



# **HARAMBEE UNIVERSITY**

## **DEPARTMENT OF MANAGEMENT**

### **ADMINISTRATIVE AND BUSINESS COMMUNICATION**

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# 1. Preparation of oral presentation and its demonstration method

## Preparation of oral presentation

### A. Before Presentation

- I. Identify the objective of your presentation: Start by identifying the objective of your presentation. What do you want to achieve with your presentation? Is it to inform, persuade, or entertain your audience?
- II. Analyze your audience: Consider your audience's needs and interests when preparing your presentation. Who will be attending the presentation? What is their level of knowledge and expertise on the topic? Understanding your audience will help you to tailor your presentation to their needs and interests.
- III. Choose your topic: Select a topic that is relevant to your audience and aligns with your objective. Choose a topic that is interesting and engaging, and that you are knowledgeable and passionate about.
- IV. Research your topic: Conduct thorough research on your topic to gather relevant information and data. Use reputable sources such as academic journals, books, and other reliable resources to ensure that your information is accurate and up-to-date.
- V. Organize your presentation: Structure your presentation into clear and concise sections, with a logical flow that leads your audience from one point to the next. Use a clear and concise outline to organize your presentation.
- VI. Create visual aids: Visual aids such as slides, charts, or diagrams can help to illustrate your points and make your presentation more engaging. Ensure that your visual aids are clear, easy to read, and relevant to your presentation.
- VII. Practice your presentation: Practice your presentation several times to ensure that you are comfortable with the material and can deliver it smoothly. Practice in front of a mirror, or record yourself to identify any areas that may need improvement.

### B. During Presentation

- I. Start with an attention-grabbing opening: Begin your presentation with an opening that captures your audience's attention and sets the tone for the rest of your presentation.
- II. Engage your audience: Engage your audience by asking questions, using humor, or sharing relevant anecdotes. Encourage participation and feedback from your audience.
- III. Speak clearly and confidently: Speak clearly and at an appropriate pace, and make eye contact with your audience. Use your visual aids to illustrate your points and keep your audience engaged.
- IV. Use body language: Use body language to communicate your message effectively. Stand up straight, use hand gestures, and move around the stage to keep your audience engaged.

- V. Stay within your time limit: Make sure that your presentation fits within the allotted time. Practice your presentation with a timer to ensure that you stay within your time limit.

### C. After Presentation

- I. Collect feedback: After your presentation, collect feedback from your audience to help you improve your future presentations. Encourage constructive criticism and suggestions for improvement.
- II. Follow up: Follow up with your audience to answer any questions or provide additional information. Provide contact information and encourage further communication.
- III. Evaluate your performance: Evaluate your performance and identify areas for improvement. Review your presentation and identify areas where you could have been more effective.
- IV. Update your presentation: Use the feedback you received to update your presentation. Incorporate any suggestions or improvements to make your presentation even better for your next audience.

## Demonstration Method

### A. Before Presentation

- I. Objective: Your objective is to persuade your colleagues to adopt the new project management tool to improve project outcomes and efficiency.
- II. Audience analysis: Your colleagues are project managers with varying levels of experience in project management. They are interested in improving project outcomes and efficiency.
- III. Topic: The benefits of using the new project management tool.
- IV. Research: Research the new project management tool and gather data on the benefits it offers.
- V. Organization: Structure your presentation into sections, such as an introduction, the benefits of the tool, how to use the tool, and a conclusion.
- VI. Visual aids: Create visual aids such as slides and screenshots to illustrate the benefits of the new tool.
- VII. Practice: Practice your presentation several times to ensure that you are confident and can deliver it smoothly.

### B. During Presentation

- I. Attention-grabbing opening: Start with a statistic on project failure rates and how the new tool can help reduce those rates.
- II. Engage your audience: Ask your audience about their experiences with project management and how they think the new tool could benefit their projects.
- III. Speak clearly and confidently: Speak clearly and at a moderate pace, and make eye contact with your audience. Use your visual aids to illustrate your points and keep your audience engaged.
- IV. Use body language: Use hand gestures and move around the stage to keep your audience engaged.

- V. Stay within your time limit: Make sure that your presentation fits within the allotted time.

### C. After Presentation

- I. Collect feedback: Collect feedback from your colleagues on the benefits of the new tool and any concerns they may have.
- II. Follow up: Follow up with your colleagues to answer any questions or provide additional information.
- III. Evaluate your performance: Evaluate your performance and identify areas for improvement, such as using more real-life examples to illustrate the benefits of the new tool.
- IV. Update your presentation: Use the feedback you received to update your presentation, incorporating any suggestions or improvements to make it even better for your next audience.

## 2. Definition Telephone, Usage and Guidelines of Telephone, Advantage and Disadvantage of Telephone Communication

### What is Telephone?

A telephone is a communication device that revolutionized human interaction by allowing individuals to transmit and receive voice messages over long distances. It has played a crucial role in connecting people across the globe and shaping the way we communicate with one another.

The concept of the telephone can be traced back to the early 19th century when inventors such as Alexander Graham Bell and Elisha Gray developed devices capable of transmitting sound electrically. However, it was Bell who is widely credited with the invention of the practical telephone and received the first patent for it in 1876.

Initially, telephones were simple devices that used electrical signals to transmit and receive the human voice. The basic telephone system consisted of a microphone and a receiver mounted on a handset. Users would speak into the microphone, and the electrical signals generated by their voices would be converted into audio signals and transmitted over wires to the receiver at the other end. This allowed individuals to have real-time conversations, bridging the gap of physical distance.

In the early days, telephones were primarily fixed to walls and connected by cables, forming what was known as the landline telephone system. These landline telephones required a physical connection to the telephone network infrastructure, which involved a network of wires and switching stations. Calls were manually connected by operators who plugged cables into switchboards to establish connections between callers.

Over time, telephone technology advanced rapidly. The introduction of rotary dials in the mid-20th century replaced the need for operators to manually connect calls. People could now dial the phone number of the person they wished to reach, and the switching system would automatically establish the connection.

Another significant development in telephone technology came with the advent of mobile telephony. Mobile phones, also known as cell phones, revolutionized communication by eliminating the need for physical connections. These portable devices utilized radio signals to transmit and receive calls, allowing people to communicate wirelessly. With the proliferation of mobile networks, individuals gained the freedom to make calls from virtually anywhere, increasing accessibility and connectivity.

The evolution of telephony continued with the rise of smartphones. These devices combined the functionality of a traditional telephone with the capabilities of a computer, offering features such as internet connectivity, multimedia messaging, and access to various applications. Smartphones have become an integral part of modern life, enabling not only voice calls but also video calls, instant messaging, email, social media, and a myriad of other communication options.

Furthermore, telephony has expanded beyond personal use to encompass a wide range of applications. Telecommunication companies provide landline and mobile phone services, connecting individuals and

businesses globally. Moreover, telephones are extensively used in customer service centers, call centers, emergency services, and other industries where communication is vital.

In recent years, the development of Voice over Internet Protocol (VoIP) technology has further transformed telephony. VoIP allows voice calls to be transmitted over the internet instead of traditional phone networks, offering cost-effective and flexible communication solutions.

In conclusion, the telephone has had a profound impact on human communication. From its humble beginnings as a simple device transmitting electrical signals to its current form as a versatile and interconnected network of mobile devices, the telephone has revolutionized the way we connect with one another. Its evolution continues to shape our world, enabling real-time communication across vast distances and bringing people closer together than ever before.

## What is Telephone Conversation?

A telephone conversation refers to a verbal exchange of information, ideas, or opinions between two or more individuals using telephones as the medium of communication. It allows people to connect and communicate with each other even when they are physically separated by distance.

Telephone conversations serve various purposes and can take on different forms depending on the context and participants involved. They can be informal or formal, depending on the nature of the conversation and the relationship between the callers.

Informal telephone conversations are typically more casual and relaxed, often occurring between friends, family members, or acquaintances. These conversations are characterized by a friendly tone and may involve catching up, sharing personal news, or engaging in light-hearted banter. Informal telephone conversations allow individuals to maintain social connections and foster relationships despite geographical barriers.

On the other hand, formal telephone conversations are more structured and professional in nature. They often take place in business settings or other professional contexts. Formal telephone conversations are usually conducted between colleagues, clients, business partners, or individuals with a professional relationship. Such conversations may involve discussing work-related matters, arranging appointments or meetings, negotiating contracts, or seeking information.

In both informal and formal telephone conversations, effective communication skills play a crucial role. Participants must be able to express themselves clearly and listen actively to understand and respond appropriately to the other person. Tone, intonation, and clarity of speech are essential in conveying messages accurately in a phone conversation where visual cues are absent.

Telephone conversations also require certain telephone etiquette to ensure smooth and respectful communication. Common practices include introducing oneself at the beginning of the call, using appropriate greetings and polite language, speaking clearly and audibly, actively listening to the other person, and expressing gratitude or thanks at the end of the conversation.

Moreover, advancements in technology have transformed telephone conversations in recent years. With the advent of smartphones and various communication applications, individuals can now engage in telephone conversations through voice calls, video calls, or even conference calls, allowing for richer and

more interactive communication experiences. These technological advancements have made it easier to share visual content, collaborate remotely, and engage in group discussions, enhancing the effectiveness and efficiency of telephone conversations.

Telephone conversations have become an integral part of daily life, enabling individuals to communicate quickly and conveniently across distances. They facilitate immediate information exchange, problem-solving, decision-making, and coordination of activities. Telephone conversations have also become crucial for customer service, helplines, emergency services, and other support systems where real-time communication is essential.

In conclusion, a telephone conversation is a verbal exchange of ideas, information, or opinions facilitated through telephone communication. Whether informal or formal, these conversations serve as a means to connect people, maintain relationships, conduct business, and efficiently communicate across distances. The ability to effectively engage in telephone conversations is a valuable skill that contributes to effective communication in both personal and professional settings.

## Guidelines of Telephone Usage?

Guidelines for telephone usage encompass a set of recommendations and best practices to ensure effective and professional communication over the phone. Adhering to these guidelines can help create a positive impression, enhance clarity, and maintain courteousness during telephone conversations. Here are some additional points to expand upon the given guidelines:

- Speak directly into the mouthpiece of the phone or a headset while talking: This ensures that your voice is picked up clearly by the microphone, improving the sound quality and reducing background noise.
- Do not eat or chew gum while talking on the telephone: Chewing or eating can affect speech clarity and create unpleasant sounds that may be distracting or off-putting to the person on the other end of the line.
- Do not cover the phone with your hand or put it against your chest: It is important to allow the microphone to capture your voice properly. Blocking the microphone or muffling the sound by putting the phone against your chest can make it difficult for the caller to hear you clearly.
- Answer the call within three rings: Promptly answering the phone demonstrates professionalism and respect for the caller's time. Allowing the phone to ring excessively may convey a sense of indifference or unavailability.
- Immediately introduce yourself: When answering a call, start by greeting the caller and identifying yourself or the organization you represent. This helps establish a clear and professional communication context.
- Speak clearly: Enunciate your words, maintain an appropriate pace, and modulate your voice to ensure clarity and comprehension. Speaking too fast or mumbling can lead to misunderstandings and hinder effective communication.
- Only use speakerphone when necessary: Speakerphone should be used sparingly, typically in situations that require hands-free operation or involve multiple participants. In general, it is preferable to use a regular handset or headset to maintain privacy and prevent disturbances to others in the vicinity.



- **Actively listen and take notes:** Paying attention to the caller's needs and taking notes when necessary demonstrates attentiveness and helps ensure accurate information exchange. Summarizing or repeating key points can also confirm understanding and prevent miscommunication.
- **Use proper language:** Maintain a professional tone and choose appropriate language during telephone conversations. Avoid using slang, jargon, or offensive language that may be misunderstood or deemed unprofessional.
- **Remain cheerful:** Infuse your voice with warmth and friendliness, projecting a positive and helpful attitude. A pleasant tone can contribute to building rapport, even when discussing challenging or sensitive topics.
- **Ask before putting someone on hold or transferring a call:** Seek permission from the caller before placing them on hold or transferring them to another person. Inform them of the reason for the transfer and ensure a smooth transition to prevent frustration or confusion.
- **End the conversation politely:** Conclude the call by expressing gratitude or offering assistance, depending on the nature of the conversation. A courteous farewell leaves a positive impression and promotes good customer service.

By following these guidelines, individuals can enhance their telephone communication skills, foster effective relationships, and ensure a professional and positive experience for all parties involved.

## Advantage of Telephone Conversation

Telephone conversations offer numerous advantages that make them a preferred mode of communication in various situations. Here are some additional points to further expand on the advantages of telephone conversations:

- **Quick and easy:** Telephone conversations provide instant connectivity, allowing individuals to communicate without the need for scheduling or waiting for a response. With a simple dial, people can reach each other in a matter of seconds, making it a convenient and time-saving form of communication.
- **Less formal than written communication:** Telephone conversations are generally less formal than written forms of communication, such as emails or letters. They allow for a more conversational and spontaneous exchange, making it easier to convey emotions, tone, and subtle nuances that can be challenging to express through text alone.
- **Immediate feedback:** Telephone conversations enable real-time interaction and immediate feedback. Participants can engage in a dynamic dialogue, clarifying doubts, addressing questions, and resolving issues promptly. This instant feedback loop facilitates efficient problem-solving and decision-making processes.
- **More personal than email or text messages:** Telephone conversations offer a greater sense of personal connection compared to written forms of communication. The use of vocal tone, intonation, and non-verbal cues like laughter or sighs can help convey emotions, build rapport, and foster understanding. This personal touch can be crucial in situations where empathy or emotional connection is important.
- **Building relationships:** Telephone conversations can be instrumental in building and strengthening relationships. Hearing someone's voice and engaging in direct conversation allows

individuals to establish rapport, trust, and a sense of familiarity. It helps create a human connection that can be particularly valuable in personal or professional relationships where building trust is essential.

- **Effective for complex or sensitive conversations:** Certain conversations are better suited for telephone communication, especially when discussing complex or sensitive matters. Direct conversation allows for immediate clarification of doubts, exploration of ideas, and negotiation. It enables participants to gauge reactions, respond in real-time, and work towards mutual understanding or resolution.
- **Flexibility and accessibility:** Telephones are widely accessible and can be used in various settings. With the advent of mobile phones, individuals can make or receive calls from virtually anywhere, providing flexibility and ensuring constant connectivity. This accessibility makes telephone conversations an effective means of communication, even when individuals are on the move or away from their desks.
- **Confidentiality and privacy:** Telephone conversations offer a level of confidentiality and privacy that may be preferable in certain situations. By avoiding written records, individuals can discuss sensitive or private matters with more assurance that the conversation will remain between the participants. This can be particularly important when dealing with personal or confidential information.
- **Efficient for urgent matters:** When immediate action or information exchange is necessary, telephone conversations excel. They allow for swift communication, reducing delays in conveying critical information, seeking urgent assistance, or making time-sensitive decisions. This efficiency can be crucial in emergency situations or when quick responses are required.
- **Cost-effective:** Telephone conversations can be cost-effective compared to other modes of communication, particularly when compared to in-person meetings or travel expenses. With the availability of various calling plans, long-distance or international calls can be made at a fraction of the cost of physical travel, making telephone conversations a cost-efficient option for communication across distances.

In summary, telephone conversations offer numerous advantages that contribute to efficient and effective communication. They provide quick connectivity, foster personal connections, allow for immediate feedback, and facilitate relationship-building. Telephone conversations are adaptable to various situations and continue to be a valuable tool for communication in both personal and professional contexts.

## Disadvantage of Telephone Conversation

While telephone conversations offer many advantages, they also have certain disadvantages that should be considered. Here are some additional points to expand on the disadvantages of telephone conversations:

- **Difficulty in scheduling:** Coordinating a convenient time for a telephone conversation can be challenging, especially when dealing with individuals in different time zones or with busy schedules. It may require back-and-forth communication to find a suitable time, leading to delays or difficulties in connecting.

- Interruptions and distractions: Telephone conversations can be easily interrupted by other incoming calls, notifications, or individuals present in the vicinity. These interruptions can disrupt the flow of conversation, cause distractions, and hinder effective communication.
- Limitations for complex or sensitive issues: While telephone conversations offer real-time interaction, they may not be as effective as face-to-face communication for addressing complex or sensitive issues. Visual cues and body language, which play a crucial role in understanding and resolving such matters, are absent in telephone conversations. This can make it challenging to gauge reactions, emotions, and non-verbal cues accurately.
- Higher cost compared to other forms of communication: Telephone conversations can be more expensive than other communication methods, especially when making long-distance or international calls. Traditional landline calls, in particular, can incur additional charges, especially for long-duration conversations. Although the advent of mobile and internet-based communication has provided more cost-effective options, there may still be associated expenses, such as data charges or international calling rates.
- Lack of visual cues and context: Unlike face-to-face communication, telephone conversations lack visual cues and context. Without the ability to observe facial expressions, gestures, or physical environment, participants may miss out on important visual cues that contribute to understanding and interpreting the conversation fully.
- Misunderstandings and miscommunication: Communication over the phone may be prone to misinterpretation or miscommunication due to factors such as background noise, unclear speech, or technical issues. Without visual cues or the ability to clarify immediately, misunderstandings can occur, potentially leading to confusion or the need for follow-up clarification.
- Inability to convey visual content: Telephone conversations restrict the ability to convey visual content, such as images, charts, or graphs, which may be essential for conveying complex information or ideas. This limitation can make it challenging to effectively share visual aids or data during the conversation, potentially reducing comprehension or hindering collaborative efforts.
- Reliance on audio-only communication: Telephone conversations solely rely on audio communication, which may not be sufficient in certain situations. For individuals with hearing impairments, language barriers, or those who rely on visual or written communication, telephone conversations may pose accessibility challenges or limit effective participation.
- Lack of permanence: Unlike written forms of communication, telephone conversations are not typically recorded or documented unless specifically done so by one of the participants. This lack of permanence can make it difficult to refer back to specific details or agreements discussed during the conversation, potentially leading to misremembering or confusion.

It's important to consider these disadvantages when choosing the appropriate mode of communication, considering the nature of the conversation, the participants involved, and the desired outcomes. While telephone conversations offer convenience and immediacy, they may not always be the most suitable option for every situation.

### Summary of advantage and disadvantage in table view

This table provides a concise overview of the advantages and disadvantages of telephone conversations, highlighting both the benefits and potential drawbacks of using this mode of communication.

Advantages of Telephone Conversations	Disadvantages of Telephone Conversations
Quick and easy communication	Difficulty in scheduling
Less formal than written communication	Interruptions and distractions
Immediate feedback	Less effective for complex or sensitive issues
More personal than email or text	More expensive than other forms of communication
Builds relationships	Lack of visual cues and context
Effective for urgent matters	Misunderstandings and miscommunication
Flexibility and accessibility	Inability to convey visual content
Confidentiality and privacy	Reliance on audio-only communication
Cost-effective	Lack of permanence in recording

## Summary

The telephone has revolutionized communication by providing a quick and easy means of connecting with others. Telephone conversations offer several advantages, including their convenience, less formal nature, immediate feedback, personal touch, and the ability to build relationships. They are effective for urgent matters, offer flexibility and accessibility, ensure confidentiality, and can be cost-effective. However, telephone conversations also have their disadvantages. They can be challenging to schedule, prone to interruptions, and may not be as effective as face-to-face communication for complex or sensitive issues. They can be more expensive than other communication methods, lack visual cues and context, and may lead to misunderstandings or miscommunication. Despite these drawbacks, telephone conversations remain a vital mode of communication, and understanding their advantages and disadvantages helps us make informed choices when engaging in telephonic interactions.

### 3. Face to Face conversation

Face-to-face conversation is a form of communication where two or more people engage in a conversation in person, typically in a physical setting such as a meeting room, coffee shop, or other public space. This type of conversation allows for a more direct and personal exchange of information, and it is a commonly used method of communication in both personal and professional settings.

#### Advantages of Face-to-Face Conversation:

- **Rich communication:** Face-to-face conversation allows for richer communication as it allows for nonverbal cues such as body language, facial expressions, and eye contact, which can help to convey emotions and intentions more effectively.
- **Personal touch:** Face-to-face conversation allows for a personal touch that can help to establish a rapport or build a relationship with the other person.
- **Immediate feedback:** Face-to-face conversation allows for immediate feedback and clarification, which can help to resolve any misunderstandings or concerns.
- **Greater engagement:** Face-to-face conversation can be more engaging and interactive than other forms of communication, such as email or telephone conversations.
- **Flexibility:** Face-to-face conversation allows for flexibility in terms of location and can be held in a variety of settings, making it easier to accommodate different schedules and preferences.

#### Disadvantages of Face-to-Face Conversation:

- **Time-consuming:** Face-to-face conversation can be time-consuming as it requires both parties to be physically present at a specific location, which can be a challenge if people are located far apart or have busy schedules.
- **Inconvenient:** Face-to-face conversation can be inconvenient if one or both parties have to travel a long distance to attend the meeting or if the meeting location is not easily accessible.
- **Distractions:** Face-to-face conversation can be easily distracted by external factors such as noise or interruptions, which can make it difficult to stay focused on the conversation.
- **Limited reach:** Face-to-face conversation is limited to the number of people who can physically attend the meeting, which can make it difficult to communicate with a large group.
- **Cost:** Face-to-face conversation can be costly if it requires travel or the rental of a meeting space, which can be a challenge for organizations with limited budgets.

In summary, while face-to-face conversation offers many advantages, such as richer communication, personal touch, immediate feedback, greater engagement, and flexibility, it also comes with some disadvantages, such as time-consuming, inconvenient, distractions, limited reach, and cost. It is important to weigh these pros and cons carefully when deciding whether face-to-face conversation is the best form of communication for a given situation.

## 4. Interview – Type and Structure

An interview is a conversation between two or more people where one person (the interviewer) asks questions to another person (the interviewee) in order to gather information, assess qualifications, or evaluate suitability for a job or position. Interviews can take many different forms and have different structures depending on their purpose and context.

### Types of Interview:

1. **Structured Interview:** A structured interview follows a set of predetermined questions and is often used to assess specific skills or qualifications. The interviewer asks the same questions to all candidates and evaluates their responses based on a set of predetermined criteria.
2. **Unstructured Interview:** An unstructured interview is more casual and less scripted, with the interviewer asking open-ended questions to explore the candidate's background, experience, and qualifications.
3. **Behavioral Interview:** A behavioral interview focuses on the candidate's past behavior and is designed to assess how the candidate has handled specific situations in the past. The interviewer asks questions about the candidate's past experiences and evaluates their responses based on how they have handled similar situations in the past.
4. **Group Interview:** A group interview involves multiple candidates being interviewed by one or more interviewers at the same time. This type of interview is often used to assess how candidates interact with others and how well they work in a team.
5. **Panel Interview:** A panel interview involves multiple interviewers asking questions of one candidate. This type of interview is often used for high-level or executive positions.

### Structure of Interview:

1. **Introduction:** The interviewer introduces themselves, explains the purpose of the interview, and sets the tone for the conversation.
2. **Background Information:** The interviewer may ask the interviewee to provide some basic information about themselves, such as their education, work experience, or skills.
3. **Behavioral Questions:** The interviewer asks the interviewee questions about their past behavior and how they have handled certain situations in the past.
4. **Technical Questions:** The interviewer may ask the interviewee technical questions related to the job or position they are applying for.
5. **Closing Questions:** The interviewer asks any final questions and provides the interviewee with an opportunity to ask questions or provide additional information.
6. **Conclusion:** The interviewer thanks the interviewee for their time and provides information about the next steps in the interview process.

The structure of the interview may vary depending on the type of interview and its purpose. For example, a structured interview may have a more rigid format with specific questions and a set evaluation criterion, while an unstructured interview may be freer-more flowing and informal. It is important for the interviewer to have a clear understanding of the purpose and goals of the interview in order to structure it effectively and gather the information they need.

## 5. Meeting and its organization

### What is meeting?

A meeting is a gathering of two or more people who come together to discuss a specific topic or issue. Meetings can take many different forms and can be used for various purposes, such as making decisions, sharing information, or brainstorming ideas. Here are some tips for organizing an effective meeting:

- **Determine the Purpose:** Before scheduling a meeting, define the purpose of the meeting and identify the desired outcome. This will help to ensure that the meeting is focused and productive.
- **Identify the Participants:** Determine who needs to attend the meeting based on the purpose and desired outcome. Invite only those who are essential to the meeting and can contribute to the discussion.
- **Set an Agenda:** Develop a clear agenda that outlines the topics to be discussed and the time allotted for each item. Share the agenda with participants before the meeting so that they can prepare and come ready to contribute.
- **Choose a Convenient Time and Location:** Schedule the meeting at a time and location that is convenient for all participants. Consider using technology such as video conferencing if some participants are unable to attend in person.
- **Prepare Materials and Equipment:** Ensure that all necessary materials and equipment, such as presentation slides or audio-visual equipment, are prepared and available for the meeting.
- **Start and End on Time:** Start the meeting on time and ensure that all participants are present. Respect everyone's time by sticking to the agenda and ending the meeting on time.
- **Encourage Participation:** Encourage everyone to participate and share their ideas and opinions. Create a safe and supportive environment where everyone feels comfortable sharing their thoughts.
- **Manage the Discussion:** As the meeting organizer, it is your responsibility to manage the discussion and ensure that everyone stays on topic. Be prepared to redirect the conversation if it veers off course.
- **Take Notes:** Assign someone to take notes during the meeting and document the key discussion points and action items. Share the notes with all participants after the meeting.
- **Follow Up:** Follow up with participants after the meeting to ensure that action items are being addressed and that progress is being made towards the desired outcome.

By following these tips, you can organize an effective meeting that achieves its purpose and provides value to all participants. Remember that effective meetings require preparation, clear communication, and active participation from all involved.

## 6. Business Letter

A business letter is a written communication that is exchanged between two or more parties in a business or professional setting. It is a formal document that is used to convey important information, make requests, or communicate with other businesses or organizations. Here are the types of business letters and their contents:

### Types of Business Letters:

1. **Sales Letters:** A sales letter is used to promote a product or service and encourage the recipient to act, such as making a purchase.
2. **Inquiry Letters:** An inquiry letter is used to request information about a product or service, or to inquire about potential business opportunities.
3. **Order Letters:** An order letter is used to place an order for a product or service.
4. **Complaint Letters:** A complaint letter is used to express dissatisfaction with a product or service and request a resolution to the issue.
5. **Cover Letters:** A cover letter is used to accompany a resume or job application and provide additional information about the applicant's qualifications and experience.
6. **Recommendation Letters:** A recommendation letter is used to endorse or recommend a person or business to another party.

### Contents of Business Letters:

1. **Sender's Contact Information:** Include the sender's name, address, phone number, and email address.
2. **Date:** Include the date the letter was written.
3. **Recipient's Contact Information:** Include the recipient's name, title, company, and address.
4. **Salutation:** Use a formal salutation such as "Dear" followed by the recipient's name. Use the recipient's title and last name if you do not know them personally.
5. **Introduction:** Begin the letter with an introduction that explains the purpose of the letter and provides context for the recipient.
6. **Body:** The body of the letter should provide the main message or information you want to convey. Use clear, concise language and provide any necessary details or supporting information.
7. **Closing:** End the letter with a polite closing, such as "Sincerely" or "Best regards." Thank the recipient for their time and consideration.
8. **Signature:** Sign the letter with your name and title.
9. **Enclosures:** If there are any documents or materials enclosed with the letter, list them at the bottom of the letter.

When writing a business letter, it is important to use a professional tone and format. Use clear and concise language, and avoid using jargon or technical terms that may be unfamiliar to the recipient. Keep the letter focused on the main message or purpose, and avoid including irrelevant or unnecessary information. By following these guidelines, you can create effective business letters that convey your message clearly and professionally.



## 7. Business Report Writing

Business report writing is the process of presenting information and analysis about a business or project in a clear and concise format. Business reports are typically written by professionals in a business or organizational setting and are used to inform and guide decision-making. Here are the contents of a business report:

1. **Title Page:** The title page contains the title of the report, the name of the author or authors, the date, and any other relevant information, such as the name of the organization or department.
2. **Table of Contents:** The table of contents lists the main sections and subsections of the report and their page numbers.
3. **Executive Summary:** The executive summary provides an overview of the report and highlights the main findings, conclusions, and recommendations.
4. **Introduction:** The introduction provides background information on the topic of the report and explains the purpose and scope of the report.
5. **Methodology:** The methodology section describes the research methods and techniques used to gather and analyze the data presented in the report.
6. **Results:** The results section presents the data and analysis in a clear and organized manner, using tables, charts, graphs, or other visuals to illustrate key points.
7. **Discussion:** The discussion section interprets the results and explains their significance. It may also compare the results to previous research or industry standards.
8. **Conclusions:** The conclusions section summarizes the main findings and draws conclusions based on the data and analysis presented in the report.
9. **Recommendations:** The recommendations section provides specific recommendations for action based on the conclusions of the report. It may include suggestions for improvements, changes, or future research.
10. **Appendices:** The appendices contain any additional information or materials that support the report, such as raw data, sample forms, or additional charts and graphs.

When writing a business report, it is important to present the information in a clear and concise manner, using appropriate language and formatting. Use headings, subheadings, and bullet points to organize the information and make it easy to read and understand. Be sure to cite any sources used in the report and provide a bibliography or reference list if necessary. By following these guidelines, you can create a professional and effective business report that informs and guides decision-making.