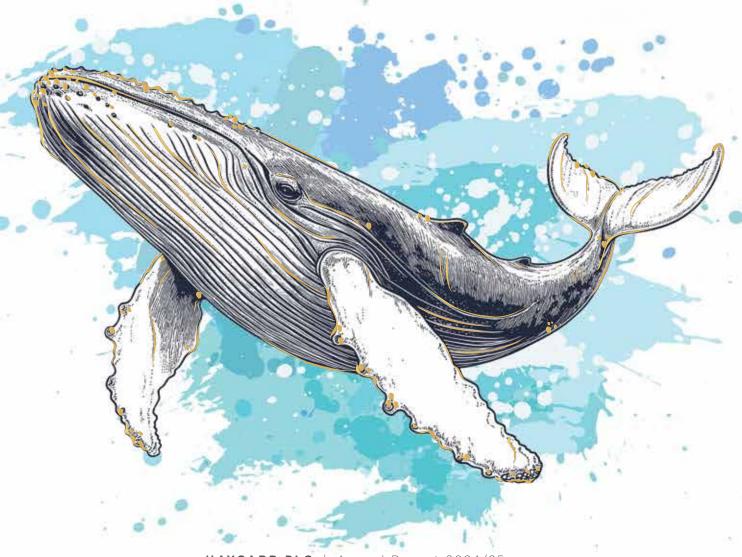
Boundless Impact

Strategic in Every Move, Boundless in Creating Impact

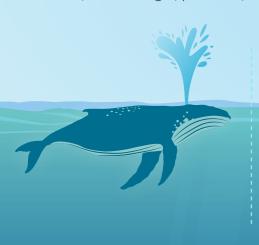


HAYCARB PLC | Annual Report 2024/25

Strategic in Every Move, Boundless in Creating Impact

Like the whale, which is majestic, resilient, and precise, Haycarb moves with intention. Every decision is deliberate. Every innovation is impactful. Each strategy mirrors a purposeful move in nature, building a sustainable future through intelligence, strength, and foresight.

Through every move, Haycarb proves that impact is no accident; it is strategic, powerful, and far-reaching.





When whales surface to breathe, their powerful spout signals presence and strength with clarity.

In the same way, Haycarb rises with purpose, championing transparency as the cornerstone of our values. Our strong performance and lasting impact set new standards, driven by a relentless commitment to sustainable innovation.



A spy hop is when a whale rises vertically out of the water to observe its surroundings. This behaviour reflects heightened awareness and clarity, as the whale surveys its environment and acts on instinct.

At Haycarb, we stay sharply attuned to global trends, enabling swift, strategic responses to capitalise on opportunities with insight, agility, and forward-thinking precision.



THE TAIL SLAP MAKING A STATEMENT

A whale's powerful tail slap sends ripples across the ocean; a commanding signal used to communicate, warn rivals, or assert dominance in the vastness of its terrain.

Haycarb's manufacturing and technical excellence leading to stakeholder-centric innovations drive ripples across industries, declaring our intent to lead. We unite stakeholders, communities, and partners through effective communication, conviction, forging ethical leadership and purpose-driven collaboration.





About the Whale



The Annual Report Theme







THE HEAD LUNGE MOVING WITH FORCE AND DIRECTION

A whale's head lunge is a swift, forceful strike; precision and power work in unison to skilfully capture its target.

Likewise, Haycarb moves forward with purpose, leveraging our strength in R&D and clean technologies to break barriers and lead sustainable innovation. Our bold actions are guided by clear intent; powerful, focused and purposeful.

THE FLUKE-UP DIVE DIVING DEEP TO MAKE AN IMPACT

The iconic fluke-up dive signals the whale's deep, deliberate descent into the ocean's depths.

As we dive deep into every challenge, uncovering insights, optimising processes, and creating value at every level, Haycarb navigates complexity with focus and intent, emerging stronger, smarter, and more resilient.

THE BREACH RISING ABOVE AND BEYOND

Few sights are as inspiring as a whale breaching; soaring from the depths with strength and purpose.

Our breakthroughs at Haycarb rise just as boldly; visible, transformative leaps that shatter limits and redefine what innovative and sustainable manufacturing can achieve for people, the planet, and future generations through unwavering purpose; "Driving Value, Changing Lives".