Boundless Impact

Management Team



HAYCARB PLC | Annual Report 2024/25

Management Team



MOHAN PANDITHAGE Chairman



RAJITHA KARIYAWASAN Managing Director



BRAHMAN BALARATNARAJAH ABEYRATNE Deputy Managing Director



MS. JEEVANI Director (Finance and IT)



M S P UDAYA **KUMARA** Director (Research & Development and Technical)



ALI ASGAR MUNAVER CADERBHOY Director (Business Development)



PRASARSK KANCHANABATR Senior Director (Carbokarn Co. Ltd)



BENJA KARNCHANABATR Managing Director (Carbokarn Co. Ltd)



JAMES NAYLOR Managing Director (Eurocarb Products Ltd. - UK)



MANUEL MARQUES Director/Chief Operating Officer (Haycarb Holdings Australia (PTY) Ltd.)



CHRIS ROSAUER Senior Vice-President (Haycarb USA INC.)



A.S. PATHIRATHNA Vice-President (Haycarb USA Inc.)



GUNAWARDHANA General Manager - Manufacturing and Raw Material Procurement (Sri Lanka)

GOMINDA



KRIT KARNCHANABATR Deputy Managing Director - Procurement (Carbokarn Co. Ltd)

Management Team

HAYCARB (SRI LANKA) EXECUTIVE DIRECTORS

MOHAN PANDITHAGE

Chairman

RAJITHA KARIYAWASAN

Managing Director

BRAHMAN BALARATNARAJAH

Deputy Managing Director

MS. JEEVANI ABEYRATNE

Director (Finance and IT)

M. S. P. UDAYA KUMARA

Director (Research & Development and Technical)

ALI ASGAR MUNAVER CADERBHOY

Director (Business Development)

GENERAL MANAGERS GOMINDA GUNAWARDHANA

Manufacturing and Raw Material Procurement (Sri Lanka)

DEPUTY GENERAL MANAGERS

MANURA WICKRAMASINGHE

Environmental Engineering [Puritas (Pvt.) Ltd.]

CHAMINDA KORALE

Engineering Projects

SHISHIRA JAYAKODY

Research and Development

NALINDA SAMARANAYAKE

Research and Development

MANJULA RANASINGHE

Quality Assurance

ANURADHA GAMAGE

Factory Manager (Madampe)

JAGATH WICKRAMASINGHE

Factory Manager (Badalgama)

P. D. D. M. KRISHANTHA

Human Resource Management

PRASAD WEERAKOON

Finance

PRABHATH LIYANAARACHCHI

Sales and Marketing

CHRISHAN KOBBEKADUWE

Sales and Marketing

DIVISIONAL MANAGERS

SAMANTHA ATHUKORALA

R&D/Process Improvement [Puritas (Pvt) Ltd.]

ASITHA KULARATNE

Engineering Procurement

SUNIMAL MORAES

Production Planning

LASANTHA WICKRAMASEKARA

Administration (Madampe)

P. T. R. DARSHANA

Production (Madampe)

CHETHIYA DHARMADASA

Raw Material Procurement (Indonesia, Sri Lanka)

SUNIL UDUGAMPALA

Quality Assurance (Madampe)

H. SUMITH KUMARA

Production (Badalgama)

K. U. S. WARNAJITH

Sales and Marketing

D. M. SENARATHNE

Engineering Projects

AJITH PATHIRAJA

Finance

NUWAN RUPASINGHE

Business Development

LAYAN KOKILA GAMAGE

Project Engineering, Civil & Structural [Puritas (Pvt) Ltd.]

MS. RASIKA JAYAWARDENA

Information Technology

MS. PIYUMALI PREMARATNE

Finance

ARUNA SAMPATH

Sustainability and ESG

MS. KALPANA DE SILVA

Business Development

NIMAL KUMARA

Production (Badalgama)

SALIYA SAMARAJEEVA

Engineering Maintenance (Badalgama)

SUJITH RODRIGO

Engineering Projects

DEPARTMENTAL MANAGERS

SHANTHA SENEVIRATNE

Engineering Projects

HASANGA SENANAYAKE

Business Development [Puritas (Pvt) Ltd.]

SUJEEWA GURUSINGHE

Procurement R&D

LALITH HAPUARACHCHI

Quality Management Systems

NADUN HETTIARACHCHI

Production (Madampe)

SANJAYA KUMARA

Finance

GRATIAN FERNANDO

Production (Madampe)

SURESH JAYANATH

Business Development

JAGATH RATNAYAKE

Production Planning

DHAMMIKA ALWIS

Engineering Projects

CHARITH PREMATHILAKA

Production (Madampe)



HARSHANA KAMALAPRIYA

Research and Development

MAJ. RANGANA BODARAGAMA (RETD.)

Project Management (Puritas)

KEERTHI BANDARA

Finance

KAPRANJITH

Research & Development

MS. NILUSHA EKANAYAKE

Finance (Puritas (Pvt) Ltd.)

MS. DULANI SENARATH YAPA

Sales & Marketing

HARSHA LIYANAARACHCHI

Human Resources Management

MS. CHATHURI YATAWARA

Sales & Marketing

DR. LAHIRU SANDARUWAN

Research and Development

MS. AMADARA WICKRAMANAYAKE

Finance

BHAGYA RANASINGHE

Charcoal and Shell Procurement

ASANKA RASNAYAKE

Production (Badalgama)

KAVINDA FERNANDO

Finance

DINESH SAMARASENA

Engineering Maintenance (Madampe)

MS. PEMALKA PREMARATNE

Sales and Marketing

CHATHURANGA PRIYADHARSHANA

Engineering Maintenance (Madampe)

CHANDANA FONSEKA

Project Engineering and Operations (Puritas Pvt. Ltd)

BUDDHIKA AMARAKOON

Engineering Maintenance (Madampe)

ANURUDDHA GUNARATNE

Production (Badalgama)

THARINDU RUWAN

Finance

AVINGA KODITHUWAKKU

Sales and Marketing

KAVINGA RAJANAYAKE

Research and Development

NUWAN WELIGEPOLA

Charcoal Procurement

SAMPATH MARASINGHE

Quality Assurance (Madampe)

OVERSEAS SUBSIDIARIES

MARKETING EUROCARB PRODUCTS LTD.

JAMES NAYLOR

Managing Director

ERIK MENSE

Director Sales

RICHARD BITTEL

Director Sales

HAYCARB HOLDINGS (AUSTRALIA) PTY LTD.

MANUEL MARQUES

Director/Chief Operating Officer

ROHANA BANDARA

Operations Manager

HAYCARB USA INC.

CHRIS ROSAUER

Senior Vice-President

A. S. PATHIRATHNA

Vice-President

ASITHA KARUNARATNE

Director Sales

MARSHALL BENSON

Director Sales

MANUFACTURING CARBOKARN CO. LTD.

PRASARSK KANCHANABATR

Senior Director

BENJA KARNCHANABATR

Managing Director

KRIT KARNCHANABATR

Deputy Managing Director (Procurement)

THANANCHAI KARNCHANABATR

Director (Local Sales and Marketing)

CHAMINDA ABEYRATHNE

General Manager (Carbokarn and CK Regen Systems)

MS. CHATTIP TECHATIPMANEE

Finance Manager

MS. YAOWARECH SINGHAPOOM

Accounting Manager

ANANDA MUNASINGHE

Divisional Manager - Quality Assurance

SHIZUKA CO. LTD.
UPENDRA JAYASINGHE

Plant Manager

PT MAPALUS MAKAWANUA CHARCOAL INDUSTRY

INDIKA WIJERATNE

General Manager

PT HAYCARB PALU MITRA

INDIKA JAYASINGHE

Factory Manager

ASANKA SIRIMANNA

Departmental Manager - Charcoal Procurement Indonesia