before or
after round
up

Round up led by
hiring manager

Offer or not by hiring
manager sometime AFTER
the meeting

Ding

ing

ing

ng

(45 min)

Product Manager
(45 min)

Ding

Round-up
scheduled