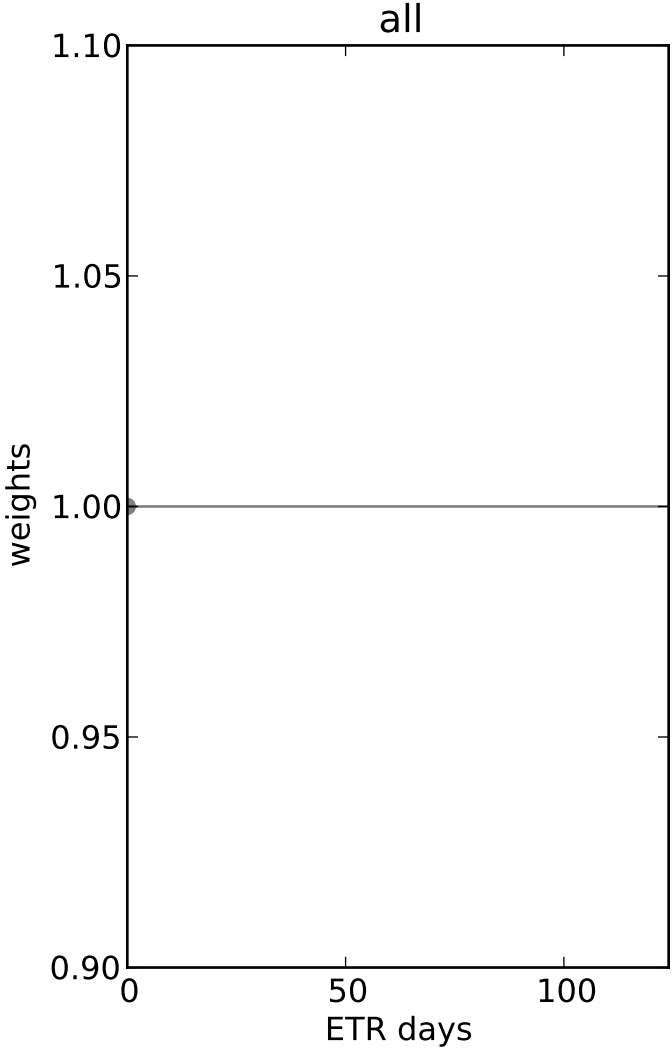weights Nassim_Nicholas_Taleb