

Health and Safety Policy



Frazer-Nash Consultancy actively seeks to achieve the highest standards in safety performance. We do this because we care about the health, safety and wellbeing of our staff, clients and anyone affected by the Company's undertakings and to comply with current legislation. We believe that this continuous activity underpins the future success of our business.

Because our business is built on deploying technically competent individuals to deliver services to our clients, we understand the need to ensure that staff understand the nature of any challenge they may face, are adequately trained and have appropriate resources at their disposal to deliver the best outcomes. We apply this approach to Health and Safety, both in relation to our office operations and in the delivery of services to clients. We will ensure all of our staff have the appropriate training and tools available to them in order to eliminate or minimise risk in all aspects of our business operations.

Whilst we recognise compliance with the law is the expected minimum and the responsibility of every employee and third party acting on our behalf, we don't stop at that point. We have established and resourced a Health and Safety Management Organisation to assist the company to meet the aspirations of this policy and in the pursuit of injury and ill health prevention. This organisation advises the business and monitors progress against our key performance metrics.

Honesty and integrity is at the heart of our business. We encourage our employees to care about our clients, their colleagues and themselves. Our staff are encouraged to confront issues, not bury them, and to have the confidence to know that they will be supported if they step back from a situation when they believe it is necessary. We have established channels for regular engagement with our colleagues, and practices in place to act on the feedback received.

The key processes that enable the safe delivery of our business operations and projects are defined in our Health and Safety Management System which is designed to effectively manage health and safety risks to our operations. Our management system is designed to meet and exceed the requirements of relevant standards for H&S management systems including ISO45001 and clients' own specific H&S standards.

A handwritten signature in black ink, appearing to read 'N. McDougall', with a large, stylized circular flourish at the end.

Neil McDougall
Managing Director
Frazer-Nash Consultancy Ltd
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