

**Barclays Bank**

**PLC Annual**

**Report**

**31 December 2024**

## Schedule to the Directors' Report: Sustainability Statement

### General Information

ESRS	Page	IRO	Type	Value Chain		Time Horizon		
				Upstream	Own Operations	Downstream	Short (>= 1 year)	Medium (2-5 years)
E1	49	Climate Change	Negative Impact	*	*	*	*	*
E1	49	Climate Change - Transition	Risk	*	*	*	*	*
E4	59	Drivers of Biodiversity	Negative Impact	*	*	*	*	*
Entity Specific	63	Sustainable Products and Services*	Positive Impact	*	*	*	*	*
Entity Specific	63	Sustainable Products and Services*	Opportunities	*	*	*	*	*
S1	67	Equal Opportunities for All	Positive Impact	*	*	*	*	*
S1	74	Working Conditions	Positive Impact	*	*	*	*	*
S2	80	Labour Rights (including Modern Slavery)	Negative Impact	*	*	*	*	*
S3	86	Communities' economic, social and cultural rights - Impact of climate change	Negative Impact	*	*	*	*	*
S3	86	Communities' economic, social and cultural rights - Just transition*	Negative Impact	*	*	*	*	*
S3	86	Communities' civil and political rights - Weapon and dual-use technology exports	Negative Impact	*	*	*	*	*
S3	86	Communities' civil and political rights - Land rights	Negative Impact	*	*	*	*	*
S3	86	Indigenous Peoples rights	Negative Impact	*	*	*	*	*
S4 Entity Specific	92	Cybersecurity*	Negative Impact	*	*	*	*	*
Entity Specific	95	Data Privacy - Accurate records*	Negative Impact	*	*	*	*	*
Entity Specific	95	Data Privacy - Right to privacy of consumers and end-users*	Negative Impact	*	*	*	*	*

\*denotes entity specific sustainability matter

### Climate Change Risk

The Double Materiality Assessment process also identified a risk associated with the material sustainability matter for climate change as outlined in the table below:

Material Risk	Type	Value Chain	Time Horizon		
Description		Upstream Own Operations Downstream	Short (>1year) Medium (2-5years) Long (>5years)		
<b>Climate Change - Transition</b>  Barclays Bank Group may face potential material financial risk from transition risks over the short, medium and long term from its investment and financing activities particularly with clients in high-emitting industries. The transition risks caused by extensive policy, legal, technology and market changes to address mitigation and adaptation requirements related to climate change may result in significant adverse impacts to the wholesale credit corporates, especially within high-emitting industries which may not be well-prepared to transition.	Risk	*	*	*	*

## Sustainable Products and Services

The table below describes the impact and opportunity in relation to the entity specific sustainability matter, Sustainable Products and Services, which we identified during our DMA process

Material Impacts and Opportunity		Value Chain	Time Horizon				
Description	Type	Upstream	Own Operations	Downstream	Short (> 3 years)	Medium (2 - 5 years)	Long (>5 years)
<b>Sustainable Products and Services</b> Barclays Bank Group could be connected to potential downstream positive impacts over the short, medium and long term on the environment and people by providing sustainable and transition finance to clients, which encompasses environmental, social, transition, nature and broader sustainability linked financing.	Positive Impact		*	*	*	*	*
Barclays Bank Group has a potential opportunity over the short, medium and long term by offering sustainable products and services. Barclays Bank Group has a sustainable finance strategy to operationalise its ambition to capitalize the potential addressable market for the bank by offering and supporting sustainability related products and services	Opportunity		*	*	*	*	*