## **Employee Details**

Employee Name	Employee ID	Position	Department	Reporting Period	Supervisor Rating	Evaluation
John Doe	E123	Software Engineer	IT	Jan 2023 - Dec 2023	3	John Doe, a software engineer, excels in problem-solving and consistently meets deadlines. He improved software processing by 30%, needs to enhance communication skills, and aims to lead a major project.
Jane Smith	E124	Marketing Manager	Marketing	Jan 2023 - Dec 2023	4	Jane Smith, a Marketing Manager, launched a campaign increasing brand awareness by 40%. Praised for leadership, she aims to boost market share by 2024 and needs more team interaction.
Michael Brown	E125	HR Specialist	Human Resources	Jan 2023 - Dec 2023	5	Michael Brown, HR Specialist, excels in conflict resolution and interpersonal skills, developed key orientation programs, and is enhancing HR tech knowledge to support organizational growth and improve strategic planning.

## 1 to 5 Ratings Meaning

- 1. Unsatisfactory:
- 2. Needs Improvement
- 3. Meets Expectations
- 4. Exceeds Expectations
- 5. Outstanding