

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FKDECD A	Last updated on 06-Jun-2019
Name and address of the Employer	Name and address of the Employee
STERIA INDIA LIMITED Building No-4, Seaview Developers, Special Economic Zone, SECTOR 135, NOIDA - 201304 Uttar Pradesh +(91)120-1203308110 dinesh.mohan@soprasteria.com	LAKSHMI NARASIMHAN RAVICHANDRAN 284 B BLOCK, SADASIVA NAGAR, 4TH LINK ROAD, MADIPAKKAM SHOLINGANALLUR, KANCHEEPURAM - 600091 Tamil Nadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACX0385L	MRTX00001B	AMFPL3922R	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School , Kanpur - 208001	2019-20	From 01-Apr-2018 To 31-Mar-2019

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXGRGHVQ	164349.00	1440.00	1440.00
Q2	FXGWFQKX	169154.00	1823.00	1823.00
Q3	FFXGWQCO	167955.00	1738.00	1738.00
Q4	FXGFLVLR	197514.00	1542.00	1542.00
Total (Rs.)		698972.00	6543.00	6543.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	438.00	6910333	07-05-2018	20132	F
2	501.00	6910333	07-06-2018	33245	F
3	501.00	6910333	05-07-2018	61841	F
4	501.00	6910333	06-08-2018	27606	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	602.00	6910333	06-09-2018	31724	F
6	720.00	6910333	05-10-2018	33675	F
7	526.00	6910333	06-11-2018	29521	F
8	705.00	6910333	07-12-2018	21960	F
9	507.00	6910333	07-01-2019	10136	F
10	556.00	6910333	06-02-2019	10337	F
11	986.00	6910333	06-03-2019	29876	F
12	0.00	-	29-04-2019	-	F
Total (Rs.)	6543.00				

Verification

I, **DINESH MOHAN**, son / daughter of **BIRINDER NATH MOHAN** working in the capacity of **AGM FINANCE** (designation) do hereby certify that a sum of Rs. **6543.00** [Rs. **Six Thousand Five Hundred and Forty Three Only** (in words)] has been deducted and a sum of Rs. **6543.00** [Rs. **Six Thousand Five Hundred and Forty Three Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NOIDA	
Date	08-Jun-2019	
		(Signature of person responsible for deduction of Tax)
Designation: AGM FINANCE		Full Name: DINESH MOHAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FKDECD A		Last updated on 06-Jun-2019	
Name and address of the Employer		Name and address of the Employee	
STERIA INDIA LIMITED Building No-4, Seaview Developers, Special Economic Zone, SECTOR 135, NOIDA - 201304 Uttar Pradesh +(91)120-1203308110 dinesh.mohan@soprasteria.com		LAKSHMI NARASIMHAN RAVICHANDRAN 284 B BLOCK, SADASI VA NAGAR, 4TH LINK ROAD, MADIPAKKAM SHOLINGANALLUR, KANCHEEPURAM -600091 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACX0385L	MRTX00001B	AMFPL3922R	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School , Kanpur - 208001		2019-20	From 01-Apr-2018 To 31-Mar-2019

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	685523.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	13449.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		698972.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	74493.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		74493.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		624479.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	40000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	1620.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		41620.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		582859.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-144113.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-144113.00
9.	Gross total income (6+8)		438746.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		55202.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		55202.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	9745.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	64947.00
12.	Total taxable income (9-11)	373799.00
13.	Tax on total income	6190.00
14.	Rebate under section 87A, if applicable	0.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	248.00
17.	Tax payable (13+15+16-14)	6438.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	6438.00

Verification

I, DINESH MOHAN, son/daughter of BIRINDER NATH MOHAN. Working in the capacity of AGM FINANCE (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	NOIDA	(Signature of person responsible for deduction of tax)	
Date	08-Jun-2019	Full Name:	DINESH MOHAN

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	NOIDA	(Signature of person responsible for deduction of tax)	
Date	08-Jun-2019	Full Name:	DINESH MOHAN

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sr.No	Any other exemption under section 10	Gross Amount	Qualifying Amount	Deductible Amount

10(k). Break up for 'Amount of any other provision(s) of Chapter VIA' to be filled in the table below

Sr.No	Any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount

Digitally Signed By MOHAN Dinesh - 607879

Place: NOIDA	<i>Signature of the person responsible for deduction of tax</i>
Date: 21-Jun-2019	Full Name: Dinesh Mohan

1. Gross Salary	Total(Rs.)
Basic	249,030
House Rent Allowance	122,496
Special Allowance	296,894
Holiday Working	9,191
Overtime	2,400
Arrears-Basic	2,013
Arrears - Special	3,499
Stock Option (Non-Q Opts)	13,449
Gross Salary	698,972

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd	Rent Paid Less	40/50% Salary	Least of
		Non Metro	Metro	(A)	10% Salary (B)	(C)	(A,B,C)
Apr-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
May-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Jun-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Jul-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Aug-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Sep-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Oct-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Nov-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Dec-2018	20,417	0	8,300	10,208	6,258	10,208	6,258
Jan-2019	22,430	0	8,300	10,208	6,057	11,215	6,057
Feb-2019	22,430	0	8,300	10,208	6,057	11,215	6,057
Mar-2019	22,430	0	8,300	10,208	6,057	11,215	6,057
Totals:	251,043		99,600	122,496	74,493	125,517	74,493

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	STERIA INDIA LIMITED SEAVIEW SEZ, BUILDING 4, PLOT NO. 20 & 21, SECTOR 135, NOIDA 201304 MRTX00001B
2. TAN	
3. TDS Assessment Range of employer:	The Commissioner of Income Tax (TDS 110/25-26, 80 ft road, Ashok nagar, Opp. Sant Paul School Kanpur-20801
4. Name, designation and PAN of employee:	Lakshmi Narasimhan - Senior Software Engineer AMFPL3922R
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	685,523
7. Financial Year	2018-19

8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Stock Option (Non-Q Opts)	13,449	0	13,449
2	Total value of perquisites	13,449	0	13,449
3	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:	
(a) Tax deducted from salary of the employee under section 192(1)	6,543
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	6,543
(d) Date of payment into Government treasury	as per Form-16

DECLARATION BY EMPLOYER

I, Dinesh Mohan, son of Mr. BIRINDER NATH MOHAN working as Senior Manager - Accounting do hereby declare on behalf of STERIA INDIA LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By MOHAN Dinesh - 607879

Signature of the person responsible for deduction of tax

Place: NOIDA
Date: 21-Jun-2019

Full Name: Dinesh Mohan
Designation: Senior Manager - Accounting