

# DAN KIM

---

## PROFILE

Hi, I'm Dan! I'm an Engineering Manager with a significant background in Android development. I care deeply about the people and teams I work with with a focus on diverse, equitable workplaces, remote work, and building empathetic, healthy, productive teams.

## EXPERIENCE

### VP SOFTWARE ENGINEERING, SKYLINE FURNITURE [02/2023 – PRESENT]

Leading software engineering efforts across the company, with a focus on app modernization, data warehousing and event streaming, engineering and process maturity, team building, and teaching. Architecting solutions on top of Kotlin/Java, Spring, Angular, Postgres, and Kafka.

### ENGINEERING MANAGER, TWITTER 1.0 [08/2021 – 11/2022]

Lead a team of 7 engineers across 2 continents serving as Android UI experts. We developed, maintained, and rolled out UI tools and frameworks that improved developer happiness and velocity, including Jetpack Compose, UI components, a custom MVI framework, and UI testing systems. Responsible for establishing strategic direction and planning, consistent and well-executed delivery, and ensuring that our people and teams were healthy and productive.

### SENIOR ANDROID ENGINEER, 37SIGNALS 1.0 [06/2013 – 05/2021]

One of two engineers responsible for the design and development of every aspect of the Basecamp 3 and HEY Android apps. Additionally, I was a primary contributor to the Turbo Android open source project.

### SENIOR MANAGER, MOTOROLA SOLUTIONS [06/2012 – 01/2013]

Reporting to the Senior Director and CMO, I was responsible for coordinating 4-6 disparate teams (IT, marketing, internal communications, change management, executives) in order to develop a cohesive marketing technology strategy built primarily around Salesforce.

### DIRECTOR OF TECHNOLOGY, DESIGNKITCHEN [02/2008 – 07/2012]

Lead a team of 10-15 frontend and backend developers, responsible for career development and growth, managing project execution and resourcing, recruiting and hiring, delivering client pitches, and developing a comprehensive business strategy with senior leadership.

## SKILLS

Engineering Management, Strategic Planning, Project Management and Delivery, Career Management, Kotlin, Android Development, Java, Ruby on Rails, JavaScript, HTML/CSS

## EDUCATION

### INDIANA UNIVERSITY BLOOMINGTON [08/1995 – 12/1999]

#### B.S. BUSINESS (INFORMATION SYSTEMS)

Extended resume with additional experience and activities available upon request

[hello@dankim.com](mailto:hello@dankim.com) // [dankim.com](http://dankim.com)

# DAN KIM

---

## EXTENDED EXPERIENCE

### LEAD JAVA DEVELOPER, THOMSON HEALTHCARE [03/2005 – 02/2008]

Hybrid 60/40 split of web application development and management. I was responsible for day to day development, project delivery, and career development of team members.

### SENIOR JAVA DEVELOPER, CONTRACTOR [02/2003 – 02/2005]

Web application design and development in a Java + Oracle + Documentum stack for retail and healthcare clients.

### SENIOR JAVA DEVELOPER, BRAUN CONSULTING [01/2000 – 01/2003]

Web application design and development in a Java + Oracle + Documentum stack primarily for healthcare clients.

## CONFERENCE TALKS

WOMEN WHO CODE MOBILE 2022 – FROM IC TO EM

KOTLINCONF 2019 – KTOR FOR MOBILE DEVELOPERS

DROIDCON NYC 2019 – CALM IS KEY

KOTLIN EVERYWHERE 2019 – A KOTLIN JOURNEY

CHICAGO ROBOTO 2018 – THE FUTURE OF THE ANDROID COMMUNITY IS YOU

DROIDCON NYC 2018 – THE FUTURE OF THE ANDROID COMMUNITY IS YOU

KOTLINCONF 2018 – ANDROID KTX: A DASH OF KOTLIN MAKES ALL THE DIFFERENCE!

DROIDCON 2017 – GETTING TO 100% KOTLIN

ANDROID SUMMIT 2017 – GETTING TO 100% KOTLIN

## EXTRAS

### ANDROID ENGINEER, HELLO WEATHER [01/2017 – CURRENT]

Developing the entire Hello Weather Android app as a side project to fill the gap in privacy first, UI focused weather apps on Android. This project serves as an excellent test bed to explore and experiment with new ideas, techniques, and Android development patterns.

### TEACHING ASSISTANT, THE STARTER LEAGUE [03/2013 – 06/2013]

After graduating from the advanced HTML/CSS/JS course, this was an opportunity to give back to the community. I was responsible for setting up development environments, providing office hours and one-on-one instruction, and assisting with in-class instruction and exercises.