

Steria (India) Limited
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www.soprasteria.in

Lakshmi Narasimhan
No - 284, B - Block, Triveni's Thangam Apartments,
4th Link Road, Sadhasivam Nagar, Madipakkam,
Chennai, Tamil Nadu - 600091

27 November 2017
HRES_J_02/NG
Employee ID - 683466

Subject: Appointment Letter

Dear Lakshmi,

Congratulations!

With reference to your interview with us, we are pleased to offer you the position of **Senior Software Engineer** with **Steria India Limited**, a part of Sopra Steria Group ("Sopra Steria" or "Company").

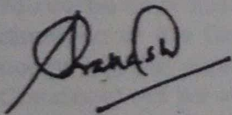
Your date of joining with the Company is **27 November 2017** and your joining location is **Chennai**.

The terms and conditions of your prospective employment with the company and the benefits available to you are detailed in this letter, which we hope you will find interesting and informative and have agreed to abide by them in form and substance.

Kindly sign the duplicate copy of this Letter and return it to us as your acceptance of the appointment and its terms and conditions.

We welcome you to the Sopra Steria family and wish you a rewarding and successful career with us.

Yours sincerely



Samir Prakash
Sr. HR Director - India