OMB Approval: 1205-0466 Expiration Date: 8/31/2022

H-2A Application for Temporary Employment Certification Form ETA-9142A U.S. Department of Labor



IMPORTANT: Employers and authorized preparers must read the general instructions carefully before completing the Forms ETA-9142A and ETA-790/790A. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/. If you are not submitting these forms electronically, please complete ALL required fields/items containing an asterisk (*) and any fields/items where a response is conditional as indicated by the section (§) symbol.

| A. Nature of H-2A Application | | | | | | |
|--|----------------------------------|----------------------------|------------------------------|--------------------------------|---------------------|--|
| 1. Type of Employer Application (choos | e only one) * | | | | | |
| Individual Employer | 🔲 Join | nt Employer (| 2 or more individual employe | rs) | | |
| ☐ Association – Sole Employer | yer Association - Joint Employer | | | ☐ Asso | Association - Agent | |
| 2. Is the employer operating as an H-2A Labor Contractor (H-2ALC), as defined by 20 CFR 655.103(b)? * | | | ☑ Yes | s 🗖 No | | |
| 3. Nature of Temporary Need (choose only one) * | | | | Seasonal Other Temporary Need | | |
| 4. Is a statement of temporary need attached to this application? * | | | ☑ Yes | s 🗖 No | | |
| 5. Is this application being filed with a request to waive the regulatory time period due to an emergency situation, as defined by 20 CFR 655.134? * | | | ☐ Yes | s 🖸 No | | |
| 6. Is a statement justifying the employer's emergency situation attached to this application? * | | | * | No 🗖 N/A | | |
| B. Employer Information | | | | | | |
| Legal Business Name * Juanita B | Estrada | | | | | |
| 2. Trade Name/Doing Business As (D | BA), if applicable § | | | | | |
| 3. Address 1 * 322 Dogwood Drive |) | | | | | |
| 4. Address 2 (apartment/suite/floor and num | ber) § | | | | | |
| 5. City * Moultrie | | | 6. State * Georgia | 7. Postal | Code * 31788 | |
| 8. Country * United States Of America | | | 9. Province § | | | |
| 10. Telephone Number * +1 (229) 4 | 54-9112 | | 11. Extension § | | | |
| 12. Federal Employer Identification Number (FEIN from IRS) * | | | 13. NAICS Code * 111334 | | | |
| | | | | | | |
| C. Employer Point of Contact Inform | ation | | | | | |
| The information contained in this Section must be The information in this Section must be different from | | | | | | |
| 1. Contact's Last (family) Name * 2. First (given) | | lame * 3. Middle Name(s) § | | me(s) § | | |
| Estrada | Juar | nita | | | | |
| 4. Contact's Job Title * Farm Labor | Contractor | | | | | |
| 5. Address 1 * 322 Dogwood Drive | • | | | | | |
| 6. Address 2 (apartment/suite/floor and num | ber) § | | | | | |
| 7. City * Moultrie | | | 8. State * Georgia | 9. Postal Co | de * 31788 | |
| 10. Country * United States Of America | | | 11. Province § | <u> </u> | | |
| 12. Telephone Number * | 13. Extension § | 14. Busine | ess Email Address * | | _ | |
| +1 (229) 454-9112 | ' | | | | | |

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| D. | Attorney or | Agent I | nformation | (If | applicable | !) |
|----|-------------|---------|------------|-----|------------|----|
|----|-------------|---------|------------|-----|------------|----|

| Indicate the type of representation for the Complete the remainder of this section if "A." | ☐ Attorney ☐ | Agent 🗖 None | | | |
|--|-------------------------|-------------------------|---------------------|----------------------|--|
| | | | 4. Middle Name(s) § | | |
| Bussey Brett | | 1 | Donovan | | |
| 5. Address 1 § 1002 Smith Ave | | 1 | | | |
| 6. Address 2 (apartment/suite/floor and number) § | | | | | |
| 7. City § Douglas 8. State § Georgia 9. Postal Code § 31533 | | | | | |
| 10. Country § United States Of America 11. Province § GEORGIA | | | ORGIA | | |
| 12. Telephone Number § 13. Extension § 14. Law Firm/Business Email Address § brett.bussey1201@outlook.com | | | | | |
| 15. Law Firm/Business Name § | 1 | 16. Law Fi | rm/Business FE | IN § | |
| H-2Advisors, LLC | | | | | |
| If "Attorney" is marke | ed in question D.1, com | plete questions 17 t | o 19 below. | | |
| 17. State Bar Number(s) § | 18. State of | f highest court where a | attorney is in go | od standing § | |
| 19. Name of the highest state court where attorney is in good standing § | | | | | |
| If "Agent" is marked | in question D.1, comp | lete questions 20 an | d 21 below. | | |
| 20. Is a copy of the current agreement or other documentation demonstrating the agent's authority to represent the employer in this application attached? § | | | | | |
| 21. Is a copy of the agent's current Migrant and Seasonal Agricultural Worker Protection Act (MSPA) Certificate of Registration identifying the farm labor contracting activities the agent is authorized to perform attached to this application? § | | | | | |
| E. Job Opportunity & Supporting Documentation | | | | | |
| SOC Occupational Code * | | | | | |
| 3. Is a copy of the completed job order (Form ETA-790/790A) satisfying the requirements at 20 CFR 653, subpart F, and 20 CFR 655.122 attached to this application? * | | | | | |
| 4. If "Joint Employer" or "Association – Joint Employer" is marked in question A.1, does the Form ETA-790A identify the name, address, total number of workers needed, and crops and ☐ Yes ☑ No | | | | | |
| agricultural work of each employer that will employ workers? § | | | | | |
| For H-2A Labor Contractors <u>ONLY</u> If "Yes" is marked in question A.2, complete questions E.5 through E.9 below | | | | | |
| 5. Does the Form ETA-790A identify the name(s) and location(s) of each fixed-site agricultural business the employer will be providing H-2A workers, the expected beginning and end dates, and a description of crops and activities the workers will perform? § | | | | | |
| 6. Is a copy of fully-executed work contract(s) with each fixed-site agricultural business identified on the Form ETA-790A attached to this application? § | | | ntified | Yes 🛭 No | |
| 7. Is a copy of the employer's current MSPA Certificate of Registration identifying the farm labor contracting activities the employer is authorized to perform attached to this application? § | | | | Yes No N/A | |
| 8. Is a surety bond meeting the requirements of 20 CFR 655.132(b)(3) attached to this application?§ | | | lication?§ 🛂 | Yes 🛭 No | |
| 9. Will any of the fixed-site agricultural businesses provide workers with housing and/or transportation between the worksite and the living quarters under this application? § | | | | Yes 🛭 No | |

Form ETA-9142A FOR DEPARTMENT OF LABOR USE ONLY Page 2 of 3 H-2A Case Number: H-300-21039-063180 Determination Date: 03/31/2021 to 7/25/2021 $Case\ Status:\ \underline{\underline{\text{Full}\ Ce}} r tification$ Validity Period: 4/30/2021

OMB Approval: 1205-0466 Expiration Date: 8/31/2022

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F. Declaration of Employer and Attorney/Agent

In accordance with Federal regulations, the employer(s) must attest to abide by certain terms, assurances, and obligations as a condition for receiving a temporary labor certification from the U.S. Department of Labor. Applications that fail to attach Appendix A will not be certified by the Department.

| Please confirm that you have read and agree to all the applicable terms, assurances, and obligations contained in Appendix A and have attached a signed and dated copy of Appendix A with this application. * | ☑ Yes ☐ No |
|--|------------------|
| 2. Except for agricultural associations filing as a joint employer, please confirm that each employer filing as a joint employer on the job order (Form ETA-790/790A) has read and agree to all the applicable terms, assurances and obligations contained in Appendix A and has attached a separate signed and dated copy of Appendix A with this application. * | ☐ Yes ☑ No ☐ N/A |
| | |

G. Preparer

Complete this section if the preparer of this application is a person other than the one identified in either Section C (employer point of contact) or D (attorney or agent) of this application.

| 1. Last (family) Name § | | 2. First (given) Name § | 3. Middle Initial § |
|-----------------------------|------------------------|-------------------------|---------------------|
| 4. Law Firm/Business FEIN § | 5. Law Firm/Business I | Name § | |
| 6. Business Email Address § | | | |

Public Burden Statement (1205-0466)

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average 3.66 hours per response for all H-2A information collection requirements, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing, reviewing, and submitting the collection of information. The obligation to respond to this data collection is required to obtain/retain benefits (Immigration and Nationality Act, 8 U.S.C. 1101, et seq.). Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Ave., NW, Suite PPII 12-200, Washington, DC, 20210. (Paperwork Reduction Project OMB 1205-0531). DO NOT send the completed application to this address.

Form ETA-9142A FOR DEPARTMENT OF LABOR USE ONLY Page 3 of 3 H-2A Case Number: H-300-21039-063180 Case Status: Full Certification Determination Date: 03/31/2021 Validity Period: 4/30/2021 to 7/25/2021