**LSC Language Options (E-1 staffing form)**

Changes made for 2013 conform to the language groupings used by the U.S. Census Bureau (2009 – 2011 American Community Survey, Table B16001), with the exception of American Sign Language, which does not appear in the Census languages table. Languages are grouped as the Census groups them (with the exception of American Sign Language).

**Key:**

Items in black: current code / category unchanged from prior years

Items in blue: category reworded

Items in green: new code

Items in red: code removed; incorporated into new code

|  |  |  |
| --- | --- | --- |
| **Language** | **2013 LSC**  **Language Code** | **Notes on Language Codes** |
| English Only | 0 | Reworded |
| American Sign Language and other sign languages | 10 | Reworded |
| Spanish or Spanish Creole | 44 | Reworded |
| French | 34 |  |
| French Creole | 25 | Reworded |
| Italian | 38 |  |
| Portuguese or Portuguese Creole | 42 |  |
| German | 36 |  |
| Yiddish | 67 |  |
| Other West Germanic languages | 11 | New |
| Scandinavian languages | 12 | New |
| Greek | 54 |  |
| Russian | 62 |  |
| Polish | 60 |  |
| Serbo-Croatian | 64 |  |
| Czech | 52 | removed; this falls under “Other Slavic” |
| Other Slavic languages | 13 | New |
| Armenian | 50 |  |
| Lithuanian | 58 | removed; this falls under “Other Slavic” |
| Slovak | 65 | removed; this falls under “Other Slavic” |

|  |  |  |  |
| --- | --- | --- | --- |
| **Language** | **2013 LSC**  **Language Code** | | **Notes on Language Codes** |
| Ukrainian | 66 | removed; this falls under “Other Slavic” | |
| Persian | 75 |  | |
| Gujarati | 76 | New | |
| Hindi | 84 |  | |
| Urdu | 85 |  | |
| Other Indic languages | 14 | New | |
| Other Indo-European languages | 15 | New | |
| Chinese | 82 |  | |
| Japanese | 86 |  | |
| Korean | 88 |  | |
| Mon-Khmer, Cambodian | 80 | Reworded | |
| Hmong | 81 | New | |
| Thai | 92 |  | |
| Laotian | 83 | New | |
| Vietnamese | 94 |  | |
| Other Asian languages | 16 | New | |
| Tagalog | 90 | Reworded | |
| Other Pacific Island languages | 17 | New | |
| Navajo | 98 | New | |
| Other Native North American languages | 20 | Reworded | |
| Hungarian | 56 |  | |
| Arabic | 70 |  | |
| Hebrew | 68 | New | |
| African languages | 18 | New | |
| All other languages | 99 | Reworded | |

Note on selection of language codes -- A language code other than English should be entered for a bilingual/multilingual staff person only if he or she is able to conduct the day-to-day business of the workplace in this language, and may be asked or expected to do so as part of his or her responsibilities. This is to be distinguished from staff who may have very basic proficiency in another language, allowing them to greet a limited-English proficient individual in another language for example, but not enabling them to conduct the organization’s day-to-day business in that language. For staff who are not multiligual/bilingual, code 00, English Only, should be entered (except in Puerto Rico where an entry of 44 Spanish/Spanish Creole should be entered as Spanish is the primary language in Puerto Rico.