Senior managers and certification regime: Certification regime

Chapter 27

Senior managers and certification regime: Certification regime



27.5 **Exclusions for emergency and** temporary appointments

Emergency appointments

27.5.1 R

- (1) If:
 - (a) a firm appoints an individual to perform a function which, but for this rule, would be an FCA certification function;
 - (b) the appointment is to provide cover for a certification employee whose absence is reasonably unforeseen; and
 - (c) the appointment is for less than four weeks; then the performance by that individual of such function does not constitute an FCA certification function.
- (2) This rule does not apply to FCA certification function (4) (functions requiring qualifications).

27.5.2

■ SYSC 27.5.1R does not apply to FCA certification function (4) (functions requiring qualifications). Where there is an unforeseen absence of an employee performing a function for which there is a qualification requirement:

- (1) the firm should take reasonable care to ensure that no employee of that firm performs that function without a valid certificate; and
- (2) the certificate should be issued before the person starts to perform the function.

Temporary UK role (the 30-day rule)

27.5.3 R

- (1) None of the FCA certification functions extend to an individual ("P") in relation to a firm if:
 - (a) P is based outside the *United Kingdom* for the *firm*; and
 - (b) in a 12-month period, P spends no more than 30 days performing what would otherwise be an FCA certification function for that firm within the territorial scope of this chapter as described in ■ SYSC 27.3.1R.
- (2) Paragraph (1) only applies to the extent that P is appropriately supervised by:
 - (a) one of the firm's SMF managers; or

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- (b) one of the *firm's certification employees* whose certificate covers the *FCA certification function* that is to be disapplied under (1).
- (3) This *rule* does not apply to any *FCA certification function* to the extent that it involves:
 - (a) giving advice or performing related activities in connection with pension transfers, pension conversions or pension opt-outs for retail clients; or
 - (b) giving advice to a *person* to become, or continue or cease to be, a member of a particular Lloyd's syndicate.
- (4) In the case of a *UK SMCR firm*, this *rule* does not apply to *FCA certification function* (6) (material risk takers).
- 27.5.4 G SYSC 27 Annex 1G gives examples of how SYSC 27.5.3R works.
- **27.5.5** G The FCA would expect an individual from overseas using the temporary UK role rule in SYSC 27.5.3R to be accompanied on a visit to a customer in the United Kingdom.
- An individual benefiting from the temporary *UK* role *rule* in SYSC 27.5.3R may still be subject to the requirements of *TC* (Training and competence). However, TC 2.1.9R gives an exemption from certain qualification requirements in *TC* to an individual benefiting from the temporary *UK* role *rule*.