



TENURE TRACK FACULTY POSITION ANNOUNCEMENT

The Department of Biology of the College of Natural Sciences, Río Piedras Campus, University of Puerto Rico, is inviting highly qualified candidates to apply for a tenure-track faculty position in **Developmental Biology**. This position will be available from August 1, 2026. The position is open to candidates working in both basic and applied areas of developmental biology. Preference will be given to applicants with expertise in genomics and/or computational approaches to developmental processes.

Requirements:

- Ph.D. or an equivalent degree in the relevant field (Biology, Development or other related fields) from an accredited university.
- Post-doctoral research experience.
- Strong publication record, in area of specialty.
- Demonstrated ability to seek and obtain extramural funds.
- Teaching experience.
- Availability to direct research projects, theses and dissertations.
- Bilingual (Spanish and English) skills are desirable.
- Women and underrepresented minorities are encouraged to apply.

Responsibilities: The new faculty member is expected to develop a strong research program supported with external funds; strengthen the course offering of the Department at the undergraduate and graduate levels, including teaching at all available teaching hours and using diverse technologies; provide mentorship for undergraduate and graduate (M.Sc. and Ph.D.) students; and participate in service activities at the level of the Department, University and beyond.

We seek a colleague who has demonstrated a commitment to enhancing and promoting inclusion, equity, and diversity in research, mentoring, teaching, and outreach. The University of Puerto Rico is an equal opportunity employer and has a strong commitment to achieving diversity in faculty, staff, and students.

Documents required:

- Intent letter briefly explaining the candidate's strengths
- Updated Curriculum Vitae
- Research statement (maximum 2 pages) describing research accomplishments, and short- and long-term research plans
- Teaching statement (maximum 2 pages) describing overall teaching philosophy and approaches to teaching under diverse scenarios, prior teaching experience, and approaches to mentoring minority undergraduate and graduate students from groups that have been historically underrepresented in science
- Official academic credentials and evidence of all degrees earned
- Names and contact information of at least three reference writers

Deadline for applications: December 31, 2025

Applicants must submit documentation to: jose.garcia36@upr.edu

Dr. Jose E. Garcia-Arraras, Interim Chair Department of Biology University of Puerto Rico PO Box 23360 San Juan, PR 00931

Carmen Maldonado-Vlaar
Dr. Carmen Maldonado-Vlaar, Acting Dean
College of Natural Sciences

Date: *October 6, 2025*

Dr. Mirerza González Vélez, Dean
Deanship of Academic Affairs *JGV*
Date: October 15, 2025