

Evaluating success of the team

Jeff Leek

@jtleek

www.jtleek.com

Group success

Solving organization problems

Solving internal problems

Metrics

Know the Difference Between Your Data and Your Metrics

by Jeff Bladt and Bob Filbin

MARCH 04, 2013



SAVE



SHARE



COMMENT



TEXT SIZE




PRINT

How many views make a YouTube video a success? How about 1.5 million? That's how many views a video our organization, DoSomething.org, posted in 2011 got. It featured some well-known YouTube celebrities, who asked young people to donate their used sports equipment to youth in need. It was twice as popular as any video Dosomething.org had posted to date. Success! Then came the data report: only eight viewers had signed up to donate equipment, and zero actually

Individual success

Completion of projects

Personal improvement



“An ideal situation is when you’re studying on your own and maybe you have some type of mentor who you talk to now and then. You should be alert that you’re going to make some dumb mistakes at first. And some will take a one-time correction. Others will take a lifetime to learn.”

-Nate Silver

Source: <http://bit.ly/1OEvdK4>

Image: <http://bit.ly/1K0xy7Y>

Examine failure

Take responsibility

Identify the problem

Concrete steps toward a solution



Julie Steele

@jsteeleeditor



Follow

"If you have a no-failure policy at your company, you're also going to have a no-innovation policy." -@Ellen_Friedman"
#StrataHadoop

RETWEETS

88

FAVORITES

54



Celebrate success

Important to make your team known

Keeps people motivated

5 Ways To Celebrate Success With Your Team In 2015

By [Marisa](#), Published on December 24, 2014



We celebrate people on numerous occasions: congratulating them on birthdays, weddings, baby showers and so much more. But do you remember to take the time to celebrate your hard-working team? To commend their efforts towards achieving milestones? Let's not forget that a [company's greatest resource](#) is its employees – without them very little would be achieved. And while you may wonder why you have to celebrate someone for simply doing their job, remember that it's so much more than that. Systems of recognition and rewards help maintain a culture of motivation, unity, and satisfaction – and satisfied employees are more loyal and hard-working than their unsatisfied counterparts.



So keep the energy and momentum alive with these tips to recognize and applaud your team's success.

Go out for dinner and drinks after work. Sounds simple because it is. Whether you just wrapped up



RELATED EXECUTIVE RESEARCH

Transforming Your Business

Special Edition of



Coffee Break with
Game-Changers