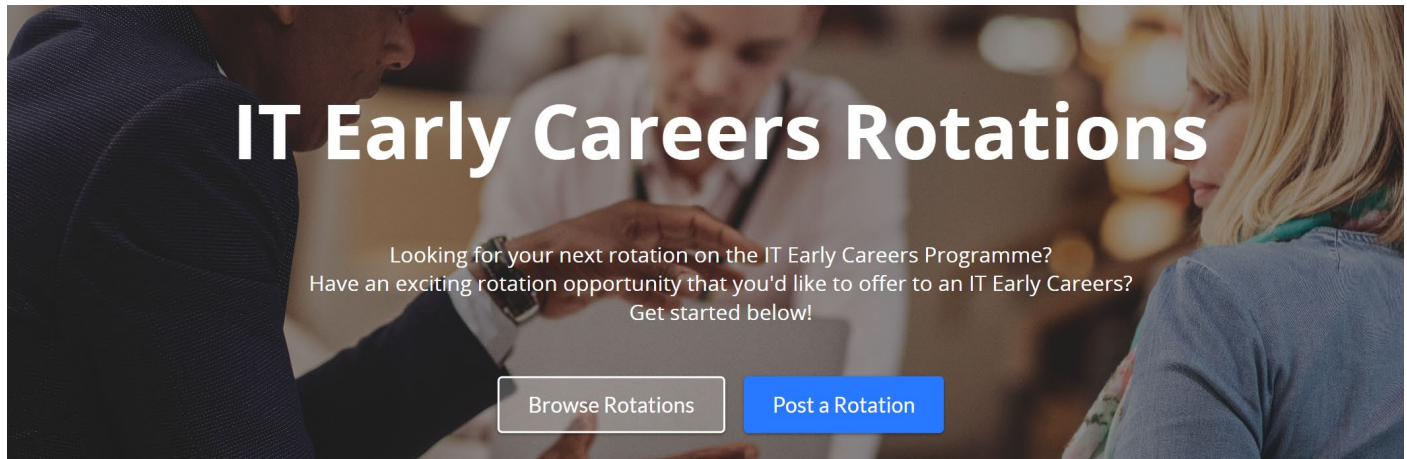**Brightidea – Post a Rotation**

Hosting an Early Careers (graduate or apprentice) is an incredibly rewarding experience. Take a moment to familiarise yourself with the handbooks for IT Early Careers Programmes:

Apprentice Programme Handbook

Technology Leadership Graduate Line Manager Handbook

How to post a rotation

IT Early Careers Rotations

Looking for your next rotation on the IT Early Careers Programme?
Have an exciting rotation opportunity that you'd like to offer to an IT Early Careers?
Get started below!

Browse Rotations   Post a Rotation

- Navigate to IT Brightidea Rotation Opportunities page and click on the **'Post a Rotation'**. **Complete** the form that opens and click **submit** rotation!

Hints & Tips

- Ensure you give the placement an accurate and interesting title!
- Bring the placement to life in the 'Role Summary Section'.
- Does the placement require any specific knowledge or experience?
- What business, technical & people skills will be developed during the placement?
- Which IT Capabilities will be developed (tick all that apply)
- Confirm the location for the placement.
- Regularly review your placement on Brightidea – particularly in January & July, if details need updating and you cannot do this yourself, please contact Liz Smith with the details that need changing!

Approval process

Managers post a rotation directly into IT Early Careers Brightidea using the Post a Rotation Form.

The Steering Group representative for the assigned IT Tower is prompted to review & approve each placement in Brightidea.

Once the Steering Group Rep has approved the placement, it will become visible to Graduates.

The manager who posted the placement can edit the placement at any time as can the site admin (Liz Smith)

Early Careers will review placement opportunities and preference placements in February and August