Predictive Model Using Logistic Regression

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Use of this document

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Scripting language used

This document is created using R Markdown, a scripting language available as open source from R Foundation.

Dataset used in the model

The dataset, popularly known as "Adult" data, is publicly available in the UCI machine learning repository. The dataset is further modified for the purpose of making it useful for PSA training

End of Introduction Section
Start of Stage 1
1. The Business Understanding
 The income of a person is a function of many factors/attributes. Given enough data about these attributes, a supervised machine learning model could be developed.
• We want to predict who will earn more than 50k salary based on the 14 attributes of a person.
• The output is Yes/No or (1/0), where Yes or 1 indicate that the person will earn more than 50k. Since the output is a categorical variable, we will use Logistics Regression to predict if a person will earn 50k or not.
End of Stage 1

Start of Stage 2

2. Data Understanding

The dataset used in this project has 48,842 records and a binomial label indicating a salary of <50K or >50K USD. 76% of the records in the dataset have a class label of <50K.

Data fields

AGE
WORKCLASS
FNLWGT
EDUCATION
EDUCATIONNUM
MARITALSTATUS
OCCUPATION

RELATIONSHIP
RACE
SEX
CAPITALGAIN
CAPITALLOSS
HOURSPERWEEK
NATIVECOUNTRY
ABOVE50K

Loading all the required packages

```
library(dplyr)
library(InformationValue)
library(rmarkdown)
```

May need to load more libraries/packages depending on local computer/server

Loading the file into R data-frame

```
inputData <-
read.csv("https://github.com/laosze95/Training/raw/master/adult.csv")
# From Local PC use "D:/adult.csv"
# From Pramod Verma Github Page, use
"https://github.com/laosze95/Training/raw/master/adult.csv"
# From internet use "http://rstatistics.net/wp-
content/uploads/2015/09/adult.csv"
head(inputData)
##
     AGE
                WORKCLASS FNLWGT
                                   EDUCATION EDUCATIONNUM
                                                                MARITALSTATUS
## 1
     39
                 State-gov 77516
                                   Bachelors
                                                       13
                                                                Never-married
         Self-emp-not-inc 83311
## 2
     50
                                   Bachelors
                                                       13 Married-civ-spouse
## 3
     38
                   Private 215646
                                     HS-grad
                                                                     Divorced
                                                        7 Married-civ-spouse
## 4
     53
                   Private 234721
                                        11th
## 5
     28
                   Private 338409
                                   Bachelors
                                                       13 Married-civ-spouse
## 6 37
                   Private 284582
                                     Masters
                                                       14 Married-civ-spouse
##
                                                  SEX CAPITALGAIN CAPITALLOSS
             OCCUPATION
                          RELATIONSHIP
                                         RACE
## 1
          Adm-clerical Not-in-family White
                                                 Male
                                                             2174
                                                                            0
## 2
                               Husband White
                                                 Male
                                                                0
                                                                            0
        Exec-managerial
## 3
     Handlers-cleaners Not-in-family White
                                                 Male
                                                                0
                                                                            0
     Handlers-cleaners
                               Husband Black
                                                                            0
## 4
                                                 Male
                                                                0
## 5
        Prof-specialty
                                  Wife Black Female
                                                                0
                                                                            0
## 6
        Exec-managerial
                                  Wife
                                       White Female
                                                                            0
##
    HOURSPERWEEK NATIVECOUNTRY ABOVE50K
## 1
              40
                  United-States
## 2
              13 United-States
                                        0
              40 United-States
                                        0
## 3
## 4
              40 United-States
                                        0
## 5
              40
                            Cuba
                                        0
## 6
              40 United-States
```

Looking at the structure of the data

```
dim(inputData)
## [1] 32561
               15
class(inputData)
## [1] "tbl df"
                   "tbl"
                              "data.frame"
str(inputData)
## Classes 'tbl_df', 'tbl' and 'data.frame': 32561 obs. of 15 variables:
## $ AGE
                 : int 39 50 38 53 28 37 49 52 31 42 ...
## $ WORKCLASS : Factor w/ 9 levels " ?"," Federal-gov",..: 8 7 5 5 5 5
7 5 5 ...
## $ FNLWGT
                  : int 77516 83311 215646 234721 338409 284582 160187
209642 45781 159449 ...
                 : Factor w/ 16 levels " 10th"," 11th",..: 10 10 12 2 10 13
## $ EDUCATION
7 12 13 10 ...
## $ EDUCATIONNUM : int 13 13 9 7 13 14 5 9 14 13 ...
## $ MARITALSTATUS: Factor w/ 7 levels " Divorced"," Married-AF-spouse",..:
5 3 1 3 3 3 4 3 5 3 ...
## $ OCCUPATION : Factor w/ 15 levels " ?"," Adm-clerical",..: 2 5 7 7 11
5 9 5 11 5 ...
## $ RELATIONSHIP : Factor w/ 6 levels " Husband", " Not-in-family",...: 2 1 2
1 6 6 2 1 2 1 ...
## $ RACE
                 : Factor w/ 5 levels " Amer-Indian-Eskimo",..: 5 5 5 3 3 5
3 5 5 5 ...
## $ SEX
                : Factor w/ 2 levels " Female", " Male": 2 2 2 2 1 1 1 2 1
2 ...
## $ CAPITALGAIN : int 2174 0 0 0 0 0 0 14084 5178 ...
## $ CAPITALLOSS : int 0000000000 ...
## $ HOURSPERWEEK : int 40 13 40 40 40 40 16 45 50 40 ...
## $ NATIVECOUNTRY: Factor w/ 42 levels " ?", " Cambodia", ..: 40 40 40 6
40 24 40 40 40 ...
## $ ABOVE50K
                 : int 0000000111...
summary(inputData)
##
        AGE
                              WORKCLASS
                                                FNLWGT
## Min.
          :17.00
                    Private
                                                 : 12285
                                    :22696
                                            Min.
                    Self-emp-not-inc: 2541
## 1st Qu.:28.00
                                            1st Qu.: 117827
                                            Median : 178356
## Median :37.00
                                   : 2093
                    Local-gov
                                   : 1836
## Mean
          :38.58
                    ?
                                            Mean
                                                 : 189778
                                            3rd Qu.: 237051
## 3rd Qu.:48.00
                                   : 1298
                    State-gov
## Max.
          :90.00
                    Self-emp-inc
                                   : 1116
                                            Max.
                                                 :1484705
##
                   (Other)
                                      981
           EDUCATION EDUCATIONNUM
##
                                                      MARITALSTATUS
```

```
##
     HS-grad
                 :10501
                          Min. : 1.00
                                            Divorced
                                                                  : 4443
##
     Some-college: 7291
                          1st Qu.: 9.00
                                            Married-AF-spouse
                                                                      23
##
     Bachelors : 5355
                          Median :10.00
                                            Married-civ-spouse
                                                                  :14976
##
     Masters
                 : 1723
                          Mean
                                  :10.08
                                            Married-spouse-absent:
                                                                     418
                          3rd Qu.:12.00
##
     Assoc-voc
                 : 1382
                                            Never-married
                                                                  :10683
##
     11th
                 : 1175
                                            Separated
                          Max.
                                  :16.00
                                                                  : 1025
##
    (Other)
                 : 5134
                                            Widowed
                                                                     993
##
               OCCUPATION
                                      RELATIONSHIP
##
     Prof-specialty:4140
                                            :13193
                              Husband
##
     Craft-repair
                     :4099
                              Not-in-family: 8305
##
     Exec-managerial:4066
                              Other-relative:
                                               981
##
     Adm-clerical
                              Own-child
                                            : 5068
                     :3770
##
                    :3650
                                            : 3446
     Sales
                              Unmarried
##
     Other-service :3295
                              Wife
                                            : 1568
##
    (Other)
                     :9541
##
                     RACE
                                      SEX
                                                  CAPITALGAIN
##
     Amer-Indian-Eskimo:
                          311
                                  Female:10771
                                                 Min.
##
     Asian-Pac-Islander: 1039
                                  Male :21790
                                                 1st Qu.:
                                                              0
##
                                                 Median :
     Black
                        : 3124
##
     Other
                          271
                                                 Mean
                                                         : 1078
##
     White
                        :27816
                                                 3rd Qu.:
##
                                                 Max.
                                                         :99999
##
##
     CAPITALLOSS
                      HOURSPERWEEK
                                             NATIVECOUNTRY
                                                                 ABOVE50K
                                       United-States:29170
##
    Min.
                     Min.
                             : 1.00
                                                              Min.
                                                                     :0.0000
               0.0
##
    1st Qu.:
               0.0
                     1st Qu.:40.00
                                       Mexico
                                                    :
                                                        643
                                                              1st Qu.:0.0000
                     Median :40.00
##
    Median :
                                                        583
                                                              Median :0.0000
               0.0
##
   Mean
              87.3
                             :40.44
                                       Philippines :
                                                        198
                                                                     :0.2408
                     Mean
                                                              Mean
##
    3rd Qu.:
               0.0
                     3rd Qu.:45.00
                                       Germany
                                                        137
                                                              3rd Qu.:0.0000
                                       Canada
                                                        121
##
    Max.
          :4356.0
                     Max.
                             :99.00
                                                              Max.
                                                                     :1.0000
##
                                      (Other)
                                                    : 1709
```

- There are 14 attributes consisting of eight categorical and six continuous attributes. The work class describes the type of employer such as self-employed or federal and occupation describes the employment type such as farming, clerical or managerial.
- Education contains the highest level of education attained such as high school or doctorate.
- The relationship attribute has categories such as unmarried or husband and marital status has categories such as married or separated.
- The other nominal attributes are country of residence, gender and race.
- The continuous attributes are age, hours worked per week, education number (numeric representation of the education attribute), capital gain and loss, and a weight attribute which is a demographic score assigned to an individual based on information such as state of residence and type of employment.

- Some of the variables are not self-explanatory. The continuous variable fnlwgt represents final weight, which is the number of units in the target population that the responding unit represents.
- The variable education_num stands for the number of years of education in total, which is a continuous representation of the discrete variable education. The variable relationship represents the responding unit's role in the family.
- Capital_gain and capital_loss are income from investment sources other than wage/salary.
- For simplicity of this analysis, the weighting factor is discarded. Total number of years of education can represent by the highest education level completed. Role in the family can be assessed from gender and marital status. Thus, the following 3 variables are deleted education, relationship, and fnlwgt.

Checking the class bias of the data

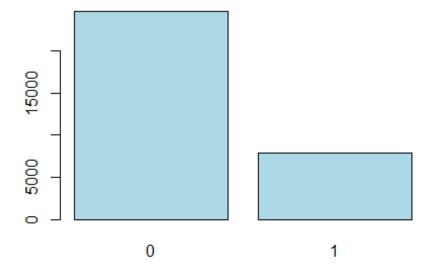
```
table(inputData$ABOVE50K)

##

## 0 1

## 24720 7841

# histogram of age by income group
barplot(table(inputData$ABOVE50K), col = "lightblue")
```



Since there is a class bias, a condition observed when the proportion of events is much smaller than proportion of non-events. So we must sample the observations in approximately equal proportions to get better models.

End of Stage 2

Start of Stage 3

3. Data Preparation

First we want to clean up the data set to include only those variables which are importants From our data understanding, we know FNLWGT and RELATIONSHIP is not required.

```
inputData$FNLWGT <- NULL
inputData$RELATIONSHIP <- NULL
head(inputData$FNLWGT)

## Warning: Unknown or uninitialised column: 'FNLWGT'.

## NULL
head(inputData$RELATIONSHIP)

## Warning: Unknown or uninitialised column: 'RELATIONSHIP'.

## NULL</pre>
```

Creating two sets of data from given data * Training set - For training the model * Test set - For test and validation

Creating training data set

```
input_ones <- inputData[which(inputData$ABOVE50K == 1), ] # all 1's
input_zeros <- inputData[which(inputData$ABOVE50K == 0), ] # all 0's

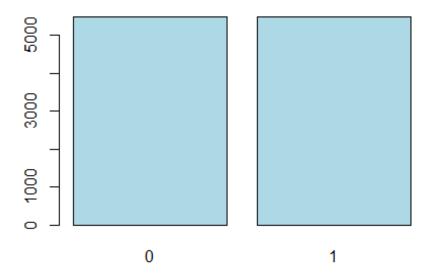
set.seed(100) # for repeatability of samples

input_ones_training_rows <- sample(1:nrow(input_ones), 0.7*nrow(input_ones))
# 1's for training
input_zeros_training_rows <- sample(1:nrow(input_zeros),
0.7*nrow(input_ones)) # 0's for training.

#Pick as many 0's as 1's
training_ones <- input_ones[input_ones_training_rows, ]
training_zeros <- input_zeros[input_zeros_training_rows, ]</pre>
```

```
# row bind the 1's and 0's
trainingData <- rbind(training_ones, training_zeros)

# Checking the bias on training data
barplot(table(trainingData$ABOVE50K),col = "lightblue")</pre>
```



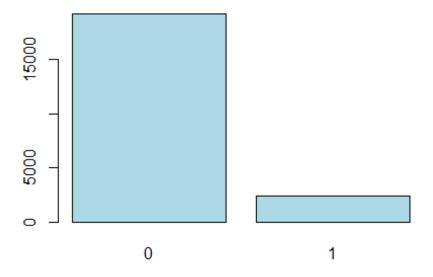
```
head(trainingData)
## # A tibble: 6 x 13
##
       AGE
                   WORKCLASS EDUCATION EDUCATIONNUM
                                                           MARITALSTATUS
##
     <int>
                      <fctr>
                                 <fctr>
                                               <int>
                                                                   <fctr>
## 1
        49 Self-emp-not-inc
                                                   9
                                                                 Divorced
                                HS-grad
## 2
        44
                   State-gov
                                Masters
                                                  14 Married-civ-spouse
## 3
                 Federal-gov
        36
                                Masters
                                                  14 Married-civ-spouse
## 4
        51
                     Private Assoc-voc
                                                  11 Married-civ-spouse
## 5
        49
                                                   9 Married-civ-spouse
                   Local-gov
                                HS-grad
## 6
        41
                     Private
                                                   9 Married-civ-spouse
                                HS-grad
## # ... with 8 more variables: OCCUPATION <fctr>, RACE <fctr>, SEX <fctr>,
       CAPITALGAIN <int>, CAPITALLOSS <int>, HOURSPERWEEK <int>,
       NATIVECOUNTRY <fctr>, ABOVE50K <int>
## #
```

Creating the test data set

```
test_ones <- input_ones[-input_ones_training_rows, ]
test_zeros <- input_zeros[-input_zeros_training_rows, ]
# row bind the 1's and 0's</pre>
```

```
testData <- rbind(test_ones, test_zeros)

# We do not need to correct the bias on test data because model should take
care of future uncertainity
barplot(table(testData$ABOVE50K),col = "lightblue")</pre>
```



```
head(testData)
## # A tibble: 6 x 13
       AGE WORKCLASS
                          EDUCATION EDUCATIONNUM
                                                       MARITALSTATUS
##
##
     <int>
               <fctr>
                             <fctr>
                                           <int>
                                                               <fctr>
## 1
        31
              Private
                            Masters
                                              14
                                                       Never-married
## 2
        30 State-gov
                          Bachelors
                                              13 Married-civ-spouse
## 3
        56 Local-gov
                          Bachelors
                                              13
                                                  Married-civ-spouse
              Private Some-college
## 4
        31
                                              10 Married-civ-spouse
        43
## 5
              Private Some-college
                                              10 Married-civ-spouse
        42
              Private
                          Doctorate
                                              16 Married-civ-spouse
## 6
## # ... with 8 more variables: OCCUPATION <fctr>, RACE <fctr>, SEX <fctr>,
       CAPITALGAIN <int>, CAPITALLOSS <int>, HOURSPERWEEK <int>,
## #
       NATIVECOUNTRY <fctr>, ABOVE50K <int>
```

Feature Selection

 Now we want to know that out of 14 attributes, which are the most important one. There are many methods to find out the best attributes. We will use WOE (Weight of Evidence) method. The choice of feature selction is based on data types and model types. *Weight of evidence (WOE) is a measure of how much the evidence supports or undermines a hypothesis. WOE measures the relative risk of an attribute of binning level. The value depends on whether the value of the target variable is a non-event or an event.

Compute Information Values

We will compute information values for both categorical and continuous variable. The continuous variable needs to be converted to categorical variable before we compute information value.

```
# segregate continuous and factor variables
factor_vars <- c ("WORKCLASS", "EDUCATION", "MARITALSTATUS", "OCCUPATION",
"RELATIONSHIP", "RACE", "SEX", "NATIVECOUNTRY")</pre>
continuous_vars <- c("AGE", "FNLWGT", "EDUCATIONNUM", "HOURSPERWEEK",</pre>
"CAPITALGAIN", "CAPITALLOSS")
# initialization for the for IV results
iv df <- data.frame(VARS=c(factor vars, continuous vars), IV=numeric(14))</pre>
# compute IV for categorical Variables
iv_df[iv_df$VARS == "WORKCLASS", "IV"] <- IV(X=inputData$WORKCLASS,</pre>
Y=inputData$ABOVE50K)[1]
iv df[iv df$VARS == "EDUCATION", "IV"] <- IV(X=inputData$EDUCATION,</pre>
Y=inputData$ABOVE50K)[1]
iv df[iv df$VARS == "MARITALSTATUS", "IV"] <- IV(X=inputData$MARITALSTATUS,</pre>
Y=inputData$ABOVE50K)[1]
iv df[iv df$VARS == "OCCUPATION", "IV"] <- IV(X=inputData$OCCUPATION,</pre>
Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "RACE", "IV"] <- IV(X=inputData$RACE,</pre>
Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "SEX", "IV"] <- IV(X=inputData$SEX,</pre>
Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "NATIVECOUNTRY", "IV"] <- IV(X=inputData$NATIVECOUNTRY,</pre>
Y=inputData$ABOVE50K)[1]
# compute IV for Continuous Variables
iv df[iv df$VARS == "AGE", "IV"] <- IV(X=as.factor(inputData$AGE),</pre>
Y=inputData$ABOVE50K)[1]
iv df[iv df$VARS == "EDUCATIONNUM", "IV"] <-</pre>
IV(X=as.factor(inputData$EDUCATIONNUM), Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "HOURSPERWEEK", "IV"] <-</pre>
IV(X=as.factor(inputData$HOURSPERWEEK), Y=inputData$ABOVE50K)[1]
iv_df[iv_df$VARS == "CAPITALGAIN", "IV"] <-</pre>
IV(X=as.factor(inputData$CAPITALGAIN), Y=inputData$ABOVE50K)[1]
```

```
iv df[iv df$VARS == "CAPITALLOSS", "IV"] <-</pre>
IV(X=as.factor(inputData$CAPITALLOSS), Y=inputData$ABOVE50K)[1]
iv df <- iv df[order(-iv df$IV), ] # sort</pre>
iv_df
##
               VARS
                             IV
## 3
      MARITALSTATUS 1.33882907
## 9
                 AGE 0.88214658
         OCCUPATION 0.77622839
## 4
## 2
          EDUCATION 0.74105372
## 11
       EDUCATIONNUM 0.74105372
## 12
       HOURSPERWEEK 0.49628770
## 13
        CAPITALGAIN 0.31266990
## 7
                 SEX 0.30328938
## 14
        CAPITALLOSS 0.20749663
## 1
          WORKCLASS 0.16338802
## 8
      NATIVECOUNTRY 0.07939344
## 6
                RACE 0.06929987
## 5
       RELATIONSHIP 0.00000000
## 10
             FNLWGT 0.00000000
table(inputData$ABOVE50K,inputData$MARITALSTATUS )
##
##
                  Married-AF-spouse
                                      Married-civ-spouse
        Divorced
##
     0
            3980
                                                     8284
                                  13
             463
                                   10
                                                     6692
##
     1
##
##
        Married-spouse-absent
                                Never-married
                                                Separated
                                                            Widowed
                                                                908
##
     0
                           384
                                         10192
                                                       959
##
     1
                            34
                                           491
                                                        66
                                                                 85
barplot(table(inputData$ABOVE50K,inputData$MARITALSTATUS
),col=c("darkblue","red"),legend = TRUE, cex.names=0.8)
```



End of Stage 3

Start of Stage 4

4. Modelling

Building the Logistic Model using the most significant attributes which are

MARITALSTATUS
AGE
OCCUPATION
EDUCATION
EDUCATIONNUM
HOURSPERWEEK
CAPITALGAIN
SEX

However, we see that EDUCATION AND EDUCATIONNUM ARE HIGHLY CORELATED SO WE CAN PICK ONLY ONE

```
logitMod <- glm(ABOVE50K ~ MARITALSTATUS + AGE + OCCUPATION + EDUCATION +
HOURSPERWEEK + CAPITALGAIN + SEX, data=trainingData,
family=binomial(link="logit"))
## Warning: glm.fit: fitted probabilities numerically 0 or 1 occurred
# predicted scores
predicted <- predict(logitMod, testData, type="response")</pre>
summary(logitMod)
##
## Call:
## glm(formula = ABOVE50K ~ MARITALSTATUS + AGE + OCCUPATION + EDUCATION +
       HOURSPERWEEK + CAPITALGAIN + SEX, family = binomial(link = "logit"),
##
       data = trainingData)
##
## Deviance Residuals:
##
      Min
                10
                     Median
                                  3Q
                                          Max
## -3.6709 -0.5232 -0.0001
                              0.6198
                                       3.3011
##
## Coefficients:
##
                                        Estimate Std. Error z value Pr(>|z|)
## (Intercept)
                                      -6.401e+00 3.296e-01 -19.421 < 2e-16
## MARITALSTATUS Married-AF-spouse
                                       3.782e+00 9.181e-01
                                                              4.120 3.79e-05
## MARITALSTATUS Married-civ-spouse
                                       2.272e+00 9.649e-02 23.550 < 2e-16
## MARITALSTATUS Married-spouse-absent 6.645e-02 3.133e-01
                                                              0.212 0.832043
## MARITALSTATUS Never-married
                                      -4.266e-01 1.160e-01 -3.676 0.000236
## MARITALSTATUS Separated
                                      -2.519e-01 2.177e-01 -1.157 0.247222
## MARITALSTATUS Widowed
                                       3.010e-02 2.084e-01 0.144 0.885141
## AGE
                                       3.010e-02 2.582e-03 11.656 < 2e-16
                                       7.243e-01 1.682e-01 4.305 1.67e-05
## OCCUPATION Adm-clerical
                                      -5.469e-02 1.489e+00 -0.037 0.970709
## OCCUPATION Armed-Forces
                                       8.360e-01 1.611e-01
## OCCUPATION Craft-repair
                                                              5.190 2.10e-07
## OCCUPATION Exec-managerial
                                       1.577e+00 1.615e-01
                                                              9.766 < 2e-16
## OCCUPATION Farming-fishing
                                      -6.030e-01 2.223e-01 -2.713 0.006668
## OCCUPATION Handlers-cleaners
                                       1.449e-01 2.258e-01
                                                              0.642 0.521137
## OCCUPATION Machine-op-inspct
                                       3.845e-01 1.837e-01
                                                              2.093 0.036393
## OCCUPATION Other-service
                                      -7.268e-02 1.947e-01 -0.373 0.708893
## OCCUPATION Priv-house-serv
                                      -3.540e+00 2.815e+00 -1.258 0.208530
                                       1.386e+00 1.661e-01
## OCCUPATION Prof-specialty
                                                              8.342 < 2e-16
## OCCUPATION Protective-serv
                                       1.130e+00 2.218e-01
                                                              5.096 3.48e-07
                                       9.440e-01 1.643e-01
## OCCUPATION Sales
                                                              5.745 9.22e-09
## OCCUPATION Tech-support
                                       1.457e+00 2.033e-01
                                                              7.167 7.69e-13
## OCCUPATION Transport-moving
                                       5.464e-01 1.832e-01
                                                              2.983 0.002857
                                      -1.288e-01 2.957e-01 -0.435 0.663212
## EDUCATION 11th
## EDUCATION 12th
                                      -2.787e-01 4.052e-01 -0.688 0.491579
## EDUCATION 1st-4th
                                      -1.037e+00 5.499e-01 -1.885 0.059371
## EDUCATION 5th-6th
                                      -5.688e-01 4.215e-01 -1.349 0.177210
```

```
## EDUCATION 7th-8th
                                       -5.481e-01 3.288e-01 -1.667 0.095570
## EDUCATION 9th
                                       -2.157e-01 3.715e-01 -0.580 0.561585
## EDUCATION Assoc-acdm
                                        1.212e+00
                                                   2.606e-01
                                                               4.649 3.33e-06
## EDUCATION Assoc-voc
                                        1.230e+00 2.508e-01
                                                               4.902 9.51e-07
## EDUCATION Bachelors
                                        1.791e+00
                                                  2.305e-01
                                                               7.771 7.79e-15
                                                   3.396e-01
## EDUCATION Doctorate
                                        2.796e+00
                                                                8.233 < 2e-16
## EDUCATION HS-grad
                                        6.236e-01 2.224e-01
                                                                2.804 0.005048
## EDUCATION Masters
                                        1.978e+00
                                                   2.487e-01
                                                                7.952 1.83e-15
## EDUCATION Preschool
                                       -1.229e+01 1.250e+02 -0.098 0.921705
## EDUCATION Prof-school
                                        3.214e+00 3.481e-01
                                                                9.232 < 2e-16
## EDUCATION Some-college
                                        1.018e+00 2.263e-01
                                                               4.498 6.86e-06
## HOURSPERWEEK
                                        3.448e-02 2.625e-03 13.133
                                                                      < 2e-16
## CAPITALGAIN
                                        3.227e-04 1.773e-05 18.202
                                                                      < 2e-16
## SEX Male
                                        1.616e-01 7.719e-02
                                                               2.094 0.036242
##
## (Intercept)
                                       ***
## MARITALSTATUS Married-AF-spouse
                                       ***
## MARITALSTATUS Married-civ-spouse
## MARITALSTATUS Married-spouse-absent
                                       ***
## MARITALSTATUS Never-married
## MARITALSTATUS Separated
## MARITALSTATUS Widowed
                                       ***
## AGE
                                       ***
## OCCUPATION Adm-clerical
## OCCUPATION Armed-Forces
                                       ***
## OCCUPATION Craft-repair
                                       ***
## OCCUPATION Exec-managerial
## OCCUPATION Farming-fishing
## OCCUPATION Handlers-cleaners
                                       *
## OCCUPATION Machine-op-inspct
## OCCUPATION Other-service
## OCCUPATION Priv-house-serv
                                       ***
## OCCUPATION Prof-specialty
## OCCUPATION Protective-serv
                                       ***
## OCCUPATION Sales
                                       ***
## OCCUPATION Tech-support
## OCCUPATION Transport-moving
## EDUCATION 11th
## EDUCATION 12th
## EDUCATION 1st-4th
## EDUCATION 5th-6th
## EDUCATION 7th-8th
## EDUCATION 9th
## EDUCATION Assoc-acdm
## EDUCATION Assoc-voc
## EDUCATION Bachelors
## EDUCATION Doctorate
                                       **
## EDUCATION HS-grad
## EDUCATION Masters
                                       ***
## EDUCATION Preschool
```

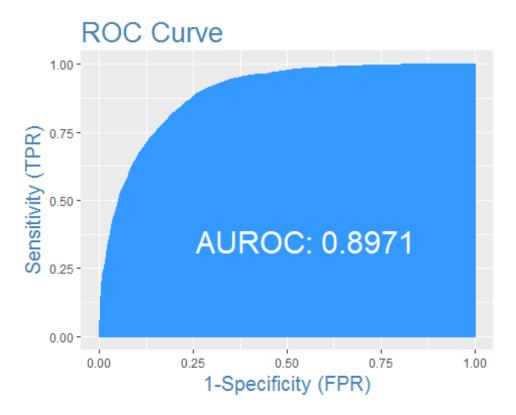
Start of Stage 5

5. Evaluation

We need to evaluate the model using the test data. Evaluation checks a number of parameters for accuracy. In classication problems, we should be checking the followin parameters

- ROC: Receiver Operating Characteristics Curve traces the percentage of true positives accurately predicted by a given logit model as the prediction probability cutoff is lowered from 1 to 0. For a good model, as the cutoff is lowered, it should mark more of actual 1's as positives and lesser of actual 0's as 1's.
- So for a good model, the curve should rise steeply, indicating that the TPR (Y-Axis) increases faster than the FPR (X-Axis) as the cutoff score decreases. Greater the area under the ROC curve, better the predictive ability of the model.

```
# The model has area under ROC curve 89.7%, which is pretty good
plotROC(testData$ABOVE50K, predicted)
```



Specificity and Sensitivity

- Sensitivity (or True Positive Rate) is the percentage of 1's (actuals) correctly predicted by the model
- Specificity is the percentage of 0's (actuals) correctly predicted.
- Specificity can also be calculated as 1 False Positive Rate.

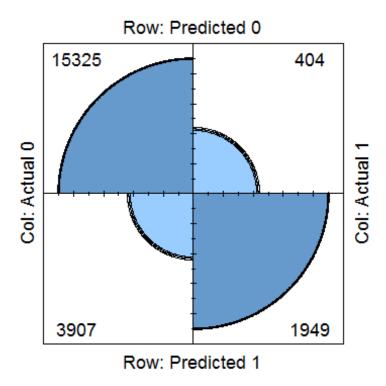
```
sensitivity(testData$ABOVE50K, predicted)
## [1] 0.8283043
specificity(testData$ABOVE50K, predicted)
## [1] 0.796849
```

The above numbers are calculated on the validation sample that was not used for training the model. So, a truth detection rate of 82% on test data is good.

Confusion Matrix

```
cm <- as.data.frame(confusionMatrix(testData$ABOVE50K, predicted))
colnames(cm) <- c("Actual 0", "Actual 1")
rownames(cm) <- c("Predicted 0", "Predicted 1")
cm

## Actual 0 Actual 1
## Predicted 0 15325 404
## Predicted 1 3907 1949</pre>
```



End of Stage 5

Start of Stage 6

6. Deployment

- Creation of the model is generally not the end of the project. Even if the purpose of the model is to increase knowledge of the data, the knowledge gained will need to be organized and presented in a way that the customer can use it.
- It often involves applying "live" models within an organization's decision making processes. For example, real-time personalization of Web pages or repeated scoring of marketing databases.
- Depending on the requirements, the deployment phase can be as simple as generating a report or as complex as implementing a repeatable Data Analytics process across the enterprise.

- In many cases, it is the customer, not the data analyst, who carries out the deployment steps. However, even if the analyst will carry out the deployment effort, it is important for the customer to understand up front what actions need to be carried out in order to actually make use of the created models.
- The deployment of the model will depend on the IT/product architecture, with which it needs to be integrated. The model could run outside the IT/product architecture. The output could be integrated with the system using API or similar interface.
- If the model needs to be integrated with a product (like GTOS), then the product should be able to support ML algorithms. Deployment is driven by IT and engineering team with the support from the data scientist.

End of Stage 6			

Start of Stage 7

7. Maintenance and Support

- A Data Analytic product could be created and deployed in less than a year. However, the maintenance and support of the product could run into years.
- This phase is very important because of changing nature of data and processes within an organisation. The data product may require fine tuning to accommodate the new realities.

Plan Maintenance and Support Roadmap

- Important if the Data Analytics results become part of the day-to-day business and IT environment
- Helps to avoid unnecessarily long periods of incorrect usage of Data Analytics results
- Needs a detailed plan on monitoring process
- Takes into account the specific type of deployment

End of the Script