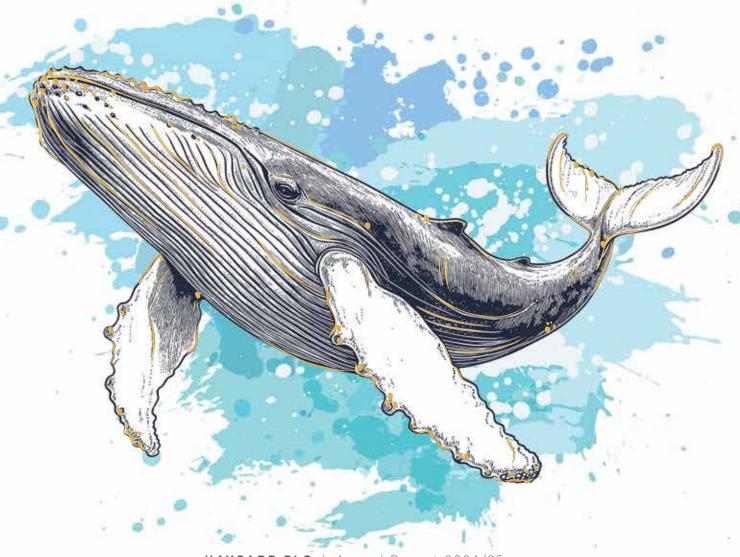
# Boundless Impact

Our Contribution to the SDGs and UN Global Compact



HAYCARB PLC | Annual Report 2024/25

# Our Contribution to the SDGs and UN Global Compact



### **SDG 1: NO POVERTY**

Target 1.1 - Created incomegenerating opportunities for **over 200 microentrepreneurs** through the Haritha Angara programme

For more details: Pages 166-167

**UNGC PRINCIPLE: 1** 



### **SDG 2: ZERO HUNGER**

Target 2.2 - Mid-day school meal programme: Provided nutritious meals to students across multiple districts

For more details: Page 169



# SDG 3: GOOD HEALTH AND WELL-BEING

Targets 3.8, 3.9 - Supported clean air and water through activated carbon and environmental solutions

Donation of medical supplies and medicines

Promoting and preserving our employee wellbeing

For more details: Pages 150-159

**UNGC PRINCIPLE: 1** 



# **SDG 4: QUALITY EDUCATION**

Targets 4.3, 4.5 - **Employee training** and development

# Puritas Sath Diyawara - Going Beyond

Providing laptops to low income students of State Universities of Sri Lanka

For more details: Pages 169-170

**UNGC PRINCIPLE: 6** 



### **SDG 5: GENDER EQUALITY**

Targets 5.5, 5.c - Strengthened policies on anti-sexual harassment and non-discrimination, promoted female representation at all levels

For more details: Page 159

**UNGC PRINCIPLE: 6** 



# SDG 6: CLEAN WATER AND SANITATION

Targets 6.1, 6.3, 6.4 - **Puritas Sath Diyawara** 

Rainwater harvesting & wastewater recycling

For more details: Pages 46-47

**UNGC PRINCIPLE: 8** 



# SDG 7: AFFORDABLE AND CLEAN ENERGY

Targets 7.2, 7.3 - Fulfilled **75% of energy needs through renewable sources** 

Invested in solar power generation

Exported electricity generated through waste-heat energy recovery to the National Grid

For more details: Page 129

**UNGC PRINCIPLE: 9** 



# SDG 8: DECENT WORK AND ECONOMIC GROWTH

Targets 8.2, 8.5, 8.7, 8.8 - Launched innovative carbon products and investment in research and development

Ensured equal pay, enforced zero tolerance on child labour, upheld labour rights, and ensured workplace safety For more details: Pages 136-143

UNGC PRINCIPLE: 3, 4, 5, 6



# SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE

Targets 9.2, 9.4 - Operated across **7 facilities in 3 countries** 

Promoted **eco-friendly charcoaling technology** 

Expanded GHG emissions assessments

For more details: Pages 165-167

**UNGC PRINCIPLE: 9** 



# Assessing Climate Resilience



### **SDG 10: REDUCED INEQUALITIES**

Targets 10.1, 10.2, 10.3 - Created **local** recruitment opportunities in Sri Lanka, Thailand and Indonesia

# Haritha Angara Programme

For more details: Page 128 Strict non-discrimination policy across all our operations For more details: Pages 158-159

**UNGC PRINCIPLE: 6** 



# **SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION**

Targets 12.2, 12.5 - Converted waste coconut shells into efficient products; reduced solid waste and improved process efficiency through lean practices

For more details: Pages 126-129, 134

**UNGC PRINCIPLE: 8** 



### **SDG 13: CLIMATE ACTION**

Target 13.2 - Despite a rise in emissions, maintained commitment to 25% carbon footprint reduction by 2030 through operational sustainability

For more details: Pages 130-132

**UNGC PRINCIPLE: 7** 



# **SDG 15: LIFE ON LAND**

Target 15.5 - Behold the Turtle

Supported the release of endangered sea turtle hatchlings under our conservation programme For more details: Page 135

**UNGC PRINCIPLE: 8,9** 



# **SDG 16: PEACE, JUSTICE AND** STRONG INSTITUTIONS

Targets 16.5, 16.6, 16.7, 16.b

Promoted ethical behaviour and conduct in line with our Code of Business Conduct and Ethical Behaviour

Bribery and anti-corruption policy ensure zero tolerance of bribery and corruption

Encouraged stakeholder inclusion and transparency

For more details: Page 255

**UNGC PRINCIPLE: 10** 



# **SDG 17: PARTNERSHIPS FOR THE GOALS**

Targets 17.7, 17.11, 17.17 - Empowered small and medium scale raw material suppliers by providing technical know and financial assistance to convert coconut shells to charcoal with green technology and for improving operational yields.

Exported activated carbon products

from all three countries, contributing significantly to each economy.

Maintained key partnerships, including:

- The Wildlife Department of Sri Lanka for sea turtle conservation
- The Coconut Development Authority and Coconut Cultivation Board to promote coconut cultivation in Sri Lanka

For more details: Pages 128, 135, 170

**UNGC PRINCIPLE: 8,9** 



