1. Team members focused on their own goals, and not on the goals of the team.
2. Each person thinks only about his role and doesn’t look past it to see how the entire team uses them.
3. As they are concentrated only on the individual practices, it ended up seeing improvement, but only in the areas that they’re already good at so they have done those things better.
4. They didn’t pay attention to areas that don’t appeal to anyone.
5. Everyone has a different view of the agile practice (fractured perspective).
6. For instance, Dan thinks that the team is definitely building better code now than they were before, but he finds himself making some technical sacrifices to meet the schedule.
7. Joanna acted as coordinator instead of acting as project manager by focusing only on the status, focusing on reacting rather than planning.
8. Team leads didn’t make sure that everyone on the team is moving in the same direction, communicating well, and learning from their experiences.
9. Even though Bruce was happy about the team is delivering more often, when he takes a step back, something were seemed unsatisfying and incomplete and he couldn’t find the reasons for such failures.
10. The developers/ programmers pushed all of the responsibility for building a great product back on Tom.
11. Tom has to spend his valuable time by attending the daily meetings, and constantly respond to the inappropriate emails and questions from developers.