

Form 16

(Digitally Signed Document)

Assessment Year 2016-17

Employee Name	LAKSHMI NARASIMHAN RAVICHANDRAN
Employee PAN	AMFPL3922R
Employee Code	RN05292
Employee Designation	SOFTWARE ENGINEER
Period With The Employer	From : 01-Apr-2015 To : 31-Mar-2016

Note on Digital Signature:

This Form-16 document has been digitally signed with a Digital Signature Certificate as allowed under section 119 of the Income-Tax Act, 1961. Refer Circular No.2/2007, Dated 21-May-2007 for details.

Affixing of Digital Signature means that a secure cryptographic procedure has been applied to the entire contents of this document and a unique digital signature (equivalent to affixing of hand written signature) has been embedded in this document. To view and validate the digital signature details, please click on the digital signature affixed below.

Signature Details:

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SNUXWLJ	Last updated on 18-May-2016
Name and address of the Employer	Name and address of the Employee
RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PRIVATE LIMITED 2-3,, ASCENDAS MAHINDRA IT PARK, KANCHEEPURAM, MAHINDRA WORLD CITY SEZ, KANCHEEPURAM - 603002 Tamilnadu +(91)44-67481000 HARIKRISHNAN.RAVIVARMA@RNTBCI.COM	LAKSHMINARASIMHAN 19/10, 3RD CORPORATION COLONY, KANNAMAPET, T NAGAR, CHENNAI - 600017 Tamilnadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AADCR7253E	CHER09166D	AMFPL3922R	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121 , M.G. Road, Chennai - 600034	2016-17	From 01-Apr-2015 To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRISDPHA	67434.00	0.00	0.00
Q2	QRLQEKYA	67434.00	0.00	0.00
Q3	QRPDPDZG	81559.00	0.00	0.00
Q4	QRUZIKLC	78684.00	0.00	0.00
Total (Rs.)		295111.00	0.00	0.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN


(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-05-2015	-	F
2	0.00	-	06-06-2015	-	F
3	0.00	-	07-07-2015	-	F
4	0.00	-	07-08-2015	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	07-09-2015	-	F
6	0.00	-	06-10-2015	-	F
7	0.00	-	05-11-2015	-	F
8	0.00	-	15-12-2015	-	F
9	0.00	-	06-01-2016	-	F
10	0.00	-	06-02-2016	-	F
11	0.00	-	08-03-2016	-	F
12	0.00	-	06-04-2016	-	F
Total (Rs.)	0.00				

Verification

I, **SELVARAJ AROKIA SAGAYA RAJ**, son / daughter of **SAMI KANNU SELVARAJ** working in the capacity of **VICE PRESIDENT HUMAN RESOURCES** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	CHENNAI, KANCHEEPURAM	
Date	23-Jun-2016	
Designation: VICE PRESIDENT HUMAN RESOURCES		(Signature of person responsible for deduction of Tax)
		Full Name:SELVARAJ AROKIA SAGAYA RAJ

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

Particulars	Rs.	Rs.	Rs.
1.GROSS SALARY (As per enclosed annexure)			
(a) Salary as per provisions contained in section 17(1)	295111.00		
(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		295111.00	
2.Less: Allowance to the extent exempt u/s 10 (As per enclosed annexure)		79200.00	
3.Balance(1-2)		215911.00	
4.DEDUCTIONS:			
(a) Entertainment Allowance	0.00		
(b) Tax on Employment	2350.00		
5.Aggregate of 4 (a) and (b)		2350.00	
6.INCOME CHARGEABLE UNDER THE HEAD SALARIES"(3-5)			213561.00
7.Add: Any other income reported by the employee			
(a) Income from House Property			0.00
(b) Income from Other Sources			0.00
8.GROSS TOTAL INCOME (6+7)			213561.00
9.DEDUCTIONS UNDER CHAPTER VI-A			
(A) Sections 80C,80CCC and 80CCD			
(a) Section 80C	Gross Amount	Deductible Amount	
PF	21600.00	21600.00	
(b) Section 80CCC	0.00	0.00	
(c) Section 80CCD	0.00	0.00	
Total of (a)+(b)+(c)		21600.00	
(B) Other Sections under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount
			21600.00
10.Aggregate of deductible amounts under Chapter VI-A			21600.00
11.Total Income (8-10)			191961.00
12.Tax On Total Income			0.00
13.Less: Tax Rebate u/s 87A			0.00
14.SurCharge @10%(on tax computed at S.No.12)			0.00
15.Education cess @ 3% (on tax computed at S. No. 12-13+14)			0.00
16.Tax Payable(12-13+14+15)			0.00
17.Less: Relief under section 89 (attached details)			0.00
18.Tax Payable (16-17)			0.00

Verification

I, S.AROKIA SAGAYARAJ, son/daughter of SELVARAJ.S working in the capacity of VICE PRESIDENT - HR, do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statement, other available records.

**For RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA
PVT LTD**

Signature of the person responsible for deduction of tax

(Digitally Signed Document)

Place :Chennai

Date :31/05/2016

Full Name :S.AROKIA SAGAYARAJ

Designation : VICE PRESIDENT - HR

FORM No.12BA
{See Rule 26A(2)(b)}
Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and Address of the Employer : RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD
2-3, ASCENDAS MAHINDRA IT PARK, NATHAM SUB-POST,
MAHINDRA WORLD CITY SEZ, KANCHEEPURAM - 603002

2) TAN: CHER09166D

3) TDS Assessment Range of the Employer : CHE/ WT/ 152/ 2

4) Name of Employee: LAKSHMI NARASIMHAN RAVICHANDRAN
Designation: SOFTWARE ENGINEER
PAN: AMFPL3922R

5) Is the employee a director or a person with substantial interest in the company (Where the employer is a company): No

6) Income under the Head "Salaries" of the Employee : 213561.00
(Other than from perquisites)

7) Financial Year : 2015-16

8) Valuation of Perquisites

Sr No.	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount, if any recovered from employee(Rs.)	Amount of Taxable perquisite(Rs.)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper,gardener,watchman or personal attendant	0.00	0.00	0.00
4	Gas,electricity,water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employee	0.00	0.00	0.00
14	Transfer of assets to employee	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options	0.00	0.00	0.00
17	Other benefits or amenities *	0.00	0.00	0.00
18	Total Value of Perquisites	0.00	0.00	0.00
19	Value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9) Details of tax

(a) Tax Deducted from Salary of Employee u/s 192(1) 0.00

(b) Tax Paid by Employer on behalf of Employee u/s 192(1A)

(c) Total tax paid 0.00

(d) Date of payment into Government treasury Refer Form16

DECLARATION BY EMPLOYER

I, S.AROKIA SAGAYARAJ, son/daughter of SELVARAJ.S working in the capacity of VICE PRESIDENT - HR, do hereby declare on behalf of RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD, that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD

Signature of the person responsible for deduction of tax

(Digitally Signed Document)

Place : Chennai

Date : 31/05/2016

Full Name : S.AROKIA SAGAYARAJ

Designation : VICE PRESIDENT - HR

ANNEXURE TO FORM NO.16

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act,1961

1) Name and Address of the Employer:

RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD

2-3, ASCENDAS MAHINDRA IT PARK, NATHAM SUB-POST,
MAHINDRA WORLD CITY SEZ, KANCHEEPURAM - 603002

2) Name of Employee:

LAKSHMI NARASIMHAN RAVICHANDRAN

Designation:

SOFTWARE ENGINEER

PAN:

AMFPL3922R

Employee Code:

RN05292

Salary Details for the period: 01-Apr-2015 to 31-Mar-2016

1. Salary as per provisions contained in Sec 17(1)			
BASIC	180000.00		
HOUSE RENT ALLOWANCE	86146.00		
HOUSE RENT ALLOWANCE Arrears	5516.00		
CONVEYANCE ALLOWANCE	19200.00		
SPECIAL ALLOWANCES	3140.00		
SPECIAL ALLOWANCES Arrears	1109.00		
Total Salary (A)		295111.00	
Value of perquisites u/s 17(2) (as per Form No.12BA,wherever applicable)	0.00		
Profits in lieu of Salary u/s 17(3) (as per Form No.12BA,wherever applicable)	0.00		
Total Perquisites (B)		0.00	
Gross Salary (A+B)			295111.00
2. Details of Allowance exempted under section 10 and 17(2)			
HRA EXEMPTION		60000.00	
CONVEYANCE EXEMPTION		19200.00	
Total (C)		79200.00	
3. Balance : (A+B-C)			215911.00

For RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD

Signature of the person responsible for deduction of tax

(Digitally Signed Document)

Place : Chennai

Full Name : S.AROKIA SAGAYARAJ

Date : 31/05/2016

Designation : VICE PRESIDENT - HR