

# INTERVIEW PERFORMANCE REPORT

Date: March 30, 2025

Candidate: sairajbhise2005@gmail.com

Job Title: Data Analyst

## Overall Assessment:

The candidate's interview performance was significantly below expectations for the Data Analyst position. Their responses

## Performance Scores:

Overall Score: 5.0/10

Technical: 3.3/10

Clarity: 6.7/10

Relevance: 3.3/10

Professionalism: 6.7/10

## **Strengths & Improvements:**

### **Technical Strengths:**

- Minimal ability to recognize the importance of stakeholder collaboration, as hinted in the response to the third question.
- Basic understanding of data science concepts, as implied by their academic background.

### **Areas for Improvement:**

- The candidate needs to significantly improve their ability to articulate and demonstrate practical technical skills, such as the ability to write SQL queries.
- They should work on providing relevant, structured, and detailed responses to technical questions tailored to the context of the interview.
- A stronger foundational understanding of data storytelling and dashboards for non-technical stakeholders is necessary to effectively communicate data insights.

## Question-by-Question Analysis:

### Question 1:

I see from your resume that you've worked extensively with advanced statistical algorithms and machine learning. Could you

Your Answer: turn on the music...

Relevance: 0/10   Clarity: 0/10   Technical: 0/10

The candidate's response, 'turn on the music,' is entirely unrelated to the question asked, which was specific and required

### Question 2:

In this role, you'll be responsible for extracting and interpreting large, complex datasets to provide meaningful insights. How

Your Answer: turn off lights...

Relevance: 0/10   Clarity: 0/10   Technical: 0/10

The response provided is entirely irrelevant to the question asked, which was about designing a data dashboard for non-te

### Question 3:

You've worked on improving campaign performance and predicting hardware malfunctions, both of which required collabor

Your Answer: hey my name is Sairaj I am currently pursuing BTech in data science...

Relevance: 1/10   Clarity: 2/10   Technical: 1/10

The response is highly irrelevant to the question asked, as it does not address the topic of handling conflicting stakeholder

**Question Analysis (continued):**