**Technical interview feedback by**

- Vendor: D4

- Architect Name:

- Assessor Position:

**CV:**

- Photo Recent (Less than 6 months) & Resembles Candidate: Yes

- Video Interview Conducted: Yes

- Complete Employment History Available: Yes

- Candidate Currently Employed by One of our Vendors: No

**Banking/Retail Domain:**

- Rating: Partially Met Expectations (5)

- Justification: The candidate has banking experience in the past.

**HTML5:**

- Rating: Fully Met Expectations (9)

- Justification: The candidate is above average in HTML, he answered <DOCTYPE>, <meta>, <datalist>. he was able to explain <form method=GET/POST>

**CSS3:**

- Rating: Fully Met Expectations (9)

- Justification: The candidate was able to answer questions on position: absolute and position: relative. He was also able to answer Pseudo class and flex-box.

**REACT JS:**

- Rating: Partially Met Expectations (5)

- Justification: The candidate has average knowledge of ReactJS. He couldn’t answer props. Children, React. Memo (). His answers were not convincing on pure component, controlled form, error boundary

**Node JS:**

- Rating: Partially Met Expectations (5)

--Justification: The candidate couldn’t answer the childprocess module of nodeJS.  
He was not able to explain socket.io also. He has below-average knowledge of NodeJS.

**NPM:**

- Rating: partially Met Expectations (5)

- Justification: The candidate has good knowledge of NPM. He was able to explain the need for package.json and package-lock.json. He knows dependency & dev-dependency.

**Microservices:**

- Rating: Partially Met Expectations (5)

- Justification: The candidate explained microservice architecture but does not have advanced knowledge.

**Javascript/Typescript:**

- Rating: Partially Met Expectations (5)

- Justification: The candidate is not so good in javascript. He was not able to answer let vs var, the need for an arrow function, closure, prototype, shallow vs deep copy

**SOLID Principles:**

- Rating: Didn’t Meet Expectations (0)

- Justification: He couldn’t explain SOLID design principle.

**Database Fundamentals:**

- Rating: Partially Met Expectations (5)

- Justification: He has average knowledge on Database, he could explain the need of indexing. He was not able to write mongodb queries.

**HTTP:**

- Rating: Partially met expectation(5)

- Justification: He couldn’t answer properly on HTTP status 401 vs 403. He answered PUT vs PATCH

**E2E and Unit Testing:**

- Rating: Partially met expectation(5)

- Justification: The candidate was able to explain how unit tests are written in React partially.

**What are the module bundlers (Webpack):**

- Rating: Partially met expectation(5)

Justification: The candidate is just aware of the webpack module bundler.

**What are the limitations and advantages of other frameworks? (React is a library, not a framework)**

- Rating: Partially Met Expectations (5)

- Justification: He could explain why react is not a framework and is a library. The benefits and limitations of reactJS partially.

**Behavior:**

- Rating: Fully Met Expectations (9)

- Justification: The candidate was positive.

**Communication Skills:**

- Rating: fully Met Expectations (9)

- Justification: The candidate had good communication skills.

**Interaction Skills:**

- Rating: fully Met Expectations (9)

- Justification: The candidate had good interaction skills.

**Agile Experience:**

- Rating: Fully Met Expectations (9)

- Justification: The candidate has agile experience.

Summary

**- Average Score: 6.0**

**- Interview: Rejected**

- Role:

- Type: Internal / External

- Rating:

A (Outstanding) 9.00 - 10.00

A (Excellent) 8.00 - 8.99

B (Superior) 7.50 - 7.99

B (Valuable) 7.00 - 7.49

C (Basic) 6.00 - 6.99

D (Unsatisfactory) 0.00 - 5.99

Additional Information: The candidate is good in HTML, or CSS. He is average in JavaScript and ReactJS. He has around 10 years of experience. Though he is average in other areas, he is not able to justify his experience.

Ratings can only be as below:

Did Not Meet Expectations (0)

Partially Met Expectation (5)

Fully Met Expectations (9)

Exceeded Expectations (10)