

Swapnil Kulkarni

Oracle HCM Fusion Technical Consultant

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Profile

I am an Oracle HCM Fusion Technical Consultant with overall 5 years and 2.5 years of dedicated expertise in Cloud HCM implementation. I have worked on Oracle HCM Cloud's Core HR, Payroll, Absence, Time and Labor and Oracle Recruitment Module. developed BIP reports for multiple integrations, DOR letter reports, done seeded customization, report bursting and have knowledge on OTBI reports and HCM Extract.

Professional Summary

- Proficient in Oracle HCM Cloud Modules including **Core HR, Payroll, Absence Management, Time and Labor, Performance, Oracle Recruiting Cloud**
- Able to write complex SQL queries and Performance tuning with cost effective solution.
- Technical skills in customization, **BI Publisher Report, HCM Extract.**
- Also have knowledge of, **OTBI Analysis, Dashboards.**
- Experience in creating **E-text/RTF/Excel** Templates.
- Knowledge in creating **User defined tables, value sets, flex fields, lookups.**
- Having experience on **Report bursting, Seeded report Customization, UCM Content Server**
- Extensive knowledge of HCM data Structures, Oracle table relationships.
- Executed and performed end to end activities from understanding requirements, report build and final delivery.

Employment History

Consultant 1 (Technical) – Oracle Fusion HCM Cloud

Mastek Enterprise Solutions Pvt Ltd, Pune, India

Dec 2021 – Till Date

Relationship Manager

Tata AIA, Pune, India

Jan 2021 – Nov 2021

Assistant Manager

Kotak Mahindra Bank limited, Pune, India

Aug 2019 – Jan 2021

Client 1: PureHealth (Implementation Project)

Oracle HCM Cloud Technical Consultant - L1 (Tech Lead), Mastek Limited

Responsibilities

- Developed BIP reports for Core HR, Payroll, Absence Management, Oracle Recruiting Cloud.
- Defect Analysis and bug fixing during project Hypercare support phase.

- Developed Alerts. Seeded Customization (payslip, Offer Letter).
- Complex integration reports.

Client 2: Health Assurance Hospitals Company (DHAMAN) (Implementation Project)

Oracle HCM Cloud Technical Consultant - L1, Mastek Limited

Responsibilities

- Developed, maintained, and performed unit testing of BI Reports specific to Core HR, Payroll, Time and Labor.
- Performed all the activities from the start to end of the project.
- Involved in Migration BI Publishers reports, Value sets and Lookups through configuration package.
- Worked on Daily OTL Alerts.

Client 3: Al Jeri Transportation (Implementation Project)

Oracle HCM Cloud Technical Associate Consultant, Mastek Limited

Responsibilities

- Developed and delivered complex payroll reports by using BI Publisher in a short period of time.
- Worked on Absence, Core HR Reports.
- Works on Complex HCM Extracts for integrations (HCM to OTM)
- Creating DOR reports in Drafted and approved state.
- Led technical development walkthroughs for clients, providing comprehensive guidance on implementation, troubleshooting, and best practices.

Client 4: Dar Al-Mustafa Holding Group (Implementation Project)

Oracle HCM Cloud Technical Associate Consultant, Mastek Limited

Responsibilities

- Was responsible for developing Overtime and Labor reports with all customizations needed along with functional team in all phases of project.
- Worked on dashboard for the top management which included multiple analysis of Core HR, Oracle Learn Management, Performance, Organizational structures.
- Provided support in hyper care phase for all the report related issues.

Education

2016 - 2019

Bachelor of Computer Application (BCA)

Pune University – Pune

Graduated with 7.1 CGPA

Certifications & Awards

Bright Spark Award

For delivering complex integration reports with quality.

The Super Squad Award

For showing excellent teamwork.

TrueMastekeerINEG Award

Award Handling Multiple Modules Development

Skills

- **Oracle Technical Skills:** BIP Reports, OTBI, HCM Extracts, Report bursting, Seeded report Customization, UCM Content Server, E-text/RTF/Excel Templates.
- **Programming Languages:** SQL
- **Database:** Oracle
- **Development tools:** Oracle SQL, SQL Developer, Notepad++