Professional Development Plan - Lauryn Kamler

Portfolio - MS Learning Technologies and Design University of Missouri - Spring 2025

Self-Assessment

- I currently work as a Student Support Specialist/Clerkship Coordinator with the School of Medicine. I would like to move into an Instructional Designer or Training Specialist position.
- Some of my current skills include good time management, attention to detail, and problem solving. I also create a welcoming atmosphere and have excellent public speaking skills when I conduct orientation for visiting medical students.
- I need to improve skills such as regularly creating a to-do list and completing all side projects (some get lost in the shuffle).

Goals

- I would like to increase my salary by 30%-35%.
- I would like to move into a position where I can use my Master's degree in the role.
- I would like to gain more responsibility in said role, and be more involved in the creation of educational materials.
- Continue to build knowledge of learning methodologies and instructional design.

Resources:

- Use the knowledge from my Master's degree courses, books, and notes to ease into a position as an Instructional Designer or Trainer.
- Utilize my future co-workers knowledge; seek resources they recommend; utilize books, podcasts, and websites to learn more about learning methods and techniques.

Timeline:

- 5 months: Graduate with my Master's degree
- 7-8 months: secure a new position
- 1 year: Continue learning, get more comfortable in role