

Boundless Impact

Board of Directors



Board of Directors



MOHAN PANDITHAGE

Chairman

Appointed to the Board in November 2007

Skills and Experience

Since assuming the role of Chairman and Chief Executive of Hayleys PLC in 2009, Mr. Pandithage's strategic vision has redefined the growth trajectory of Hayleys, transforming the Group to one of Sri Lanka's most diversified, sustainable, and socio-economically impactful enterprises. His foresight in capturing emerging opportunities and driving strategic investments in key industries have significantly enhanced the Group's earnings potential and long-term resilience. Mr. Pandithage is an accomplished industry veteran and respected leader in the field of transportation and logistics, having led the Group's Transportation Sector prior to this appointment as Chairman of the Group. He was the first Sri Lankan to be awarded the Pinnacle Lifetime Award by the Chartered Institute of Logistics and Transport and has been honoured with the prestigious 'Best Shipping Personality' Award by the Institute of Chartered Shipbrokers, and was also inducted as a 'Legend of Logistics' by the Sri Lanka Logistics and Freight Forwarding Association.

He is a Fellow of the Chartered Institute of Logistics and Transport (UK) and a Member of the Advisory Council of the

Ceylon Association of Shipping Agents (CASA). He also serves as a Council Member of the Employers' Federation of Ceylon.

Mr. Pandithage also serves as Honorary Consul of the United Mexican States (Mexico) to Sri Lanka.

Other Appointments

Chairman and Chief Executive of Hayleys PLC. Executive Chairman of Dipped Products PLC, Hayleys Fabric PLC, Singer (Sri Lanka) PLC, Hayleys Fibre PLC, Talawakelle Tea Estates PLC, Kelani Valley Plantations PLC, Horana Plantations PLC, Alumex PLC, The Kingsbury PLC and Hayleys Leisure PLC. He also serves as a Non-Executive Director on the Board of Diesel and Motor Engineering PLC.



RAJITHA KARIYAWASAN

Managing Director

Appointed to the Board in January 2010

Skills and Experience

With over 30 years of experience, Mr. Kariyawasan has expertise in manufacturing, engineering, strategic management, and international business. His leadership has driven operational excellence, sustainability, and global expansion at Haycarb.

Mr. Kariyawasan holds a BSc in Engineering (Electronics & Telecommunications) from the University of Moratuwa. He is a Fellow Member of the Chartered Institute of Management Accountants, UK and holds, a Six Sigma Black Belt, certified by the Motorola University, Malaysia.

Other Appointments

He is a member of the Board of Directors of Hayleys PLC and is the Deputy Chairman of the Eco Solutions Sector and Dipped Products PLC. He is a lead member of the Hayleys ESG Steering Committee and the Nominee Director of Hayleys PLC in Sri Lanka Institute of Nanotechnology (SLINTEC). Before joining Haycarb, held the position of Director/General Manager of Ansell Lanka (Pvt) Ltd. Served as the Chairman of the Manufacturing Association of Export Processing Zone, Biyagama.





BRAHMAN BALARATNARAJAH

Deputy Managing Director

Appointed to the Board in April 2015

Skills and Experience

Mr. Balaratnarajah joined Haycarb in 1996 as a Maintenance Engineer. He became General Manager in 2010 after leading Recogen operations from 2004 to 2010. He possesses experience in engineering project management, manufacturing operations and sustainability. With a career at Haycarb spanning nearing three decades and a wealth of experience in driving operational excellence and effective project management, he currently oversees all manufacturing operations, engineering projects, the Environmental Engineering Segment, corporate sustainability and the European market expansion.

Mr. Balaratnarajah holds a First Class Degree in Mechanical Engineering from the National Institute of Technology, India, and is an alumnus of the Indian Institute of Management, Ahmedabad. He is a member of the American Society of Mechanical Engineers.

Other Appointments

Chairman of the Industrial Association of Sri Lanka, Ceylon Chamber of Commerce for 2024/25.



SARATH GANEGODA

Non-Executive Director

Appointed to the Board in November 2009

Skills and Experience

An accomplished corporate leader counting over 30 years of multifaceted experience across diverse industries, Mr. Ganegoda has held several senior leadership positions in large private sector organisations in Sri Lanka and overseas. Having served the Hayleys Group between 1987 and 2002, he rejoined in 2007 and was appointed to the Group Management Committee the same year. He is currently responsible for the Strategic Business Development Unit and Group Information Technology of Hayleys PLC.

Mr. Ganegoda holds an MBA from the Postgraduate Institute of Management, University of Sri Jayewardenepura. He is a Fellow Member of CA Sri Lanka and a Member of the Institute of Certified Management Accountants of Australia.

Other Appointments

Executive Director of Hayleys PLC, Deputy Chairman of Alumex PLC, Non-Executive Director of Dipped Products PLC, Hayleys Fabric PLC, Hayleys Fibre PLC, Kelani Valley Plantations PLC, Horana Plantations PLC, Singer (Sri Lanka) PLC, The Kingsbury PLC, and Hayleys Leisure PLC. He also serves as the Chairman of Sri Lankan Airlines Ltd and Sri Lankan Catering Limited.



ARJUN SENARATNA

Non-Executive Director

Appointed to the Board in November 2005

Skills and Experience

Mr. Senaratna brings over three decades of international senior management experience in Business Development/Leadership and Finance. He has held key leadership positions across various industries and has contributed significantly to improving corporate strategy, performance, financial oversight and results within these organisations.

Holds a Bachelor of Science (BSc) from the University of Ceylon and is a Certified Public Accountant (CPA, CMA Canada).

Other Appointments

An Independent Non-Executive Board Director of Hayleys Advantis Ltd and a Non-Executive Director of Haycarb USA Inc. He also served as a Non-Executive Board Director of Hayleys PLC from 2005 to 2011. He previously held senior positions with Amsterdam based TNT/TPG (now CEVA/Fedex); including Membership on the Global Business Development Board, and President designate TNT Indonesia. He has also been in senior/strategic roles with Celestica (former IBM Manufacturing), Ryder, Rockwell International, Canada Steamship Lines and Pepsi Cola.

Board of Directors



MS. JEEVANI ABEYRATNE
Director – Finance & IT

Appointed to the Board in November 2009

Skills and Experience

With nearly three decades of experience in financial management, Ms. Abeyratne has been serving as the Chief Financial Officer of Haycarb Group since 2007. Her expertise encompasses financial strategy, governance, and ESG integration, contributing significantly to driving Haycarb's performance and governance standards. She is responsible for the Finance and IT functions of Haycarb Group.

Ms. Jeevani Abeyratne is a member of the Chartered Institute of Management Accountants (CIMA), UK, and holds a Master's in Law (LLM) from the University of West London.

Other Appointments

Prior to her tenure at Haycarb, Ms. Abeyratne served as the Group Finance Manager at Dipped Products PLC, a subsidiary of the Hayleys Group.



PRASANNA UDAYA KUMARA
Director – Research & Development and Technical

Appointed to the Board in February 2015

Skills and Experience

He joined Haycarb in 1988 and with over 35 years at Haycarb PLC, Mr. Udaya Kumara has been instrumental in advancing the Company's technical knowhow and quality standards. He is currently overseeing Research and Development, Technical Services, Quality Assurance, and Quality Control functions. His leadership has been pivotal in driving innovation and ensuring product excellence.

Mr. M.S.P. Udaya Kumara holds a First Class BSc (Hons.) Degree from the University of Sri Jayewardenepura, Sri Lanka, and is a Fellow Member of the Institute of Chemistry, Ceylon.

Other Appointments

Mr. Udaya Kumara serves as a Director at Haycarb USA Inc., PT Mapalus Makawanua Charcoal Industry, and PT Haycarb Palu Mitra.



ALI ASGAR MUNAVER CADERBHOY
Director – Business Development

Appointed to the Board in April 2016

Skills and Experience

Joining Haycarb PLC in 1997 as a Management Trainee, Mr. Caderbhoy has nearly three decades of experience in the activated carbon industry. He has led the establishment of key manufacturing projects in Sri Lanka and Indonesia and has been instrumental in expanding distribution networks into new market segments, driving the Company's global growth.

Mr. Ali Asgar Munaver Caderbhoy holds a Master of Arts (Hons.) in Economics and Management from the University of Aberdeen, UK.

Other Appointments

Mr. Caderbhoy serves as a Director at Haycarb Holdings (Australia) Pty Ltd., PT Mapalus Makawanua Charcoal Industry, PT Haycarb Palu Mitra, and Haycarb Activated Carbon Pvt Ltd. He previously held a directorship at Puritas (Pvt) Ltd.





MS. SHAMALIE GUNAWARDANA
Independent Non-Executive Director

Appointed to the Board on 1st March 2021

Skills and Experience

Mrs. Gunawardana is an Attorney-at-Law of the Supreme Court of Sri Lanka holding a Master's Degree in Commercial Law, UK with an array of experience in the Private and Public Sectors. She has led Fiscal Management Reform Initiatives of the Ministry of Finance and the Asian Development Bank and Legal and Judicial Reform initiatives of the Ministry of Justice and the World Bank.

Other Appointments

An in-house Senior Legal Counsel of Capital City Law, Colombo, Director of Capital City Corporate Services (Pvt) Ltd, Group Legal Consultant of International Distillers Limited, and a member of the Company Law Advisory Commission of Sri Lanka.

She has served as the Director General, Legal Affairs Department of the General Treasury, Senior Assistant Secretary/Legal, Ministry of Finance, Director Legal/Secretary to the Public Enterprises Reform Commission.

She has been a Director of Renuka City Hotels PLC, Information and Communication Technology Agency of Sri Lanka (ICTA) an Independent Director of DFCC Bank. She also served as a Consultant to CHEC Port City (Colombo) (Pvt) Ltd and Senior Policy Consultant on Debt for Nature swap/Debt Conversion and Sustainable Financing - UNDP.

MS. BRINDHIINI PERERA
Non-Executive Director

Appointed to the Board in October 2022

Skills and Experience

Ms. Perera has earned a Masters in Mechanical Engineering from Imperial College London, with a strong academic foundation in Manufacturing Technology and Management, Entrepreneurship, Corporate Finance, Statistical Analysis, and Applied Mathematics. She began her professional development at an early age, undertaking internships at Vallibel One PLC from the age of 13. Since then, she has gained experience at both Vallibel One and Hayleys PLC, contributing to strategic planning, operations, and engineering-driven initiatives.

Other Appointments

She serves as a Non-Executive Director in several companies listed on the Colombo Stock Exchange including Hayleys Fabric PLC, Dipped Products PLC, The Kingsbury PLC, Hayleys Leisure PLC, Singer (Sri Lanka) PLC, Vallibel One PLC, Royal Ceramics Lanka PLC, Lanka Tiles PLC, Lanka Walltiles PLC, and The Fortress Resorts PLC. She also serves on the Board of Eurocarb Products Ltd (UK), Haylex Ltd (UK) Delmege Limited, Otwo Biscuit (Private) Limited, The Canbury Biscuit Company Limited, Manatee Clothing Company (Pvt) Ltd and Dhammika & Priscilla Perera Foundation.

NANDA FERNANDO
Independent Non-Executive Director

Appointed to the Board in January 2024

Skills and Experience

Mr. Fernando is a Senior Banker with over four decades of experience and currently serves as a Business Consultant uplifting productivity in companies, resulting in increased stakeholder benefits. He possesses a proven record of strategic leadership, business growth, and exceptional financial performance.

Mr. Fernando is a Fellow of the Institute of Bankers Sri Lanka and holds an MBA from Sikkim Manipal University, India.

Other Appointments

Mr. Fernando is an Independent Non-Executive Director of Dipped Products PLC, Hayleys Fabric PLC, Hatton National Bank PLC, R I L Property PLC and Chairman of Assetline Finance Ltd. He is also the Managing Director of Professional Business Consultants (Pvt) Ltd, a company engaged in providing financial planning and advisory services.

He has served Sampath Bank PLC for 36 years from the year of its inception and during the last 7 years, provided effective leadership as the Managing Director, utilising his expertise to drive organisational success and deliver exceptional value to stakeholders.

Board of Directors



MS. ANOMI WANIGASEKERA
Independent Non-Executive Director
Appointed to the Board in January 2024

Skills and Experience

Senior partner of Julius & Creasy, a prominent law firm, in Sri Lanka, Ms. Wanigasekera counts over 40 years of experience in commercial law specialising in intellectual property. She heads the Intellectual Property Division, overseeing drafting of contracts and advising on regulatory and compliance matters. She contributed significantly to the field of intellectual property and commercial law through her publications.

Ms. Wanigasekera is a Member of the Bar Association of Sri Lanka and Colombo Law Society. She holds an LLM from the University of Wales and post graduate diplomas in Intellectual Property Law, International Trade Law, Banking, and Insurance Law from the Institute of Advanced Legal Studies (IALS).

Other Appointments

She is an Independent Non-Executive Director of Dipped Products PLC and Horana Plantations PLC, Chairperson of the International Trademark Association (INTA) South Asia Anti-Counterfeiting subcommittee for the term 2024/25, Vice President of Asian Patents Attorneys Association (APAA) Sri Lanka Group, Council member of APAA, and India and South Asia Global Advisory Council.



YOHAN PERERA
Independent Non-Executive Director
Appointed to the Board in April 2024

Skills and Experience

He served as the Managing Partner of KPMG Sri Lanka, while also serving on the KPMG Middle East & South Asia Board during his tenure as Managing Partner of the Firm. Mr. Perera counts over 40 years of experience in audits of conglomerates and listed companies with diversified business interests.

He is a Fellow Member of the Institute of Chartered Accountants of Sri Lanka (CA Sri Lanka) and a Fellow Member of the Chartered Institute of Management Accountants, UK.

Other Appointments

He is a Director of Hayleys PLC, Dipped Products PLC, Commercial Bank of Ceylon PLC, Overseas Reality PLC, E B Creasy & Company PLC, Laxapana PLC and Muller & Phipps (Ceylon) PLC. Has served as a Member of the Securities and Exchange Commission of Sri Lanka, Member of the Monetary Policy Consultative Committee of the Central Bank of Sri Lanka and Member of the Governing Council of the Post Graduate Institute of Management of the University of Sri Jayewardenepura.

President of the Institute of Chartered Accountants of Sri Lanka during - 2006 and 2007 and Board Member of the Confederation of Asian and Pacific Accountants (CAPA) from 2004 to 2010.



TIMOTHY SPELDEWINDE
Independent Non-Executive Director
Appointed to the Board in November 2024

Skills and Experience

Mr. Speldewinde possesses wide experience in managing local as well as international facilities and has been an integral member of the MAS Group for over 30 years. He served as the CEO of Stretchline Holdings headquartered in Hong Kong, with manufacturing facilities in Sri Lanka and overseas.

He is a Fellow Member of the Institute of Chartered Accountants of Sri Lanka and the Chartered Institute of Management Accountants, UK.

Other Appointments

Mr. Speldewinde is an Independent Non-Executive Director of Hayleys PLC, Dipped Products PLC, and Hayleys Fabric PLC. He is also an Independent Non-Executive Director and Audit Committee Chairman of The Kingsbury PLC, Horana Plantations PLC, Ceylon Grain Elevators PLC, Three Acre Farms PLC, and Wealth Trust Securities Limited whilst also serving as a Director of Contemporary Ceylon (Pvt) Ltd.

