



EKITI PROGRESSIVE UNION CONSTITUTION

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**THE
CONSTITUTION
OF THE
EKITI PROGRESSIVE UNION – EPU
DALLAS, FORT -WORTH, METROPOLITAN AREA.
NORTH TEXAS**

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Preamble

We, the descendant of Oduduwa in Ekiti, sojourning in foreign land (United States Of America), deem it compelling to organize ourselves to create, maintain and sustain, for the advantage of one another and our people in Ekiti State, Economic empowerment and social rapport through:

- (a) Creation of conducive environment for social rapport among members of the Union
- (b) Assisting members of the Union to secure better employment opportunity.
- (c) Promotion of Ekiti cultural heritage
- (d) Constant Deliberation of matters of politico-economic importance to Ekiti state.
- (e) Exploration of and embarking on all avenues to assist our people in Ekiti State, Nigeria

And Pursuant to this objective, do make and give to ourselves the following constitution.

Article 1 – General Provisions

Section 1.01 Supremacy

This constitution is supreme and shall have binding force over all members of Ekiti Progressive Union

Section 1.02 Resolutions

All resolution, decisions, motions, or actions not made in compliance with this constitution shall be void, null of no effect to the extent that such resolution, decisions. Motions or actions are inconsistent with this constitution.

Section 2.01 Name

This Organization shall be known and referred to as Ekiti Progressive Union (EPU)

Section 3.01

The aims and objectives of this Union shall be as set out in the preamble to this constitution.

ARTICLE II – MEMBERSHIP

Section 4.01 Qualifications for Membership

A person may apply for membership if that person is an indigene of Ekiti State either by birth, marriage, descent, adoption, and signifies the intention to become a member by doing the following:

- (a) Payment of the required fees.
- (b) Filling in the memberships application form(s)
© Manifestation of a clear intention to actively participate in the affairs of the Union

Section 4.02 Membership Qualification Determination

It is the duty of the Membership Committee, subject to the approval of the Union in a meeting to determine who qualifies as a member.

Section 5.01 Members Duties

The duties of members include, but are not limited to, the following:

- (i) Prompt payment of all fees and dues.
- (ii) Attend meetings regularly
- (iii) Active participation in debates by the Union in a meeting
- (iv) Doing all that may help the Union grow and realize its aims and objectives.

Section 6.01 Suspension of Membership

A person's membership may be suspended due to unexcused absences from the general meeting in pursuant of Section 43.02(b) of this constitution.

Section 6.02 Termination of Membership

A person's membership may be terminated through any of the following ways:

- (i) By serving a notice of intent to withdraw membership on the the proposed withdrawal.
- (ii) Termination pursuant to Section 45.02 of this constitution.
- (iii) The Union in a meeting may, by two third majority of vote cast, pass resolutions as to what may constitute other grounds for membership termination
- (iv) Secretary General, at least, 30 days before the effective day for

Section 7.01 Pioneering Members

The list of the pioneering members of this Union is as contained in Schedule II to this constitution.

ARTICLE III – OFFICERS OF THE UNION

Section 8.01 Elected Offices

The Union may elect members into the following offices:

- (a) President
- (b) Vice President
- (c) Secretary General
- (d) Financial Secretary
- (e) Treasurer
- (f) Director of Socials
- (g) Public Relations Officers
- (h) Chief Whip
- (i) Iya Egbe (Women Leader)
- (j) Assistant Secretary General
- (k) Assistant Financial Secretary
- (l) Assistant Whip

Section 9.01 Qualifications for Elected Offices

No person may be nominated into, or declare an intention to serve in any elective position unless he is qualified. A person is qualified if:

- (a) He is a member of the Union
- (b) He has fulfilled all his financial obligations, as specified in Section 45.01, up to the time of nomination or the declaration of intention to serve
- (c) He has been an active member of the Union for, at least, one year, if contesting for Treasurer and President. For all other positions, a six month minimum membership is a prerequisite.
- (d) He is a person of good moral character.
- (e) He is prepared to devote the necessary time to the office for which he is nominated.

- (a) He has reasonable expectation of completing his term of office, if elected.
- (b) He is willing to subscribe to the oath of office pursuant to Schedule I to this Constitution

Section 10.01 Mandatory Duties of The President

The President of the Union shall:

- (a) Preside over all general and executive meetings.
- (b) Represent the Union in all official matters relating to the Union.
- (c) Vote only in the event of ties during meetings
- (d) Present the agenda of his executive in the meeting following swearing-in.

Section 10.02 Other Duties of the President

the president of the Union may:

- (a) Be authorized by the Union in a meeting to spend a specified amount on a particular event or transaction.
- (b) Direct the Director of Socials and the PRO to organize beneficial social activities subject to the approval of the executive committee.
- (c) May delegate to any officer the duty to attend any occasion to which the Union has been duly invited.
- (d) Perform other duties as may be assigned by the Union at the general/extra ordinary meetings.

Section 11.01 Mandatory Duties of the Vice President

The Vice President shall:

- (a) Assist the president in the discharge of his duties.
- (b) Co-ordinate and supervise all standing committees of the Union, except the Executive Committee.

- (a) Receive the reports of various committees and forward same to the president of the Union, who will, in turn, present such reports to the Union in a meeting.
- (b) Perform the duties of the president when the latter is removed, resigned, or otherwise unavailable to perform his duties of office.
- (c) Perform the duties of the president when the latter is removed, resigned, or otherwise unavailable to perform his duties of office.
- (d) Perform other duties as may be assigned by the Union at the general/extra-ordinary meetings.

Section 12.01 Mandatory Duties of the Secretary General

The Secretary General shall:

- (a) Take the minutes of general and executive meetings.
- (b) Organize all meetings in conjunction with the president.
- (c) Receive all correspondence and notice on behalf of the Union.
- (d) Respond to all correspondence as instructed by the Union.
- (e) Subject to Section 14.01 (a) of this constitution, be the custodian of the Union's records.
- (f) Do all such other duties as maybe assigned to him by the president or the Union in a meeting.

Section 13.01 Mandatory Duties of the Financial Secretary

The Financial Secretary Shall:

- (a) Collects all moneys, checks, and other negotiable instruments on behalf of the Union.
- (b) Deliver all collections and other contributions received on behalf of the Union to the Treasurer immediately upon collection or as directed by the Union. In the event the Treasurer is not present for immediately reception, the Financial Secretary shall notify the Treasurer of the availability of the fund within 24 hours.

- (a) Prepare and read the monthly financial reports.
- (b) Furnish the Treasurer a copy of monthly bank statement of the Union's bank account(s)

Section 14.01 Mandatory of the Treasurer

The Treasurer Shall:

- (a) Keep the financial records of the Union
- (b) Collect all Union funds from the financial secretary immediately after reception. In the event the Treasurer is not present for immediate collection, he shall make arrangement to collect from the Financial Secretary within two days after notification.
- (c) Deposit all collections and other contributions received on behalf of the Union to the Union's banker or other designated recipients within five working days.
- (d) Issue the monthly financial report to all members of the Union.

Section 15.01 Mandatory Duties of the Director of Socials

The Director of Socials Shall:

- (a) Be in charge of organizing all social activates of the Union
- (b) Be responsible for the Union's representation at social gatherings

Section 16.01 Mandatory Duties of the Public Relation Officer

The Public Relation Officer Shall:

- (a) Be responsible for the projection of the good name and good image of the Union.
- (b) Co-ordinates and edits the Union's newsletters.
- (c) Be in charge of publicity for all Union activates.
- (d) Shall do all such other things that may promote the good image of the Union.

Section 16.02 Mandatory Duties of the Chief Whip

The Chief Whip Shall:

- (a) Maintain order and enforce discipline at all Union's general/extra-ordinary meetings.
- (b) Take attendance at all Unions general/extra-ordinary meetings.
- (c) Perform other duties as may be assigned by the Union at the general/extra-ordinary meetings.

Section 16.03 Mandatory Duties of the Iya Egbe (Women Leader)

The Iya Egbe (Women Leader) Shall:

- (a) Be the Chief Welfare officer for the Union.
- (b) Cooperate with the Director of Socials in coordinating social activities of the Union.
- (c) Perform other duties as may be assigned by the Union at the general/extra-ordinary meetings.

Section 16.04 Mandatory Duties of the Assistant Secretary General

The Assistant Secretary General Shall:

- (a) Perform the duties of the Secretary General when the latter is removed, resigned or otherwise unavailable to perform his duties of office.
- (b) Perform other duties as may be assigned by the Union at the general/extra-ordinary meetings.

Section 16.05 Mandatory Duties of the Assistant Financial Secretary

The Assistant Financial Secretary Shall:

- (a) Perform the duties of the financial Secretary when the latter is removed, resigned or otherwise unavailable to perform his duties of office.

- (a) Perform other duties as may be assigned by the Union at the general/extra-ordinary meetings.

Section 16.06 Mandatory Duties of the Assistant Whip

The Assistant Whip Shall:

- (a) Perform the duties of the Chief Whip when the later is removed, resigned, or otherwise unavailable to perform his duties of office.
- (b) Perform other duties as may be assigned by the Union at the general/extra ordinary meetings

ARTICLE IV – ELECTIONS

Section 17.01 Intent to Contest

A person may be elected as an officer of the Union if he:

- (a) Is qualified, subject to Section 9.01 of this constitution, and is nominated or declare his declare his intention to contest an office
- (b) Accepts his nomination or declares his intention to serve

Section 18.01 Time Of Election

Elections into the various executive offices of the Union shall be held every year during the last general meeting of the fiscal year for the Union.

Section 18.02 Fiscal Year for the Union

The fiscal year of the Union shall be from December 1st of one year to November 30th of the following year.

Section 19.01 Election Procedures

The following shall be the procedure governing the conduct of an election for the Union:

- (a) A presiding officer, who may not necessarily be a member, shall be appointed by the incumbent president.
- (b) The presiding officer may be assisted by one or more returning officers
- (c) The Presiding officer shall call for nomination or declaration of intention to run for various offices.
- (d) Each member may only nominate one person for the same office. A member may be nominated or declare self for an office. Each nomination must be seconded to be eligible for voting.
- (e) There shall be a maximum of three nominations per office.
- (f) Voting shall be by secret ballots.
- (g) Each member is entitled to only one vote.
- (h) The presiding officer and the returning officers shall tally the votes.
- (i) The returning officer shall announce the election results immediately after the counts.
- (j) The candidate with a simple majority of vote shall be declared the winner. Provided that run-off election shall be conducted in the event of a tie. If there is still no clear winner, the returning officer shall toss a coin to determine the winner.

Section 20.01 Oath of Office

Before assuming office, all elected officers of the Union shall subscribe the Union shall subscribe to the oath of office contained in schedule I to this constitution.

Section 21.01 Administering the Oath of Office

The presiding officer or any other person duty appointed by the Union shall administer the oath of office on the President. The President shall administer the oath of office on all executive members excluding self.

Section 22.01 Tenture of Office

Every elected officer of the Union shall serve, subject to good behavior, for a period of two fiscal year.

Section 22.02 starting of a Tenure

The starting point for the tenure of an officer elected in general election shall be at the meeting immediately after swearing in.

Section 23.01 Removal of Officers from Office

An officer may be removed based on any or all of the following:

- (I) Abuse of office. This includes, but is not limited to, intentional violation of the provisions of this constitution.
- (II) Embezzlement and misappropriation of Union funds and properties
- (III) Gross misconduct of indiscipline
- (IV) Conviction for commission of a felony in a competent court of law.
- (V) Breach of the oath of office.

Section 24.01 Procedure for Removal

Following shall be the procedure for removing an elected officer of the Union:

- (a) An allegation in writing, signed by at least one member, shall be presented in a meeting of the Union
- (b) The allegation shall set out the specific grounds upon which the removal is sought.
- (c) The officer shall be given not less than seven (7) days to respond to the allegation.
- (d) An ad-hoc committee shall be set up to investigate the allegation.
- (e) The committee shall be given a period not exceeding thirty-one days to submit its findings and recommendations to the Union.
- (f) The committee's report shall be presented to the Union in a meeting, and the meeting shall briefly deliberate on the report before voting on the recommendations.
- (g) A two-third votes of members present and voting, provided quorum is formed, shall be required to affirm, vary or quash the recommendations.

Section 24.02 Surrender of Union Property

An outgoing officer shall surrender all Union's property in his possession to the new officer of the same office. The transfer of property shall take place at the transitional meeting as specified under Section 37.02.

Section 24.03 Retrieval of Union Property

The Union shall do all that is permitted by the Union's constitution and applicable federal and/or state law of the United States to retrieve the Union's Property not Surrendered by an officer who has vacated his seat either on account of removal, resignation, or upon expiration of his term of office.

Section 25.01 Vacancy

A vacancy may occur based on any of the following reasons:

- (I) Removal
- (II) Resignation
- (III) Inability to perform her duties of office due to illness, long absence, suspension, and similar causes.
- (IV) Unfilled position in a general election

Section 25.02 Filling an Interim Vacancy

Subject to any contrary provisions of this constitution, any vacancy may be filled by a qualified member with simple majority votes of members present and voting, provided a quorum is formed.

Section 25.03 Tenure of an Interim Officer

A person elected pursuant to this section shall only serve for the unexpired period of the vacating officer.

ARTICLE V – COMMITTEES

Section 26.01 Types of Committees

There shall be for the Union three types of committees, namely:

- (a) Executive Committees
- (b) Standing Committees
- (c) Ad-Hoc Committees

Section 27.01 Executive Committee

The Executive Committees automatically springs up at the inauguration of the Union executives.

Section 28.01 Standing Committees

The Union in meeting may appoint person into the following standing committees

- (a) Social Committee
- (b) Economic Empowerment Committee
- (c) Ekiti Affairs Committee
- (d) Membership Committee
- (e) Such other committees as may be deemed necessary to the achievement of the Union's Purposes.

Section 28.02 Duties of Standing Committees

The Duties of each standing committee shall be as specified in the Union bylaws in accordance with section 57.01 of this constitution.

Section 29.01 Ad-Hoc Committees

The Union or the president may appoint members of an Ad-hoc Committee

Section 29.02 Reason for and Duration of Ad-Hoc Committees

An Ad-Hoc Committee may only be constituted to serve specific need for fixed time duration.

Section 30.01 Committees Chairperson and Time of Meetings

At the initiation of each committee, the Vice-President shall assign a temporary coordinator to coordinate the setting up of the first meeting of the committee. At the first meetings, The Union Committees shall appoint their chairpersons and fix the time of subsequent meetings.

Section 31.01 Quorum at Committees Meetings

Quorum in any of the Committees set up by the Union in pursuant with types specified under Section 26.01 of this constitution shall be the simple majority of all members of that committee.

Section 32.01 Voting at Committee Meetings

Except for the Executive Committee, voting in a committee meeting shall be carried by a simple Majority of members present to provide a quorum, of the committee. If the membership of the committee is less than 3. The committee's decision must be unanimous.

Section 33.01 Procedures at Committees Meetings

All other procedures of a committee shall be spelled out and adopted by that committee in a meeting.

ARTICLE VI - MEETINGS

Section 34.01 Types of Meetings

There shall be four types of meetings that may be held by the Union, namely:

- (a) General Meeting

- (a) Emergency/Extra-Ordinary Meeting
- (b) Executive/Committees' meeting
- (c) Transitional Meeting

Section 35.01 General Meetings

The Union shall hold, in every month, a general meeting at a place and time to be determined by members.

Section 36.01 Emergency/Extra-ordinary Meeting

The Union may hold an extra-ordinary meeting in an emergency situation. An emergency situation arises when it is inexpedient to defer the issue to be discussed to the next general meeting, and the purpose of the meeting is beyond what the executive committee can legitimately handle.

Section 37.01 Executive Committee/Standing Committees Meetings

The executive committee and all standing committees are required to hold their meetings for no less than once in every three months period.

Section 37.02 Transitional Meeting

All Ad-Hoc committees are required to hold their meetings for no less than once every thirty-day until the required assignment is completed.

Section 38.01 Notice of General Meetings

Notice of general meetings shall be prepared and disseminated to all members by the Secretary General not later than seven days before the date fixed for the meeting. Notice of general meetings shall include.

- (a) Date, time, and venue of the meeting
- (b) Agenda
- (c) Information relating to any special invited guest
- (d) Minutes of last meeting (if feasible)

Section 38.02 Notice of Emergency/Extra-ordinary Meetings

The notice of emergency/extra-ordinary meetings may be disseminated to

members for as short as one day. The one-day notice is sufficient provided all union members are contacted and are made aware of the purpose of the meeting event though they all may be unable to attend. Any member of the executive, in agreement with the President, Vice-President or two other members of the executives may initiate an emergency/extra-ordinary meeting.

Section 39.01 Quorum at General Meetings/Extra-Ordinary Meetings

Subject to any contrary provision of this constitution, a quorum in a duly called general meeting shall be formed when any five members, with at least two of them being executive officers are present. One of the executive members present must have the authority to preside in order for the meeting to convene. If a quorum is not formed within Thirty- minutes of the scheduled time of a duly called meeting, the person presiding at the meeting or the majority of members present may adjourn the meeting.

Section 39.02 Rescheduling of General Meetings

A meeting adjourned pursuant to the foregoing Section 39.01 may be held within fourteen days from the day the meeting was originally scheduled to hold.

Section 39.03 Cancellation of General Meetings

A meeting adjourned for lack of quorum in pursuant of section 39.02 may be canceled at the adjourned date if there is, once again, lack of quorum.

Section 40.01 Voting at Meetings

Subject to Article IV, Section 19.01 (f) of this Constitution, voting in meetings, unless otherwise agreed to by members, shall be by show of hands.

Section 40.02 Voting to break a Tie at Meetings

Except in Committee meetings, and subject to Articles IV and IX, the president or any presiding officer may only vote if there is a tie.

Section 41.01 Contents of Minutes of Meetings

The Minutes of a meeting shall include:

- (a) The date, time and venue of the meeting
- (b) Names of members present
- (c) Major issues raised for resolution
- (d) A summary of major contributions to issues by members
- (e) The decisions reached, motions passed or resolutions made.
- (f) Any other information deemed necessary by the person taking the minutes, or mandated by the President or the presiding officer.

Section 41.02 Distribution of Minutes of Meetings

The Minutes of a meeting shall be made available to all members before, or at a subsequent meeting before it is read to members.

Section 41.03 Reading, Amending and Adoption of Minutes of Meetings

The minutes of a meeting shall be read, amended and adopted in a subsequent meeting.

Section 41.04 Certification of Minutes of Meetings

All adopted minutes of the Union shall be signed and dated by the Secretary General and the President (or the presiding officer) after it is reviewed for accuracy not later than at the meeting following the adoption.

Section 42.01 Attendance of General Meetings

Every member shall make reasonable efforts to attend all meetings duly called by the Union.

Section 42.02 Attendance of Committee Meetings

Every Committee shall make reasonable efforts to attend all meetings duly called by the Union.

Section 42.03 Attendance of Meetings by Proxy

No members may attend a meeting by proxy.

Section 43.01 Excused Absence from the General Meetings

In order to be credited with an excused absence, a member must send a notice to the Secretary General or the President if he would not be able to attend a meeting. Such notice must be received prior to the meeting to which it relates.

Section 43.02 Penalty for Unexcused Absence from General Meetings

Unexcused absence from a meeting by a member may result in the following penalties

- (a) A member may be fined a sum not exceeding \$10.00 for each unexcused absence.
- (b) A member may be suspended from the Union due to three (3) consecutive unexcused absences or an aggregate of five unexcused absences within a year. The suspension will be imposed only after all extenuating circumstances are considered and an opportunity for a fair hearing has been provided.
- (c) A member with three consecutive unexcused absences or an aggregate of five unexcused absences within a year shall not be allowed to contest for any of the executive offices of the Union

ARTICLE VII – FINANCE

Section 44.01 Primary Source of Funding

The primary source of finance by the Union shall derive from its members.

Section 44.02 Application Fee

The Union shall require any person intending to become a member to pay a non-refundable application fee. The amount for application fee shall be reviewable and be set by the Union

Section 44.03 Annual Dues

Every member shall pay a non-refundable reviewable annual due each year.

Section 44.04 Donations and Grants

The Union may receive and accept donations and grants from members and non-members

Section 44.05 Fund Raising Activity

The Union may, by a vote of a simple majority, undertake fund raising activities at any time.

Section 45.01 Financial Obligations

Member's financial obligations shall include, but not limited to annual dues, fees, special levy and all others as may be approved at the general meeting of the Union. It shall be the duty of all members to discharge their financial obligations fully and promptly.

Section 45.02 Penalty for failure to meet Financial Obligations

A member shall be expelled from the Union for failure to meet financial obligations. In special situation of a confirmed undue financial hardship by a member, the Union may, at a meeting, waive part or all of a particular financial burden on such member for a set period of time.

Section 46.01 Financial Institution

The Union shall maintain at least, a checking account with a reputable financial institution.

Section 47.01 Signatories for Fund Withdrawals from Union Account(s)

The Signatories to the Union account for withdrawal of fund shall be:

- (a) The President (or any person duly acting as one),
- (b) The Secretary General
- (c) The Financial Secretary
- (d) Iya Egbe (Women Leader)

Section 47.02 Signatories for Fund Deposits to Union Account(s)

The signatories to the Union account for deposit of fund shall be:

- (a) The Treasurer
- (b) The Secretary General
- (c) The President (or any person duly acting as one)

Section 47.03 Number of Signatories for Fund Withdrawals from Union Account(s)

The signatures of any two officers mentioned in Section 47.01 of this constitution shall be required to withdraw funds from the Union's account(s)

Section 47.04 Number of Signatories for Fund Withdrawals from Union Account(s)

Except in an emergency situation, all withdrawals from the Union's accounts must be authorized by the Union in a meeting.

Section 47.05 Authority for Fund Withdrawals from Union Account(s)

Except in an emergency situation, all withdrawals from the Union's accounts must be authorized by the Union in a meeting

Section 47.06 Authority for Emergency Fund Withdrawals from Union Account(s)

In an emergency situation, a sum not exceeding \$500 may be withdrawn at the behest of the president. Provided the withdrawal is authorized by the Executive Committee.

Section 48.01 Definition of Withdrawals from Union Account(s)

Withdrawals shall be defined as any of the following:

- (a) In person bank withdrawals
- (b) Signing of Union's bank account checks

(c)Appropriating cash received on behalf of the Union for any purpose other than the deposit thereof the Union account

Section 49.01 Couple as Financial Member

A married couple shall be considered as a single financial member.

Section 50.01 Embezzlement of Union Funds

Any member/person who embezzles the Union's fund may be handed over to the law enforcement agency in addition to being subject to a civil suit

Section 51.01 Limit of Participation of Non-Members

Any person who has not been formally admitted as a member of this Union may be granted an observer status. The limit of participation of an observer ends in general comments, observations and/or suggestions. An observer may not be recognized to comment on issues before the Union except with the prior approval of the members. An observer shall not be entitled to vote.

Section 52.01 Recognition of Member's Achievement

An award Ad-Hoc committee may be formed to submit eligible name(s) for awards. A member may be recognized by an award committee of the Union for outstanding performance and commitment to the Union, or for personal achievement.

Section 53.01 Penalty for Unauthorized Alteration of Union Documents

__A member may be suspended, impeached or sued in a court of law if he/she fraudulently alters the Union's official documents for the purpose of defrauding the Union or its members.

Section 54.01 Unauthorized Transfer/Possession of Union Property

No member or a group of members or a committee shall have the power to encumber or in any manner alienate any property of the Union without the consent of the members in a meeting properly summoned. The Union has no power to ratify unauthorized encumbrances or transfer.

Section 55.01 Investment of Union Funds

Only the Union in a meeting may authorize investment of the Union's funds and/or the use of Union's properties.

Section 56.01 Delegation of Power

The Union may delegate all or any of its power granted by this constitution to a member, an officer or a committee of the Union.

Section 57.01 Union Bylaws

The Union shall formulate bylaws to cover other day to day activities of the Union that are, not specifically stated in this constitution. The bylaws shall be complied as a stand-alone document separate from the body of this constitution. All provision of this constitution shall remain supreme and supersede any conflicting items in the bylaws. Provisions in the bylaws shall include the following:

1. Members code of Ethics.
2. Member's benefits.
3. Mandatory duties of the Union's standing committees
4. Other items that might be approved by the Union at a meeting.

ARTICLE IX – AMENDMENTS

Section 58.01 Procedure to amending this Constitution

This Constitution may only be amendment by suing the following procedures:

- (a) A proposal for amendment may be initiated by a single member or more than one member.
- (b) The proposed amendment shall be formally announced and a hard copy distributed at the general meeting at least thirty days before it is deliberated upon at the meeting of the Union.
- (c) A vote of not less than two-thirds (2/3) of members present at duly called general meeting shall be required to effect the amendment.

Schedule I
Oath of Office

I....., having being elected
as..... Of Ekiti Progressive
Union, promise to conduct, in conjunction with other officers and
members of the Union, the affairs of EPU, as entrusted to me within
the scope of the duties of my office, with due diligence, faithfulness,
and dedication; to be loyal to the Union and to promote its good
image; to carry out the duties of my office with utmost transparency,
and to do nothing to compromise or breach the trust reposed in me,
So help me God.

1)

Schedule III

Saving Provisions

A. Notwithstanding any contrary provisions of this
constitution, the first election of officers of this Union
may be held at any time. But such officers shall only serve
temporarily until such time as may be reasonably
considered appropriate for the Union to hold its last
monthly meeting for the fiscal year. In determining
whether a time is reasonably appropriate, the Union shall
be deemed to have held meetings from the first month of
the year in question with the officers fully in charge of
Union affairs.

A. Without regard to Article IX, the Constitution Drafting
Committee, whose members are listed in Schedule IV to this
constitution, is hereby empowered to amend any error in this
constitution, typographical or otherwise, which may not be
discoverable at the time of adopting this constitution.

B. The Constitution Drafting Committee is hereby authorized to
monitor the implementation of this constitution for the first
one year following its adoption and come up before or at the
expiration of the one-year monitoring period, with an
affirmative report of the necessity of adding, removing, or
supplementing any or every provision of this constitution.

C. If any amendment is made to this constitution, either pursuant
to Schedule III or Article IX to this constitution, the President
and the Secretary General shall cause the amended copies to
be printed and distributed to all members with or without
charge.

D. The Union shall pass a motion to adopt the Constitution
Drafting Committee as an Ad-Hoc committee whose main
duties shall be as specified in this Schedule and such other
duties as the Union may assign to it.

E. The table of contents and headings are for organization,
convenience and clarity. In interpreting these constitutions,
they shall be subordinate I importance to the other written
materials

F. Whenever the context so requires, the masculine shall include
the feminine and neuter, and singular shall include the plural,
and conversely. If any portion of these constitution shall be
invalid or inoperative, then so far as is reasonable and
possible.

- (a) The remainder of those constitution shall be considered valid and operative and
- (b) Effect shall be given to the intent manifested by the portion held invalid or inoperative.

EPU - 2015

EKITI PROGRESSIVE UNION Dallas, Ft. Worth, Metroplex Review of Article 8 of the Bylaws (Members Benefits)

- | | |
|---|--|
| 1. Graduation of a member and Card | \$10.00 Contribution per family |
| 2. Graduation of a member's child
Check for College | \$25.00 Check for High School/ graduates / \$50.00 |
| 3. Wedding by a Member card | \$10 Contribution per family and a |
| 4. Wedding by a Member's Child | \$100.00 Gift and a Card |
| 5. Birthday Celebration by a member
40 th /50 th /60 th /70 th /80 th etc | \$100.00 Check and a Card |
| 6. Birthday Celebration by a
Member's Child | A congratulatory Card |
| 7. Child Birth by a Member | \$50.00 with a card |
| 8. Child Birth by a Member's Child | \$50.00 with a card |
| 9. Illness of a Member | Visitation and a card |
| 10. Death of a Member | Voluntary Contribution |
| 11. Death of a Member's Child/Close Relatives | Voluntary Contribution |
| 12. A member who is relocating | Presentation of Plaque |
| 13. Celebrations by a Member's close relatives | Presentation if
Congratulatory Card |

In order to be qualified for any benefit, you must be a member for at least 6 Months and of good financial standing with the organization.

Attendance of Member in every event is very important and making personal donation to the celebrant shall be encouraged.

Our mothers shall also keep on assisting the celebrant in the preparation of food and other services.