

# Common internal difficulties

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Code of conduct

Have a policy

Open communication

Quick, impartial, enforcement



```
> sessionInfo()
[1] "June 30 - July 3, 2015"
[2] "Aalborg, Denmark"
```

Questions? Kindly contact

[user2015 \[at\]](mailto:user2015@math.aau.dk)  
[math.aau.dk](mailto:user2015@math.aau.dk).

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## Conference

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# behaviourR!

## useR! 2015 Code of Conduct

All attendees, speakers, sponsors and volunteers at useR! 2015 are required to agree with the following code of conduct. Organisers will enforce this code throughout the event. We are expecting cooperation from all participants to help ensuring a safe environment for everybody.

### The Quick Version

useR! 2015 is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof). We do not tolerate harassment of useR! 2015 participants in any form. Sexual language and imagery is not appropriate for any conference venue, including talks, workshops, parties, Twitter and other online media. useR! 2015 participants violating these rules may be sanctioned or expelled from the conference *without a refund* at the discretion of the useR! 2015 organisers.

### The Less Quick Version

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualised images, activities, or other material. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

<http://user2015.math.aau.dk/behaviourR>

**Inter-meeting slowdowns**

**Identify core issues**

**Increase interaction**

**Evaluate motivation**

Meeting



Difficulty



No progress

Meeting



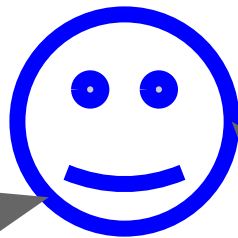
Time



Meeting



Difficulty



Meeting



Time



# Frustration

Remember to motivate

Positive reinforcement

Impartial feedback

WORK

# Why Data Scientists Get Paid So Much

*Turns out, what they do is really hard.*

· MATT ASAY · JUL 21, 2014

1K  
SHARES



Sure, it might be more fun to be a painter, teacher or police officer. But if you're looking for the highest paid profession, data science is hard to beat.

Yes, [CEOs make more](#), coming in at a median salary of \$740,589. But among the jobs available to the remaining 99.999% of us, data-scientist salaries are hard to beat. In fact, for job postings nationwide, data-scientist salaries are 113% more than average salaries for all job postings, [according to Indeed.com](#).

The Asics logo, featuring the brand name in a stylized white font on a black background.

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