1. Create the employee table

```
CREATE TABLE employee (
employee_id INT PRIMARY KEY,
first_name VARCHAR(50),
last_name VARCHAR(50),
email VARCHAR(100)
);
```

Based on first name

```
SELECT first_name, COUNT(*)
FROM employee
GROUP BY first_name
HAVING COUNT(*) > 1;
```

Based on email

```
SELECT email, COUNT(*)
FROM employee
GROUP BY email
HAVING COUNT(*) > 1;
```

Based on first name and last name

```
SELECT first_name, last_name, COUNT(*)
FROM employee
GROUP BY first_name, last_name
```

Based on first name and email

SELECT first_name, email, COUNT(*)
FROM employee
GROUP BY first_name, email
HAVING COUNT(*) > 1;