

# JULIAN DAVID FAJARDO

## BILINGUAL RECRUITER

I'm a high-performance-oriented bilingual recruiter with a bachelor's degree in psychology with an emphasis on industrial human resources. With a year of experience in talent acquisition, management, and analysis in L&D (learning and development), my focus can apply to any area of expertise within any industry.

### • ACHIEVEMENTS

I implemented a Learning and Development Power-BI indicator board to visualize the status of HR in LATAM.

I created and developed a follow-up project in the 9-Box calibration methodology, intending to retain talent within the company.

### • LANGUAGES

- Native Spanish
- English Level C1

### • WORK EXPERIENCE

#### Bilingual Recruiter

**Solvo Global, Jul. 2022 - Currently**

- Recruitment and selection of human talent for companies in the United States through the management of social networks.

#### University Trainee

**Mecánicos Asociados, Jan. - Jul 2022**

- Support in selection processes with competency-based interviews.
- Support in the creation of dashboards to visualize the indicators of HR in the Power BI platform.
- Creation of communication plan proposals for the different processes based on performance evaluation.
- Support the performance evaluation processes, creating the sessions with the regional leaders.

#### Sommelier

**Andrés D.C, Aug. - Dic. 2022**

- Structure the priority liquors for sale in the restaurant operation to guide service upon teams.
- Advise on food and wine pairing for customers and staff.

### • EDUCATION

#### Universidad del Rosario

Psychology - organizational emphasis (2022)

#### UDEMY

Excel Advanced (2020)

### • SKILLS

#### Soft Skills

- Leadership
- Excellent Teamwork
- Work under pressure
- Proactivity
- Troubleshooting
- Assertive communication

#### Hard Skills

- Advanced Interviewing skills
- Test Application
- Power BI
- HR Management
- Profile Analysis

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