

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FMKJIXM	Last updated on 04-Jun-2018
Name and address of the Employer	Name and address of the Employee
STERIA INDIA LIMITED SEAVIEW SEZ, BUILDING 4,, PLOT NO. 20 & 21,, SECTOR 135,, NOIDA, GAUTAM BUDH NAGAR - 201304 Uttar Pradesh +(91)120-1203308975 dinesh.mohan@soprasteria.com	RAVICHANDRAN LAKSHMI NARASIMHAN 284 B BLOCK, 4TH LINK ROAD, SADHASIVAM NAGAR, MADIPAKKAM SHOLINGANALLUR, KANCHEPURAM - 600091 Tamilnadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACX0385L	MRTX00001B	AMFPL3922R	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School , Kanpur - 208001	2018-19	From 01-Apr-2017 To 31-Mar-2018

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q3	FXFILADX	57216.00	0.00	0.00
Q4	FXGOCRPN	160599.00	0.00	0.00
Total (Rs.)		217815.00	0.00	0.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	05-01-2018	-	F
2	0.00	-	06-02-2018	-	F
3	0.00	-	24-04-2018	-	F
4	0.00	-	24-04-2018	-	F
Total (Rs.)	0.00				

Verification

I, **DINESH MOHAN**, son / daughter of **BIRINDER NATH MOHAN** working in the capacity of **AGM FINANCE** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Noida	(Signature of person responsible for deduction of Tax)
Date	06-Jun-2018	
Designation: AGM FINANCE		Full Name: DINESH MOHAN

Notes:

1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1. Gross Salary				
a. Salary as per provisions contained in section 17(1)		217,815		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			217,815	
2. Less: Allowance to the extent exempt under section 10				
House Rent Allowance	25,999			
Conveyance Allowance	6,510			
Total		32,509		
3. Balance (1 - 2)			185,306	
4. Deductions				
Tax On Employment	810			
5. Aggregate of 4		810		
6. Income chargeable under the head 'salaries' (3 - 5)				184,496
7. Add: Any other income reported by the employee				
a. Income/Loss from House Property	-102,294			
Total of above			-102,294	
8. Gross total income (6 + 7)				82,202
9. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	9,969	9,969		
b. Housing Loan Principal	28,396	28,396		
Total of Section 80C, 80CCC and 80CCD	38,365	38,365	38,365	
(B) Other Sections under Chapter VI-A				
a. Section 80 D	3,292	3,292		
Total of Other Sections under Chapter VI-A	3,292	3,292	3,292	
10. Aggregate of deductible amount under Chapter VI-A				41,657
11. Total Income (8 - 10)				40,550
12. Tax on total income				0
13. Education cess (on tax computed at S.No.12)				0
14. Tax payable (12+13)				0
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				0

Verification	
I, Dinesh Mohan, son of Mr. BIRINDER NATH MOHAN working in the capacity of Senior Manager - Accounting do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
Digitally Signed By MOHAN Dinesh - m943620	
<i>Signature of the person responsible for deduction of tax</i>	
Place: NOIDA	Full Name: Dinesh Mohan
Date: 31-May-2018	Designation: Senior Manager - Accounting

1. Gross Salary	Total(Rs.)
Basic	80,351
House Rent Allowance	40,173
Conveyance Allowance	6,297
Special Allowance	83,857
Arrears-Basic	2,722
Arrears - HRA	1,361
Arrears - Special	2,841
Arrears - Conveyance	213
Gross Salary	217,815

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd	Rent Paid Less	40/50% Salary	Least of
		Non Metro	Metro	(A)	10% Salary (B)	(C)	(A,B,C)
Apr-2017	0	0	8,300	0	8,300	0	0
May-2017	0	0	8,300	0	8,300	0	0
Jun-2017	0	0	8,300	0	8,300	0	0
Jul-2017	0	0	8,300	0	8,300	0	0
Aug-2017	0	0	8,300	0	8,300	0	0
Sep-2017	0	0	8,300	0	8,300	0	0
Oct-2017	0	0	8,300	0	8,300	0	0
Nov-2017	2,722	0	1,107	1,361	835	1,361	835
Dec-2017	19,100	0	8,300	9,549	6,390	9,550	6,390
Jan-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Feb-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Mar-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Totals:	83,073		92,407	41,534	84,099	41,535	25,999

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	STERIA INDIA LIMITED SEAVIEW SEZ, BUILDING 4, PLOT NO. 20 & 21, SECTOR 135, NOIDA 201304 MRTX00001B			
2. TAN				
3. TDS Assessment Range of employer:	The Commissioner of Income Tax (TDS 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School Kanpur-20801			
4. Name, designation and PAN of employee:	Lakshmi Narasimhan - Senior Software Engineer AMFPL3922R			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	217,815			
7. Financial Year	2017-18			
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				0
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				0
(d) Date of payment into Government treasury				as per Form-16
DECLARATION BY EMPLOYER				
I, Dinesh Mohan, son of Mr. BIRINDER NATH MOHAN working as Senior Manager - Accounting do hereby declare on behalf of STERIA INDIA LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Digitally Signed By MOHAN Dinesh - m943620				
<i>Signature of the person responsible for deduction of tax</i>				
Place:	NOIDA	Full Name:	Dinesh Mohan	
Date:	31-May-2018	Designation:	Senior Manager - Accounting	