

Form 16

(Digitally Signed Document)

Assessment Year 2015-16

Employee Name	LAKSHMI NARASIMHAN RAVICHANDRAN
Employee PAN	
Employee Code	RN05292
Employee Designation	GET
Period With The Employer	From : 08-Sep-2014 To : 31-Mar-2015

Note on Digital Signature:

This Form-16 document has been digitally signed with a Digital Signature Certificate as allowed under section 119 of the Income-Tax Act, 1961. Refer Circular No.2/2007, Dated 21-May-2007 for details.

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Signature Details:

PART B
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

Particulars	Rs.	Rs.	Rs.
1.GROSS SALARY (As per enclosed annexure)			
(a) Salary as per provisions contained in section 17(1)	152104.00		
(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		152104.00	
2.Less: Allowance to the extent exempt u/s 10 (As per enclosed annexure)		5413.00	
3.Balance(1-2)		146691.00	
4.DEDUCTIONS:			
(a) Entertainment Allowance	0.00		
(b) Tax on Employment	1175.00		
5.Aggregate of 4 (a) and (b)		1175.00	
6.INCOME CHARGEABLE UNDER THE HEAD SALARIES"(3-5)			145516.00
7.Add: Any other income reported by the employee			
(a) Income under the Head `Income from House Property			0.00
(b) Income under the Head `Income from Other Sources			0.00
8.GROSS TOTAL INCOME (6+7)			145516.00
9.DEDUCTIONS UNDER CHAPTER VI-A			
(A) Sections 80C,80CCC and 80CCD			
(a) Section 80C	Gross Amount	Deductible Amount	
PF	12180.00	12180.00	
Insurance Premium Paid	0.00	0.00	
PPF	0.00	0.00	
ULIP	0.00	0.00	
NSC	0.00	0.00	
JEEVAN SURAKSHA	0.00	0.00	
TUITION FEE	0.00	0.00	
HLPR	0.00	0.00	
MUTUAL FUND	0.00	0.00	
CTD	0.00	0.00	
NSS	0.00	0.00	
FIXED DEPOSIT	0.00	0.00	
VPF	0.00	0.00	
SUKANYA SAMIRIDDHI ACCOUNT	0.00	0.00	
(b) Section 80CCC	0.00	0.00	
(c) Section 80CCD	0.00	0.00	
Total of (a)+(b)+(c)		12180.00	
(B) Other Sections under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount

(a) 80CCG Rajiv Gandhi Equity Savings Scheme	0.00	0.00	0.00
(b) 80D Medical Claim	0.00	0.00	0.00
(c) 80DD Handicapped Dependents	0.00	0.00	0.00
(d) 80DDB Medical Expenses, Chronic Diseases	0.00	0.00	0.00
(e) 80E Education loan Interest Paid	0.00	0.00	0.00
(f) 80G Donation	0.00	0.00	0.00
(g) 80TTA Interest on Savings Bank Account	0.00	0.00	0.00
(h) 80U Permanent Physical disability	0.00	0.00	0.00
10.Aggregate of deductible amounts under Chapter VI-A			12180.00
11.Total Income (8-10)			133336.00
12.Tax On Total Income			0.00
13.Less: Tax Rebate u/s 87A			0.00
14.SurCharge @10%(on tax computed at S.No.12)			0.00
15.Education cess @ 3% (on tax computed at S. No. 12-13+14)			0.00
16.Tax Payable(12-13+14+15)			0.00
17.Less: Relief under section 89 (attached details)			0.00
18.Tax Payable (16-17)			0.00

Verification

I, S.AROKIA SAGAYARAJ, son of SELVARAJ.S working in the capacity of VICE PRESIDENT - HR & COMMUNICATIONS, do hereby certify that a sum of Rs 0.00 [NIL only] has been deducted and deposited to the credit of the Central Government.

I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statement, TDS deposited and other available records.

**For RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA
PVT LTD**

Signature of the person responsible for deduction of tax

(Digitally Signed Document)

Place :Chennai

Date :29/05/2015

Full Name :S.AROKIA SAGAYARAJ

Designation : VICE PRESIDENT - HR & COMMUNICATIONS

FORM No.12BA
{See Rule 26A(2)(b)}
Statement showing particulars of perquisites, other fringe benefits or
amenities and profits in lieu of salary with value thereof

1) Name and Address of the Employer : RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD
ASCENDAS MAHINDRA IT PARK, MAHINDRA WORLD CITY SEZ,
NATHAM SUB P.O., CHENGALPET, CHENNAI - 603002

2) TAN: CHER09166D

3) TDS Assessment Range of the Employer : CHE/ WT/ 152/ 2

4) Name of Employee: LAKSHMI NARASIMHAN RAVICHANDRAN
Designation: GET
PAN:

5) Is the employee a director or a person with substantial interest in the company (Where the employer is a company): No

6) Income under the Head "Salaries" of the Employee : 145516.00
(Other than from perquisites)

7) Financial Year : 2014-15

8) Valuation of Perquisites

Sr No.	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount, if any recovered from employee(Rs.)	Amount of Taxable perquisite(Rs.)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper,gardener,watchman or personal attendant	0.00	0.00	0.00
4	Gas,electricity,water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employee	0.00	0.00	0.00
14	Transfer of assets to employee	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options	0.00	0.00	0.00
17	Other benefits or amenities *	0.00	0.00	0.00
18	Total Value of Perquisites	0.00	0.00	0.00
19	Value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9) Details of tax

(a) Tax Deducted from Salary of Employee u/s 192(1) 0.00

(b) Tax Paid by Employer on behalf of Employee u/s 192(1A)

(c) Total tax paid 0.00

(d) Date of payment into Government treasury Refer Form16

DECLARATION BY EMPLOYER

I, S.AROKIA SAGAYARAJ, son of SELVARAJ.S working in the capacity of VICE PRESIDENT - HR & COMMUNICATIONS, do hereby declare on behalf of RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD, that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD

Signature of the person responsible for deduction of tax

(Digitally Signed Document)

Place : Chennai

Date : 29/05/2015

Full Name : S.AROKIA SAGAYARAJ

Designation : VICE PRESIDENT - HR & COMMUNICATIONS

ANNEXURE TO FORM NO.16

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act,1961

1) Name and Address of the Employer:

RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD

ASCENDAS MAHINDRA IT PARK, MAHINDRA WORLD CITY SEZ,
NATHAM SUB P.O., CHENGALPET, CHENNAI - 603002

2) Name of Employee:

LAKSHMI NARASIMHAN RAVICHANDRAN

Designation:

GET

PAN:

Employee Code:

RN05292

Salary Details for the period: 08-Sep-2014 to 31-Mar-2015

1. Salary as per provisions contained in Sec 17(1)			
BASIC	101500.00		
HOUSE RENT ALLOWANCE	45188.00		
CONVEYANCE ALLOWANCE	5413.00		
SPECIAL ALLOWANCES	3.00		
Total Salary (A)		152104.00	
Value of perquisites u/s 17(2) (as per Form No.12BA,wherever applicable)	0.00		
Profits in lieu of Salary u/s 17(3) (as per Form No.12BA,wherever applicable)	0.00		
Total Perquisites (B)		0.00	
Gross Salary (A+B)			152104.00
2. Details of Allowance exempted under section 10 and 17(2)			
CONVEYANCE EXEMPTION		5413.00	
Total (C)		5413.00	
3. Balance : (A+B-C)			146691.00

For RENAULT NISSAN TECHNOLOGY & BUSINESS CENTRE INDIA PVT LTD

Signature of the person responsible for deduction of tax

(Digitally Signed Document)

Place : Chennai

Full Name : S.AROKIA SAGAYARAJ

Date : 29/05/2015

Designation : VICE PRESIDENT - HR & COMMUNICATIONS