Predictive Model Using Logistic Regression

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Use of this document

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Scripting language used

This document is created using R Markdown, a scripting language available as open source from R Foundation.

Dataset used in the model

The dataset, popularly known as "Adult" data, is publicly available in the UCI machine learning repository. The dataset is further modified for the purpose of making it useful for PSA training

| End | d of Introduction Section |
|-----|--|
| | |
| | |
| | |
| Sta | ort of Stage 1 |
| 1. | The Business Understanding The income of a person is a function of many factors/attributes. Given enough data about these attributes, a supervised machine learning model could be developed. |
| • | We want to predict who will earn more than 50k salary based on the 14 attributes of a person. |
| • | The output is Yes/No or $(1/0)$, where Yes or 1 indicate that the person will earn more than 50k. Since the output is a categorical variable, we will use Logistics Regression to predict if a person will earn 50k or not. |
| En | d of Stage 1 |
| | |
| | |

Start of Stage 2

2. Data Understanding

The dataset used in this project has 48,842 records and a binomial label indicating a salary of <50K or >50K USD. 76% of the records in the dataset have a class label of <50K.

#Data fields

AGE
WORKCLASS
FNLWGT
EDUCATION
EDUCATIONNUM
MARITALSTATUS
OCCUPATION
RELATIONSHIP
RACE

SEX CAPITALGAIN CAPITALLOSS HOURSPERWEEK NATIVECOUNTRY ABOVE50K

Loading all the required packages

```
install.packages("InformationValue",repos = "http://cran.us.r-project.org")
## package 'data.table' successfully unpacked and MD5 sums checked
## package 'InformationValue' successfully unpacked and MD5 sums checked
##
## The downloaded binary packages are in
## C:\Users\pramodkv\AppData\Local\Temp\RtmpqAWQYE\downloaded_packages
library(InformationValue)
```

May need to load more libraries/packages depending on local computer/server

Loading the file into R data-frame

```
#inputData <-
read.csv("https://github.com/laosze95/Training/raw/master/adult.csv")
inputData <- read.csv("D:/Data Analytics/Data Analytics Workshop/Data</pre>
Analytics Technical Workshop/Version 2/Data/adult.csv")
# From Pramod Verma Github Page, use
"https://github.com/laosze95/Training/raw/master/adult.csv"
# From internet use "http://rstatistics.net/wp-
content/uploads/2015/09/adult.csv"
head(inputData)
##
    AGE
                WORKCLASS FNLWGT
                                  EDUCATION EDUCATIONNUM
                                                              MARITALSTATUS
## 1
     39
                State-gov 77516 Bachelors
                                              13
                                                              Never-married
## 2 50 Self-emp-not-inc 83311 Bachelors
                                                      13 Married-civ-spouse
## 3 38
                  Private 215646
                                    HS-grad
                                                      9
                                                                   Divorced
## 4 53
                  Private 234721
                                       11th
                                                      7 Married-civ-spouse
## 5
     28
                  Private 338409 Bachelors
                                                      13 Married-civ-spouse
## 6 37
                  Private 284582
                                    Masters
                                                      14 Married-civ-spouse
##
            OCCUPATION
                         RELATIONSHIP
                                        RACE
                                                 SEX CAPITALGAIN CAPITALLOSS
                                                            2174
## 1
          Adm-clerical Not-in-family White
                                                Male
                                                                          0
                              Husband White
## 2
       Exec-managerial
                                                Male
                                                              0
                                                                          0
## 3 Handlers-cleaners Not-in-family White
                                                                          0
                                                Male
                                                              0
## 4 Handlers-cleaners
                              Husband Black
                                                Male
                                                              0
                                                                          0
## 5
        Prof-specialty
                                 Wife Black Female
                                                              0
                                                                          0
## 6
       Exec-managerial
                                 Wife White Female
                                                                          0
    HOURSPERWEEK NATIVECOUNTRY ABOVE50K
##
## 1
              40 United-States
                                       0
## 2
              13 United-States
                                       0
```

Looking at the structure of the data

```
dim(inputData)
## [1] 32561
               15
class(inputData)
## [1] "data.frame"
str(inputData)
## 'data.frame':
                 32561 obs. of 15 variables:
## $ AGE
                  : int 39 50 38 53 28 37 49 52 31 42 ...
                 : Factor w/ 9 levels " ?", "Federal-gov", ..: 8 7 5 5 5 5 5
## $ WORKCLASS
7 5 5 ...
                 : int 77516 83311 215646 234721 338409 284582 160187
## $ FNLWGT
209642 45781 159449 ...
## $ EDUCATION : Factor w/ 16 levels " 10th", " 11th", ...: 10 10 12 2 10 13
7 12 13 10 ...
## $ EDUCATIONNUM : int 13 13 9 7 13 14 5 9 14 13 ...
## $ MARITALSTATUS: Factor w/ 7 levels " Divorced"," Married-AF-spouse",..:
5 3 1 3 3 3 4 3 5 3 ...
## $ OCCUPATION : Factor w/ 15 levels " ?"," Adm-clerical",..: 2 5 7 7 11
5 9 5 11 5 ...
## $ RELATIONSHIP : Factor w/ 6 levels " Husband", " Not-in-family",...: 2 1 2
1 6 6 2 1 2 1 ...
## $ RACE
                 : Factor w/ 5 levels " Amer-Indian-Eskimo",..: 5 5 5 3 3 5
3 5 5 5 ...
                 : Factor w/ 2 levels " Female", " Male": 2 2 2 2 1 1 1 2 1
## $ SEX
## $ CAPITALGAIN : int 2174 0 0 0 0 0 0 14084 5178 ...
## $ CAPITALLOSS : int 0000000000...
## $ HOURSPERWEEK : int 40 13 40 40 40 16 45 50 40 ...
## $ NATIVECOUNTRY: Factor w/ 42 levels " ?", " Cambodia",..: 40 40 40 6
40 24 40 40 40 ...
## $ ABOVE50K
                : int 0000000111...
summary(inputData)
##
       AGE
                              WORKCLASS
                                                FNLWGT
## Min.
          :17.00
                    Private
                                   :22696
                                           Min. : 12285
## 1st Qu.:28.00
                    Self-emp-not-inc: 2541
                                           1st Qu.: 117827
                                   : 2093
                                           Median : 178356
## Median :37.00
                    Local-gov
         :38.58
                                   : 1836
                                            Mean : 189778
## Mean
## 3rd Qu.:48.00
                    State-gov : 1298
                                           3rd Qu.: 237051
```

```
##
    Max.
           :90.00
                      Self-emp-inc
                                       : 1116
                                                 Max.
                                                        :1484705
##
                     (Other)
                                          981
##
            EDUCATION
                            EDUCATIONNUM
                                                            MARITALSTATUS
##
     HS-grad
                  :10501
                                   : 1.00
                                             Divorced
                                                                    : 4443
                           Min.
##
                                             Married-AF-spouse
     Some-college: 7291
                           1st Qu.: 9.00
                                                                        23
##
     Bachelors
                  : 5355
                           Median :10.00
                                             Married-civ-spouse
                                                                    :14976
##
     Masters
                  : 1723
                           Mean
                                   :10.08
                                             Married-spouse-absent:
                                                                       418
##
                           3rd Qu.:12.00
     Assoc-voc
                  : 1382
                                             Never-married
                                                                    :10683
##
                  : 1175
                           Max.
                                   :16.00
                                             Separated
                                                                    : 1025
     11th
                                                                       993
##
    (Other)
                  : 5134
                                             Widowed
##
                OCCUPATION
                                       RELATIONSHIP
                                                                         RACE
##
     Prof-specialty:4140
                              Husband
                                             :13193
                                                        Amer-Indian-Eskimo:
                                                                              311
##
                              Not-in-family: 8305
     Craft-repair
                     :4099
                                                        Asian-Pac-Islander: 1039
##
     Exec-managerial:4066
                              Other-relative:
                                                981
                                                        Black
                                                                           : 3124
##
     Adm-clerical
                     :3770
                              Own-child
                                              : 5068
                                                        0ther
                                                                              271
##
                              Unmarried
                                              : 3446
                                                        White
                                                                           :27816
     Sales
                     :3650
##
     Other-service :3295
                              Wife
                                              : 1568
##
    (Other)
                     :9541
                      CAPITALGAIN
                                       CAPITALLOSS
##
         SEX
                                                         HOURSPERWEEK
##
     Female:10771
                     Min.
                            :
                                  0
                                      Min.
                                                 0.0
                                                        Min.
                                                                : 1.00
##
     Male :21790
                     1st Qu.:
                                      1st Qu.:
                                                 0.0
                                                        1st Qu.:40.00
##
                     Median :
                                      Median :
                                                  0.0
                                                        Median :40.00
                                  0
##
                     Mean
                            : 1078
                                                87.3
                                                        Mean
                                                                :40.44
                                      Mean
##
                     3rd Ou.:
                                      3rd Qu.:
                                                 0.0
                                                        3rd Qu.:45.00
##
                            :99999
                                              :4356.0
                                                                :99.00
                     Max.
                                      Max.
                                                        Max.
##
           NATIVECOUNTRY
                                ABOVE50K
##
##
     United-States:29170
                            Min.
                                    :0.0000
##
     Mexico
                      643
                            1st Qu.:0.0000
##
                      583
                            Median :0.0000
##
     Philippines
                      198
                                    :0.2408
                            Mean
##
     Germany
                      137
                            3rd Qu.:0.0000
##
     Canada
                      121
                            Max.
                                    :1.0000
##
    (Other)
                   : 1709
```

- There are 14 attributes consisting of eight categorical and six continuous attributes. The work class describes the type of employer such as self-employed or federal and occupation describes the employment type such as farming, clerical or managerial.
- Education contains the highest level of education attained such as high school or doctorate.
- The relationship attribute has categories such as unmarried or husband and marital status has categories such as married or separated.
- The other nominal attributes are country of residence, gender and race.
- The continuous attributes are age, hours worked per week, education number (numeric representation of the education attribute), capital gain and loss, and a weight

attribute which is a demographic score assigned to an individual based on information such as state of residence and type of employment.

- Some of the variables are not self-explanatory. The continuous variable fnlwgt represents final weight, which is the number of units in the target population that the responding unit represents.
- The variable education_num stands for the number of years of education in total, which is a continuous representation of the discrete variable education. The variable relationship represents the responding unit's role in the family.
- Capital_gain and capital_loss are income from investment sources other than wage/salary.
- For simplicity of this analysis, the weighting factor is discarded. Total number of years of education can represent by the highest education level completed. Role in the family can be assessed from gender and marital status. Thus, the following 3 variables are deleted education, relationship, and fnlwgt.

Checking the class bias of the data

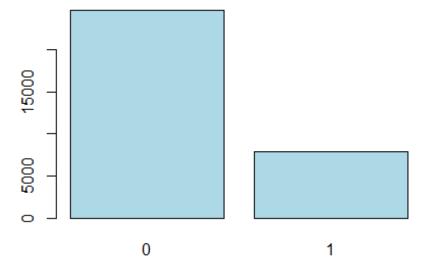
```
table(inputData$ABOVE50K)

##

## 0 1

## 24720 7841

# histogram of age by income group
barplot(table(inputData$ABOVE50K), col = "lightblue")
```



Since there is a class bias, a condition observed when the proportion of events is much smaller than proportion of non-events. So we must sample the observations in approximately equal proportions to get better models.

End of Stage 2

Start of Stage 3

3. Data Preparation

First we want to clean up the data set to include only those variables which are importants From our data understanding, we know FNLWGT and RELATIONSHIP is not required.

```
inputData$FNLWGT <- NULL
inputData$RELATIONSHIP <- NULL
head(inputData$FNLWGT)

## NULL
head(inputData$RELATIONSHIP)</pre>
```

Creating two sets of data from given data * Training set - For training the model * Test set - For test and validation

Creating training data set

```
input_ones <- inputData[which(inputData$ABOVE50K == 1), ] # all 1's
input_zeros <- inputData[which(inputData$ABOVE50K == 0), ] # all 0's

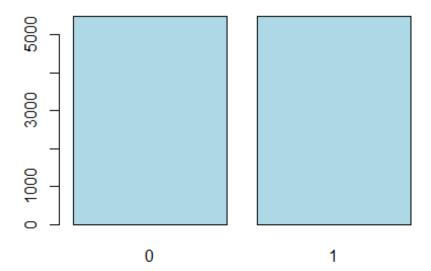
set.seed(100) # for repeatability of samples

input_ones_training_rows <- sample(1:nrow(input_ones), 0.7*nrow(input_ones))
# 1's for training
input_zeros_training_rows <- sample(1:nrow(input_zeros),
0.7*nrow(input_ones)) # 0's for training.

#Pick as many 0's as 1's
training_ones <- input_ones[input_ones_training_rows, ]
training_zeros <- input_zeros[input_zeros_training_rows, ]

# row bind the 1's and 0's
trainingData <- rbind(training_ones, training_zeros)

# Checking the bias on training data
barplot(table(trainingData$ABOVE50K),col = "lightblue")</pre>
```



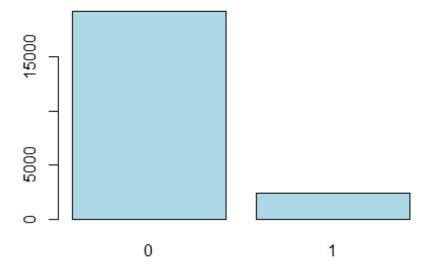
```
head(trainingData)
##
        AGE WORKCLASS
                          EDUCATION EDUCATIONNUM
                                                       MARITALSTATUS
## 15775 39
              Private Some-college
                                              10 Married-civ-spouse
## 2031
         32
              Private
                         Assoc-acdm
                                              12 Married-civ-spouse
## 14367 42
              Private
                        Prof-school
                                              15 Married-civ-spouse
                                              12 Married-civ-spouse
## 15463 38
              Private
                         Assoc-acdm
## 25637
         35
                    ? Some-college
                                              10 Married-civ-spouse
                                              13 Married-civ-spouse
                          Bachelors
## 29720 44
              Private
##
              OCCUPATION
                                        RACE
                                                 SEX CAPITALGAIN CAPITALLOSS
## 15775
            Adm-clerical
                                       White
                                                Male
                                                           15024
## 2031
         Exec-managerial
                                       White Female
                                                              0
                                                                       1485
## 14367
         Prof-specialty
                                       White
                                                Male
                                                            7298
                                                                          0
## 15463
                   Sales
                                       White
                                                Male
                                                              0
                                                                          0
## 25637
                                                                          0
                       ? Asian-Pac-Islander
                                                Male
                                                              0
## 29720
          Prof-specialty
                                                Male
                                                                          0
                                       White
                                                              0
##
        HOURSPERWEEK NATIVECOUNTRY ABOVE50K
## 15775
                  40 United-States
                                           1
## 2031
                  40 United-States
                                           1
## 14367
                  35 United-States
                                           1
## 15463
                  50
                      United-States
                                           1
## 25637
                  40
                        Philippines
                                           1
## 29720
                  40 United-States
```

Creating the test data set

```
test_ones <- input_ones[-input_ones_training_rows, ]
test_zeros <- input_zeros[-input_zeros_training_rows, ]

# row bind the 1's and 0's
testData <- rbind(test_ones, test_zeros)

# We do not need to correct the bias on test data because model should take
care of future uncertainity
barplot(table(testData$ABOVE50K),col = "lightblue")</pre>
```



| head(testData) | | | | | | | | | | | |
|----------------|----|---------------|-----------|------|------------|-----------------|--------|-------|---------------|-----------|----|
| ## | | AGE WORKCLASS | | | EDUCAT | ON EDUCATIONNUM | | | MARITALSTATUS | | |
| ## | 10 | 42 | Priv | ate | Bachelo | ors | | 13 | Married-c | iv-spouse | |
| ## | 12 | 30 | State- | gov | Bachelo | ors | | 13 | Married-c | iv-spouse | |
| ## | 21 | 40 | Priv | ate | Doctora | ate | | 16 | Married-c | iv-spouse | |
| ## | 39 | 31 | Priv | ate | Some-colle | ege | | 10 | Married-c | iv-spouse | |
| ## | 46 | 57 | Federal- | gov | Bachelo | ors | | 13 | Married-c: | iv-spouse | |
| ## | 56 | 43 | Priv | ate | Some-colle | ege | | 10 | Married-c | iv-spouse | |
| ## | | | OCCUPAT | ION | | | RACE | SEX (| CAPITALGAIN | CAPITALLO | SS |
| ## | 10 | Exe | c-manager | ial | | | White | Male | 5178 | | 0 |
| ## | 12 | Pr | of-specia | lty | Asian-Pac | -Is | lander | Male | 0 | | 0 |
| ## | 21 | Pr | of-specia | lty | | | White | Male | 0 | | 0 |
| ## | 39 | | Sa | les | | | White | Male | 0 | | 0 |
| ## | 46 | | of-specia | - | | | Black | Male | 0 | | 0 |
| ## | 56 | | Tech-supp | ort | | | White | Male | 0 | | 0 |
| ## | | HOUR | SPERWEEK | | VECOUNTRY | AB(| OVE50K | | | | |
| ## | 10 | | 40 | Unit | ed-States | | 1 | | | | |
| ## | 12 | | 40 | | India | | 1 | | | | |
| ## | 21 | | 60 | Unit | ed-States | | 1 | | | | |
| ## | 39 | | 38 | | ; | | 1 | | | | |
| ## | 46 | | 40 | Unit | ed-States | | 1 | | | | |
| ## | 56 | | 40 | Unit | ed-States | | 1 | | | | |

Feature Selection

• Now we want to know that out of 14 attributes, which are the most important one. There are many methods to find out the best attributes. We will use WOE (Weight of Evidence) method. The choice of feature selction is based on data types and model types.

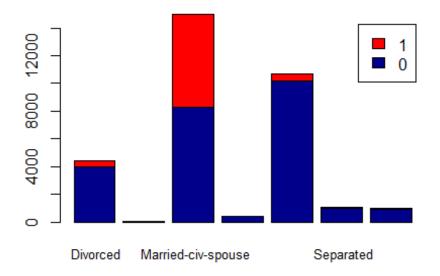
*Weight of evidence (WOE) is a measure of how much the evidence supports or undermines a hypothesis. WOE measures the relative risk of an attribute of binning level. The value depends on whether the value of the target variable is a non-event or an event.

Compute Information Values (IV)

We will compute information values for both categorical and continuous variable. The continuous variable needs to be converted to categorical variable before we compute information value.

```
# segregate continuous and factor variables
factor_vars <- c ("WORKCLASS", "EDUCATION", "MARITALSTATUS", "OCCUPATION",
"RELATIONSHIP", "RACE", "SEX", "NATIVECOUNTRY")</pre>
continuous vars <- c("AGE", "FNLWGT", "EDUCATIONNUM", "HOURSPERWEEK",
"CAPITALGAIN", "CAPITALLOSS")
# initialization for the for IV results
iv_df <- data.frame(VARS=c(factor_vars, continuous vars), IV=numeric(14))</pre>
# compute IV for categorical Variables
iv_df[iv_df$VARS == "WORKCLASS", "IV"] <- IV(X=inputData$WORKCLASS,</pre>
Y=inputData$ABOVE50K)[1]
iv df[iv df$VARS == "EDUCATION", "IV"] <- IV(X=inputData$EDUCATION,</pre>
Y=inputData$ABOVE50K)[1]
iv df[iv df$VARS == "MARITALSTATUS", "IV"] <- IV(X=inputData$MARITALSTATUS,</pre>
Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "OCCUPATION", "IV"] <- IV(X=inputData$OCCUPATION,</pre>
Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "RACE", "IV"] <- IV(X=inputData$RACE,</pre>
Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "SEX", "IV"] <- IV(X=inputData$SEX,</pre>
Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "NATIVECOUNTRY", "IV"] <- IV(X=inputData$NATIVECOUNTRY,</pre>
Y=inputData$ABOVE50K)[1]
# compute IV for Continuous Variables
iv_df[iv_df$VARS == "AGE", "IV"] <- IV(X=as.factor(inputData$AGE),</pre>
```

```
Y=inputData$ABOVE50K)[1]
iv df[iv df$VARS == "EDUCATIONNUM", "IV"] <-</pre>
IV(X=as.factor(inputData$EDUCATIONNUM), Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "HOURSPERWEEK", "IV"] <-</pre>
IV(X=as.factor(inputData$HOURSPERWEEK), Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "CAPITALGAIN", "IV"] <-</pre>
IV(X=as.factor(inputData$CAPITALGAIN), Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "CAPITALLOSS", "IV"] <-</pre>
IV(X=as.factor(inputData$CAPITALLOSS), Y=inputData$ABOVE50K)[1]
iv df <- iv df[order(-iv df$IV), ] # sort</pre>
#**Below are the significance of each variable in the prediction**
iv_df
##
               VARS
                             IV
## 3 MARITALSTATUS 1.33882907
## 9
                AGE 0.88214658
## 4
         OCCUPATION 0.77622839
## 2
          EDUCATION 0.74105372
## 11 EDUCATIONNUM 0.74105372
## 12 HOURSPERWEEK 0.49628770
## 13
       CAPITALGAIN 0.31266990
## 7
                SEX 0.30328938
## 14
        CAPITALLOSS 0.20749663
## 1
          WORKCLASS 0.16338802
## 8 NATIVECOUNTRY 0.07939344
## 6
               RACE 0.06929987
## 5
       RELATIONSHIP 0.00000000
## 10
             FNLWGT 0.00000000
#**Let us check the most significant variable and dependent variable
relationship**
table(inputData$ABOVE50K,inputData$MARITALSTATUS )
##
##
        Divorced Married-AF-spouse Married-civ-spouse Married-spouse-
absent
##
     0
            3980
                                  13
                                                    8284
384
##
             463
                                  10
                                                    6692
     1
34
##
##
        Never-married
                       Separated
                                  Widowed
##
     0
                10192
                              959
                                       908
##
     1
                  491
                               66
                                        85
barplot(table(inputData$ABOVE50K,inputData$MARITALSTATUS
),col=c("darkblue","red"),legend = TRUE, cex.names=0.8)
```



End of Stage 3

Start of Stage 4

4. Modelling

Building the Logistic Model using the most significant attributes which are

MARITALSTATUS
AGE
OCCUPATION
EDUCATION
EDUCATIONNUM
HOURSPERWEEK
CAPITALGAIN
SEX

However, we see that EDUCATION AND EDUCATIONNUM ARE HIGHLY CORELATED SO WE CAN PICK ONLY ONE

```
logitMod <- glm(ABOVE50K ~ MARITALSTATUS + AGE + OCCUPATION + EDUCATION +
HOURSPERWEEK + CAPITALGAIN + SEX, data=trainingData,
family=binomial(link="logit"))
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
# predicted scores
predicted <- predict(logitMod, testData, type="response")</pre>
summary(logitMod)
##
## Call:
## glm(formula = ABOVE50K ~ MARITALSTATUS + AGE + OCCUPATION + EDUCATION +
      HOURSPERWEEK + CAPITALGAIN + SEX, family = binomial(link = "logit"),
##
      data = trainingData)
##
## Deviance Residuals:
      Min
                10
                     Median
                                  3Q
                                          Max
## -4.7945 -0.5328 -0.0001
                              0.6212
                                       3.2815
##
## Coefficients:
                                        Estimate Std. Error z value Pr(>|z|)
                                      -6.635e+00 3.213e-01 -20.647 < 2e-16
## (Intercept)
***
## MARITALSTATUS Married-AF-spouse
                                      3.858e+00 8.904e-01 4.333 1.47e-05
## MARITALSTATUS Married-civ-spouse
                                      2.142e+00 9.274e-02 23.099 < 2e-16
***
## MARITALSTATUS Married-spouse-absent -9.390e-02 3.033e-01 -0.310 0.75684
## MARITALSTATUS Never-married
                                -5.820e-01 1.137e-01 -5.118 3.08e-07
***
## MARITALSTATUS Separated
                                      -4.034e-01 2.185e-01 -1.846 0.06487
## MARITALSTATUS Widowed
                                       5.930e-02 1.996e-01 0.297 0.76639
                                       3.113e-02 2.551e-03 12.203 < 2e-16
## AGE
***
## OCCUPATION Adm-clerical
                                       6.657e-01 1.622e-01 4.104 4.06e-05
***
## OCCUPATION Armed-Forces
                                      -1.081e-01 1.529e+00 -0.071 0.94363
                                                             4.995 5.87e-07
## OCCUPATION Craft-repair
                                      7.760e-01 1.553e-01
                                      1.615e+00 1.559e-01 10.359 < 2e-16
## OCCUPATION Exec-managerial
## OCCUPATION Farming-fishing
                                      -4.801e-01 2.219e-01 -2.164 0.03050
## OCCUPATION Handlers-cleaners
                                       5.584e-02 2.221e-01
                                                             0.251 0.80146
## OCCUPATION Machine-op-inspct
                                       3.753e-01 1.775e-01
                                                             2.114 0.03448
```

```
## OCCUPATION Other-service
                                     2.932e-02 1.903e-01 0.154 0.87759
## OCCUPATION Priv-house-serv
                                    -5.127e+00 1.957e+00 -2.619 0.00881
                                    1.270e+00 1.591e-01 7.984 1.41e-15
## OCCUPATION Prof-specialty
## OCCUPATION Protective-serv
                                     1.267e+00 2.166e-01
                                                           5.847 5.02e-09
## OCCUPATION Sales
                                     9.484e-01 1.585e-01
                                                           5.982 2.20e-09
***
## OCCUPATION Tech-support
                                     1.275e+00 1.963e-01 6.497 8.17e-11
## OCCUPATION Transport-moving
                                     5.313e-01 1.786e-01 2.976 0.00292
## EDUCATION 11th
                                     1.472e-01 2.946e-01
                                                           0.500 0.61738
## EDUCATION 12th
                                     1.006e+00 3.926e-01 2.563 0.01036
## EDUCATION 1st-4th
                                    -1.076e+00 6.485e-01 -1.659 0.09711
## EDUCATION 5th-6th
                                     -4.466e-01 4.135e-01 -1.080 0.28016
## EDUCATION 7th-8th
                                    -2.587e-01 3.174e-01 -0.815 0.41503
## EDUCATION 9th
                                    -1.417e-01 3.656e-01 -0.388 0.69828
## EDUCATION Assoc-acdm
                                     1.614e+00 2.554e-01 6.319 2.64e-10
***
## EDUCATION Assoc-voc
                                     1.538e+00 2.394e-01 6.425 1.32e-10
## EDUCATION Bachelors
                                     2.122e+00 2.192e-01 9.679 < 2e-16
                                     3.191e+00 3.263e-01 9.780 < 2e-16
## EDUCATION Doctorate
## EDUCATION HS-grad
                                     9.401e-01 2.109e-01 4.458 8.29e-06
## EDUCATION Masters
                                     2.465e+00 2.391e-01 10.308 < 2e-16
***
## EDUCATION Preschool
                                    -1.225e+01 1.816e+02 -0.067 0.94624
## EDUCATION Prof-school
                                     2.789e+00 2.992e-01 9.321 < 2e-16
                                     1.335e+00 2.148e-01 6.215 5.13e-10
## EDUCATION Some-college
***
                                     3.473e-02 2.634e-03 13.184 < 2e-16
## HOURSPERWEEK
## CAPITALGAIN
                                     3.407e-04 1.879e-05 18.130 < 2e-16
***
## SEX Male
                                     1.595e-01 7.558e-02 2.110 0.03489
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## (Dispersion parameter for binomial family taken to be 1)
##
## Null deviance: 15216.0 on 10975 degrees of freedom
```

```
## Residual deviance: 8599.7 on 10936 degrees of freedom
## AIC: 8679.7
##
## Number of Fisher Scoring iterations: 13
End of Stage 4
```

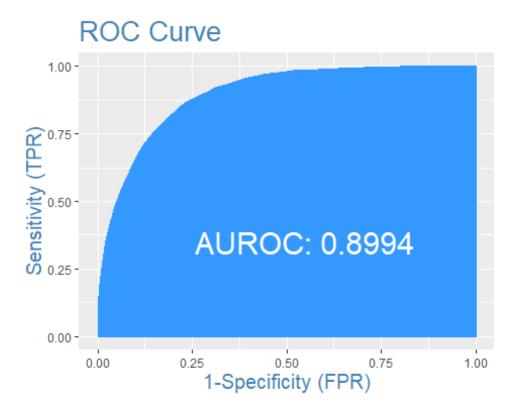
Start of Stage 5

5. Evaluation

We need to evaluate the model using the test data. Evaluation checks a number of parameters for accuracy. In classication problems, we should be checking the followin parameters

- ROC: Receiver Operating Characteristics Curve traces the percentage of true positives accurately predicted by a given logit model as the prediction probability cutoff is lowered from 1 to 0. For a good model, as the cutoff is lowered, it should mark more of actual 1's as positives and lesser of actual 0's as 1's.
- So for a good model, the curve should rise steeply, indicating that the TPR (Y-Axis) increases faster than the FPR (X-Axis) as the cutoff score decreases. Greater the area under the ROC curve, better the predictive ability of the model.

The model has area under ROC curve 89.7%, which is pretty good plotROC(testData\$ABOVE50K, predicted)



Specificity and Sensitivity

- Sensitivity (or True Positive Rate) is the percentage of 1's (actuals) correctly predicted by the model
- Specificity is the percentage of 0's (actuals) correctly predicted.
- Specificity can also be calculated as 1 False Positive Rate.

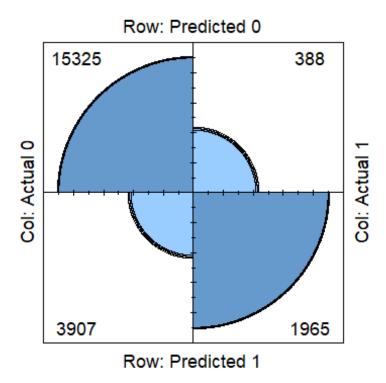
```
sensitivity(testData$ABOVE50K, predicted)
## [1] 0.8351041
specificity(testData$ABOVE50K, predicted)
## [1] 0.796849
```

The above numbers are calculated on the validation sample that was not used for training the model. So, a truth detection rate of 82% on test data is good.

Confusion Matrix

```
cm <- as.data.frame(confusionMatrix(testData$ABOVE50K, predicted))
colnames(cm) <- c("Actual 0", "Actual 1")
rownames(cm) <- c("Predicted 0", "Predicted 1")
cm

## Actual 0 Actual 1
## Predicted 0 15325 388
## Predicted 1 3907 1965</pre>
```



End of Stage 5

Start of Stage 6

6. Deployment

- Creation of the model is generally not the end of the project. Even if the purpose of the model is to increase knowledge of the data, the knowledge gained will need to be organized and presented in a way that the customer can use it.
- It often involves applying "live" models within an organization's decision making processes. For example, real-time personalization of Web pages or repeated scoring of marketing databases.
- Depending on the requirements, the deployment phase can be as simple as generating a report or as complex as implementing a repeatable Data Analytics process across the enterprise.

- In many cases, it is the customer, not the data analyst, who carries out the deployment steps. However, even if the analyst will carry out the deployment effort, it is important for the customer to understand up front what actions need to be carried out in order to actually make use of the created models.
- The deployment of the model will depend on the IT/product architecture, with which it needs to be integrated. The model could run outside the IT/product architecture. The output could be integrated with the system using API or similar interface.
- If the model needs to be integrated with a product (like GTOS), then the product should be able to support ML algorithms. Deployment is driven by IT and engineering team with the support from the data scientist.

| End of Stage 6 | | | | | | | | | |
|----------------|--|--|--|--|--|--|--|--|--|
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Start of Stage 7

7. Maintenance and Support

- A Data Analytic product could be created and deployed in less than a year. However, the maintenance and support of the product could run into years.
- This phase is very important because of changing nature of data and processes within an organisation. The data product may require fine tuning to accommodate the new realities.

Plan Maintenance and Support Roadmap

- Important if the Data Analytics results become part of the day-to-day business and IT environment
- Helps to avoid unnecessarily long periods of incorrect usage of Data Analytics results
- Needs a detailed plan on monitoring process
- Takes into account the specific type of deployment

End of the Script