

Women in decision making

Exploratory data analysis by Laura Barreda .

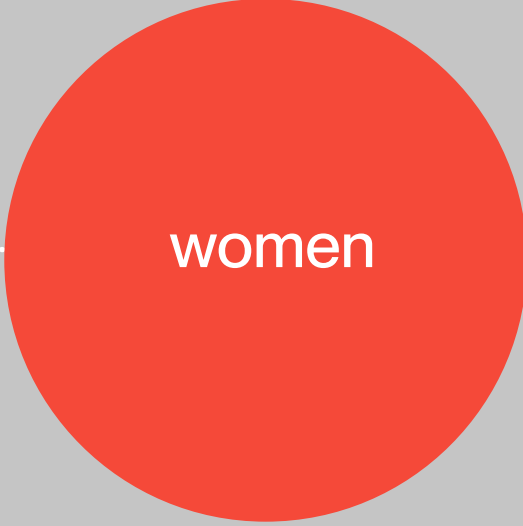
Sustainable development goals 2030

17 goals to transform our world.

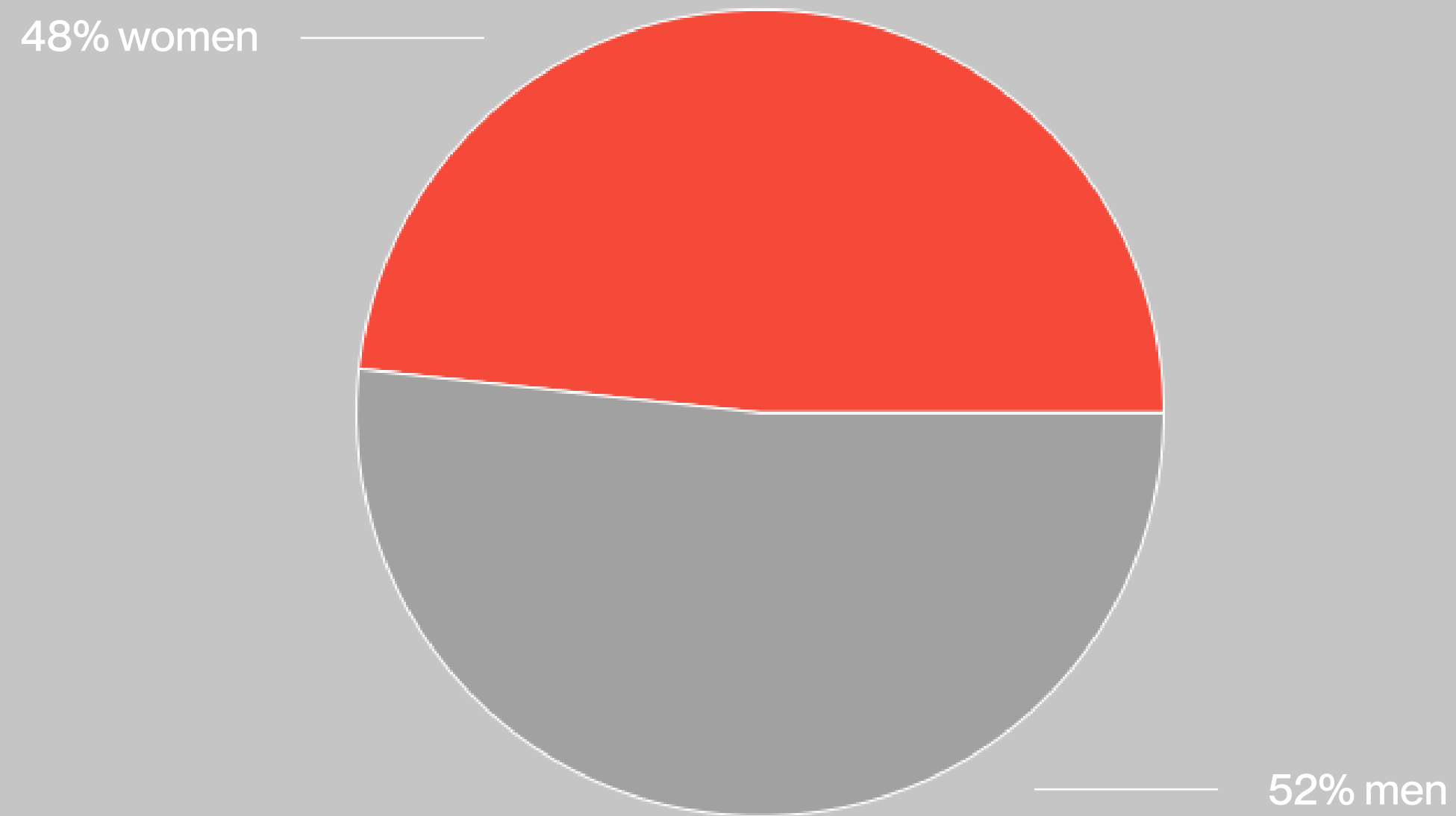
Goal 5
Achieve gender equality and
empower all women and girls.



The power of making decisions

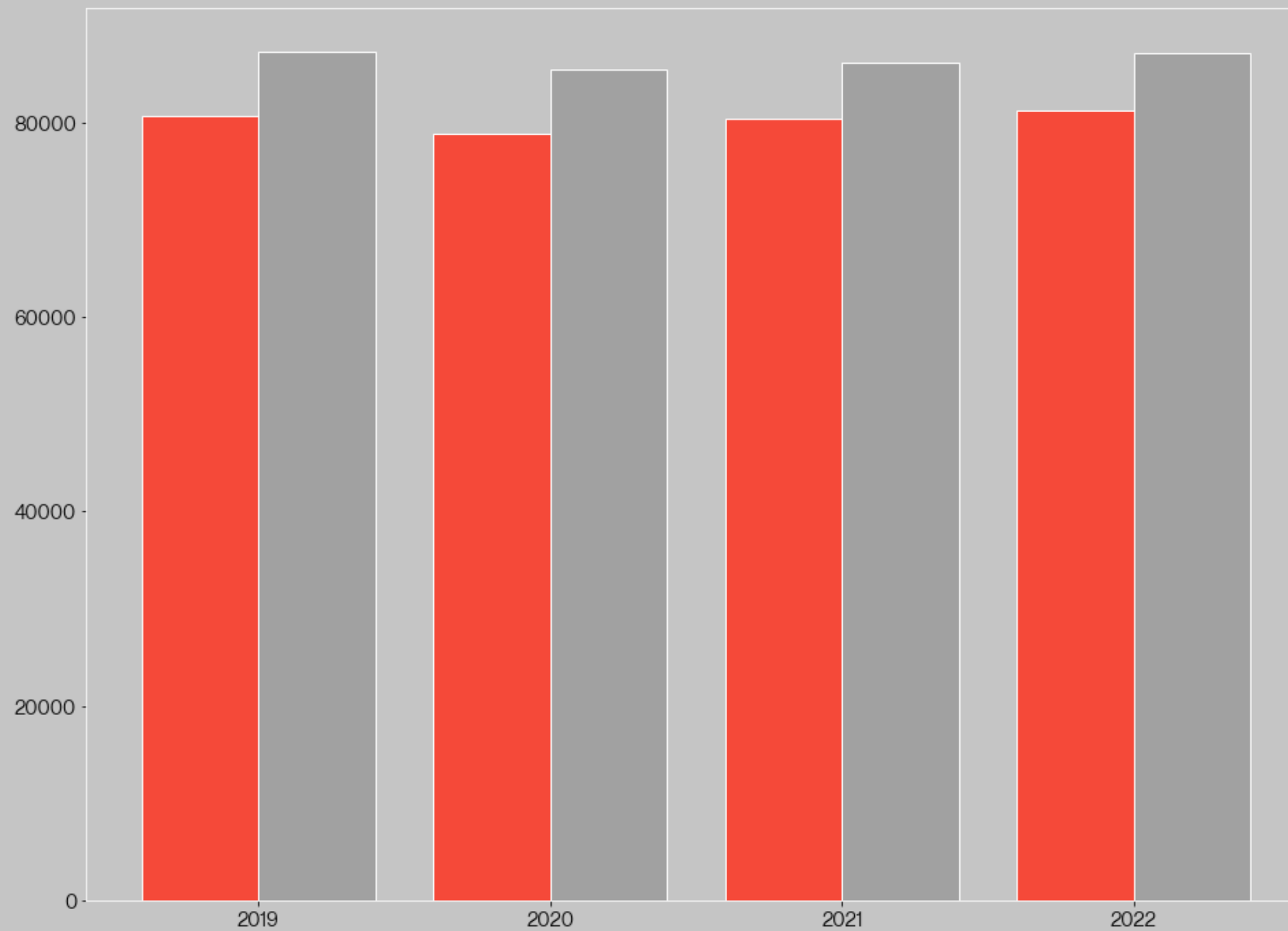


Work force distribution in European Union by gender - 2022

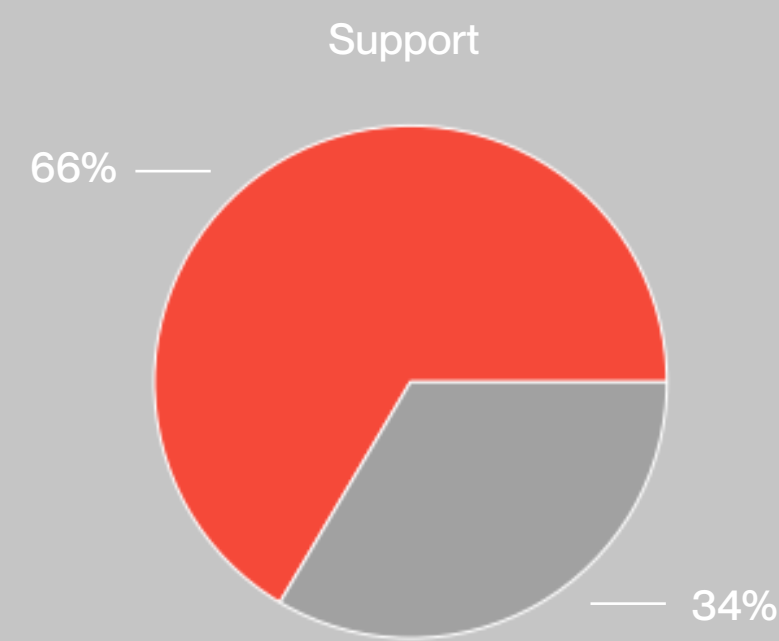
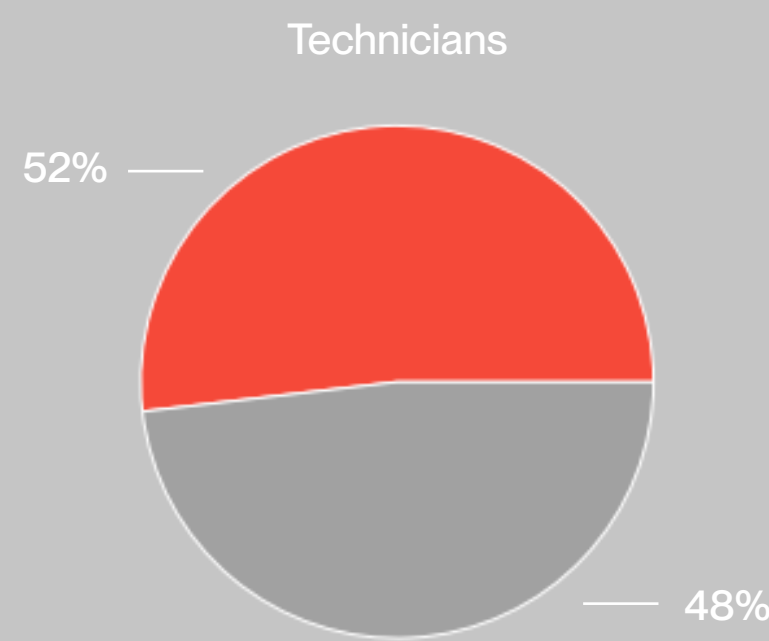
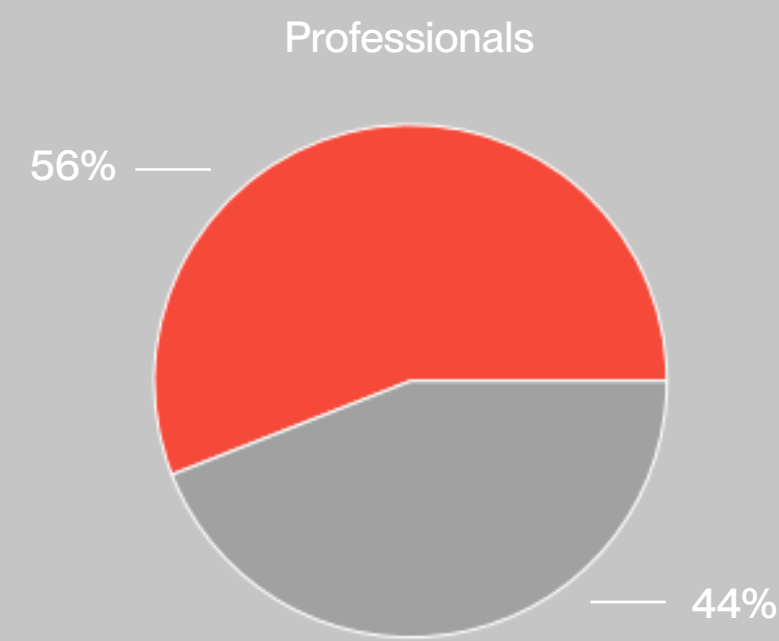
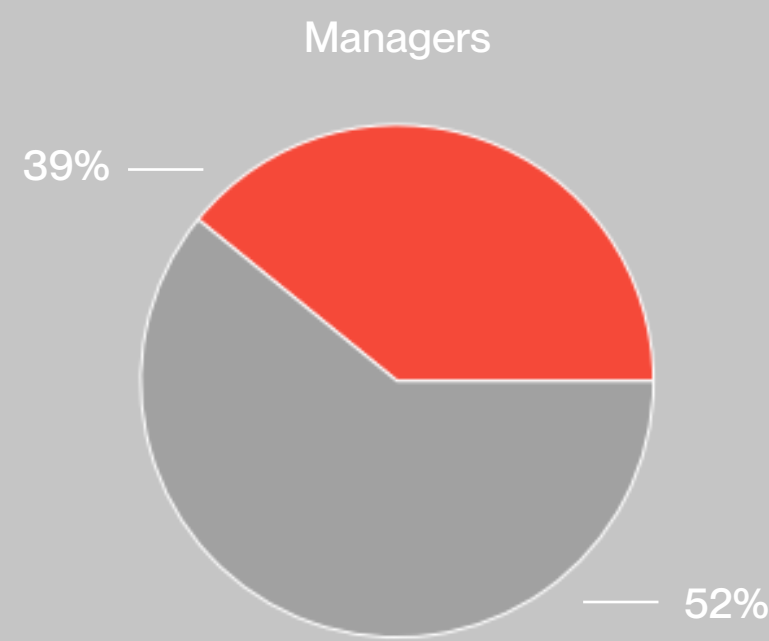


Work force distribution in European Union by gender - 2019/2022

**1000*

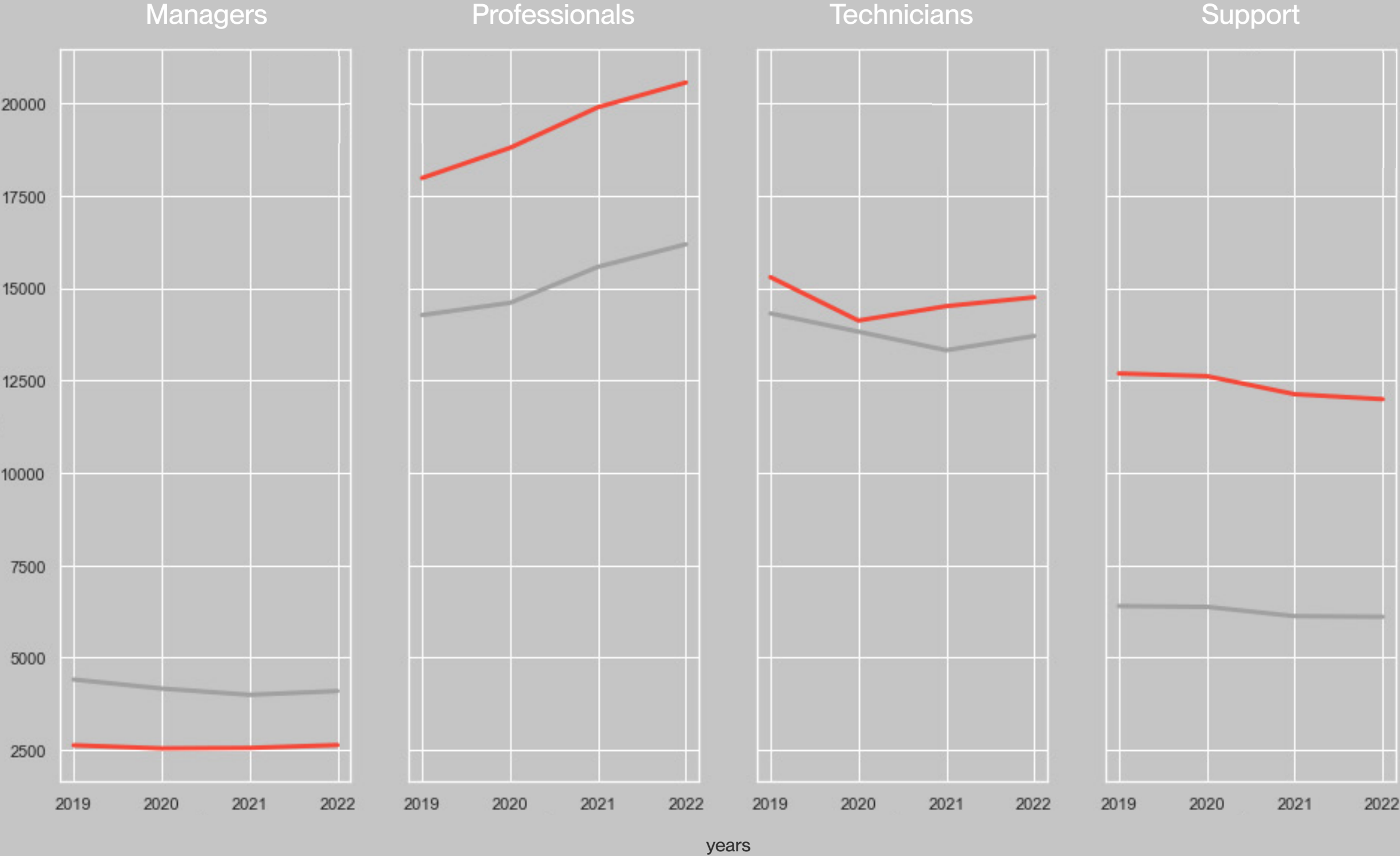


Work force distribution in European Union by gender and profession type - 2022



Worke force evolution en European Union by gender and profession type - 2019/2022

*1000



World

Europe

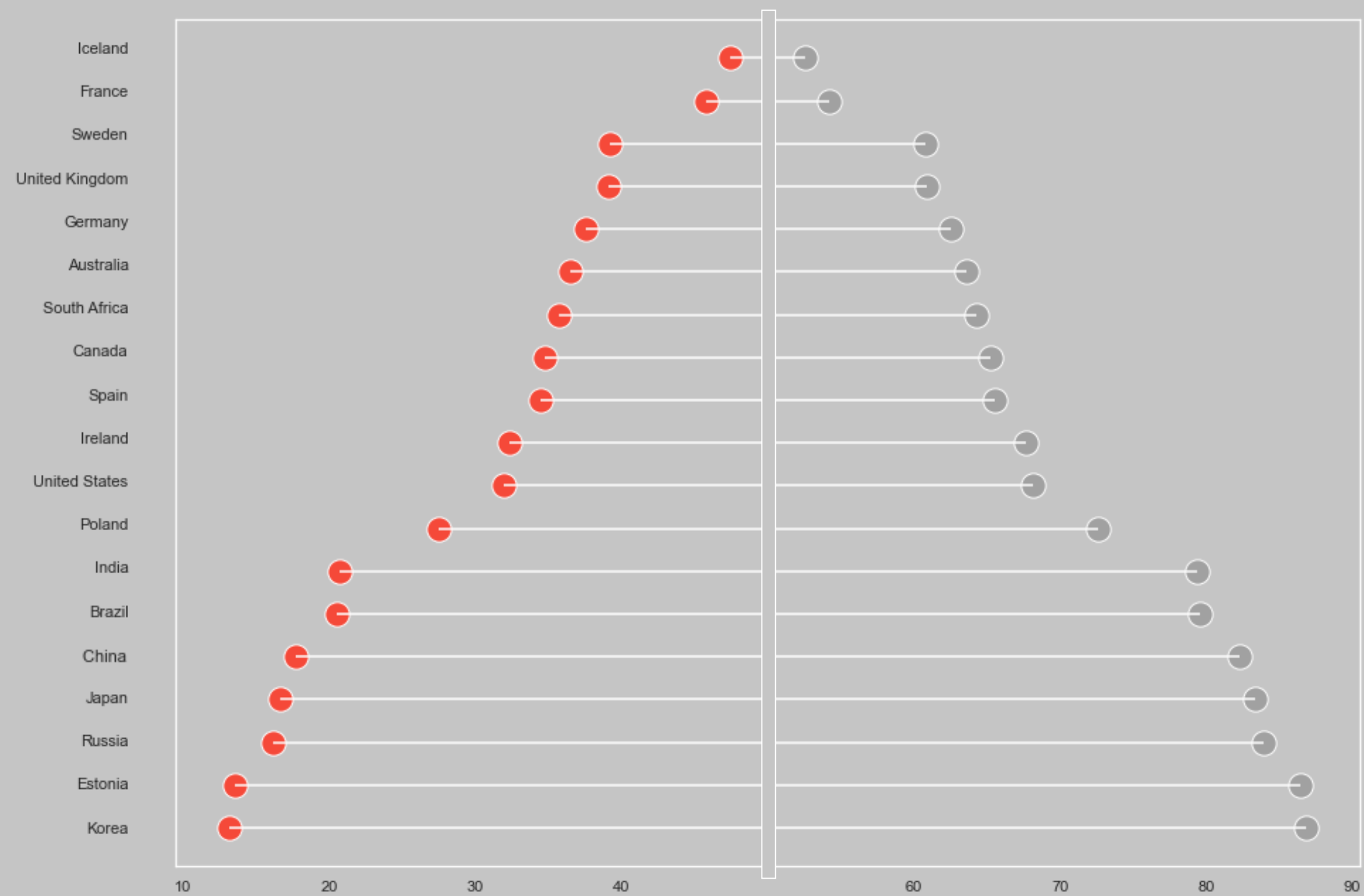
Spain

World

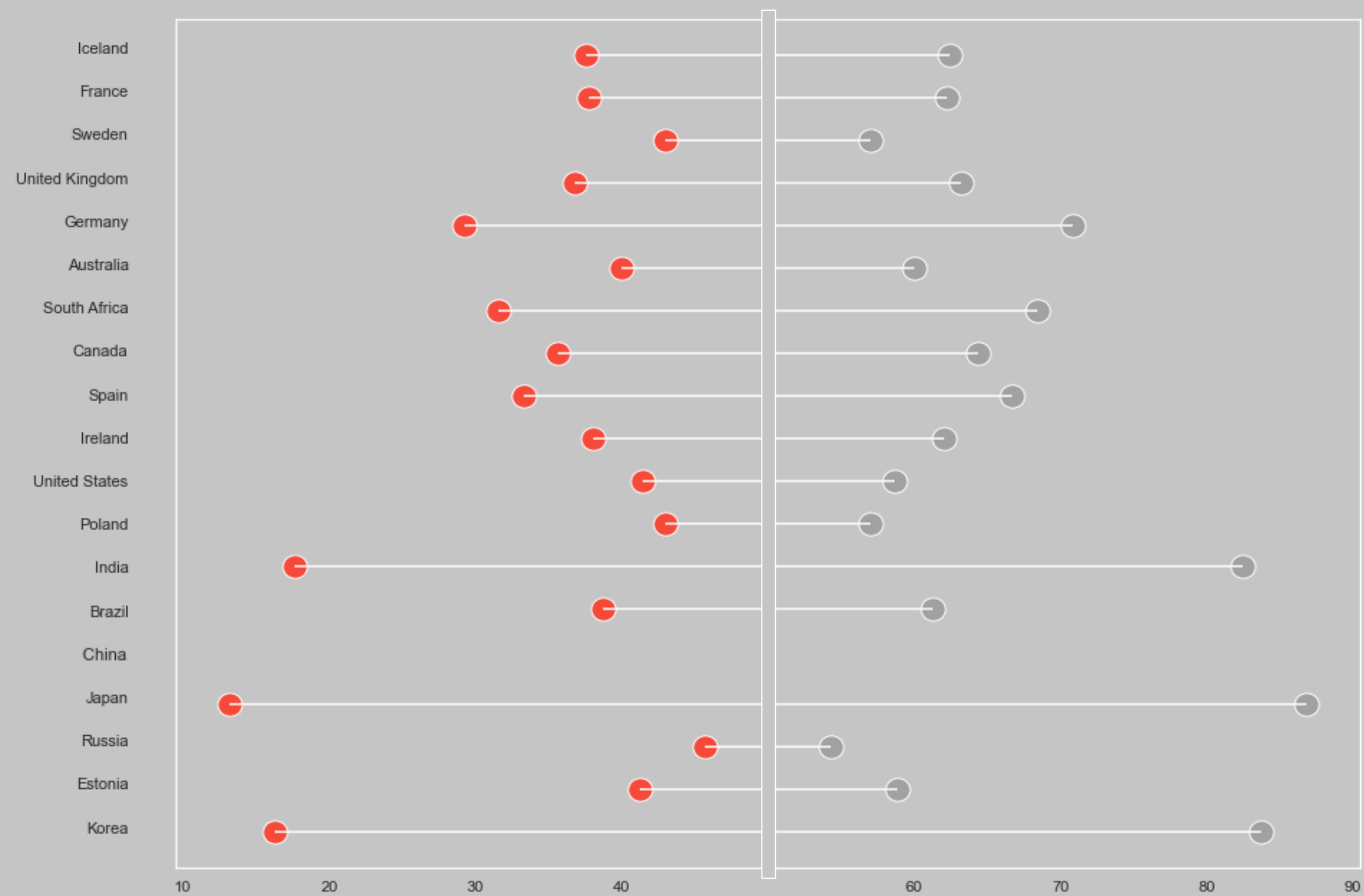
Europe

Spain

Gender gap in large companies boards worldwide - 2022

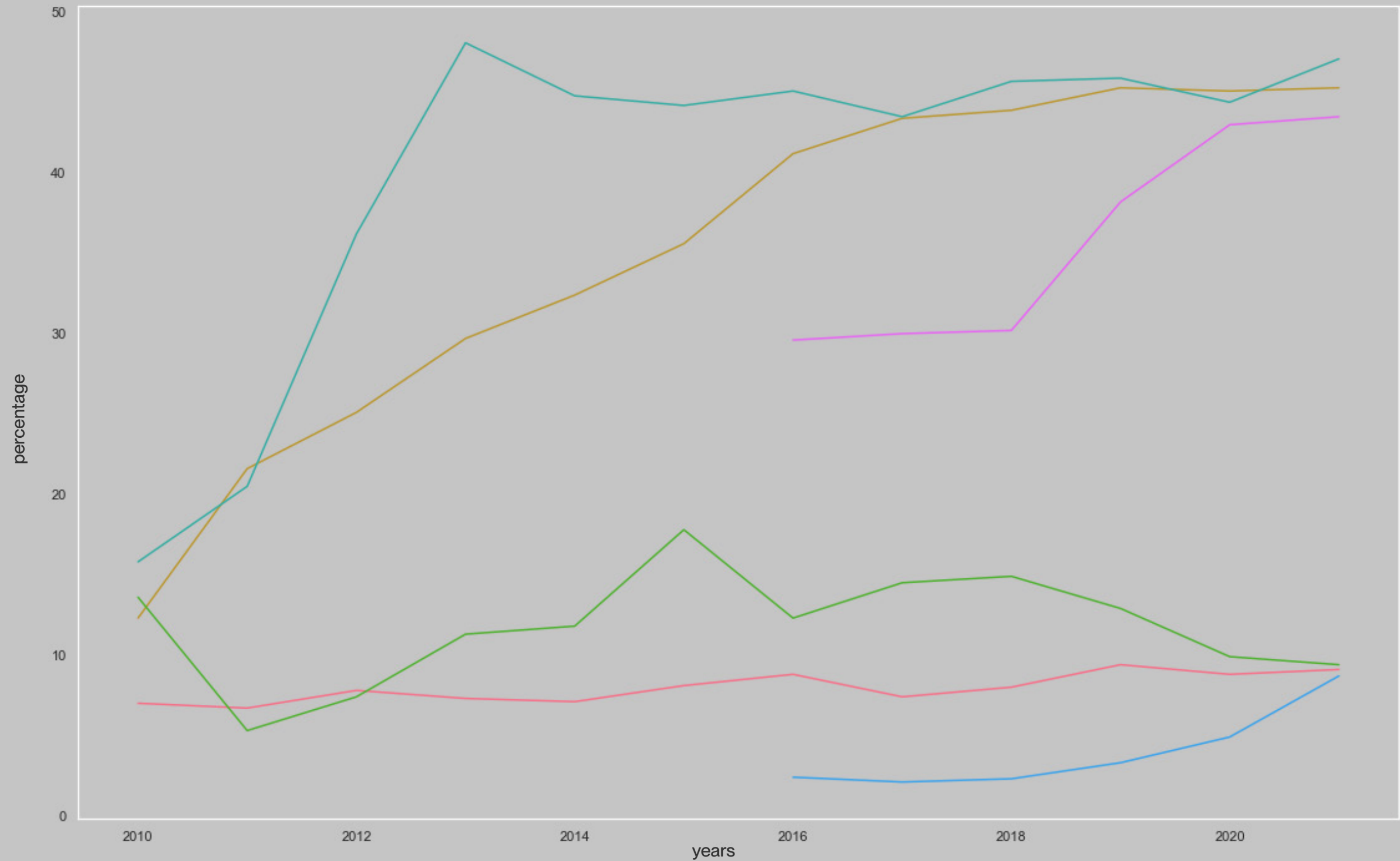


Gender gap in large companies managers worldwide - 2022



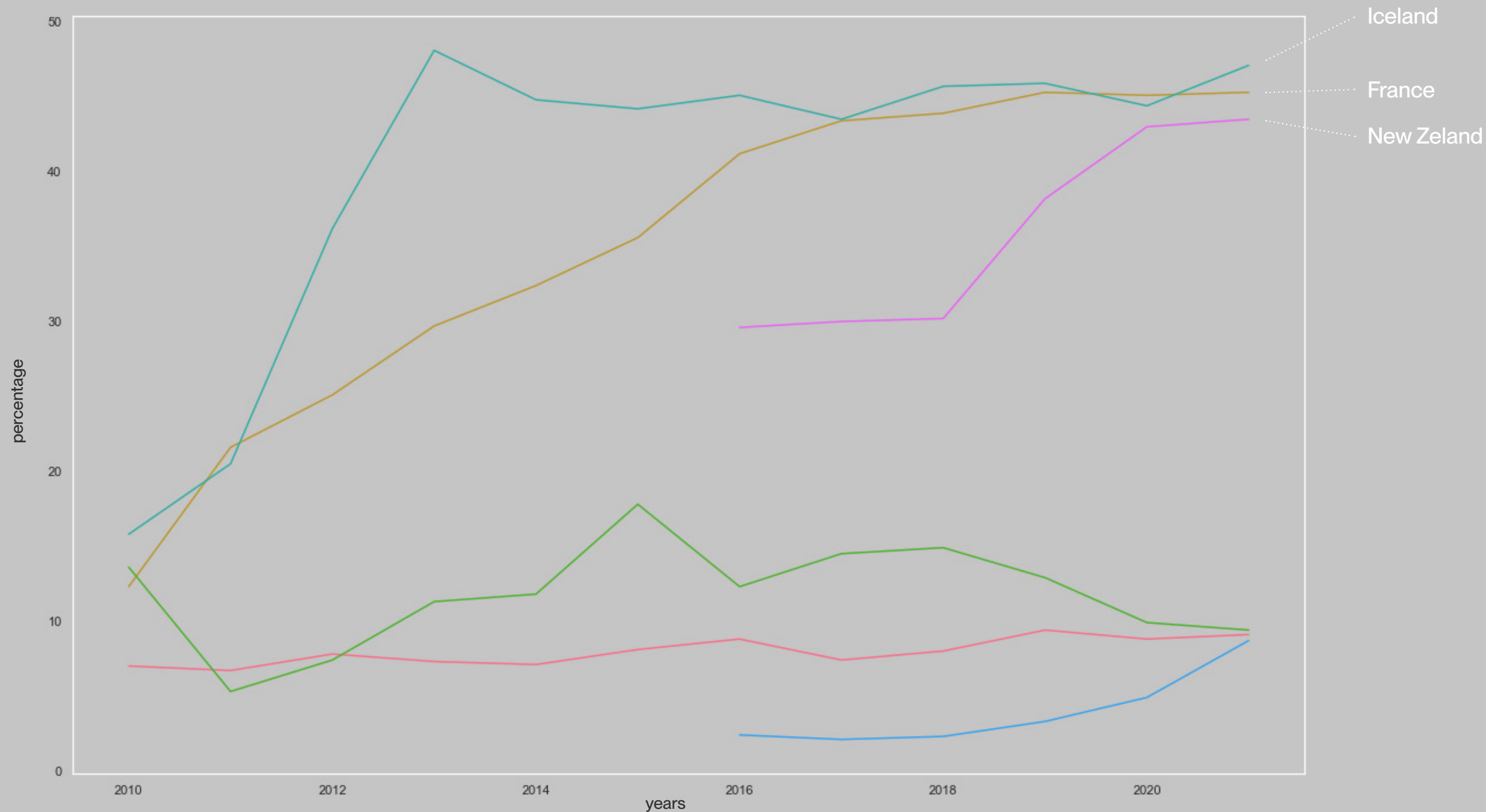
Gender gap evolution in large companies boards worldwide - 2010/2022

Countries with most and least gender gap



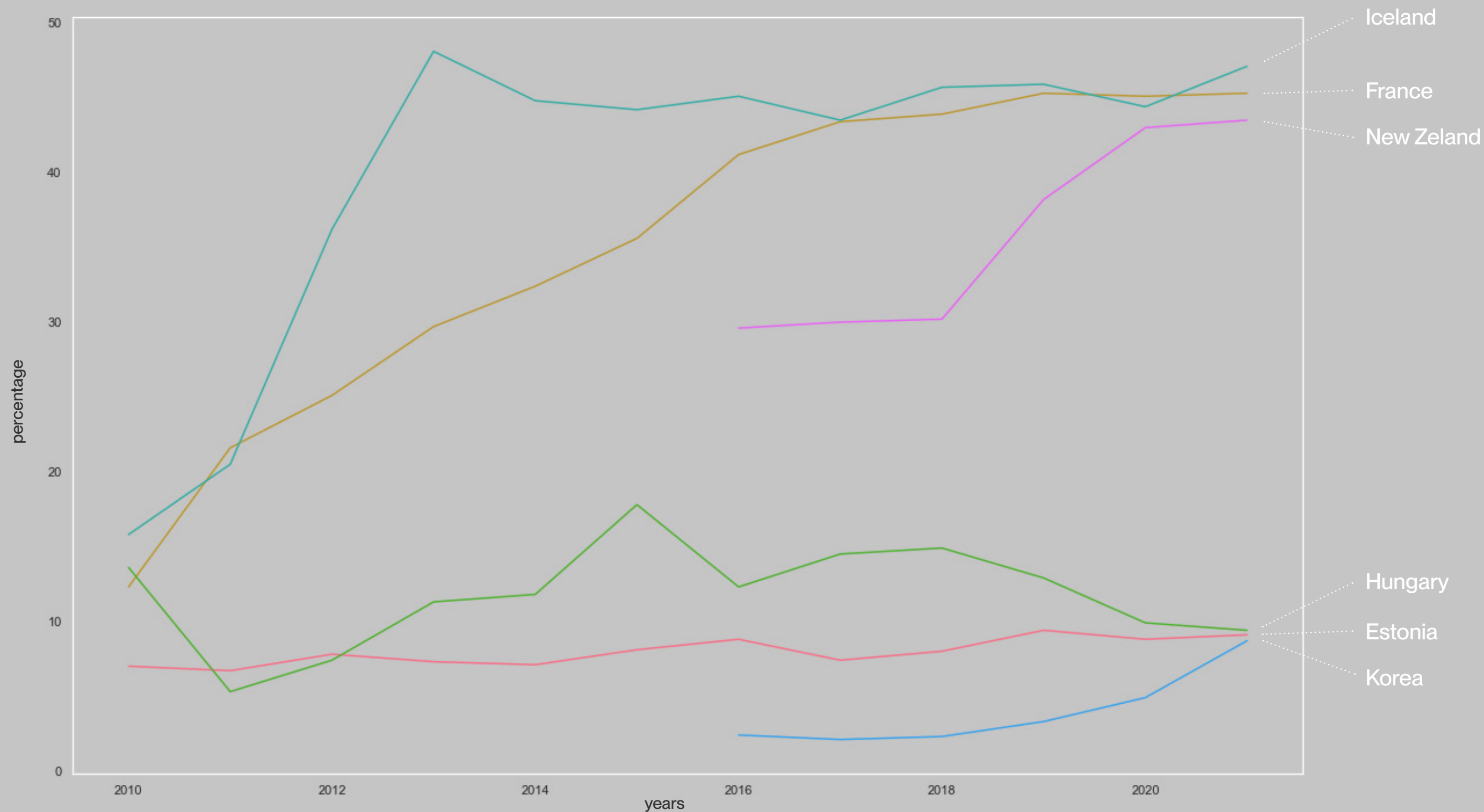
Gender gap evolution in large companies boards worldwide - 2010/2022

Countries with most and least gender gap



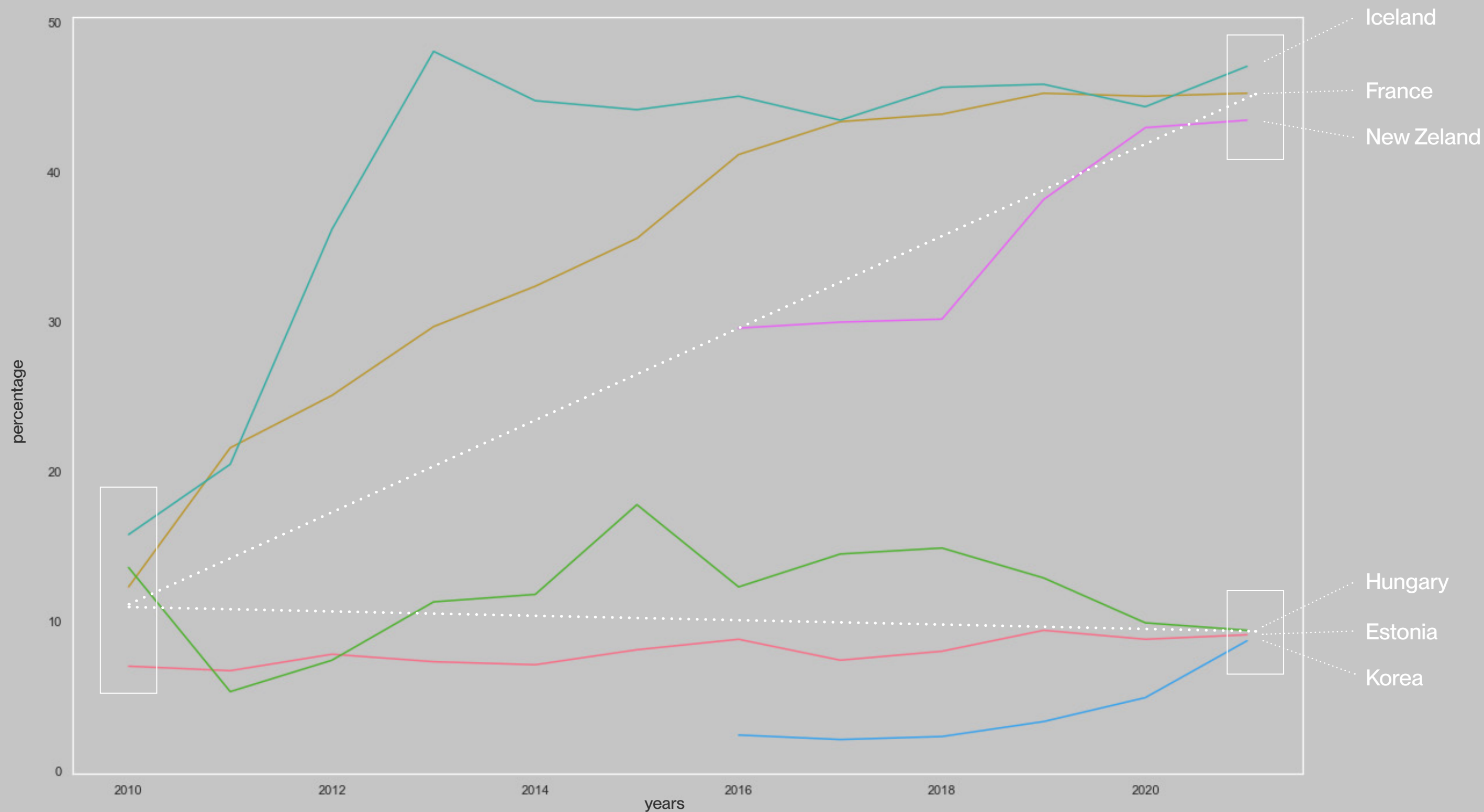
Gender gap evolution in large companies boards worldwide - 2010/2022

Countries with most and least gender gap



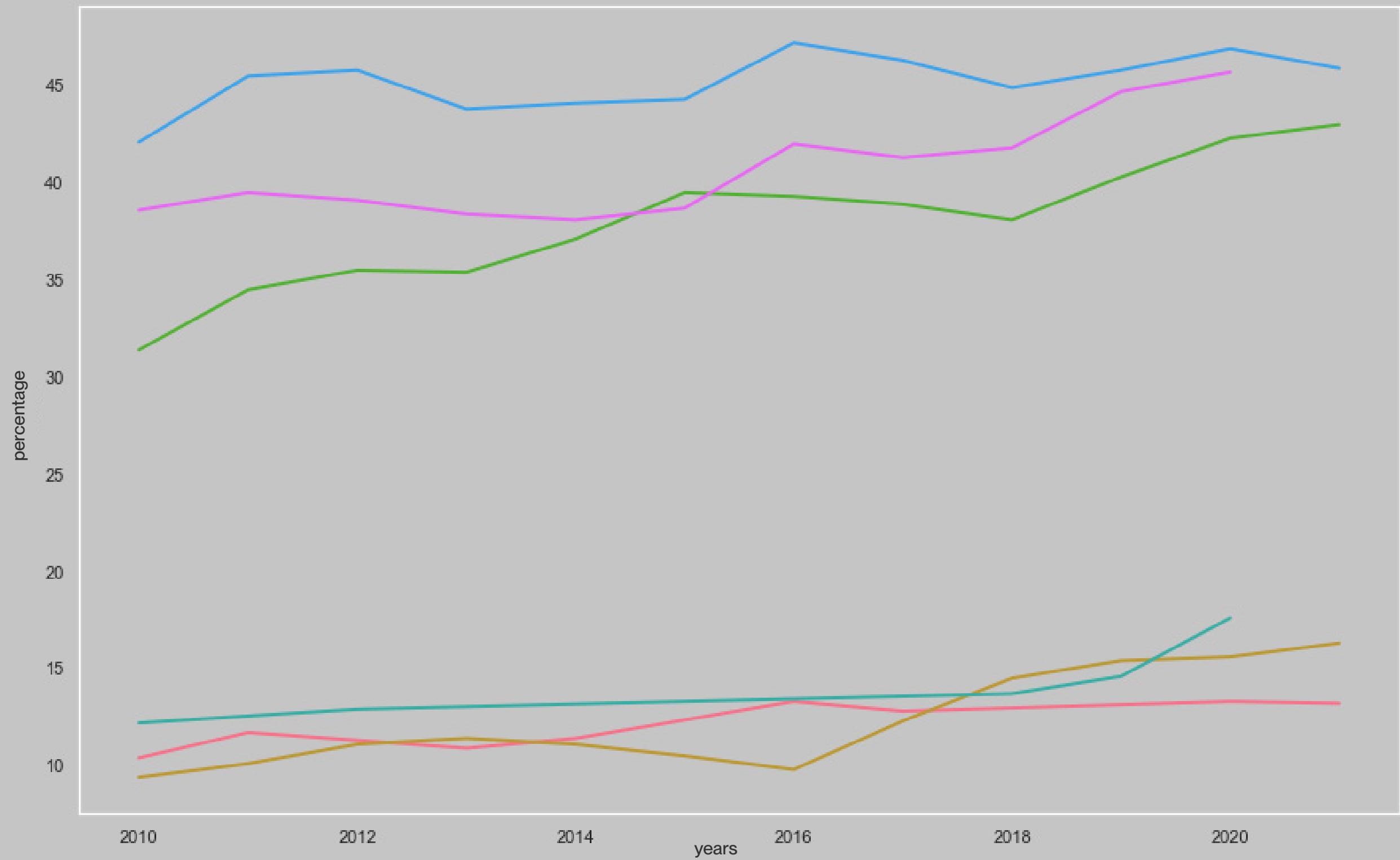
Gender gap evolution in large companies boards worldwide - 2010/2022

Countries with most and least gender gap



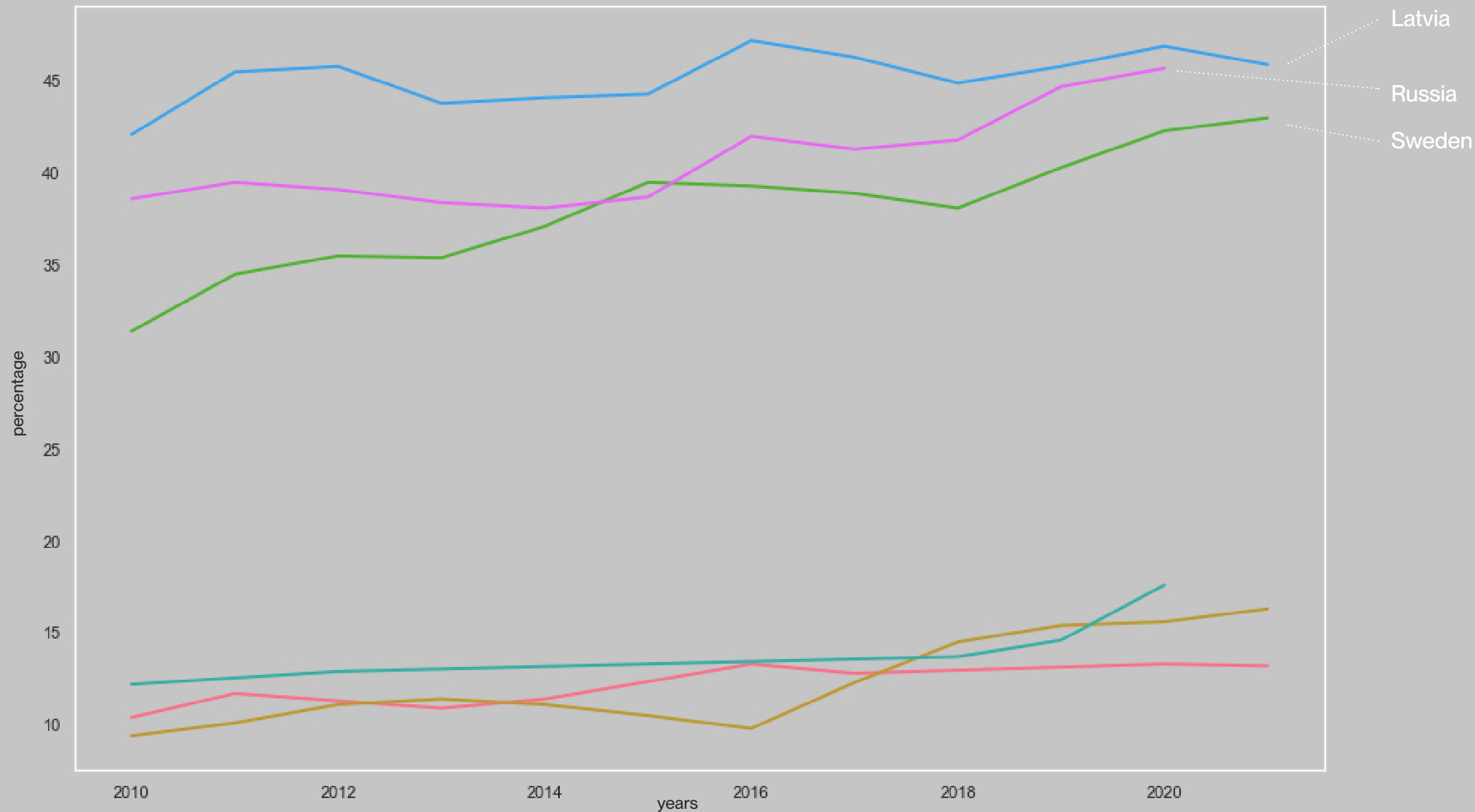
Gender gap evolution in large companies managers worldwide - 2010/2022

Countries with most and least gender gap



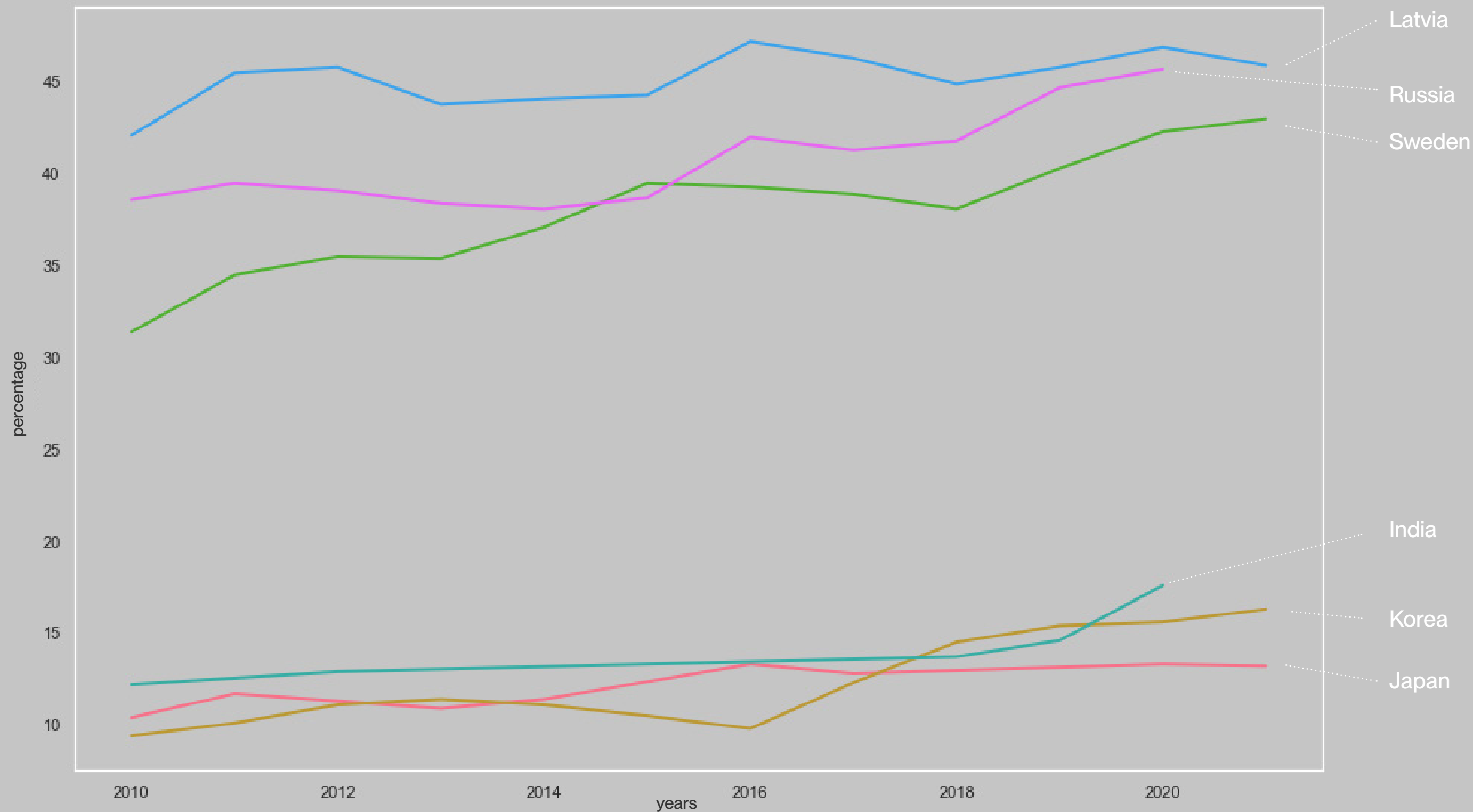
Gender gap evolution in large companies managers worldwide - 2010/2022

Countries with most and least gender gap



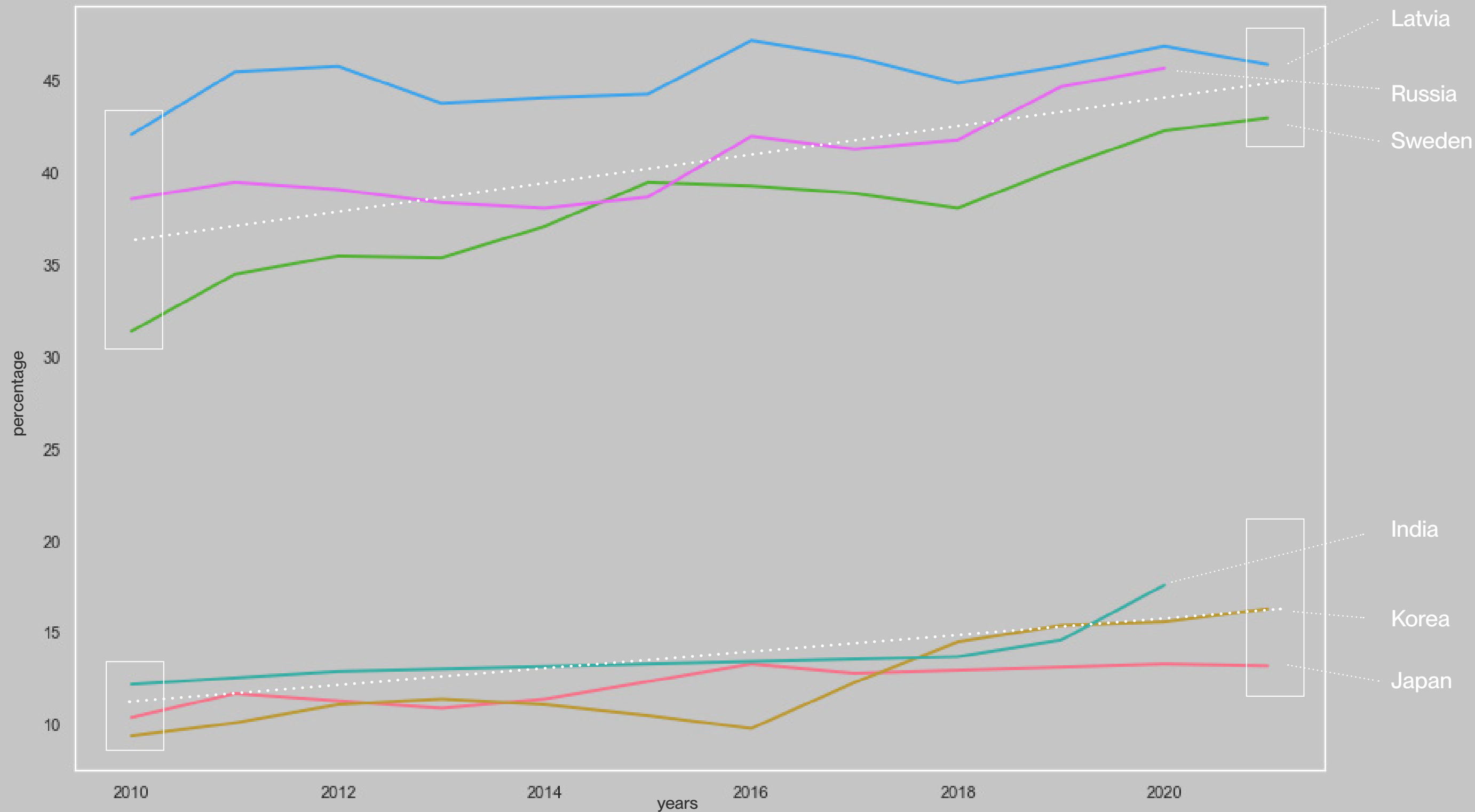
Gender gap evolution in large companies managers worldwide - 2010/2022

Countries with most and least gender gap



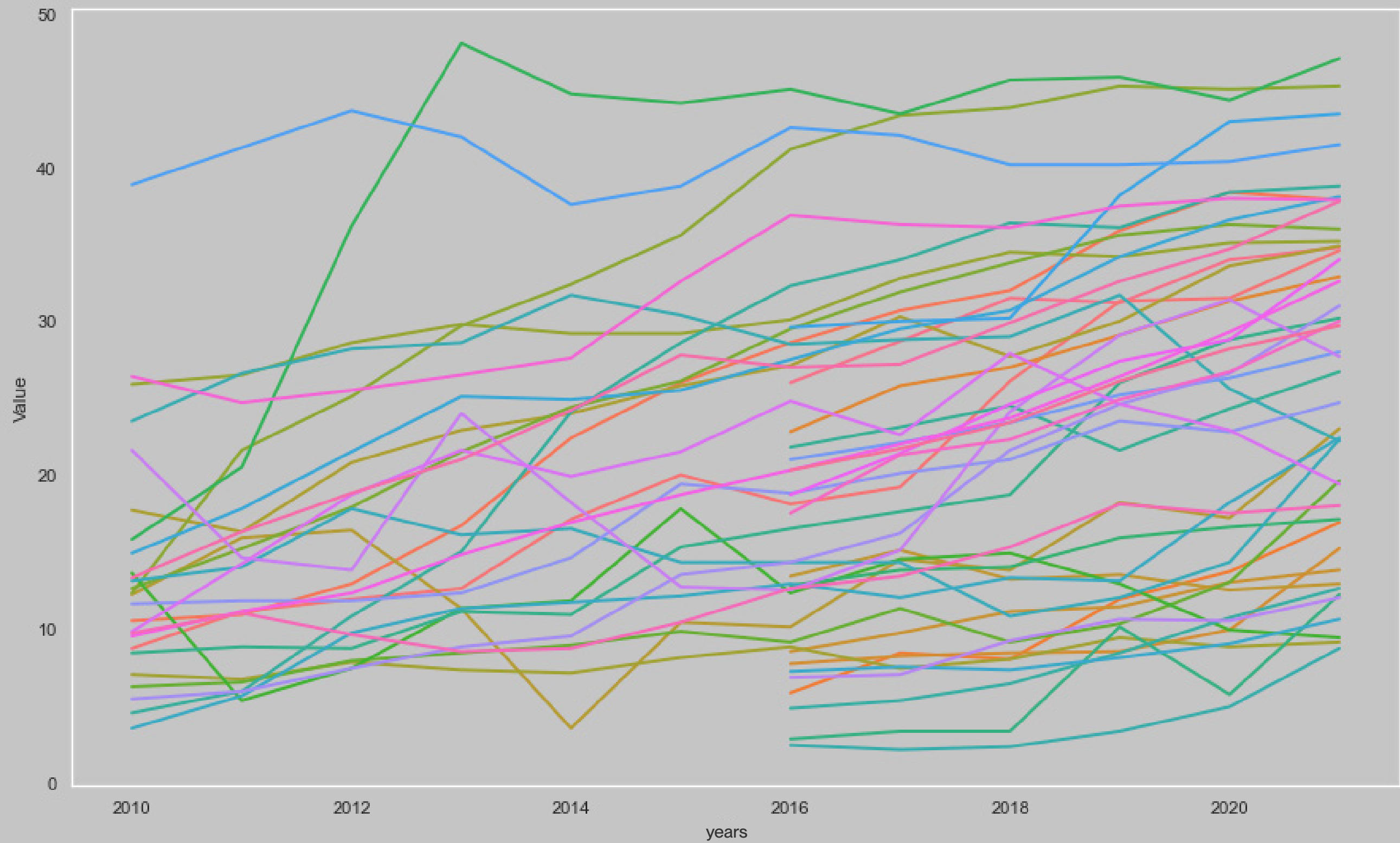
Gender gap evolution in large companies managers worldwide - 2010/2022

Countries with most and least gender gap



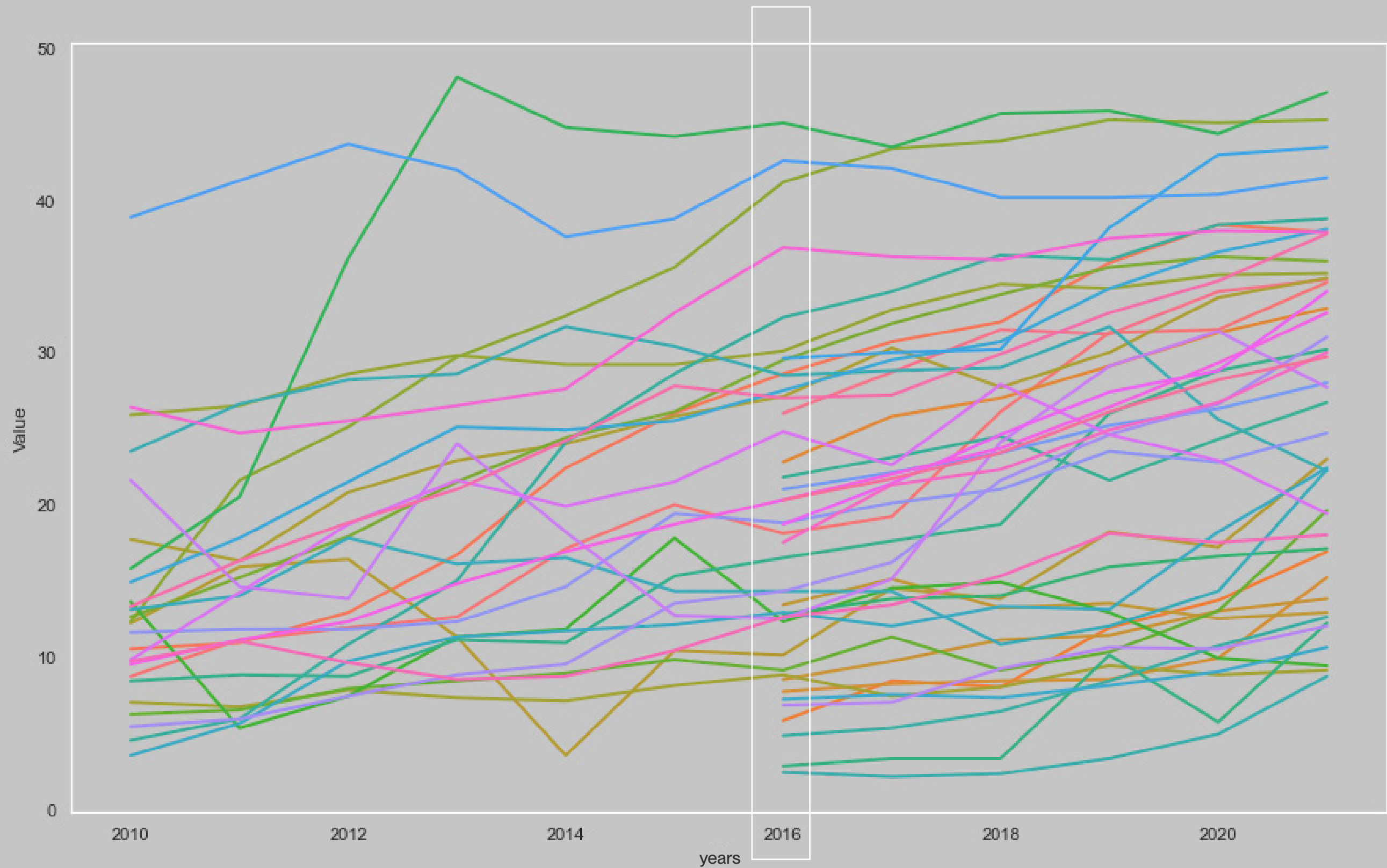
Gender gap evolution in company boards worldwide - 2010/2022

All



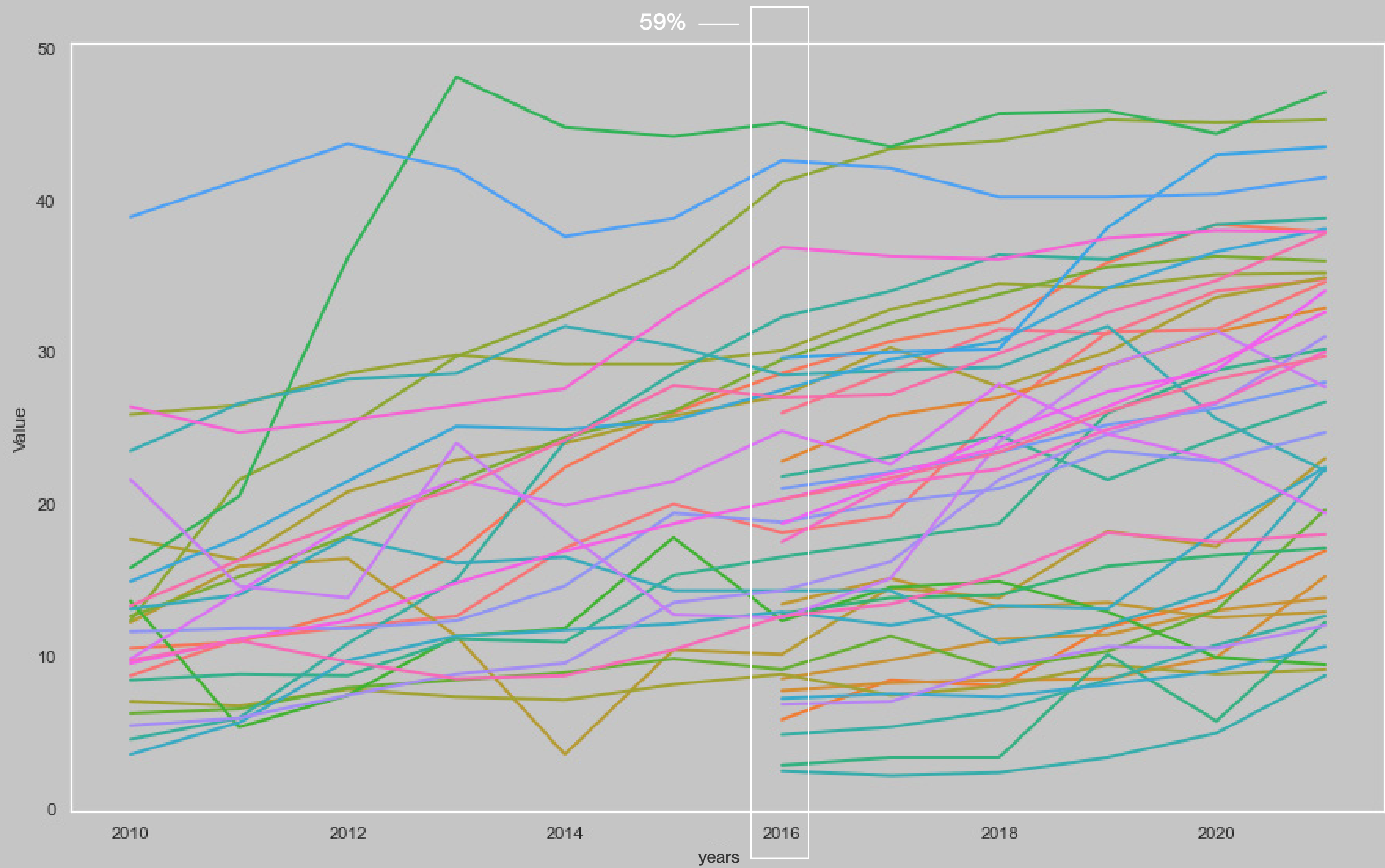
Gender gap evolution in company boards worldwide - 2010/2022

All



Gender gap evolution in company boards worldwide - 2010/2022

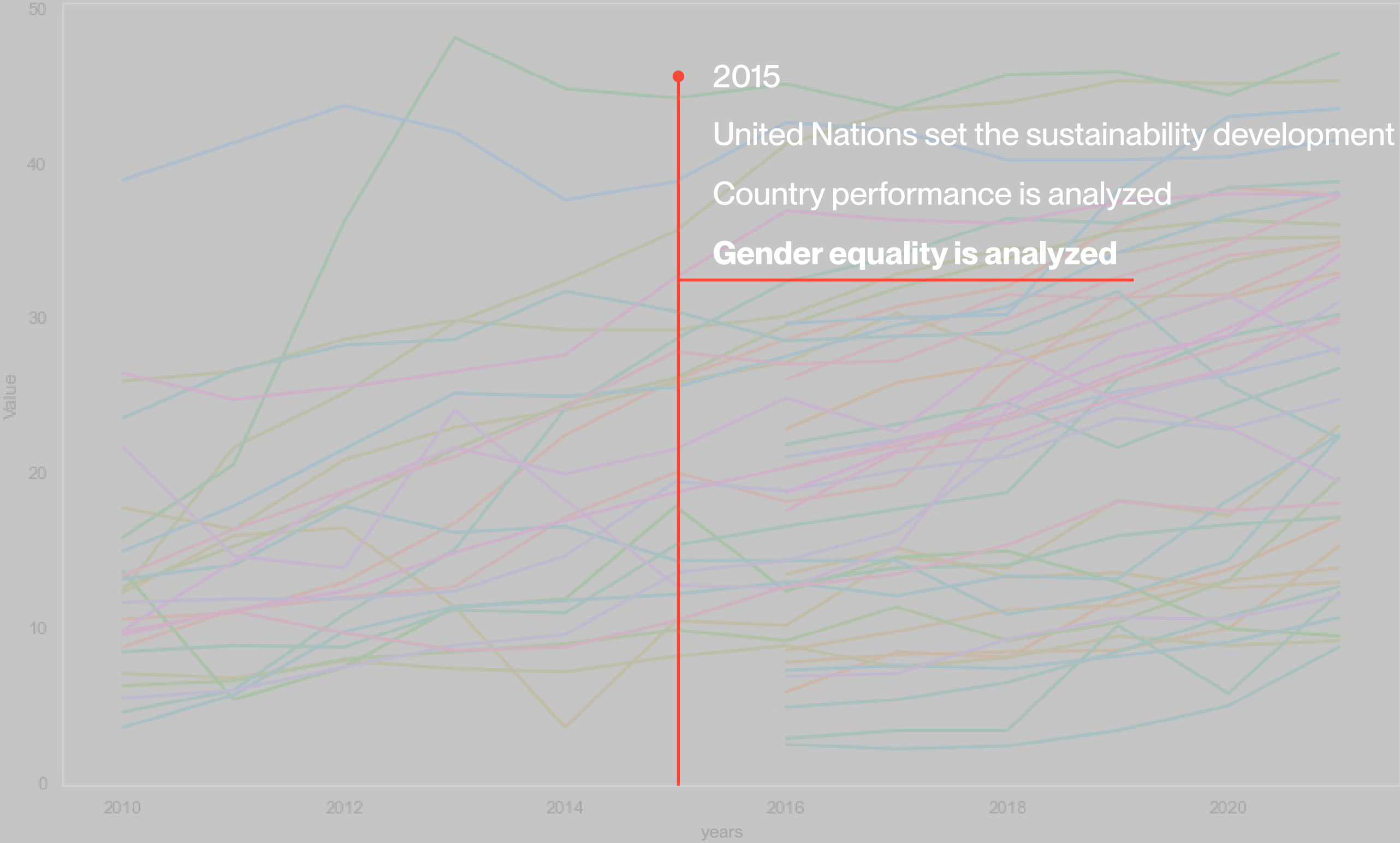
All



Why?

Gender gap evolution in company boards worldwide - 2010/2022

All

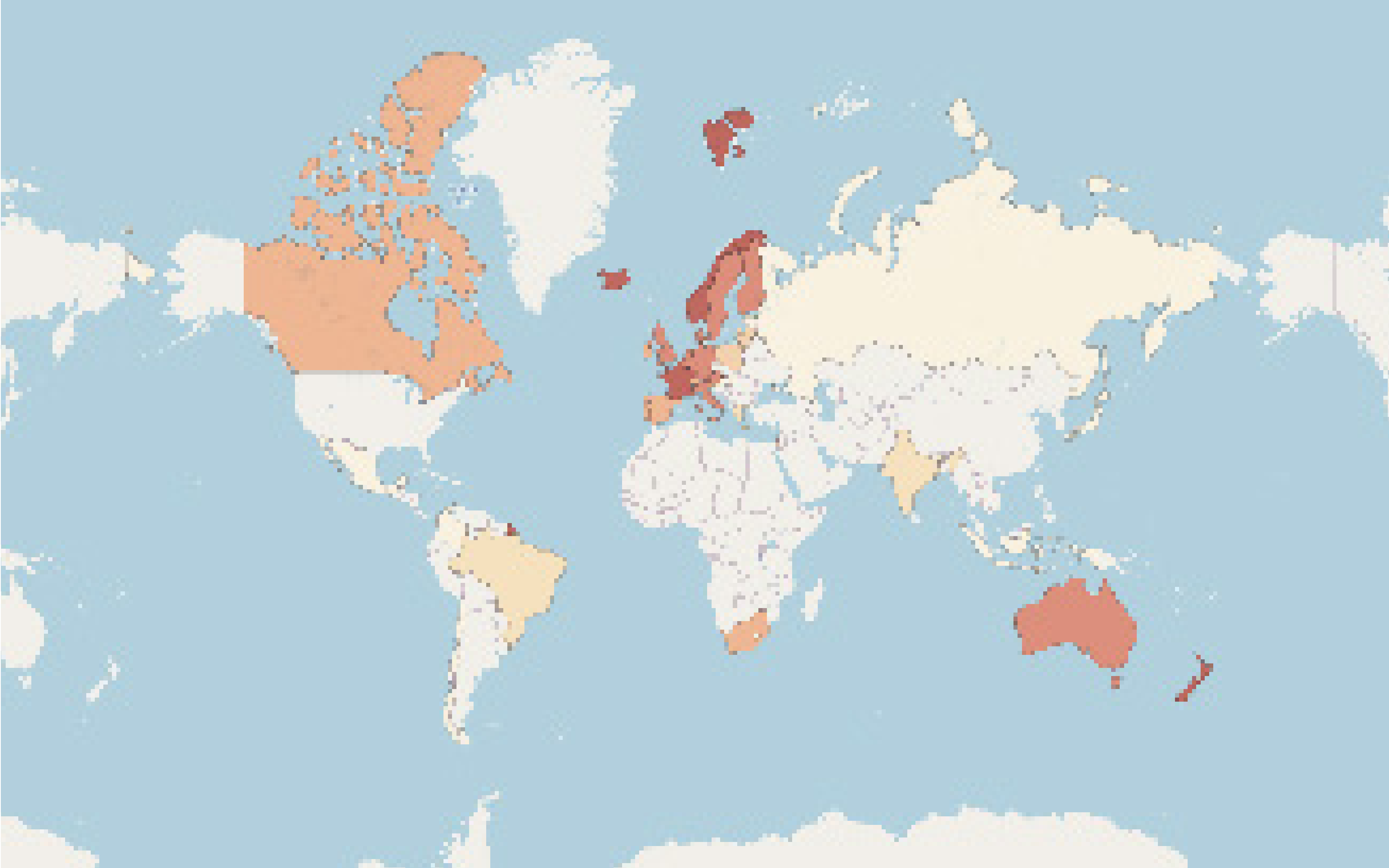


2015

United Nations set the sustainability development goals

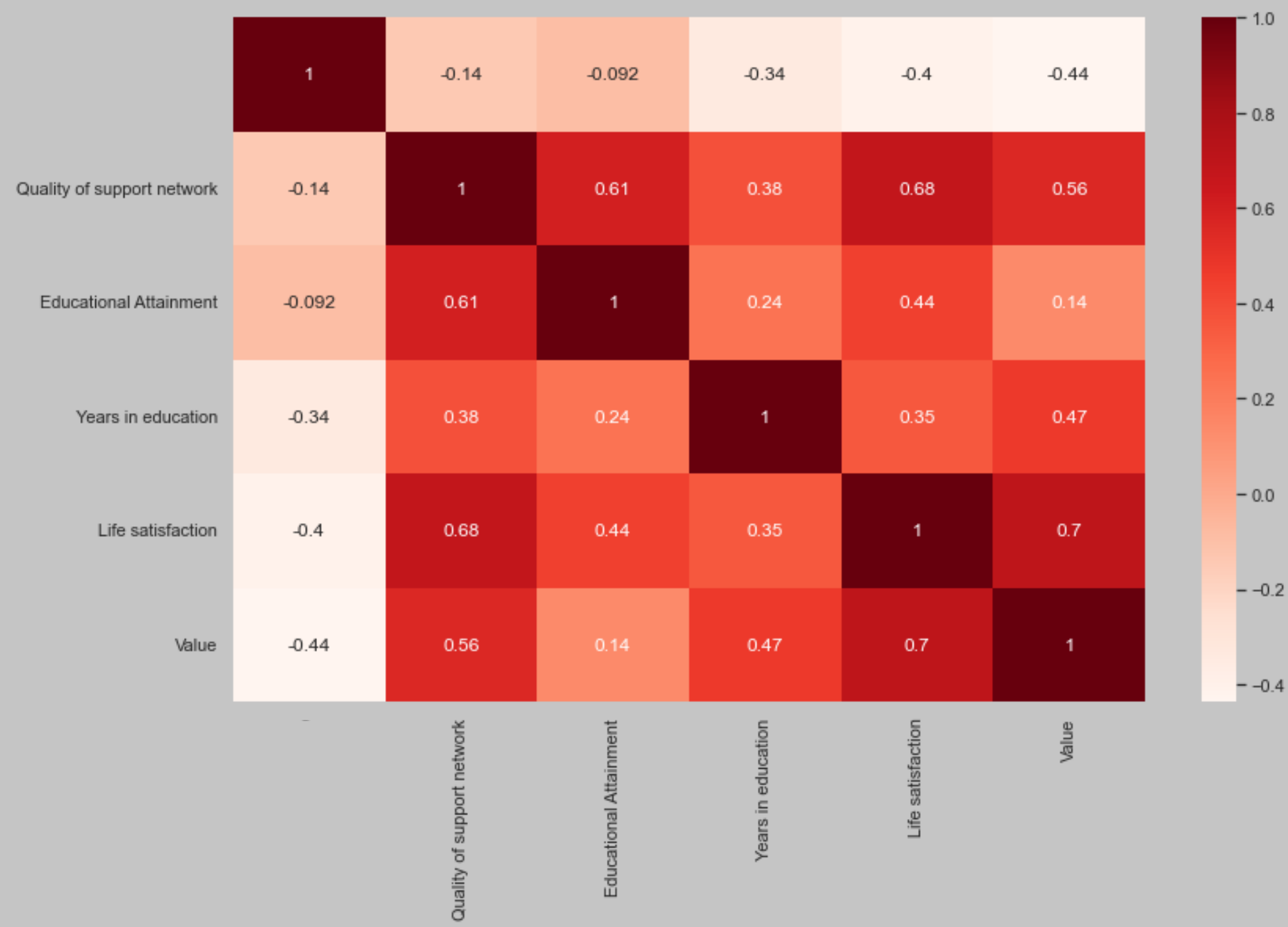
Country performance is analyzed

Gender equality is analyzed

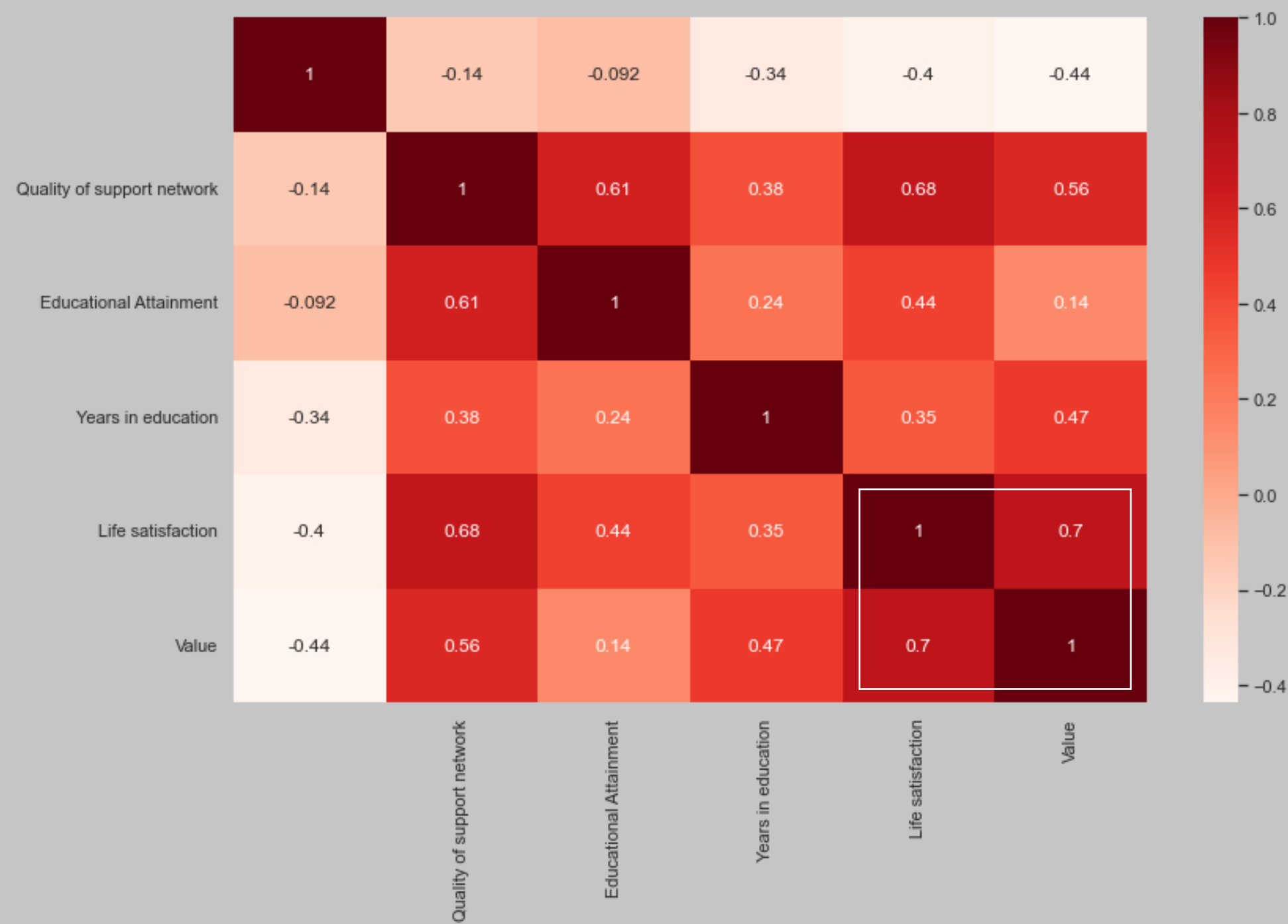


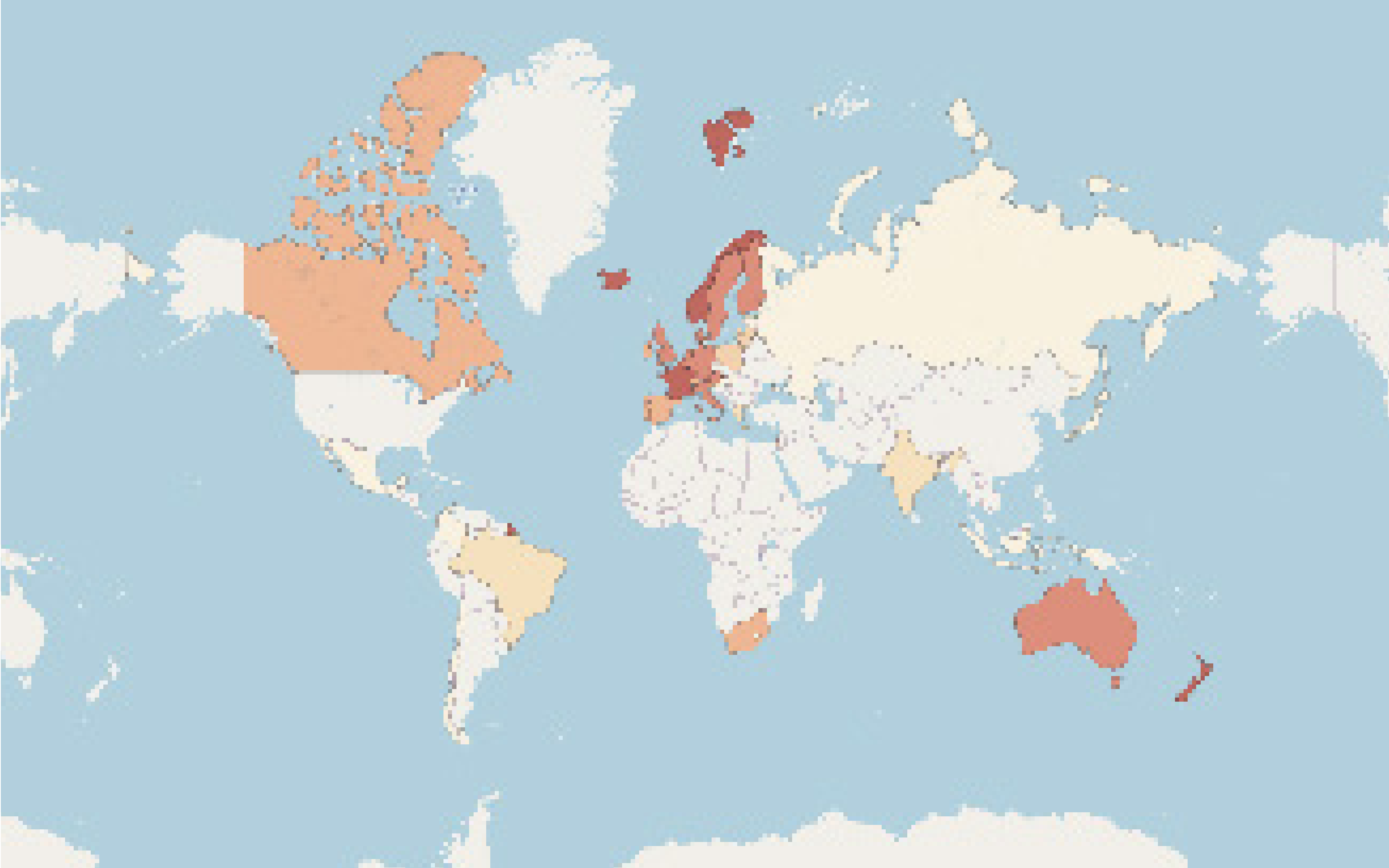
Is there a correlation between
the citizens situation and the
female presence in company boards?

Correlation between female presence in large companies bords and country indicators - 2021

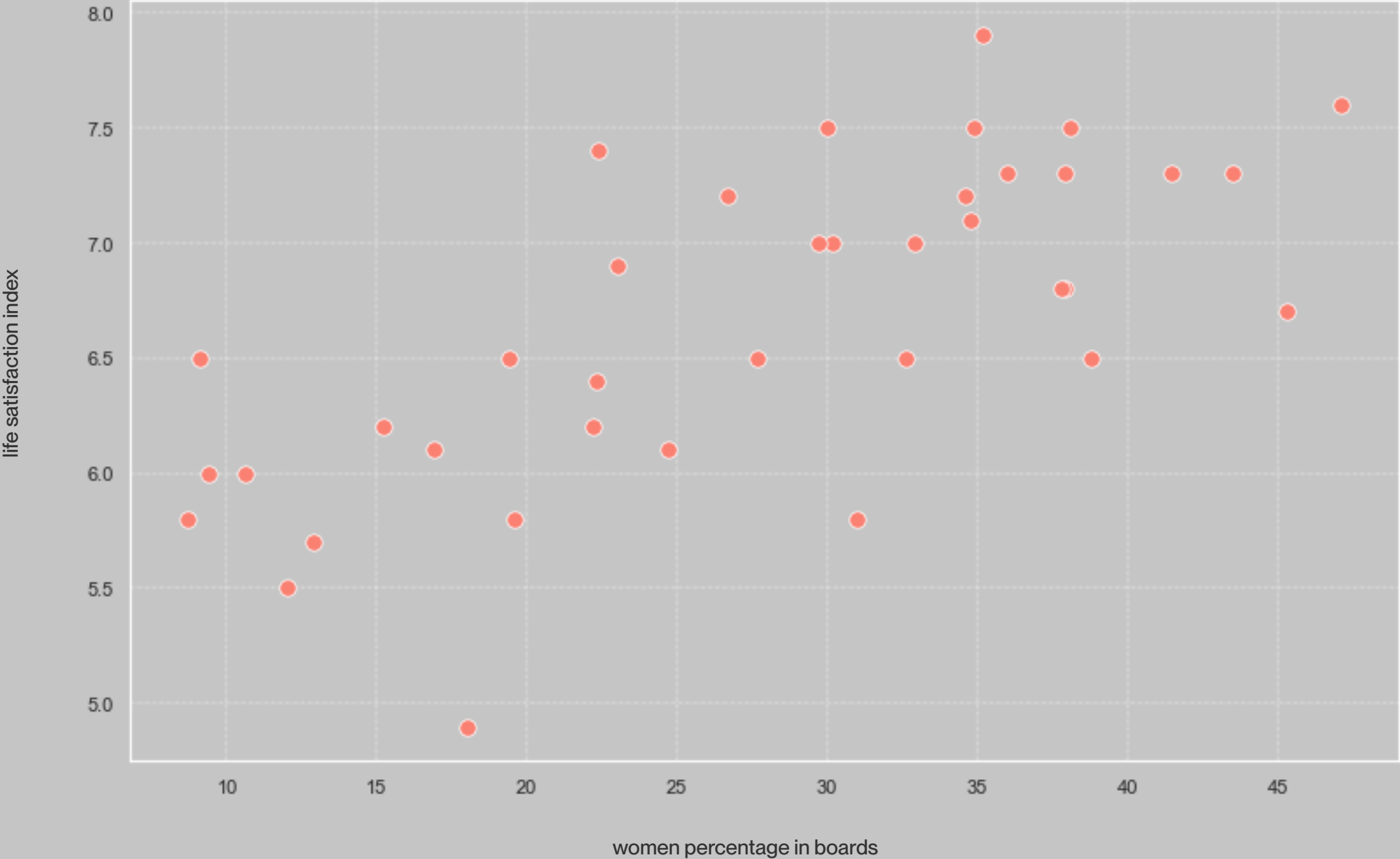


Correlation between female presence in large companies bords and country indicators - 2021

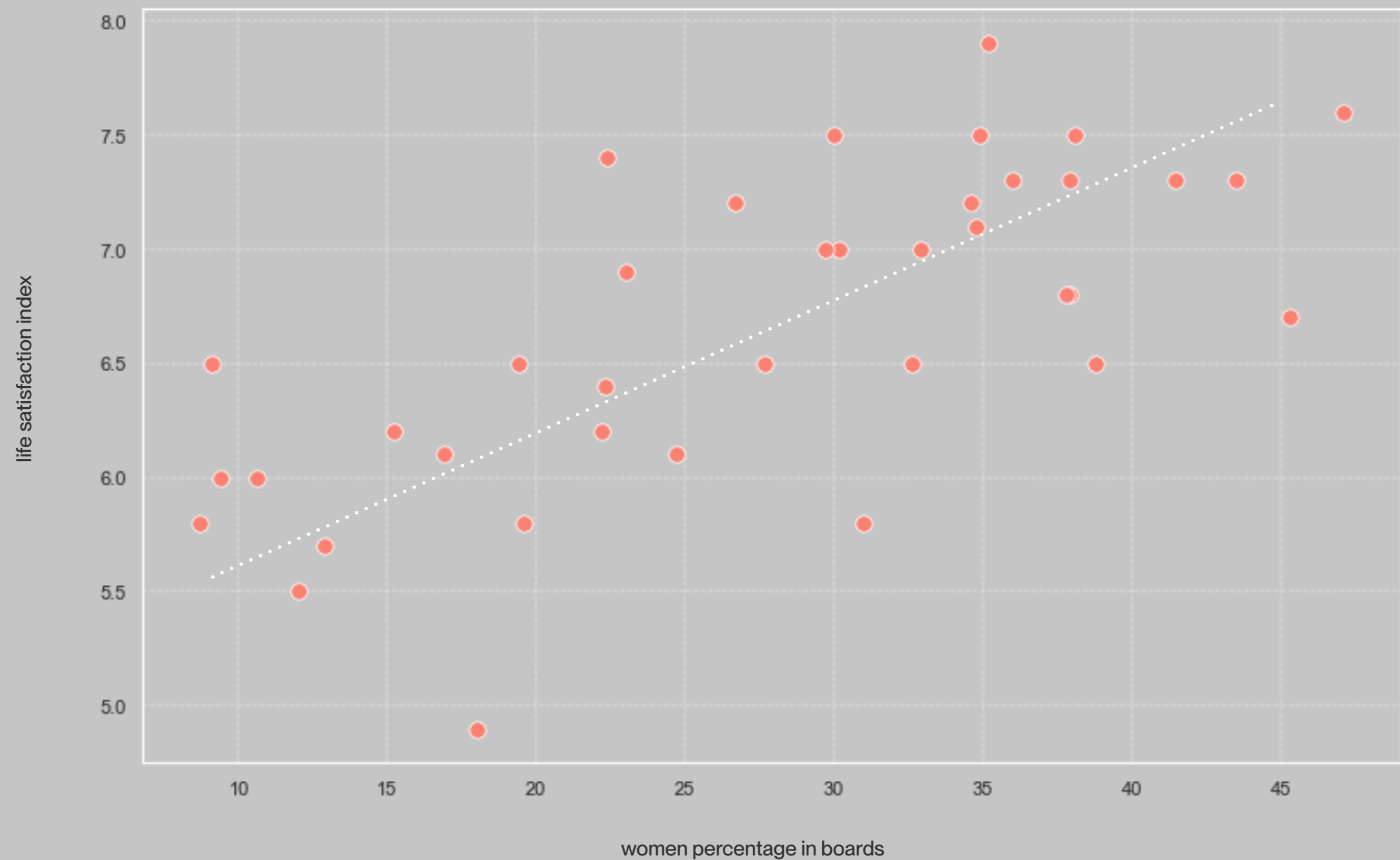




Correlation between female presence in large companies bords and country indicators - 2021



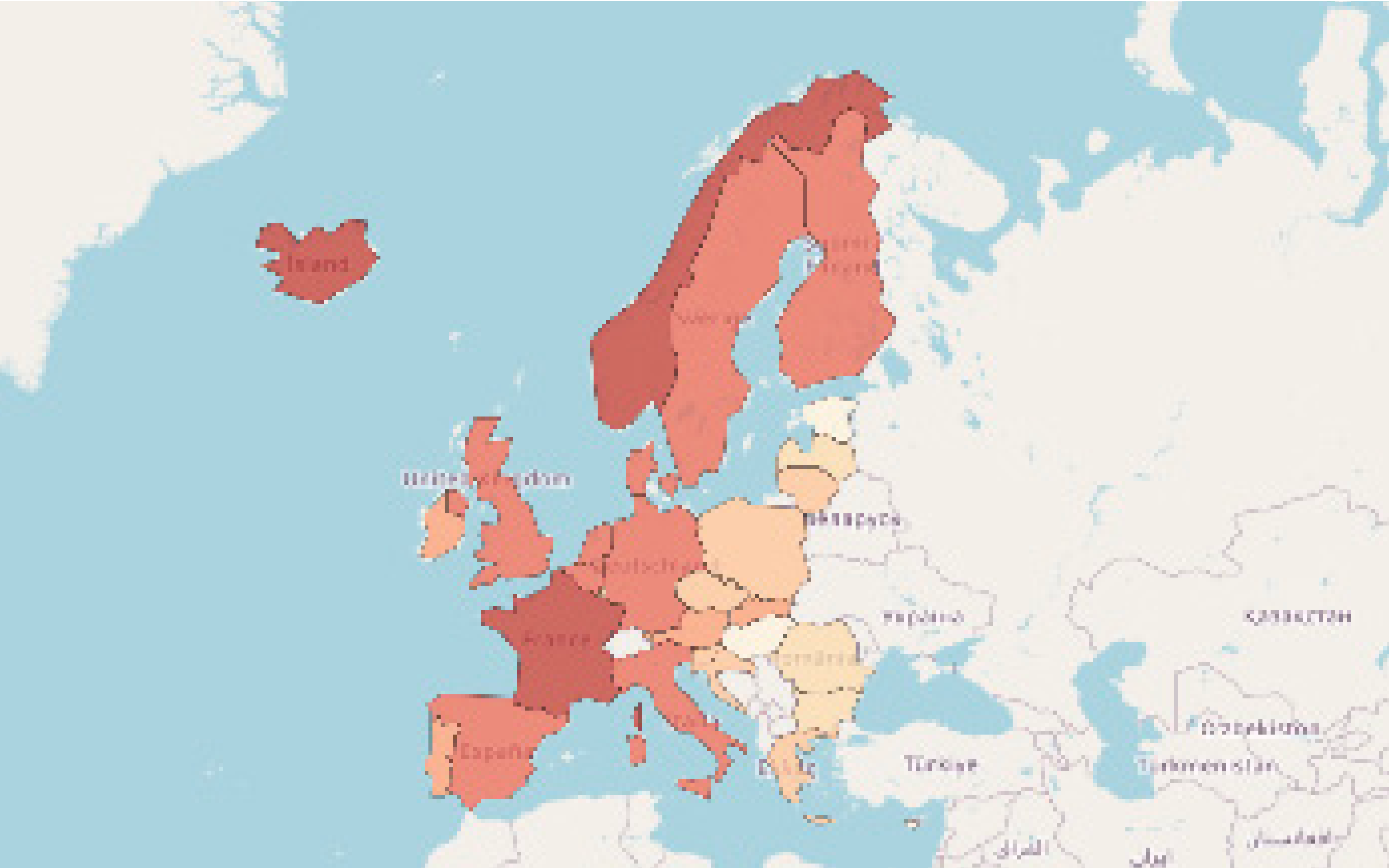
Correlation between female presence in large companies bords and country indicators - 2021



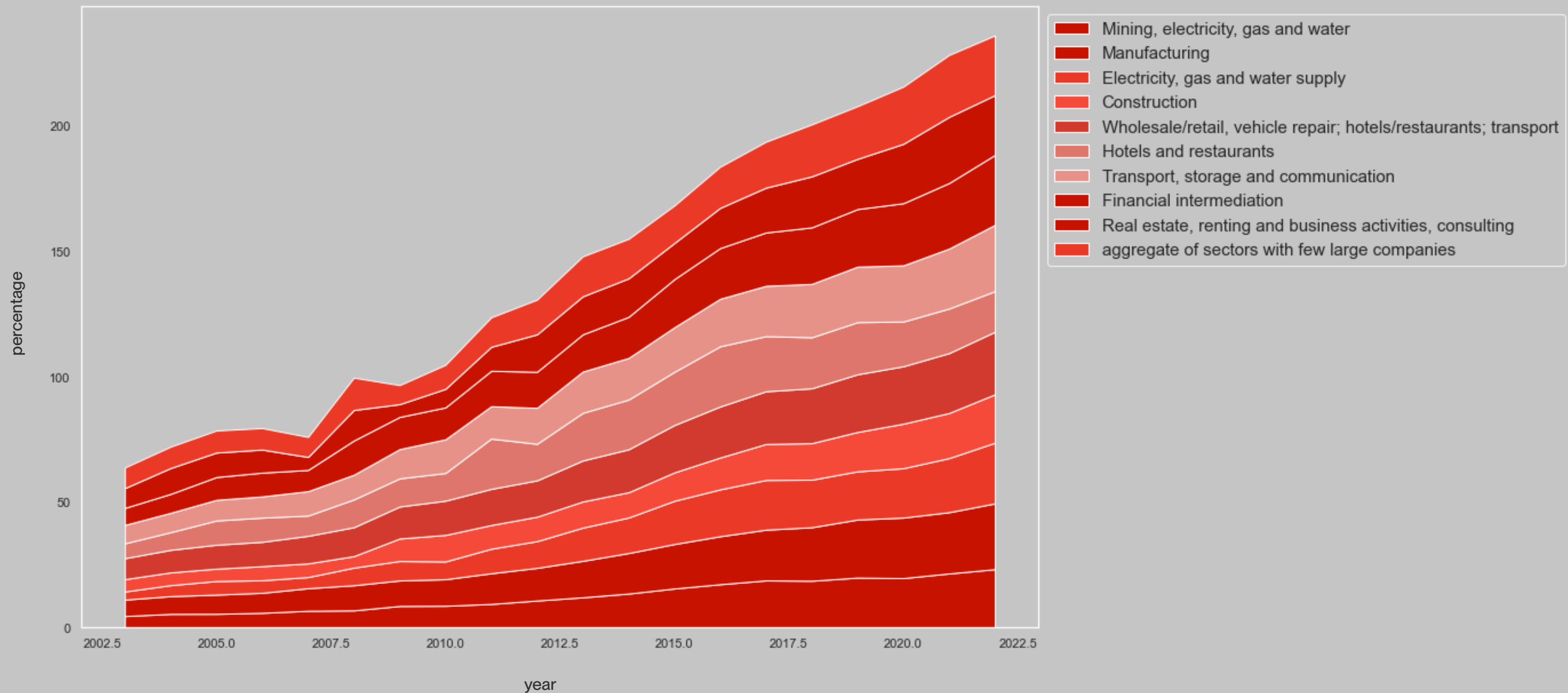
World

Europe

Spain



Evolution of women presence in boards in the largest companies in Europe, by sector

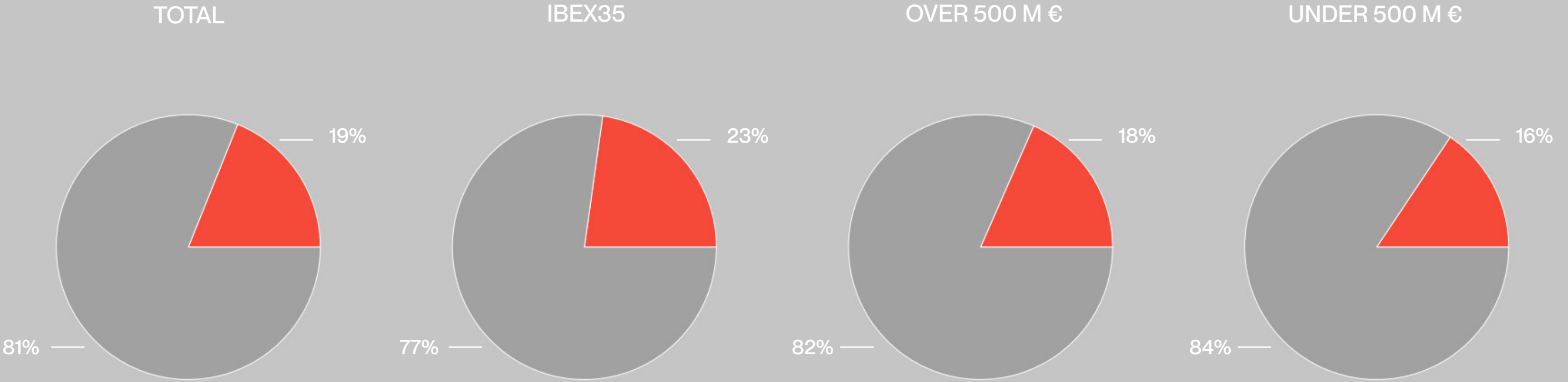


World

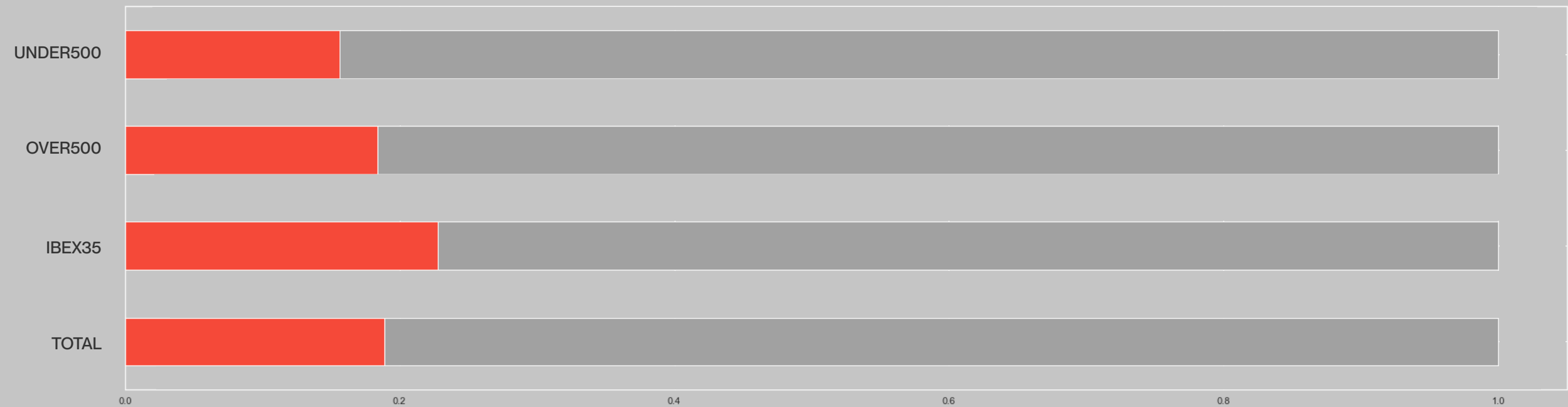
Europe

Spain

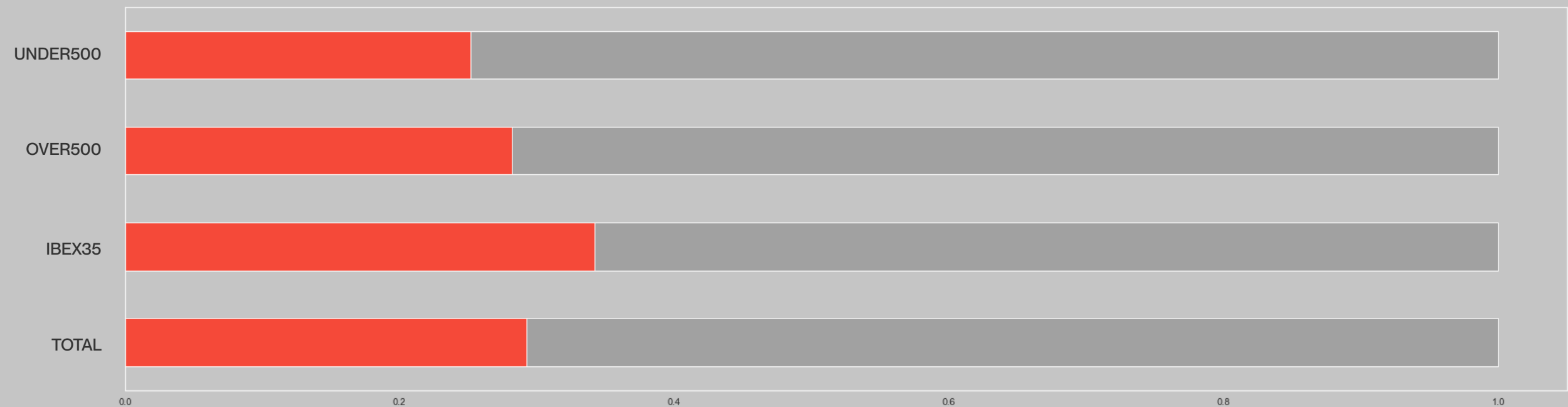
Women presence in boards of largest companies in Spain - 2021



Women and men ratio in boards of largest companies in Spain - 2021/2017



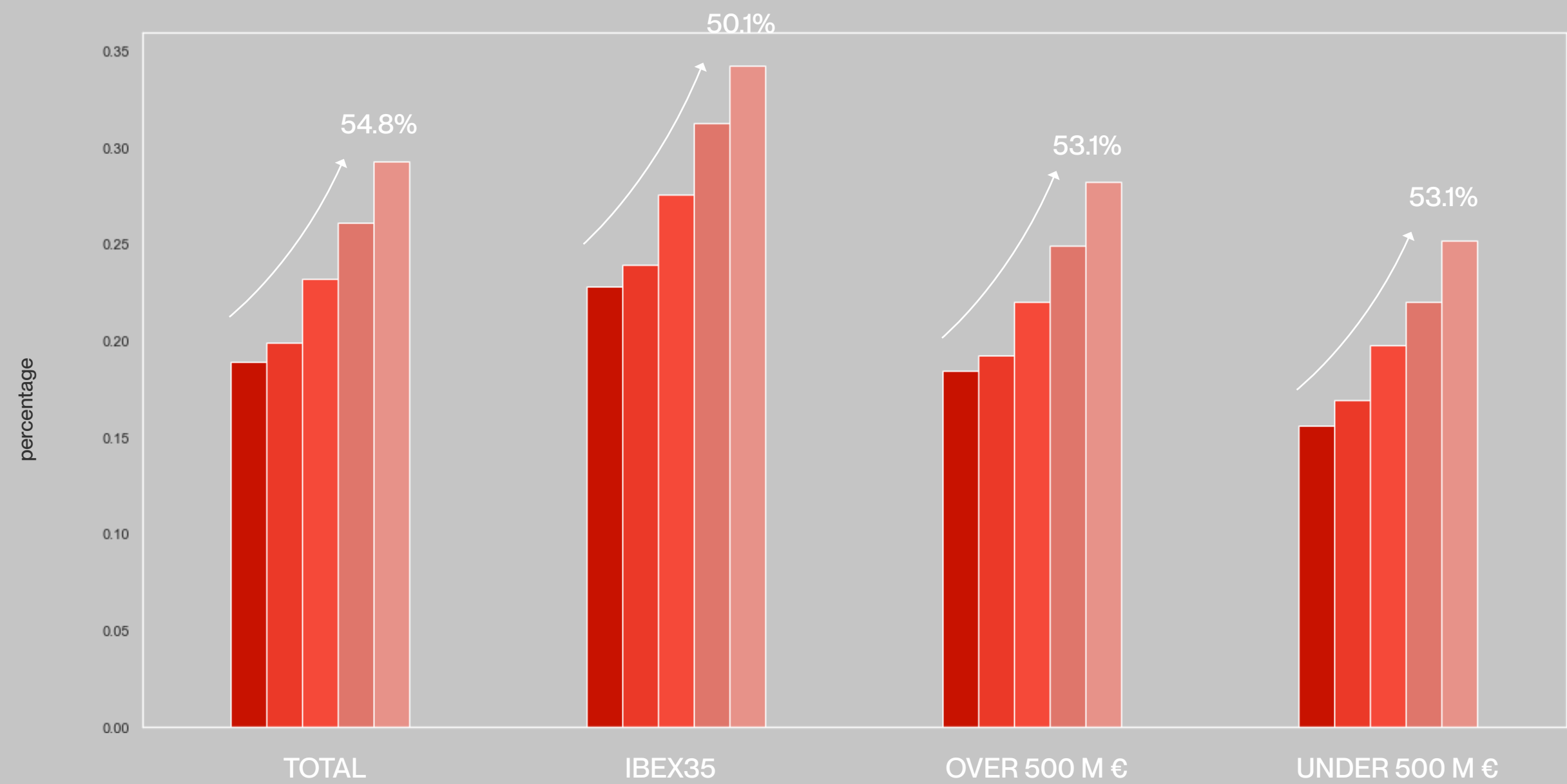
2017



2021

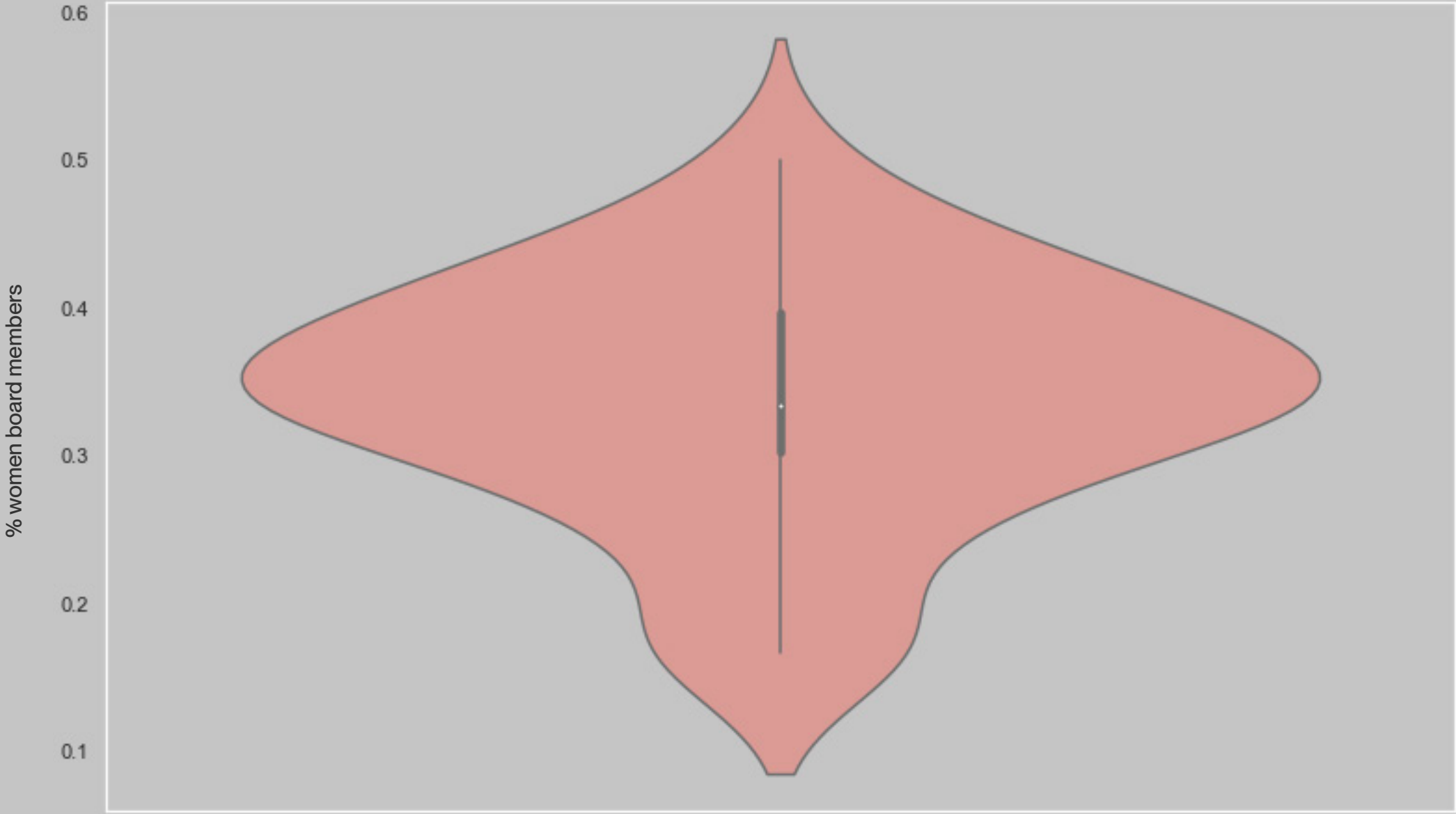
percentage

Women and men ratio in boards of largest companies in Spain - 2021/2017



Estimated growth of women presence in boards, largest companies in Spain

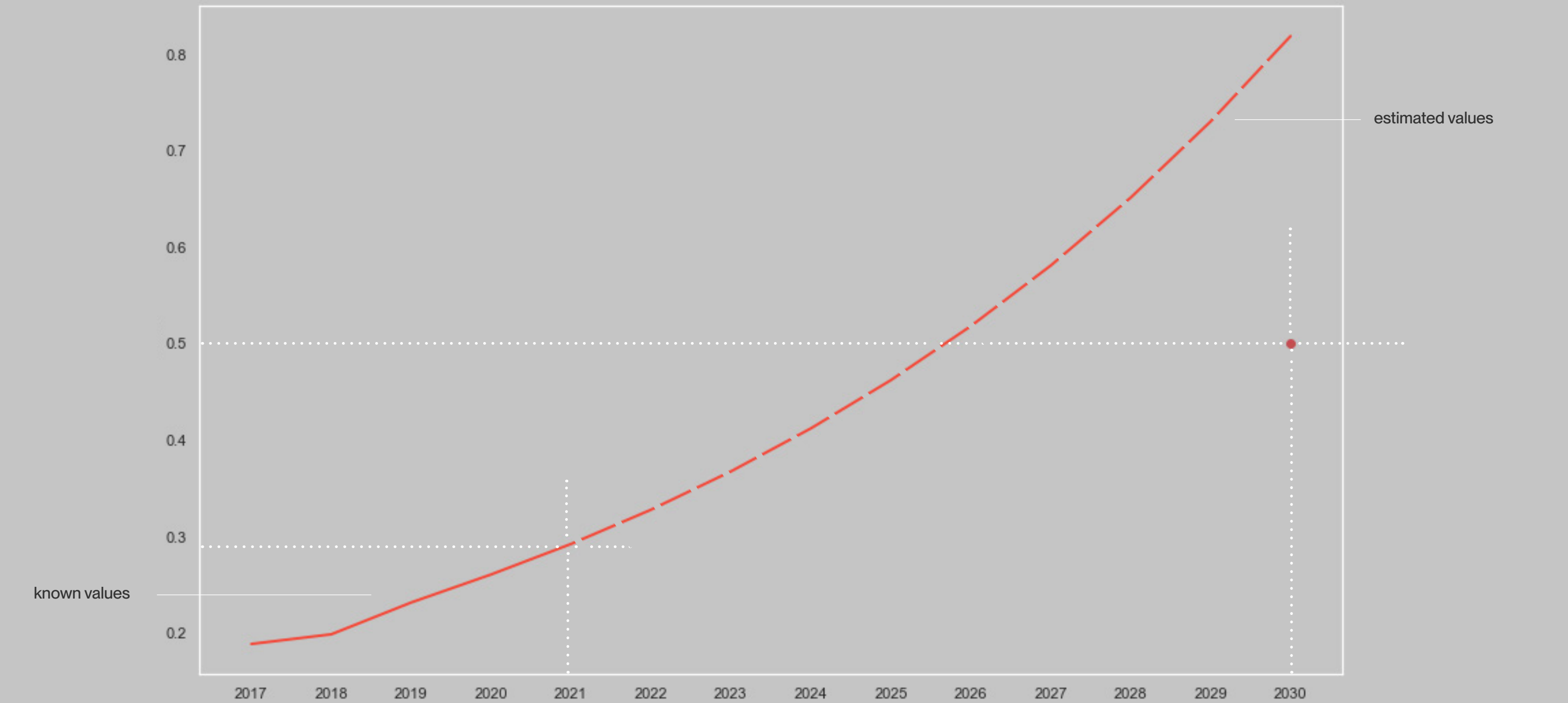
Based on growth from 2020 to 2021



Can large companies reach
gender equality in their boards
before 2030?

Estimated growth of women presence in boards, largest companies in Spain

Based on growth from 2020 to 2021

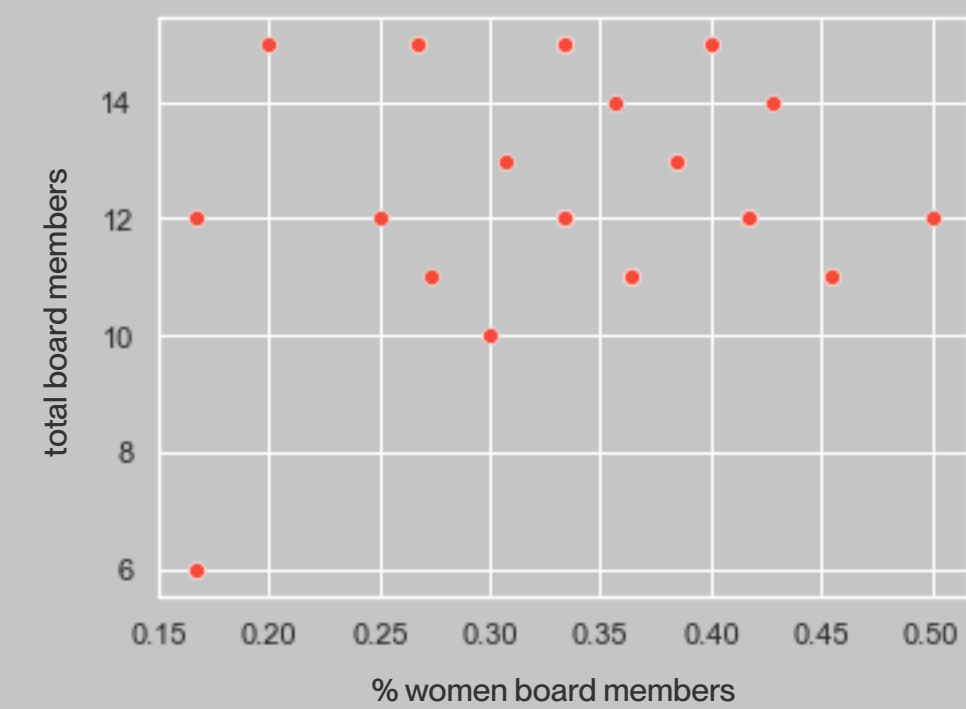
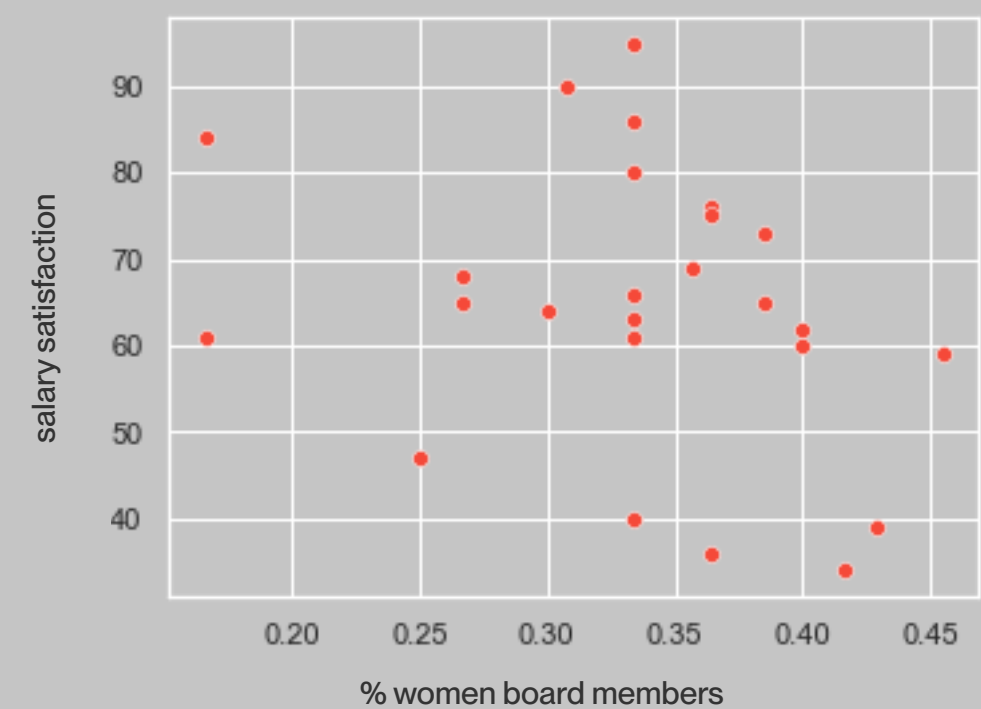
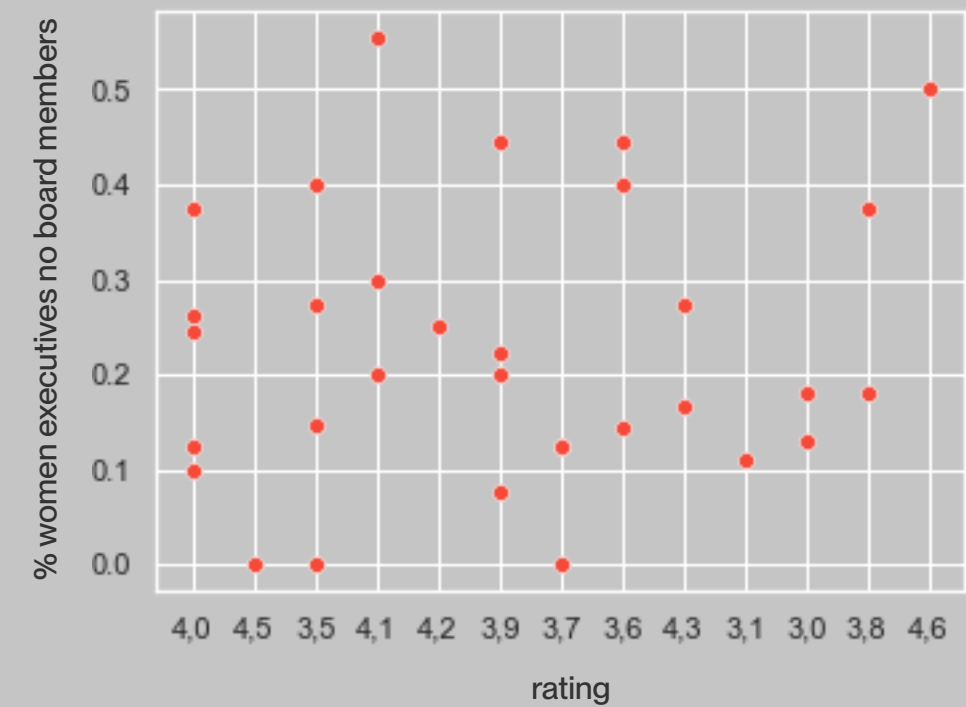
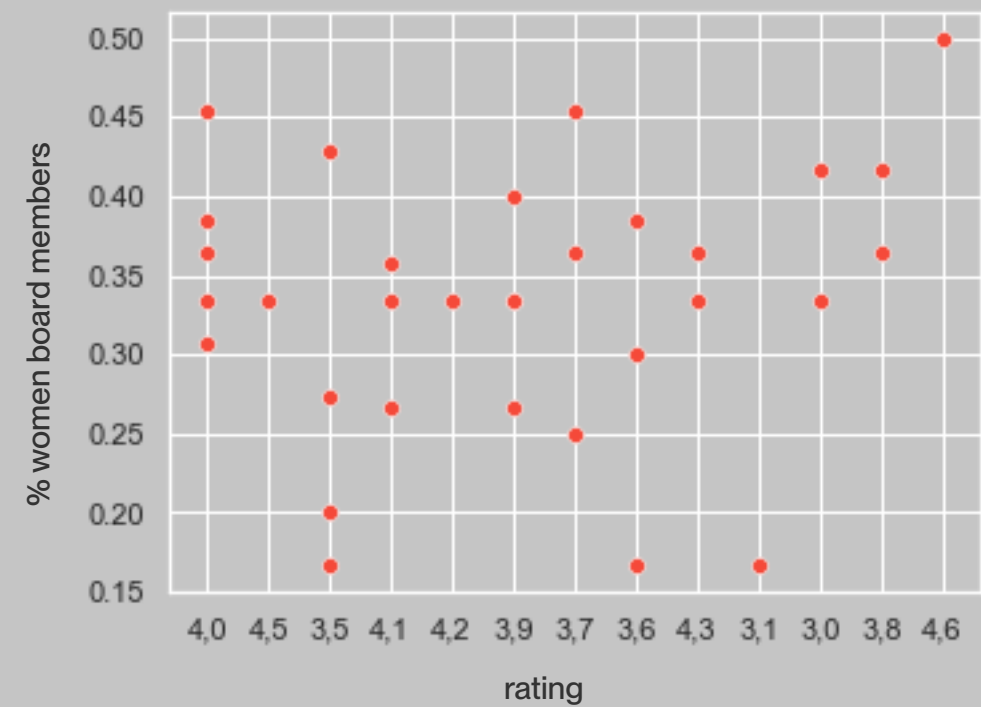


Do companies with better
women/men ratio get better
employee reviews?



Estimated growth of women presence in boards, largest companies in Spain

Based on growth from 2020 to 2021



Thanks.