

What is the idea? A mentoring scheme aimed at Year 9 children which aims to expose them to a range of careers they might not normally hear of. We want these careers to be STEM careers that use a variety of skills that may not be associated with STEM, including working with people and organisational skills. Examples of these careers are innovation, implementation, service design and science communication. Key differences of this scheme compared to other schemes:

### Long-term

We're hoping these children will remain involved with the scheme for a long time.
With 4-6 interactions with their mentor in this instance.

#### Sustainable

Pay-It-Forward - the students involved will go back to their schools and communities as ambassadors for their mentor's career and company.

#### **Mentee-Directed**

Evidence shows mentoring schemes directed by the students involved are more successful. A student may want to get better at coding or public speaking - their mentors can help.

# Range of careers and backgrounds

Our mentors will be from a diverse specially chosen range of careers, with an emphasis on those with different paths to their current careers.

## **CV-Enhancing**

As well as being an ambassador, the aim of this mentoring scheme is to help the students work on projects and skills to enhance their CV for job, apprenticeship or uni applications.

### **Mentor-Commitment**

We are only recruiting driven, committed mentors who are willing to take on a lot of the burden of this scheme (e.g. travel) as we don't want this to fall on teachers.

What is the plan? The pilot will begin in January and last for six months. The aim is for the mentor to assist the mentee in a project over the course of the scheme. This will involve the mentor travelling to the student's school once a month for a two hour session to work together. After six months, we would like to hold a show and tell event where the students can present what they have been working on (hopefully with some prizes from companies in London). We'd love for this to be at a central London office in the afternoon. All our mentors will be registered STEM Ambassadors (which involves DBS checking).

What are we asking? If you would like to be a mentor, we ask that you can commit to travelling to the school once a month for 6 months (for a scheduled two hour session) and that you can attend an afternoon event in central London in June (like a graduation ceremony). If you are interested or have any question please contact us.